

BEFORE
THE BOARD OF SUPERVISORS
OF THE COUNTY OF MADERA
STATE OF CALIFORNIA

In the Matter of)	Resolution No. <u>2024 - 089</u>
)	
MADERA COUNTY)	A RESOLUTION AMENDING THE
DEPARTMENT OF HUMAN)	SALARY AND FRINGE BENEFITS
RESOURCES)	SCHEDULE, SALARY SCHEDULES,
)	AND SALARY TABLES
)	
)	
)	

WHEREAS, section 2.60.165 of the Madera County Code authorizes, except as otherwise provided by state law, the compensation of officers and employees be established by resolution of the Board of Supervisors; and

WHEREAS, in December 2022, Resolution 2022-203 was adopted, thereby establishing the County of Madera salary and fringe benefit schedules, and was most recently amended on July 2, 2024, by Resolution 2024-072; and

WHEREAS, pursuant to CalPERS' regulations on Publicly Available Pay Schedules (2CCR 570.5) the County maintains a publicly available duly approved and adopted pay schedule for all CalPERS members that shows the current payrate for each identified position; and

WHEREAS, Resolution 2022-203, as amended by Resolution 2024-072, now requires an update to reflect the current salaries based on Board approved action on August 6, 2024, related to the classified service unit members and two unrepresented classifications.

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NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of the County of Madera, a political subdivision of the State of California, that the following is adopted:

1. The above Recitals are incorporated by reference and are made a substantive part of this Resolution.

2. The Salary and Fringe Benefits Schedule is hereby amended as outlined in Exhibit "A" attached hereto.

3. Except as otherwise amended in Exhibit "A," all other provisions of Resolution 2022-203, as amended from time to time, most recently by Resolution 2024-072 shall remain in full force and effect. This amendment to the Resolution shall take effect immediately.

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The foregoing Resolution was adopted this 20TH
AUGUST
of , 2024, by the following vote:

Supervisor Wamhoff voted:

Supervisor Rogers voted:

Supervisor Poythress voted:

Supervisor Gonzalez voted:

Supervisor Macaulay voted:



Matt Poythress
Chairman, Board of Supervisors

ATTEST:

Karen Swinnee
Clerk, Board of Supervisors

Approved as to Legal Form:
COUNTY COUNSEL

Regina A.

Digitally signed by: Regina A. Garza
DN: CN = Regina A. Garza email =
rgarza@lucanorwith.com C = US O =

Exhibit 'A'

MADERA COUNTY



SALARY and FRINGE BENEFITS SCHEDULE

Salary and Fringe Benefits Schedule

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Section 1 – Salary and Fringe Benefits Schedule

The provisions of this Salary and Fringe Benefits Schedule (Schedule) shall apply only to Elected Officers and Employees who are designated as unrepresented and not covered by a Memorandum of Understanding (MOU), with the exception of Section 3.A. Employees who are covered by an MOU are encouraged to review this Section.

Section 2 – Salary Schedules

Except as otherwise provided in this Schedule, salaries shall be at the applicable salary rates designated on the Salary Schedules and accompanying Charts (hereafter, “Salary Schedules”) for Classified, Elected Officials, and Unclassified Employees, as can be found on the County’s website at <https://www.maderacounty.com/government/human-resources/classification-and-compensation>.

Section 3 – Fringe Benefits

A. Fringe Benefits for Classified/Represented Employees

Employees whose positions are included within the Salary Schedule for Classified Employees and Peace Officer and Related Classifications, and whose classifications are assigned to one of the various employee representation units for collective bargaining purposes, shall be entitled to receive those fringe benefits delineated in the most current Memoranda of Understanding (“MOUs”) between the County and the employee representation/bargaining unit to which the employees’ classifications have been assigned. Additional information on the County’s bargaining units can be found on the County’s Labor Relations webpage at: <https://www.maderacounty.com/government/human-resources/labor-relations>.

B. Fringe Benefits for Classified/Unrepresented Employees

Employees whose classifications are included within the Salary Schedule for Classified Employees and Peace Officer and Related Classifications, and whose classifications are designated as “Unrepresented” for collective bargaining purposes, shall be entitled to receive certain fringe benefits as indicated on the attached Fringe Benefit Schedule.

C. Fringe Benefits for Unclassified Employees

Officers and Employees whose positions are included within the Salary Schedule for Unclassified Employees, and whose salaries are paid by reference to a salary range, shall be entitled to receive the fringe benefits indicated on the attached Fringe Benefit Schedule.

D. Elective Officers

County Officers within the elective service whose fringe benefits are not otherwise established by State law shall be entitled to receive certain fringe benefits indicated on the attached Fringe Benefit Schedule.

E. Non-Elected Department Heads

Officers and Employees whose Department Head classifications are non-elected and are included within the Salary Schedule shall be entitled to receive certain fringe benefits indicated on the attached Fringe Benefit Schedule.

F. Extra-Help Employees

Generally, the fringe benefits provided within this Schedule shall not be provided to extra-help employees, except that the following fringe benefits shall be provided to such employees (excluding Retired Annuitants, unless expressly included):

1. Retirement (CalPERS)

In the next succeeding pay period following the completion of one thousand (1,000) hours of paid employment within a fiscal year (July through June), an extra-help employee shall be entitled to participate in the Public Employees' Retirement System's Retirement Plan. The County shall contribute its portion of the retirement contribution for each succeeding month of employment in which the employee works. (Note: enrollment in CalPERS upon hire is required when an extra-help employee is already a CalPERS member.)

2. Health Insurance Eligibility

A. Measurement Period

To be in compliance with the large employer mandates of the Federal Affordable Care Act, effective January 1, 2015, and in the next succeeding pay period following the completion of an initial twelve (12) month measurement period whereby an extra-help employee averages at least one hundred and thirty (130) hours of paid employment per pay period, the extra-help employee shall be entitled to participate in the Public Employees' Health Insurance Plan. For purposes of determining eligibility to participate in the Health Insurance Plan, extra-help employees hired on or before December 1, 2013, will have an initial twelve (12) month measurement period of December 1, 2013, to November 30, 2014. Extra-help employees hired after December 1, 2013, will have an initial measurement period of twelve (12) months that begins on their hired date if they start on the first day of the pay period, otherwise it shall start on the first day of the following pay period. Extra-help employees who are identified upon hire as anticipated to average at least one hundred and thirty (130) hours of paid employment per pay period over their initial twelve (12) month measurement period, as determined by the hiring authority and the Director of Human Resources, will be entitled to participate in the health plans on the first day of the pay period following one (1) full month of employment. The County shall contribute its portion of the health plan contribution for each succeeding pay period of employment in which the employee works. Should the employee have insufficient earnings to pay their share of any health insurance premiums, the employee will be afforded the opportunity to contribute the balance of the full health insurance premium for that pay period. These provisions will not affect the extra-help employee's right to continue coverage under COBRA, the County's portion of

retirement contributions, or an extra-help employee from requalifying for health plan contributions should they meet the one hundred and thirty (130) hours or more per pay period average in a subsequent measurement period.

B. Annual Basis Measurement

After the initial twelve (12) month measurement period, an extra-help employee's hours will be measured on an annual basis to qualify for initial or continued benefits and the County's portion of health plan contributions. The eligible extra-help employee will be required to average at least one hundred and thirty (130) hours of paid employment per pay period during the County's standard measurement period from December 1 to November 30 of each year. An extra-help employee entitled to participate in the Health Insurance Plan, as determined by the initial or standard measurement period, will be entitled to participate for the subsequent twelve (12) months (which is the stability period).

*For specific details about the Federal Affordable Care Act and the County's Compliance/Implementation Plan, please see the Board-approved Action Item dated August 26, 2014, and any subsequent amendments.

3. Salary Step Increases (including retired annuitants)

A. Advancement from Step "A" to Step "B"

In the next succeeding pay period following the completion of one thousand (1,000) hours of paid employment within a twelve (12) month period at the "A" step of a salary range, an extra-help employee shall be entitled to be considered for advancement to the "B" step of the salary range of the classification in which employed.

B. Advancement from Step "B" to Step "C"

After the completion of two thousand (2,000) hours of paid employment (in which there has not been a termination and subsequent re-employment) at the "B" step of a salary range, an extra-help employee shall be entitled to be considered for advancement to the "C" step of the salary range.

C. Advancement to Steps above Step "C"

An extra-help employee shall be entitled to be considered for advancement to step increases above the "C" step of the salary range of the classification after each two thousand (2,000) hours of paid employment (in which there has not been a termination and subsequent re-employment).

4. Sick Leave Eligibility

A. Extra-help employees shall be credited with forty (40) hours of paid sick leave thirty (30) days after the employee's 1st day of employment ("anniversary date") as follows:

1. Extra-help employees shall be eligible to utilize the credited hours once they are employed by the County for ninety (90) days. For example, an extra-help employee who is hired August 1, 2024, will be credited with the forty (40) hours on September 1, 2024, and will be eligible to utilize the forty (40) hours beginning November 1, 2024.
 2. Extra-help employees shall be credited with forty (40) hours of sick leave each year on their anniversary date.
 3. The credited hours shall not have a cash value at the time of separation/termination and shall not carry over from year to year.
- B. Regardless of the date of hire, if an extra-help employee separates and returns to work within twelve (12) months, they shall be credited with the sick leave hours that were accrued and unused at the time of separation. This will not preclude the extra-help employee from receiving the annual forty (40) hours of sick leave pursuant to subsection 'B' above; however, the accrued and unused hours, and the new frontloaded hours, must be utilized at the conclusion of the first twelve (12) month reemployment period. These hours shall have no cash value and they shall not carry over to the next succeeding twelve (12) month employment period. Reemployed extra-help employees who fall under the provisions of this subsection shall be credited with paid sick leave hours pursuant to subsection 'B' above for each subsequent year of employment.
- C. Regardless of the date of hire, if an extra-help employee's regularly scheduled work shift is greater than eight (8) hours per day, they are entitled to five (5) days of paid sick leave per year.
- D. Extra-help employees who are provided with paid sick leave shall only utilize such leave upon the approval of the appointing authority and only in case of any of the following:
1. The extra-help employee's absence required by their bona fide illness or injury causing inability to work.
 2. Exposure to contagious disease requiring quarantine.
 3. To obtain a diagnosis, consultation, care or treatment of an existing health condition, or the preventative care, for the extra-help employee or for an extra-help employee's family member* as provided for pursuant to Labor Code section 246.5.
 4. An extra-help employee who is a victim of domestic violence, sexual assault or stalking as provided by Labor Code section 246.5.

**Family member is defined as the extra-help employee's spouse, registered domestic partner, children, stepchildren, parents, grandparent, grandchildren, brothers, sisters, and the employee's Father and Mother-in-law. Child may include biological, adopted, foster, step, legal ward, or a child to whom the extra-help employee stands in loco parentis. The definition of child applies regardless of age*

or dependency status. Parent may include biological, adoptive, foster, step, legal guardian of the extra-help employee or the extra-help employee's spouse or registered domestic partner, or a person who stood in loco parentis when the extra-help employee was a minor.

5. Other fringe benefits for Extra-help employees

A. Standby Pay

When an extra-help employee is required to remain available for call-back at any time, the employee shall receive standby pay. Except in cases of emergency, all standby pay shall be approved in advance by the County Administrative Officer or their representative.

When an extra-help employee is required to perform standby, depending on the area of assignment, they may be eligible for standby pay in the amount of four dollars (\$4.00) per hour.

B. Protective Services Assignments

1. Extra-help employees hired into the classes of Social Worker I/II/III/IV, Social Worker Supervisor I/II, and Program Manager who are assigned to perform emergency response as their **primary** assignment in the Emergency Response Unit, shall be paid ten percent (10%) of their hourly rate for the duration of the assignment.
2. Extra-help employees hired into the classes of Social Worker I/II/III/IV, Social Worker Supervisor I/II, and Program Manager whose primary assignment is not in the Emergency Response Unit, but who may be called upon to perform CPS/APS response duties, shall be compensated 5% of their hourly rate for the duration of the assignment.

Section 4 – Pay Provisions

A. Base Wage Rate

1. The wage rates for all unrepresented employee classifications shall be outlined in the Salary Schedules for Classified, Elected and Peace Officer and Related classifications which can be found on the County's website at <https://www.maderacounty.com/government/human-resources/classification-and-compensation>.
2. Shift differential pay, longevity pay, assignment pay, and all other incentives required to be paid pursuant to this Schedule shall be separately calculated based on the Employee's base rate of pay.

B. Payroll

Employees shall receive pay for time worked during a pay period on the last working weekday of the month, except in circumstances which are beyond the control of the Board of Supervisors.

C. Direct Deposit

The County shall provide Employees the option of automatic deposit of their monthly pay to certain financial institutions.

D. Pay Card

Pay Cards shall be authorized for Employees who do not wish to have their pay checks electronically submitted via direct deposit to a financial institution.

Only current Employees who receive a hard copy check at the time this Schedule is approved by the Board of Supervisors have the option to continue to receive a hard copy check if they do not wish to receive their pay via a Pay Card or electronic deposit. Should an Employee, in the future, opt to receive their pay via a Pay Card or electronic deposit, as opposed to a hard copy check, the Employee may not elect to again receive a hard copy check.

Section 5 – Hours of Work

A. Workweek and Working Hours

Eight (8) hours per day, exclusive of mealtime, shall constitute a regular days' work for all unrepresented Employees (including Department heads). The workweek shall be five (5) working days of eight (8) hours each, unless otherwise approved by the County Administrative Officer in Section 'B' below.

B. Alternate Work Schedule

A work schedule which pertains to a 4/10 or 9/80 workweek, or other alternate work schedule may be implemented upon the recommendation of the respective Department Head and the approval of the County Administrative Officer (CAO). The CAO will review such recommendation as to how the alternate work schedule will serve the best interest of the County. Following approval by the CAO, Human Resources must be contacted for direction and guidance regarding the implementation of the alternative work schedule.

C. Rest Periods

Eligible Officers and Employees shall be allowed rest periods, one approximately midway through the first half of their work shift and one approximately midway through the second half of their work shift, not to exceed fifteen (15) minutes per rest period. Rest periods will be scheduled by the employer consistent with the workload and in accordance with the requirements of the department. Individual rest periods may be dispensed with where necessary due to the operational needs of the applicable department.

Section 6 – Overtime

A. Definition of Overtime

The term “overtime” as used herein shall mean the hours actually worked over forty (40) in a seven (7) day period. Paid leave hours, absences without pay and holidays observed are not considered hours actually worked when calculating overtime hours. Overtime hours are paid at one and one-half times (1.5x) the employee’s regular rate of pay.

B. Overtime work for non-exempt, unrepresented employees shall be subject to the following:

1. Except in cases of emergency, Employees shall not be required to work overtime unless such overtime has been specifically authorized by the department head or their designee.
2. Employees required to work overtime shall be compensated by either cash or compensatory time at the Employee’s option. The Employee’s choice to be paid either by cash or compensatory time is made at the time the overtime is earned. The Employee may utilize accrued compensatory time by providing at least three (3) days written notice to the Employer.
3. Should it be necessary, due to fiscal/budgetary constraints, the department head may direct that an Employee utilize accrued compensatory time in lieu of accrued vacation for leave requests. The exception to the mandatory use of compensatory time off in lieu of vacation would be if the Employee is at or near the three hundred and sixty (360) hour vacation cap and unable to earn or accrue additional vacation hours.
4. Should an Employee move from an overtime eligible position into an overtime exempt position, any accumulated compensation time shall be paid out to the Employee at the Employee’s rate of pay prior to the position change.
5. The Employee shall have a vested interest in being paid for any accumulated compensatory time upon termination of employment for any reason. An Employee shall be paid for accumulated compensatory time at time of termination at the average regular rate received by the Employee during the last three (3) years of employment, or the final regular rate received by the Employee, whichever is higher.
6. When, due to an emergency, an Employee is required to return to work on other than their regularly scheduled workday, the Employee shall be entitled to callback compensation. The County shall compensate the Employee a minimum of two (2) hours overtime compensation irrespective of the actual time worked when an Employee is called back to perform an emergency task. In the event the task exceeds two (2) hours duration, the total compensation shall be for the hours actually worked.
7. Overtime will be computed at the appropriate rate (straight time or time and one-half) for every hour of overtime worked. Payment for the overtime work shall be calculated based on the Employee’s regular rate of pay in effect and included in the regular salary check for the pay period in which it was worked.

Section 7 – Specified Wage Adjustments

A. Appointment to a Position in a Class with a Higher Rate of Pay

Employees appointed to a position of higher salary range than previously held because of a promotion, position reclassification, or temporary assignment to work out-of-classification (WOC), shall be paid at the nearest higher salary in the new range which will provide at least a five percent (5%) increase, except that no increase shall exceed the top step of the new range. Salary increases pursuant to this section shall be effective on the date of appointment, and in the case of a promotion or reclassification, a new anniversary date shall be established.

B. Temporary Assignment Pay

1. Supplemental Pay for Additional Duties

When it has been determined an Employee must perform duties of a higher level of responsibility due to an extended vacancy or absence of a superior in a higher classification, the County shall consider additional compensation for the added responsibilities.

2. Working Out-of-Class (WOC)

When an Employee is temporarily assigned work out-of-class, the employee will receive the pay of the higher class commencing on the 15th regularly scheduled consecutive working day of such assignment. Where the assignment is made, and the Employer has knowledge that it will be an extended vacancy/absence (more than fifteen (15) days) giving rise to the assignment, the acting pay differential shall commence immediately upon assignment. All requests for temporary assignments shall be submitted to the Director of Human Resources for authorization or denial.

C. Uniform Pay

The classifications of Assistant Sheriff, Corrections Captain and Undersheriff shall be entitled to receive a uniform allowance at the rate of seventy-five (\$75.00) dollars per pay period.

To qualify for uniform allowance, employees are required to wear such uniform each workday while performing their customary duties.

Employees who receive a uniform allowance and are absent without pay for more than eighty-eight (88) hours during a pay period, shall not be eligible to receive the uniform allowance payment for that pay period.

D. Bilingual Pay

Bilingual Pay shall be paid at the rate of sixty-five dollars (\$65) per pay period.

Employees with bilingual skills may be eligible for bilingual pay for the use of a second language as requested by the department head. Department heads with bilingual skills shall submit a request for bilingual pay to the County Administrative Officer. The Department of Human Resources shall schedule the employee for a proficiency examination after the request is received. Employees who are deemed proficient in the second language, will qualify for the bilingual pay. Part-time employees' bilingual pay shall be prorated. The effective date of the bilingual pay will be the pay period following the proficiency

determination.

Employees who do not pass the proficiency examination must wait six (6) months to request to be retested. The decision of the Director of Human Resources to approve or remove bilingual pay shall be final and not subject to the grievance procedures.

Employees who move to another position that does not require the use of the second language shall have the bilingual pay removed.

Employees who receive bilingual pay and are absent without pay for more than eighty-eight (88) hours during a pay period, shall not be eligible to receive the bilingual pay for that pay period.

E. Incentives

Incentives shall be separately calculated based on the Employee's base rate of pay.

1. Criminal Law Specialist Incentive Pay

Three and one-half percent (3.5%) incentive pay shall be granted to the Assistant District Attorney if they complete certification as a Criminal Law Specialist through the State Bar of California. The incentive shall be effective the first day of the pay period following submission of a valid certificate.

2. Professional Civil Engineer Incentive Pay

The individual employed in the position of Director of Public Works shall be entitled to receive additional compensation in the amount of seven and one-half percent (7.5%) for possessing California Licensure as a Professional Civil Engineer.

3. P.O.S.T. Certification Incentive Pay

The classifications of Sheriff, Undersheriff, Assistant Sheriff, and Chief of District Attorney Investigations shall be granted incentive pay upon presentation of a valid Advanced, Supervisory and/or Management P.O.S.T. Certificate. Said incentive pay shall be five percent (5%), two and one-half percent (2.5%), and/or two and one-half percent (2.5%), respectively (not to exceed a cumulative total of ten percent (10%)) and shall be effective the pay period following presentation of the applicable certificate(s) to the Appointing Authority or designee. Applicable certificates for the Sheriff will be presented to the Director of Human Resources or designee.

4. Emergency Medical Technician Incentive Pay

A. Employees in the classifications who are certified as Emergency Medical Technicians (EMT) will be eligible to receive a two and one-half percent (2.5%) incentive to perform basic emergency medical services as needed while on duty: Sheriff, Undersheriff, Assistant Sheriff, and Correctional Captain.

B. The two and one-half percent (2.5%) EMT incentive will become effective the pay period following submission of proof that the employee possesses any of the following:

1. Valid Central California Emergency Medical Services Authority EMT Card.
 2. Valid California Emergency Medical Services Authority EMT Card.
 3. Valid National Association of Emergency Medical Technicians Certification Card; or
 4. Valid National Registry of Emergency Medical Technicians Certification.
- C. Employees who do not possess one of the certifications referenced in B1), B2) or B3) above can obtain certification by either:
1. Voluntarily paying for the appropriate course offerings that lead to the completion of an approved EMT training program; or
 2. Participating in a free EMT training program available to the Madera County Sheriff's Department. Should the free EMT training program become unavailable to the Madera County Sheriff's Department, the Department will pay the cost of an approved EMT training program so long as the Department budget allows.

Regardless of how the course offerings are completed as referenced in C1) and C2) above, the Sheriff's Department shall pay all costs associated with the necessary registration process to complete the certification for all interested employees.

- D. For those employees who possess, or subsequently obtain EMT certification, the Sheriff's Department will cover the costs of any continuing education or training requirements needed to maintain certification. The Sheriff's Department reserves the right to offer continuing education and training courses at no cost to the employee. Should the employee not participate in the no cost continuing education or training courses offered by the Sheriff's Department, it is understood that the employee shall bear all costs associated with such courses.
- E. For those employees who either possess, or subsequently obtain EMT certification, the Sheriff's Department will cover any initial National Registry certification and recertification fees. The Sheriff's Department shall remit payment for the National Registry certification and recertification fees directly to the vendor.
- F. Employees will be allowed on-duty time to complete any required EMT continuing education or training courses.
- G. The Sheriff's Department will pay for and provide the necessary EMT equipment for eligible employees (e.g., stethoscope, trauma scissors, etc.). Further, every patrol vehicle will be equipped with a standard medical kit; however, the EMT kit will contain enhanced equipment to ensure that basic emergency medical services can be performed by the employee receiving the EMT incentive.
- H. Employees who are eligible for the EMT incentive and who perform basic emergency medical services understand that they will work within the scope of practice as an EMT and consistent with Title 22 of the California Code of Regulations (Division 9, Chapter 2).

- I. The two and one-half percent (2.5%) EMT incentive is defined as Special Compensation pursuant to the provisions of the California Public Employees Retirement System (CalPERS). As a result, the incentive is subject to the County's and the employee's retirement contribution rate and will be included as part of final compensation for retirement purposes.

F. Assignment Pay

Assignment pays shall be separately calculated based on the Employee's base rate of pay.

1. Madera County Public Information Team (PIT) Assignment Pay

Officers and Employees who are assigned to the Madera County Public Information Team (P.I.T.) shall receive salary incentives pursuant to the provisions of the October 24, 2017, Board-approved action, with the exception of the team Lead incentive, which is expanded to additional classifications as referenced below. Officers and Employees assigned to P.I.T. will receive set salary incentives as follows:

- a. Team Lead (Assistant County Administrative Officer, Deputy County Administrative Officer or other County classification as designated by the County Administrative Officer): Additional 7%
- b. District Chiefs of Staff (Or the Assistant County Administrative Officer, Deputy County Administrative Officer or other County classification as designated by the County Administrative Officer): Additional 6%
- c. Department Leads for Unrepresented Classes: Additional 3%

Until such time as there is a change in CalPERS Law, it is understood that the incentive associated with the P.I.T. is not classified as Special Compensation and therefore will not be included as a part of the assigned Officers' and Employees' retirement contribution/retirement final compensation.

G. Longevity Pay

- 1. Additional compensation shall be given to employees who have completed the benchmarks of ten (10), fifteen (15) and twenty (20) years of continuous full-time, satisfactory service with the County. Longevity pay shall be calculated solely from the base rate of pay. Longevity pay shall become effective the first pay period following the Employee reaching the corresponding years of continuous full-time, satisfactory service benchmark.
- 2. The Longevity Pay Schedule is as follows:

# Of Years of Continuous Full-time, Satisfactory Service	Total Additional Percentage Paid to the Employee (Calculated Based on Employee's Base Rate of Pay)
10 years-14 years	5.00%

15 years-19 years	7.50%
20 + years	10.00%

H. Standby Pay

When an eligible Employee is required to work more than three (3) hours of overtime in one work shift, and due to the nature and/or location of the work is unable to go home for a meal, the County shall reimburse out-of-pocket expenses for all meals incurred until such time as the employee is allowed to go home. The three (3) hour overtime requirement shall be waived in cases of emergency call out.

Reimbursement of meals shall be limited to the amounts set forth in the Madera County Travel Policy, adopted by the Board of Supervisors on June 5, 2018, and as may be amended.

When an eligible Employee is required to remain available for call-back at any time, the employee shall receive standby pay. Except in cases of emergency, all standby pay shall be approved in advance by the County Administrative Officer or their representative.

When an eligible Employee is required to standby, they shall be compensated for such standby time at the rate of Four Dollars (\$4.00) per hour.

I. Overpayment/Underpayment

The County Auditor-Controller shall be authorized to apply, in full, any necessary salary adjustment resulting from overpayment or underpayment to the next succeeding pay period, without regard to cause of such underpayment or overpayment.

In the case of an overpayment, if the amount overpaid is one hundred and fifty dollars (\$150) or less, the County shall deduct the full amount from the affected Employee's next payroll check. If the amount overpaid is greater than one hundred and fifty dollars (\$150), the County shall deduct from future paychecks at the same rate the Employee was overpaid.

In cases of overpayment, Employees may be assisted by the Auditor-Controller's Office staff to resolve the issue in the timeliest manner possible and consistent with past practice.

J. Discretionary Expense Allowance

The County shall provide Elected Officers, excluding members of the Board of Supervisors, an allowance of one thousand two hundred dollars (\$1,200) per year to cover the cost of discretionary expenses.

K. Membership Fees

The County shall pay the basic annual or periodic membership fees on behalf of persons employed in permanently allocated positions that require active membership, license, registration, or certification.

Section 8 – Paid Leave

A. Leave without Pay Status

Officers and Employees who are on leave without pay status due to an on-the-job injury shall

continue to accrue vacation benefits for a period not to exceed three (3) pay periods.

B. Vacation Leave

1. Accruals

Employees shall accrue vacation hours as follows:

Years of Service	Accrual Rate
0 – 1	6.67 hours per pay period
1 – 2 ½	8 hours per pay period
2 ½ - 5 ½	10 hours per pay period
5 ½ - 10	12 hours per pay period
10+	14 hours per pay period

Accruals are credited at the end of the pay period in which they are earned, and the hours are available for the employee to use in the following pay period.

2. Vacation Cap

- a. Except as provided in subdivision b below, Employees shall accrue no more than three hundred and sixty (360) hours of vacation at one time. Once an Employee reaches this three hundred and sixty (360) hour cap, the Employee shall accrue no more vacation hours until the Employee's vacation balance again drops below three hundred and sixty (360) hours. However, Employees at the vacation cap shall be permitted to accrue vacation hours and utilize them in the next succeeding pay period.
- b. Employees who were subject to the County's Furlough Program up through June 30, 2013, and who had accrued more than three hundred and sixty (360) hours of vacation as of June 30, 2013, shall be permitted to accrue vacation hours up to the number of accrued hours the Employee had on June 30, 2013.

3. Vacation Cash Out Program

The Internal Revenue Services (IRS) regulations and opinions related to constructive receipt of income require the County to report and withhold taxes on the value of vacation leave an employee earns and is eligible to cash out in a taxable year, even if that leave is not in fact cashed out. The basis for these rules is that income is constructively received when it is made available for a taxpayer to draw on at any time, as employees may do with leave accruals eligible for cash out. The County must follow these tax requirements.

The County has identified a way to ensure compliance with the IRS requirements and mitigate the potential tax consequences to employees while continuing to make the cash out benefit available. The IRS provides an exception to the doctrine of constructive receipt where a taxpayer makes an agreement to defer income before it is earned. The IRS has

found that in such agreements in which an employee makes an irrevocable election in advance of the year in which they would be eligible to cash out leave accrued in that year may exempt the amount eligible to be cashed out from annual gross income.

- a. Employees may be eligible to cash out up to eighty (80) hours of accrued vacation per calendar year.
- b. Eligible employees can cash out accrued vacation hours up to two (2) times per year. The established cash out pay periods are March and November of each calendar year.
- c. In order to cash out vacation hours under this section, employees must complete an irrevocable election pre-designating the number of accrued vacation hours (up to eighty (80)) the employee will cash out in the two cash out pay periods in the following calendar year. Only hours accrued in the calendar year following the date of the election will be eligible for cash out.
- D. Any vacation hours accrued in previous calendar years, and vacation hours accrued in the present calendar year which have not previously been designated for cash out pursuant to an election, shall remain in the employee's vacation bank and are not eligible for cash out.
- e. Eligible employees may cash out any combination of hours, up to the pre-designated amount in the employee's election, in March, November, or both, provided that the employee has accrued that amount of hours in the calendar year in which the election is effective. Employees may not cash out less than ten (10) hours in any pay period in which they choose to cash out hours. For example, an employee with an election of eighty (80) hours, can cash out ten (10) hours in March and seventy (70) hours in November.
- f. Eligible employees are defined as those employees who have executed an irrevocable election for the current year and have a minimum of one hundred (100) hours of accrued vacation hours at the end of the pay period preceding the cash out pay period. For example, an eligible employee must have one hundred (100) hours of accrued vacation as of the end of February to be eligible to cash out hours in March.
- g. All cash out hours shall be paid at the employee's hourly rate that was in effect during the pay period of the cash out.
- h. Eligible Employees must submit their cash out election in Neogov by December 15th of the calendar year prior to the year in which the designated hours will be earned. Any employee who does not file an election by December 15th of the present calendar year will not be eligible to cash out any vacation hours pursuant to this section in the following year.
- i. Following submission of an employee's election, the assigned departmental payroll representative shall: 1) ensure that the interested employee meets the minimum eligibility requirements as stated herein; and 2) submit the election form electronically through the HRIS to the Department of Human Resources.
- j. Employees eligible to receive a cash out pursuant to this section understand that the Auditor-Controller's Office is obligated to withhold any personal income taxes due pursuant to Federal and State Law, and that the cash out and all other

reportable income will be reported and included on participating employees' annual W-2 forms. Employees also understand that they are solely responsible for any personal Federal and/or State income tax obligations associated with participation in the Cash Out Program. The County is not responsible for advising employees about any State or Federal tax obligations, nor is the County responsible for paying any portion of an employee's tax obligation.

- k. The cash outs are not defined as Special Compensation pursuant to the provisions of the California Public Employees Retirement System (CalPERS). As a result, cash outs are not subject to the County's or the eligible employee's retirement contribution rate and will not be included as part of final compensation for retirement purposes.
- l. All accrued vacation hours in an employee's vacation bank that are not cashed out pursuant to this section shall be available for leave usage and/or for pay out upon separation from employment.

C. Management Leave

All Employees who are designated as "overtime exempt" shall receive sixty (60) hours paid management leave per fiscal year (July through June) which may be taken, with approval of the department head, separate from or in conjunction with other established leave balances. Management leave shall be separate and distinct from accrued vacation and shall not be accumulated from one fiscal year to the next or paid out at termination.

D. Sick Leave

1. Accruals

Officers and Employees shall be allowed eight (8) hours of sick leave credit for each pay period of continuous full-time service and shall not be limited in the number of sick leave hours that may be accumulated.

Accruals are credited at the end of the pay period in which they are earned, and the hours are available for use in the following pay period.

2. Sick Leave Usage

Except as hereinafter provided, sick leave pay shall be granted only in cases of:

- The employee's absence required by their bona fide illness or injury causing inability to work.
- Exposure to contagious disease requiring quarantine.
- To obtain a diagnosis, consultation, care or treatment of an existing health condition, or the preventative care, for the employee or for an employee's family member as provided for pursuant to Labor Code section 246.5.
- An employee who is a victim of domestic violence, sexual assault or stalking as provided by Labor Code section 246.5.

3. Conversion of Accrued Sick Leave into Service Credit at Retirement

Employees who retire from County service shall have all unused accrued sick leave hours converted to CalPERS service credit.

If the employee is at maximum CalPERS service credit at the time of retirement, all unused accrued sick leave hours shall be paid out pursuant to the sick leave payout provision outlined in #4 below.

At the time of retirement from County employment, the County shall certify to CalPERS the amount of unused accrued sick leave hours that is available for the employee to convert to service credit.

Unused accrued sick leave at the time of retirement is to be converted to sick leave credit at the rate of 0.004 years of service credit for each day (eight (8) hours) of unused sick leave (i.e., two hundred fifty (250) eight (8) hour days, or two thousand (2,000) hours, of sick leave equals one (1) additional year of service credit). All partial credits will be calculated by proration using the formula determined by CalPERS.

Employees who terminate their employment with Madera County for a reason other than retirement, or for employees who are terminated for cause, except in those instances where there is an agreement between both parties that the employee retires in lieu of termination, are ineligible to convert unused accrued sick leave to service credit. Ineligible employees shall be paid out for their unused accrued sick leave pursuant to the sick leave payout provision outlined in #4 below.

4. Sick Leave Payout at Employee Separation

Upon termination of employment, in addition to their regular compensation, eligible Officers and Employees shall be compensated for accrued sick leave balances according to the table below.

For the purpose of calculation, upon termination, the first seventy-five (75) days of sick leave accrual shall be compensated at a rate not to exceed fifty percent (50%) of the current hourly rate as shown in Column “A” of the table below. For additional sick leave days accrued above seventy-five (75) days, but not exceeding one hundred fifty (150) days, sick leave compensation shall be paid at the rate shown in Column “B” of the table below. For sick leave days accrued in excess of one hundred fifty (150) days, compensation shall be at the rate shown in Column “C” of the table below.

Years of Service	Percentage of Current Hourly Rate		
	Column A – 0 to 75 Days	Column B – 76 to 150 Days	Column C – Over 150 Days
5 years	10%	5%	2%
6 years	12%	6%	2.4%
7 years	14%	7%	2.8%
8 years	16%	8%	3.2%
9 years	18%	9%	3.8

10 years	20%	10%	4.0%
11 years	23%	11.5%	4.6%
12 years	26%	13%	5.2%
13 years	29%	14.5%	5.8%
14 years	32%	16%	6.4%
15 years	35%	17.5%	7.0%
16 years	38%	19%	7.6%
17 years	41%	20.5%	8.2%
18 years	44%	22%	8.8%
19 years	47%	23.5%	9.4%
20 and above	50%	25%	10%

5. Integration of Benefits

Officers and Employees receiving State Disability Insurance Benefits, Workers' Compensation Temporary Disability Benefits and/or Social Security Disability benefits, may elect to integrate leave benefits (sick leave, vacation, overtime, holiday compensation) and will be charged the equivalent time off, to the nearest quarter (1/4) hour, to have their gross salary when added to these benefits equal their gross salary when not receiving such benefits, for each day of disability payment until leave balances are exhausted.

E. Bereavement Leave

An eligible Officer or Employee will be entitled to three (3) days (up to 24 hours) paid Bereavement Leave not to be charged to any leave balance, per occurrence for the death of an immediate family member. An eligible Officer or Employee shall be granted special leave with pay not to exceed a total of fifty-six (56) hours in any one (1) calendar year to be charged to sick leave in the event of a death of an immediate family member. "Immediate family" is defined as spouse, registered domestic partner, children, stepchildren, parents, grandparents, grandchildren, brothers, sisters, Father and Mother-in-law. "Child" may include biological, adopted, foster, step, legal ward, or a child to whom the Employee stands in loco parentis. The definition of child applies regardless of age or dependency status. "Parent" may include biological, adoptive, foster, step, legal guardian of the Employee or Employee's spouse or registered domestic partner, or a person who stood in loco parentis when the Employee was a minor.

F. Special Leave with Pay

An eligible Officer or Employee shall be granted special leave with pay not to exceed a total of eighty (80) hours in any one (1) calendar year to be charged to sick leave in the event of an illness of or preventive care for an Employee's immediate family member. An immediate family member is defined as the Employee's spouse, child, parent, registered domestic partner, grandparent, grandchild, sibling, or Father and Mother-in-law. Child may include biological, adopted, foster, step, legal ward, or a child to whom the Employee stands in loco parentis. The definition of child applies regardless of age or dependency status. Parent may include biological, adoptive, foster, step, legal guardian of the Employee or the Employee's spouse or registered domestic partner, or a person who stood in loco parentis when the Employee was a minor.

G. Personal Leave

An eligible Officer or Employee may be granted personal leave with pay, not to exceed twenty-four (24) hours in a calendar year to be charged to vacation. If no vacation balance is available, personal leave may be charged to sick leave. No request for personal leave will be denied by a Department unless the absence will cause an adverse impact upon the functioning of the Department.

H. Catastrophic Leave Program

Officers or Employee shall be eligible to participate in the Catastrophic Leave Program. [Click here](#) to view details of the program.

Section 9 – Health and Welfare

A. Plan Contribution

The County shall maintain medical coverage as provided by the Public Employees' Retirement System (PERS).

The County agrees to fund and maintain a health benefit program at the contribution rate of ninety-five percent (95%) for single member coverage and an additional fifty percent (50%) of the difference for either two-party or dependent coverage using the lowest premium rate CalPERS HMO Health Plan (excluding Kaiser), offered Dental Program, and the Vision Service Plan.

B. Plan Benchmark

For the 2024 Plan Year (January 1, 2024, through December 31, 2024), Anthem HMO Select is the lowest premium rate CalPERS HMO health plan. Since the Anthem HMO Select Plan has limited coverage in the Fresno/Madera areas, and to limit the negative impact this will have on County employees, the County will continue to utilize the United Healthcare Plan as the benchmark to fund and maintain a health benefit program at the contribution rate of ninety-five percent (95%) for single member coverage and an additional fifty percent (50%) of the difference for either two-party or dependent coverage for the 2024 Plan Year.

C. Evidence of Outside Health Coverage

Any Officer or Employee providing evidence of health coverage from an outside source, comparable to the coverage options with the County of Madera, will be eligible to have the County pay one hundred dollars (\$100) per pay period into a deferred compensation account for the Officer or Employee in lieu of participation in the County health benefit program.

Any Elective Officer or Non-elected Department Head providing evidence of health coverage from an outside source, comparable to the coverage options with the County of Madera, will be eligible to have the County pay each pay period into a deferred compensation account for the eligible Officer or Employee, in lieu of participation in the County health benefit program, a sum equal to the County's maximum contribution rate for single member health insurance coverage. This payment is in lieu of and not in addition to the one hundred dollars (\$100) per pay period provided for above.

Section 10 – Employee Assistance Program

The County shall contract with a licensed health care services provider for an Employee Assistance Program that will provide Officers and Employees and their dependents confidential behavioral health counseling for a total of up to three (3) visits each six (6) months.

Section 11 – Holidays

The following days are established as holidays for eligible Officers and Employees:

- New Year’s Day, January 1st
- Martin Luther King, Jr. Day, the third Monday in January
- Presidents’ Day, the third Monday in February
- Memorial Day, the last Monday in May
- Independence Day, July 4th
- Labor Day, the first Monday in September
- Veteran’s Day, November 11th
- Thanksgiving Day, the fourth Thursday in November
- Friday After Thanksgiving
- 8-Hour Winter Holiday (to be taken Christmas Eve, December 24th)
- Christmas Day, December 25th
- Two Floating Holidays

Floating Holidays will be available for use or credited to leave balances for Officers and Employees as follows: two (2) floating holidays on January 1st of each year. Use of the floating holidays may be requested and scheduled for any day of the year in accordance with provisions of Madera County Code Section 2.60.590.

In addition, any day specified as a holiday (not to be confused with days of thanksgiving, prayer, fasting, or otherwise) by executive order of the Governor of the State of California or the President of the United States of America shall be a paid holiday.

Whenever a holiday falls on a Saturday or a Sunday, the previous Friday, or the following Monday respectively, shall be recognized in lieu thereof. Any eligible Officer or Employee whose regularly scheduled day off falls on a holiday or who is otherwise required to work on a holiday shall be entitled to a day off with pay to be taken in accordance with the provisions of Madera County Code Section 2.60.590.

Section 12 – Retirement

A. CalPERS “Classic Members” Retirement Benefit Formula

1. Miscellaneous:

For Employees hired on or before December 31, 2012, the County agrees to maintain a CalPERS contract for Miscellaneous Employees to provide for an enhanced benefit formula of 2.7%@55, with compensation based on the Employee’s single highest year. This retirement formula will also apply to those Employees who are hired on or after January 1, 2013, and who are defined as “classic members” pursuant to the California Public Employee Pension Reform Act (Act).

2. Safety:

For all Employees hired in the classifications of Assistant Probation Officer, Chief of District Attorney Investigations, Correctional Captain, Assistant Sheriff, Undersheriff and Sheriff on or before December 31, 2012, the County agrees to maintain the CalPERS 3%@55 local safety retirement formula with compensation based on Employee's single highest year. This retirement formula will also apply to Employees who are hired on or after January 1, 2013, and who are defined as "classic members" pursuant to the California Public Employee Pension Reform Act (Act).

B. CalPERS "New Employees" Retirement Benefit Formula

1. Miscellaneous:

Pursuant to the Act, the Employer is required to offer and maintain the CalPERS 2%@62 Miscellaneous retirement formula for all "New Employees", or new members hired on or after January 1, 2013 [Government Code Section 7522.25 (a) (d) (e)], with the highest thirty-six (36) consecutive months as the basis for retirement computation [Government Code Section 7522.32 (a)].

2. Safety:

Pursuant to the Act, the Employer is required to offer and maintain the CalPERS 2.7%@57 local safety retirement formula for all "New Employees" hired on or after January 1, 2013 [Government Code Section 7522.25 (a) (d) (e)], with the highest thirty-six (36) consecutive months as the basis for retirement computation [Government Code Section 7522.32 (a)].

C. Employee Retirement Contribution Rates

1. Miscellaneous:

All Employees who are defined as "classic members" pursuant to the Act are responsible for payment of the eight percent (8%) Employee contribution rate of salary to CalPERS for the 2.7%@55 retirement benefit formula. All Employees who are defined as "New Employees" pursuant to the Act are responsible for payment of the 6.75% (or another % as determined by CalPERS) Employee contribution rate of salary to CalPERS for the 2%@62 retirement benefit formula.

2. Safety:

All Employees hired in the classifications of Assistant Probation Officer, Chief of District Attorney Investigations, Correctional Captain, Assistant Sheriff, Undersheriff and Sheriff who are defined as "classic members" pursuant to the Act shall be responsible for payment of the nine percent (9%) Employee contribution rate of pay to CalPERS for the 3%@55 retirement formula. All Employees who are defined as "New Employees" pursuant to the Act are responsible for payment of the 12.75% (or another % as determined by CalPERS) Employee contribution rate of salary to CalPERS for the 2.7%@57 retirement formula. In either case ("classic members" or "New Employees"), there is no provision for an Employer paid member contribution.

D. CalPERS Retirement – Employer Paid Member Contribution (EPMC)

The County shall pay, on behalf of Elective Officers and Non-Elected Department heads, the employee's share of required contributions to the Public Employees' Retirement System ("PERS") for those Elective Officers and Non-Elected Department heads with current or prior qualifying public sector service that establishes eligibility as a 'classic member' pursuant to the provisions of California's 2013 Pension Reform Act (Act) and CalPERS Regulations. Payments made pursuant to this provision shall not be reported to PERS as "additional compensation" for any of said Officers and Employees.

Elective officers and Non-Elective Department heads with no current or prior qualifying public sector service, and who are defined as a "new member" pursuant to the provisions of the Act and CalPERS Regulations, will not receive a County-paid employee share of the required contributions and will have to pay at least one-half (1/2) of the normal retirement cost.

Those Elective Officers who do not contribute to PERS, pursuant to Government Code sections 20320-20325, shall be eligible to have an amount equal to the employee's share of PERS deposited into a deferred compensation account for the Elective Officer in lieu of participation in the County's retirement plan.

E. Military Service Credit

The County shall maintain the current retirement contracts with Public Employees' Retirement System to provide an option for Officers and Employees to purchase military service credit at their own expense.

Section 13 – Miscellaneous

A. Deferred Compensation

The County shall continue to make available to eligible Officers and Employees the opportunity to participate, on a voluntary basis, in a tax-qualified deferred compensation program. As part of the deferred compensation program, the County also provides an after-tax Roth IRA (Individual Retirement Account). Eligible Officers and Employees shall be allowed to contribute funds to said program through the use of payroll deductions.

B. Life Insurance

The County shall provide eligible Officers and Employees with Group Term Life Insurance coverage with a policy value of either ten (10) thousand dollars (\$10,000) for specific covered unrepresented classifications or fifty (50) thousand dollars (\$50,000) per covered Officer or Employee. Eligible Officers and Employees may purchase additional coverage under the policy at their own expense.

C. Long-term Disability Insurance

The County shall provide eligible Officers and Employees with Long-term Disability Insurance coverage. The coverage shall include a ninety (90) day elimination period, cover to age sixty-five (65), and provide benefits equal to sixty percent (60%) of monthly earnings, to a maximum benefit of six thousand dollars (\$6,000) per month.

D. Personal Vehicle Usage

When an Officer or Employee, at their option, volunteers' usage of their personal motor vehicle for County business travel, the County of Madera shall compensate the Officer or Employee for the use of the vehicle at the rate established from time-to-time by the Board of Supervisors.

Fringe Benefits Schedule

	Classified/ Represented Employees	Classified/ Unrepresented Employees	Unclassified Employees	Elective Officers	Non-Elected Department Heads	Extra-Help Employees
Bilingual Pay*	**	X	X			
Deferred Compensation*	**	X	X	X	X	
Health & Welfare*	**	X	X	X	X	X***
Holidays*	**	X	X		X	
Life Insurance*	**	X***		X	X	
Long-term Disability Insurance*	**			X	X	
Longevity Pay*	**	X	X	X	X	
Management Leave*	**	X	X		X	
PERS paid *	**			X	X	
Personal Vehicle Usage*	**	X	X	X	X	
Discretionary Expense Annual Allowance - \$1,200/year				X		
Retirement*	**	X	X	X	X	X***
Sick Leave*	**	X	X		X	X***
Special Leave w/Pay*	**	X	X		X	X***
Standby Pay*	**	X	X			X
Vacation Accrual*	**	X	X		X	

* = See text of Salary Schedule for fringe benefit specifications.

** = See current representation unit MOU for fringe benefit specifications

*** = See text of Salary Schedule for fringe benefit specifications.

X = Benefit Provided

Madera County Salary Schedule
8-Step

Board Approved: August 20, 2024
Effective August 21, 2024

Job Code	Classification Title	OT Status	Unit	Range	Period	A	B	C	D	E	F	G	H
3201	Accountant - Auditor I	1 1/2 eligible	PROFS	13	Annual	\$ 59,749.62	\$ 61,542.11	\$ 63,388.37	\$ 65,290.02	\$ 67,248.72	\$ 69,266.18	\$ 71,344.17	\$ 73,484.49
3201	Accountant - Auditor I	1 1/2 eligible	PROFS	13	Hourly	\$ 28.73	\$ 29.59	\$ 30.48	\$ 31.39	\$ 32.33	\$ 33.30	\$ 34.30	\$ 35.33
3201	Accountant - Auditor I	1 1/2 eligible	PROFS	13	Monthly	\$ 4,979.13	\$ 5,128.51	\$ 5,282.36	\$ 5,440.83	\$ 5,604.06	\$ 5,772.18	\$ 5,945.35	\$ 6,123.71
3201	Accountant - Auditor I	1 1/2 eligible	PROFS	13	Longevity (10 year)	\$ 5,228.09	\$ 5,384.93	\$ 5,546.48	\$ 5,712.88	\$ 5,884.26	\$ 6,060.79	\$ 6,242.61	\$ 6,429.89
3201	Accountant - Auditor I	1 1/2 eligible	PROFS	13	Longevity (15 year)	\$ 5,352.57	\$ 5,513.15	\$ 5,678.54	\$ 5,848.90	\$ 6,024.36	\$ 6,205.10	\$ 6,391.25	\$ 6,582.94
3201	Accountant - Auditor I	1 1/2 eligible	PROFS	13	Longevity (20 year)	\$ 5,477.05	\$ 5,641.36	\$ 5,810.60	\$ 5,984.92	\$ 6,164.47	\$ 6,349.40	\$ 6,539.88	\$ 6,736.08
3202	Accountant - Auditor II	1 1/2 eligible	PROFS	16	Annual	\$ 69,167.65	\$ 71,242.68	\$ 73,379.96	\$ 75,581.36	\$ 77,848.80	\$ 80,184.26	\$ 82,589.79	\$ 85,067.49
3202	Accountant - Auditor II	1 1/2 eligible	PROFS	16	Hourly	\$ 33.25	\$ 34.25	\$ 35.28	\$ 36.34	\$ 37.43	\$ 38.55	\$ 39.71	\$ 40.90
3202	Accountant - Auditor II	1 1/2 eligible	PROFS	16	Monthly	\$ 5,763.97	\$ 5,936.89	\$ 6,115.00	\$ 6,298.45	\$ 6,487.40	\$ 6,682.02	\$ 6,882.48	\$ 7,088.96
3202	Accountant - Auditor II	1 1/2 eligible	PROFS	16	Longevity (10 year)	\$ 6,052.17	\$ 6,233.73	\$ 6,420.75	\$ 6,613.37	\$ 6,811.77	\$ 7,016.12	\$ 7,226.61	\$ 7,443.41
3202	Accountant - Auditor II	1 1/2 eligible	PROFS	16	Longevity (15 year)	\$ 6,196.27	\$ 6,382.16	\$ 6,573.62	\$ 6,770.83	\$ 6,973.96	\$ 7,183.17	\$ 7,398.67	\$ 7,620.63
3202	Accountant - Auditor II	1 1/2 eligible	PROFS	16	Longevity (20 year)	\$ 6,340.37	\$ 6,530.58	\$ 6,726.50	\$ 6,928.29	\$ 7,136.14	\$ 7,350.22	\$ 7,570.73	\$ 7,797.85
3601	Accounting Assistant I	1 1/2 eligible	CLRCL	2	Annual	\$ 34,934.36	\$ 35,982.39	\$ 37,061.87	\$ 38,173.72	\$ 39,318.93	\$ 40,498.50	\$ 41,713.46	\$ 42,964.86
3601	Accounting Assistant I	1 1/2 eligible	CLRCL	2	Hourly	\$ 16.80	\$ 17.30	\$ 17.82	\$ 18.35	\$ 18.90	\$ 19.47	\$ 20.05	\$ 20.66
3601	Accounting Assistant I	1 1/2 eligible	CLRCL	2	Monthly	\$ 2,911.20	\$ 2,998.53	\$ 3,088.49	\$ 3,181.14	\$ 3,276.58	\$ 3,374.88	\$ 3,476.12	\$ 3,580.41
3601	Accounting Assistant I	1 1/2 eligible	CLRCL	2	Longevity (10 year)	\$ 3,056.76	\$ 3,148.46	\$ 3,242.91	\$ 3,340.20	\$ 3,440.62	\$ 3,543.62	\$ 3,649.93	\$ 3,759.43
3601	Accounting Assistant I	1 1/2 eligible	CLRCL	2	Longevity (15 year)	\$ 3,129.54	\$ 3,223.42	\$ 3,320.13	\$ 3,419.73	\$ 3,522.32	\$ 3,627.99	\$ 3,736.83	\$ 3,848.94
3601	Accounting Assistant I	1 1/2 eligible	CLRCL	2	Longevity (20 year)	\$ 3,202.32	\$ 3,298.39	\$ 3,397.34	\$ 3,499.26	\$ 3,604.24	\$ 3,712.36	\$ 3,823.73	\$ 3,938.45
3602	Accounting Assistant II	1 1/2 eligible	CLRCL	4	Annual	\$ 38,515.14	\$ 39,670.59	\$ 40,860.71	\$ 42,086.53	\$ 43,349.12	\$ 44,649.60	\$ 45,989.09	\$ 47,368.76
3602	Accounting Assistant II	1 1/2 eligible	CLRCL	4	Hourly	\$ 18.52	\$ 19.07	\$ 19.64	\$ 20.23	\$ 20.84	\$ 21.47	\$ 22.11	\$ 22.77
3602	Accounting Assistant II	1 1/2 eligible	CLRCL	4	Monthly	\$ 3,209.59	\$ 3,305.88	\$ 3,405.06	\$ 3,507.21	\$ 3,612.43	\$ 3,720.80	\$ 3,832.42	\$ 3,947.40
3602	Accounting Assistant II	1 1/2 eligible	CLRCL	4	Longevity (10 year)	\$ 3,370.07	\$ 3,471.18	\$ 3,575.31	\$ 3,682.57	\$ 3,793.05	\$ 3,906.84	\$ 4,024.05	\$ 4,144.77
3602	Accounting Assistant II	1 1/2 eligible	CLRCL	4	Longevity (15 year)	\$ 3,450.31	\$ 3,553.82	\$ 3,660.44	\$ 3,770.25	\$ 3,883.36	\$ 3,999.86	\$ 4,119.86	\$ 4,243.45
3602	Accounting Assistant II	1 1/2 eligible	CLRCL	4	Longevity (20 year)	\$ 3,530.55	\$ 3,636.47	\$ 3,745.56	\$ 3,857.93	\$ 3,973.67	\$ 4,092.88	\$ 4,215.67	\$ 4,342.14
3349	Accounting Technician I	1 1/2 eligible	CLRCL	6	Annual	\$ 42,462.94	\$ 43,736.83	\$ 45,048.93	\$ 46,400.40	\$ 47,792.41	\$ 49,226.18	\$ 50,702.97	\$ 52,224.06
3349	Accounting Technician I	1 1/2 eligible	CLRCL	6	Hourly	\$ 20.41	\$ 21.03	\$ 21.66	\$ 22.31	\$ 22.98	\$ 23.67	\$ 24.38	\$ 25.11
3349	Accounting Technician I	1 1/2 eligible	CLRCL	6	Monthly	\$ 3,538.58	\$ 3,644.74	\$ 3,754.08	\$ 3,866.70	\$ 3,982.70	\$ 4,102.18	\$ 4,225.25	\$ 4,352.00
3349	Accounting Technician I	1 1/2 eligible	CLRCL	6	Longevity (10 year)	\$ 3,715.51	\$ 3,826.97	\$ 3,941.78	\$ 4,060.03	\$ 4,181.84	\$ 4,307.29	\$ 4,436.51	\$ 4,569.60
3349	Accounting Technician I	1 1/2 eligible	CLRCL	6	Longevity (15 year)	\$ 3,803.97	\$ 3,918.09	\$ 4,035.63	\$ 4,156.70	\$ 4,281.40	\$ 4,409.85	\$ 4,542.14	\$ 4,678.41
3349	Accounting Technician I	1 1/2 eligible	CLRCL	6	Longevity (20 year)	\$ 3,892.44	\$ 4,009.21	\$ 4,129.49	\$ 4,253.37	\$ 4,380.97	\$ 4,512.40	\$ 4,647.77	\$ 4,787.21
3354	Accounting Technician II	1 1/2 eligible	CLRCL	9	Annual	\$ 49,156.16	\$ 50,630.84	\$ 52,149.77	\$ 53,714.26	\$ 55,325.69	\$ 56,985.46	\$ 58,695.02	\$ 60,455.87
3354	Accounting Technician II	1 1/2 eligible	CLRCL	9	Hourly	\$ 23.63	\$ 24.34	\$ 25.07	\$ 25.82	\$ 26.60	\$ 27.40	\$ 28.22	\$ 29.07
3354	Accounting Technician II	1 1/2 eligible	CLRCL	9	Monthly	\$ 4,096.35	\$ 4,219.24	\$ 4,345.81	\$ 4,476.19	\$ 4,610.47	\$ 4,748.79	\$ 4,891.25	\$ 5,037.99
3354	Accounting Technician II	1 1/2 eligible	CLRCL	9	Longevity (10 year)	\$ 4,301.16	\$ 4,430.20	\$ 4,563.10	\$ 4,700.00	\$ 4,841.00	\$ 4,986.23	\$ 5,135.81	\$ 5,289.89
3354	Accounting Technician II	1 1/2 eligible	CLRCL	9	Longevity (15 year)	\$ 4,403.57	\$ 4,535.68	\$ 4,671.75	\$ 4,811.90	\$ 4,956.26	\$ 5,104.95	\$ 5,258.10	\$ 5,415.84
3354	Accounting Technician II	1 1/2 eligible	CLRCL	9	Longevity (20 year)	\$ 4,505.98	\$ 4,641.16	\$ 4,780.40	\$ 4,923.81	\$ 5,071.52	\$ 5,223.67	\$ 5,380.38	\$ 5,541.79
3205U	Administrative Analyst I (Unrepresented)	Exempt-ML	UNREP	13	Annual	\$ 61,542.36	\$ 63,388.63	\$ 65,290.29	\$ 67,249.00	\$ 69,266.47	\$ 71,344.46	\$ 73,484.79	\$ 75,689.34
3205U	Administrative Analyst I (Unrepresented)	Exempt-ML	UNREP	13	Hourly	\$ 29.59	\$ 30.48	\$ 31.39	\$ 32.33	\$ 33.30	\$ 34.30	\$ 35.33	\$ 36.39
3205U	Administrative Analyst I (Unrepresented)	Exempt-ML	UNREP	13	Monthly	\$ 5,128.53	\$ 5,282.39	\$ 5,440.86	\$ 5,604.08	\$ 5,772.21	\$ 5,945.37	\$ 6,123.73	\$ 6,307.44
3205U	Administrative Analyst I (Unrepresented)	Exempt-ML	UNREP	13	Longevity (10 year)	\$ 5,384.96	\$ 5,546.51	\$ 5,712.90	\$ 5,884.29	\$ 6,060.82	\$ 6,242.64	\$ 6,429.92	\$ 6,622.82
3205U	Administrative Analyst I (Unrepresented)	Exempt-ML	UNREP	13	Longevity (15 year)	\$ 5,513.17	\$ 5,678.56	\$ 5,848.92	\$ 6,024.39	\$ 6,205.12	\$ 6,391.27	\$ 6,583.01	\$ 6,780.50
3205U	Administrative Analyst I (Unrepresented)	Exempt-ML	UNREP	13	Longevity (20 year)	\$ 5,641.38	\$ 5,810.62	\$ 5,984.94	\$ 6,164.49	\$ 6,349.43	\$ 6,539.91	\$ 6,736.11	\$ 6,938.19
3900	Administrative Assistant I	1 1/2 eligible	CLRCL	9	Annual	\$ 49,156.16	\$ 50,630.84	\$ 52,149.77	\$ 53,714.26	\$ 55,325.69	\$ 56,985.46	\$ 58,695.02	\$ 60,455.87
3900	Administrative Assistant I	1 1/2 eligible	CLRCL	9	Hourly	\$ 23.63	\$ 24.34	\$ 25.07	\$ 25.82	\$ 26.60	\$ 27.40	\$ 28.22	\$ 29.07
3900	Administrative Assistant I	1 1/2 eligible	CLRCL	9	Monthly	\$ 4,096.35	\$ 4,219.24	\$ 4,345.81	\$ 4,476.19	\$ 4,610.47	\$ 4,748.79	\$ 4,891.25	\$ 5,037.99
3900	Administrative Assistant I	1 1/2 eligible	CLRCL	9	Longevity (10 year)	\$ 4,301.16	\$ 4,430.20	\$ 4,563.10	\$ 4,700.00	\$ 4,841.00	\$ 4,986.23	\$ 5,135.81	\$ 5,289.89
3900	Administrative Assistant I	1 1/2 eligible	CLRCL	9	Longevity (15 year)	\$ 4,403.57	\$ 4,535.68	\$ 4,671.75	\$ 4,811.90	\$ 4,956.26	\$ 5,104.95	\$ 5,258.10	\$ 5,415.84
3900	Administrative Assistant I	1 1/2 eligible	CLRCL	9	Longevity (20 year)	\$ 4,505.98	\$ 4,641.16	\$ 4,780.40	\$ 4,923.81	\$ 5,071.52	\$ 5,223.67	\$ 5,380.38	\$ 5,541.79
3610	Administrative Assistant II	1 1/2 eligible	CLRCL	12	Annual	\$ 56,904.40	\$ 58,611.53	\$ 60,369.88	\$ 62,180.97	\$ 64,046.60	\$ 65,967.79	\$ 67,940.83	\$ 69,968.23
3610	Administrative Assistant II	1 1/2 eligible	CLRCL	12	Hourly	\$ 27.36	\$ 28.18	\$ 29.02	\$ 29.89	\$ 30.79	\$ 31.72	\$ 32.67	\$ 33.65
3610	Administrative Assistant II	1 1/2 eligible	CLRCL	12	Monthly	\$ 4,742.03	\$ 4,884.29	\$ 5,030.82	\$ 5,181.75	\$ 5,337.20	\$ 5,492.32	\$ 5,647.62	\$ 5,803.10
3610	Administrative Assistant II	1 1/2 eligible	CLRCL	12	Longevity (10 year)	\$ 4,979.13	\$ 5,128.51	\$ 5,282.36	\$ 5,440.83	\$ 5,604.06	\$ 5,772.18	\$ 5,945.35	\$ 6,123.71
3610	Administrative Assistant II	1 1/2 eligible	CLRCL	12	Longevity (15 year)	\$ 5,097.69	\$ 5,250.62	\$ 5,408.13	\$ 5,570.38	\$ 5,737.49	\$ 5,909.61	\$ 6,086.90	\$ 6,269.51
3610	Administrative Assistant II	1 1/2 eligible	CLRCL	12	Longevity (20 year)	\$ 5,216.24	\$ 5,372.72	\$ 5,533.91	\$ 5,699.92	\$ 5,870.92	\$ 6,047.05	\$ 6,228.46	\$ 6,415.31
3161	Agricultural and Standards Inspector I	1 1/2 eligible	PROFS	9	Annual	\$ 49,156.16	\$ 50,630.84	\$ 52,149.77	\$ 53,714.26	\$ 55,325.69	\$ 56,985.46	\$ 58,695.02	\$ 60,455.87
3161	Agricultural and Standards Inspector I	1 1/2 eligible	PROFS	9	Hourly	\$ 23.63	\$ 24.34	\$ 25.07	\$ 25.82	\$ 26.60	\$ 27.40	\$ 28.22	\$ 29.07
3161	Agricultural and Standards Inspector I	1 1/2 eligible	PROFS	9	Monthly	\$ 4,096.35	\$ 4,219.24	\$ 4,345.81	\$ 4,476.19	\$ 4,610.47	\$ 4,748.79	\$ 4,891.25	\$ 5,037.99
3161	Agricultural and Standards Inspector I	1 1/2 eligible	PROFS	9	Longevity (10 year)	\$ 4,301.16	\$ 4,430.20	\$ 4,563.10	\$ 4,700.00	\$ 4,841.00	\$ 4,986.23	\$ 5,135.81	\$ 5,289.89
3161	Agricultural and Standards Inspector I	1 1/2 eligible	PROFS	9	Longevity (15 year)	\$ 4,403.57	\$ 4,535.68	\$ 4,671.75	\$ 4,811.90	\$ 4,956.26	\$ 5,104.95	\$ 5,258.10	\$ 5,415.84
3161	Agricultural and Standards Inspector I	1 1/2 eligible	PROFS	9	Longevity (20 year)	\$ 4,505.98	\$ 4,641.16	\$ 4,780.40	\$ 4,923.81	\$ 5,071.52	\$ 5,223.67	\$ 5,380.38	\$ 5,541.79
3162	Agricultural and Standards Inspector II	1 1/2 eligible	PROFS	11	Annual	\$ 54,194.66	\$ 55,820.50	\$ 57,495.12	\$ 59,219.97	\$ 60,996.57	\$ 62,826.47	\$ 64,711.26	\$ 66,652.60
3162	Agricultural and Standards Inspector II	1 1/2 eligible	PROFS	11	Hourly	\$ 26.06	\$ 26.84	\$ 27.64	\$ 28.47	\$ 29.33	\$ 30.21	\$ 31.11	\$ 32.04
3162	Agricultural and Standards Inspector II	1 1/2 eligible	PROFS	11	Monthly	\$ 4,516.22	\$ 4,651.71	\$ 4,791.26	\$ 4,935.00	\$ 5,083.05	\$ 5,235.54	\$ 5,392.61	\$ 5,554.38
3162	Agricultural and Standards Inspector II	1 1/2 eligible	PROFS	11	Longevity (10 year)	\$ 4,742.03	\$ 4,884.29	\$ 5,030.82	\$ 5,181.75	\$ 5,337.20	\$ 5,492.32	\$ 5,647.62	\$ 5,803.10
3162	Agricultural and Standards Inspector II	1 1/2 eligible	PROFS	11	Longevity (15 year)	\$ 4,854.94	\$ 5,000.59	\$ 5,150.60	\$ 5,305.12	\$ 5,464.28	\$ 5,628.20	\$ 5,797.05	\$ 5,970.96
3162	Agricultural and Standards Inspector II	1 1/2 eligible	PROFS	11	Longevity (20 year)	\$ 4,967.84	\$ 5,116.88	\$ 5,270.39	\$ 5,428.50	\$ 5,591.35	\$ 5,759.09	\$ 5,931.87	\$ 6,109.82
3163	Agricultural and Standards Inspector III	1 1/2 eligible	PROFS	14	Annual	\$ 62,737.10	\$ 64,619.21	\$ 66,557.79	\$ 68,554.52	\$ 70,611.16	\$ 72,729.49	\$ 74,913.38	\$ 77,158.72
3163	Agricultural and Standards Inspector III	1 1/2 eligible	PROFS	14	Hourly	\$ 30.16	\$ 31.07	\$ 32.00	\$ 32.96	\$ 33.95	\$ 34.97	\$ 36.02	\$ 37.10

Madera County Salary Schedule
8-Step

Board Approved: August 20, 2024
Effective August 21, 2024

Job Code	Classification Title	OT Status	Unit	Range	Period	A	B	C	D	E	F	G	H
3163	Agricultural and Standards Inspector III	1 1/2 eligible	PROFS	14	Monthly	\$ 5,228.09	\$ 5,384.93	\$ 5,546.48	\$ 5,712.88	\$ 5,884.26	\$ 6,060.79	\$ 6,242.61	\$ 6,429.89
3163	Agricultural and Standards Inspector III	1 1/2 eligible	PROFS	14	Longevity (10 year)	\$ 5,489.50	\$ 5,654.18	\$ 5,823.81	\$ 5,998.52	\$ 6,178.48	\$ 6,363.83	\$ 6,554.75	\$ 6,751.39
3163	Agricultural and Standards Inspector III	1 1/2 eligible	PROFS	14	Longevity (15 year)	\$ 5,620.20	\$ 5,788.80	\$ 5,962.47	\$ 6,141.34	\$ 6,325.58	\$ 6,515.35	\$ 6,710.81	\$ 6,912.14
3163	Agricultural and Standards Inspector III	1 1/2 eligible	PROFS	14	Longevity (20 year)	\$ 5,750.90	\$ 5,923.43	\$ 6,101.13	\$ 6,284.16	\$ 6,472.69	\$ 6,666.87	\$ 6,866.88	\$ 7,072.88
3510	Agricultural and Standards Technician	1 1/2 eligible	TCHNL	7	Annual	\$ 44,586.08	\$ 45,923.67	\$ 47,301.38	\$ 48,720.42	\$ 50,182.03	\$ 51,687.49	\$ 53,238.12	\$ 54,835.26
3510	Agricultural and Standards Technician	1 1/2 eligible	TCHNL	7	Hourly	\$ 21.44	\$ 22.08	\$ 22.74	\$ 23.42	\$ 24.13	\$ 24.85	\$ 25.60	\$ 26.36
3510	Agricultural and Standards Technician	1 1/2 eligible	TCHNL	7	Monthly	\$ 3,715.51	\$ 3,826.97	\$ 3,941.78	\$ 4,060.03	\$ 4,181.84	\$ 4,307.29	\$ 4,436.51	\$ 4,569.60
3510	Agricultural and Standards Technician	1 1/2 eligible	TCHNL	7	Longevity (10 year)	\$ 3,901.28	\$ 4,018.32	\$ 4,138.87	\$ 4,263.04	\$ 4,390.93	\$ 4,522.66	\$ 4,658.34	\$ 4,798.09
3510	Agricultural and Standards Technician	1 1/2 eligible	TCHNL	7	Longevity (15 year)	\$ 3,994.17	\$ 4,114.00	\$ 4,237.42	\$ 4,364.54	\$ 4,495.47	\$ 4,630.34	\$ 4,769.25	\$ 4,912.33
3510	Agricultural and Standards Technician	1 1/2 eligible	TCHNL	7	Longevity (20 year)	\$ 4,087.06	\$ 4,209.67	\$ 4,335.96	\$ 4,466.04	\$ 4,600.02	\$ 4,738.02	\$ 4,880.16	\$ 5,026.57
2120	Agricultural Commissioner/Sealer of Weights & Measures	Exempt-ML	ADPTH	31	Annual	\$ 143,794.58	\$ 148,108.42	\$ 152,551.67	\$ 157,128.22	\$ 161,842.06	\$ 166,697.33	\$ 171,698.25	\$ 176,849.19
2120	Agricultural Commissioner/Sealer of Weights & Measures	Exempt-ML	ADPTH	31	Hourly	\$ 69.13	\$ 71.21	\$ 73.34	\$ 75.54	\$ 77.81	\$ 80.14	\$ 82.55	\$ 85.02
2120	Agricultural Commissioner/Sealer of Weights & Measures	Exempt-ML	ADPTH	31	Monthly	\$ 11,982.88	\$ 12,342.37	\$ 12,712.64	\$ 13,094.02	\$ 13,486.84	\$ 13,891.44	\$ 14,308.19	\$ 14,737.43
2120	Agricultural Commissioner/Sealer of Weights & Measures	Exempt-ML	ADPTH	31	Longevity (10 year)	\$ 12,582.03	\$ 12,959.49	\$ 13,348.27	\$ 13,748.72	\$ 14,161.18	\$ 14,586.02	\$ 15,023.60	\$ 15,474.30
2120	Agricultural Commissioner/Sealer of Weights & Measures	Exempt-ML	ADPTH	31	Longevity (15 year)	\$ 12,881.60	\$ 13,268.05	\$ 13,666.09	\$ 14,076.07	\$ 14,498.35	\$ 14,933.30	\$ 15,381.30	\$ 15,842.74
2120	Agricultural Commissioner/Sealer of Weights & Measures	Exempt-ML	ADPTH	31	Longevity (20 year)	\$ 13,181.17	\$ 13,576.60	\$ 13,983.90	\$ 14,403.42	\$ 14,835.52	\$ 15,280.59	\$ 15,739.01	\$ 16,211.18
3141	Appraiser I	1 1/2 eligible	PROFS	10	Annual	\$ 51,613.97	\$ 53,162.38	\$ 54,757.26	\$ 56,399.97	\$ 58,091.97	\$ 59,834.73	\$ 61,629.77	\$ 63,478.67
3141	Appraiser I	1 1/2 eligible	PROFS	10	Hourly	\$ 24.81	\$ 25.56	\$ 26.33	\$ 27.12	\$ 27.93	\$ 28.77	\$ 29.63	\$ 30.52
3141	Appraiser I	1 1/2 eligible	PROFS	10	Monthly	\$ 4,301.16	\$ 4,430.20	\$ 4,563.10	\$ 4,700.00	\$ 4,841.00	\$ 4,986.23	\$ 5,135.81	\$ 5,289.89
3141	Appraiser I	1 1/2 eligible	PROFS	10	Longevity (10 year)	\$ 4,516.22	\$ 4,651.71	\$ 4,791.26	\$ 4,935.00	\$ 5,083.05	\$ 5,235.54	\$ 5,392.61	\$ 5,554.38
3141	Appraiser I	1 1/2 eligible	PROFS	10	Longevity (15 year)	\$ 4,623.75	\$ 4,762.46	\$ 4,905.34	\$ 5,052.50	\$ 5,204.07	\$ 5,360.19	\$ 5,521.00	\$ 5,686.63
3141	Appraiser I	1 1/2 eligible	PROFS	10	Longevity (20 year)	\$ 4,731.28	\$ 4,873.22	\$ 5,019.42	\$ 5,170.00	\$ 5,325.10	\$ 5,484.85	\$ 5,649.40	\$ 5,818.88
3142	Appraiser II	1 1/2 eligible	PROFS	13	Annual	\$ 59,749.62	\$ 61,542.11	\$ 63,388.37	\$ 65,290.02	\$ 67,248.72	\$ 69,266.18	\$ 71,344.17	\$ 73,484.49
3142	Appraiser II	1 1/2 eligible	PROFS	13	Hourly	\$ 28.73	\$ 29.59	\$ 30.48	\$ 31.39	\$ 32.33	\$ 33.30	\$ 34.30	\$ 35.33
3142	Appraiser II	1 1/2 eligible	PROFS	13	Monthly	\$ 4,979.13	\$ 5,128.51	\$ 5,282.36	\$ 5,440.83	\$ 5,604.06	\$ 5,772.18	\$ 5,945.35	\$ 6,123.71
3142	Appraiser II	1 1/2 eligible	PROFS	13	Longevity (10 year)	\$ 5,228.09	\$ 5,384.93	\$ 5,546.48	\$ 5,712.88	\$ 5,884.26	\$ 6,060.79	\$ 6,242.61	\$ 6,429.89
3142	Appraiser II	1 1/2 eligible	PROFS	13	Longevity (15 year)	\$ 5,352.57	\$ 5,513.15	\$ 5,678.54	\$ 5,848.90	\$ 6,024.36	\$ 6,205.10	\$ 6,391.25	\$ 6,582.99
3142	Appraiser II	1 1/2 eligible	PROFS	13	Longevity (20 year)	\$ 5,477.05	\$ 5,641.36	\$ 5,810.60	\$ 5,984.92	\$ 6,164.47	\$ 6,349.40	\$ 6,539.88	\$ 6,736.08
3143	Appraiser III	1 1/2 eligible	PROFS	15	Annual	\$ 65,873.95	\$ 67,850.17	\$ 69,885.68	\$ 71,982.25	\$ 74,141.71	\$ 76,365.97	\$ 78,656.94	\$ 81,016.65
3143	Appraiser III	1 1/2 eligible	PROFS	15	Hourly	\$ 31.67	\$ 32.62	\$ 33.60	\$ 34.61	\$ 35.65	\$ 36.71	\$ 37.82	\$ 38.95
3143	Appraiser III	1 1/2 eligible	PROFS	15	Monthly	\$ 5,489.50	\$ 5,654.18	\$ 5,823.81	\$ 5,998.52	\$ 6,178.48	\$ 6,363.83	\$ 6,554.75	\$ 6,751.39
3143	Appraiser III	1 1/2 eligible	PROFS	15	Longevity (10 year)	\$ 5,763.97	\$ 5,936.89	\$ 6,115.00	\$ 6,298.45	\$ 6,487.40	\$ 6,682.02	\$ 6,882.48	\$ 7,088.96
3143	Appraiser III	1 1/2 eligible	PROFS	15	Longevity (15 year)	\$ 5,901.21	\$ 6,078.24	\$ 6,260.59	\$ 6,448.41	\$ 6,641.86	\$ 6,841.12	\$ 7,046.35	\$ 7,257.74
3143	Appraiser III	1 1/2 eligible	PROFS	15	Longevity (20 year)	\$ 6,038.45	\$ 6,219.60	\$ 6,406.19	\$ 6,598.37	\$ 6,796.32	\$ 7,000.21	\$ 7,210.22	\$ 7,426.53
3611	Assessment Assistant I	1 1/2 eligible	CLRCL	2	Annual	\$ 34,934.36	\$ 35,982.39	\$ 37,061.87	\$ 38,173.72	\$ 39,318.93	\$ 40,498.50	\$ 41,713.46	\$ 42,964.86
3611	Assessment Assistant I	1 1/2 eligible	CLRCL	2	Hourly	\$ 16.80	\$ 17.30	\$ 17.82	\$ 18.35	\$ 18.90	\$ 19.47	\$ 20.05	\$ 20.66
3611	Assessment Assistant I	1 1/2 eligible	CLRCL	2	Monthly	\$ 2,911.20	\$ 2,998.53	\$ 3,088.49	\$ 3,181.14	\$ 3,276.58	\$ 3,374.88	\$ 3,476.12	\$ 3,580.41
3611	Assessment Assistant I	1 1/2 eligible	CLRCL	2	Longevity (10 year)	\$ 3,056.76	\$ 3,148.46	\$ 3,242.91	\$ 3,340.20	\$ 3,440.41	\$ 3,543.62	\$ 3,649.93	\$ 3,759.43
3611	Assessment Assistant I	1 1/2 eligible	CLRCL	2	Longevity (15 year)	\$ 3,129.54	\$ 3,223.42	\$ 3,320.13	\$ 3,419.73	\$ 3,522.32	\$ 3,627.99	\$ 3,736.83	\$ 3,848.94
3611	Assessment Assistant I	1 1/2 eligible	CLRCL	2	Longevity (20 year)	\$ 3,202.32	\$ 3,298.39	\$ 3,397.34	\$ 3,499.26	\$ 3,604.24	\$ 3,712.36	\$ 3,823.73	\$ 3,938.45
3612	Assessment Assistant II	1 1/2 eligible	CLRCL	4	Annual	\$ 38,515.14	\$ 39,670.59	\$ 40,860.71	\$ 42,086.53	\$ 43,349.12	\$ 44,649.60	\$ 45,989.09	\$ 47,368.76
3612	Assessment Assistant II	1 1/2 eligible	CLRCL	4	Hourly	\$ 18.52	\$ 19.07	\$ 19.64	\$ 20.23	\$ 20.84	\$ 21.47	\$ 22.11	\$ 22.77
3612	Assessment Assistant II	1 1/2 eligible	CLRCL	4	Monthly	\$ 3,209.59	\$ 3,305.88	\$ 3,405.06	\$ 3,507.21	\$ 3,612.43	\$ 3,720.80	\$ 3,832.42	\$ 3,947.40
3612	Assessment Assistant II	1 1/2 eligible	CLRCL	4	Longevity (10 year)	\$ 3,370.07	\$ 3,471.18	\$ 3,575.31	\$ 3,682.57	\$ 3,793.05	\$ 3,906.84	\$ 4,024.05	\$ 4,144.77
3612	Assessment Assistant II	1 1/2 eligible	CLRCL	4	Longevity (15 year)	\$ 3,450.31	\$ 3,553.82	\$ 3,660.44	\$ 3,770.25	\$ 3,883.36	\$ 3,999.86	\$ 4,119.86	\$ 4,243.45
3612	Assessment Assistant II	1 1/2 eligible	CLRCL	4	Longevity (20 year)	\$ 3,530.55	\$ 3,636.47	\$ 3,745.56	\$ 3,857.93	\$ 3,973.67	\$ 4,092.88	\$ 4,215.67	\$ 4,342.14
3613	Assessment Technician	1 1/2 eligible	CLRCL	7	Annual	\$ 44,586.08	\$ 45,923.67	\$ 47,301.38	\$ 48,720.42	\$ 50,182.03	\$ 51,687.49	\$ 53,238.12	\$ 54,835.26
3613	Assessment Technician	1 1/2 eligible	CLRCL	7	Hourly	\$ 21.44	\$ 22.08	\$ 22.74	\$ 23.42	\$ 24.13	\$ 24.85	\$ 25.60	\$ 26.36
3613	Assessment Technician	1 1/2 eligible	CLRCL	7	Monthly	\$ 3,715.51	\$ 3,826.97	\$ 3,941.78	\$ 4,060.03	\$ 4,181.84	\$ 4,307.29	\$ 4,436.51	\$ 4,569.60
3613	Assessment Technician	1 1/2 eligible	CLRCL	7	Longevity (10 year)	\$ 3,901.28	\$ 4,018.32	\$ 4,138.87	\$ 4,263.04	\$ 4,390.93	\$ 4,522.66	\$ 4,658.34	\$ 4,798.09
3613	Assessment Technician	1 1/2 eligible	CLRCL	7	Longevity (15 year)	\$ 3,994.17	\$ 4,114.00	\$ 4,237.42	\$ 4,364.54	\$ 4,495.47	\$ 4,630.34	\$ 4,769.25	\$ 4,912.33
3613	Assessment Technician	1 1/2 eligible	CLRCL	7	Longevity (20 year)	\$ 4,087.06	\$ 4,209.67	\$ 4,335.96	\$ 4,466.04	\$ 4,600.02	\$ 4,738.02	\$ 4,880.16	\$ 5,026.57
3120	Assistant Auditor-Controller	Exempt-ML	UNREP	27	Annual	\$ 121,849.66	\$ 125,505.15	\$ 129,270.31	\$ 133,148.41	\$ 137,142.87	\$ 141,257.15	\$ 145,494.87	\$ 149,859.71
3120	Assistant Auditor-Controller	Exempt-ML	UNREP	27	Hourly	\$ 58.58	\$ 60.34	\$ 62.15	\$ 64.01	\$ 65.93	\$ 67.91	\$ 69.95	\$ 72.05
3120	Assistant Auditor-Controller	Exempt-ML	UNREP	27	Monthly	\$ 10,154.14	\$ 10,458.76	\$ 10,772.53	\$ 11,095.70	\$ 11,428.57	\$ 11,771.43	\$ 12,124.57	\$ 12,488.31
3120	Assistant Auditor-Controller	Exempt-ML	UNREP	27	Longevity (10 year)	\$ 10,661.85	\$ 10,981.70	\$ 11,311.15	\$ 11,650.49	\$ 12,000.00	\$ 12,360.00	\$ 12,730.80	\$ 13,112.72
3120	Assistant Auditor-Controller	Exempt-ML	UNREP	27	Longevity (15 year)	\$ 10,915.70	\$ 11,243.17	\$ 11,580.46	\$ 11,927.88	\$ 12,285.72	\$ 12,654.29	\$ 13,033.92	\$ 13,424.93
3120	Assistant Auditor-Controller	Exempt-ML	UNREP	27	Longevity (20 year)	\$ 11,169.55	\$ 11,504.64	\$ 11,849.78	\$ 12,205.27	\$ 12,571.43	\$ 12,948.57	\$ 13,337.03	\$ 13,737.14
3615	Assistant Clerk to the Board of Supervisors	Exempt-ML	UNREP	16	Annual	\$ 71,242.97	\$ 73,380.26	\$ 75,581.67	\$ 77,849.12	\$ 80,184.59	\$ 82,590.13	\$ 85,067.84	\$ 87,619.87
3615	Assistant Clerk to the Board of Supervisors	Exempt-ML	UNREP	16	Hourly	\$ 34.25	\$ 35.28	\$ 36.34	\$ 37.43	\$ 38.55	\$ 39.71	\$ 40.90	\$ 42.12
3615	Assistant Clerk to the Board of Supervisors	Exempt-ML	UNREP	16	Monthly	\$ 5,936.91	\$ 6,115.02	\$ 6,298.47	\$ 6,487.43	\$ 6,682.05	\$ 6,882.51	\$ 7,088.99	\$ 7,301.66
3615	Assistant Clerk to the Board of Supervisors	Exempt-ML	UNREP	16	Longevity (10 year)	\$ 6,233.76	\$ 6,420.77	\$ 6,613.40	\$ 6,811.80	\$ 7,016.15	\$ 7,226.64	\$ 7,443.44	\$ 7,666.74
3615	Assistant Clerk to the Board of Supervisors	Exempt-ML	UNREP	16	Longevity (15 year)	\$ 6,382.18	\$ 6,573.65	\$ 6,770.86	\$ 6,973.98	\$ 7,183.20	\$ 7,398.70	\$ 7,620.66	\$ 7,849.28
3615	Assistant Clerk to the Board of Supervisors	Exempt-ML	UNREP	16	Longevity (20 year)	\$ 6,530.61	\$ 6,726.52	\$ 6,928.32	\$ 7,136.17	\$ 7,350.25	\$ 7,570.76	\$ 7,797.88	\$ 8,031.82
2151	Assistant County Administrative Officer	Exempt-ML	UNREP	35	Annual	\$ 180,027.45	\$ 185,428.27	\$ 190,991.12	\$ 196,720.85	\$ 202,622.48	\$ 208,701.15	\$ 214,962.18	\$ 221,411.05
2151	Assistant County Administrative Officer	Exempt-ML	UNREP	35	Hourly	\$ 86.55	\$ 89.15	\$ 91.82	\$ 94.58	\$ 97.41	\$ 100.34	\$ 103.35	\$ 106.45
2151	Assistant County Administrative Officer	Exempt-ML	UNREP	35	Monthly	\$ 15,002.29	\$ 15,452.36	\$ 15,915.93	\$ 16,393.40	\$ 16,885.21	\$ 17,391.76	\$ 17,913.52	\$ 18,450.92
2151	Assistant County Administrative Officer	Exempt-ML	UNREP	35	Longevity (10 year)	\$ 15,752.40	\$ 16,224.97	\$ 16,711.72	\$ 17,213.07	\$ 17,729.47	\$ 18,261.35	\$ 18,809.19	\$ 19,373.47

Madera County Salary Schedule
8-Step

Board Approved: August 20, 2024
Effective August 21, 2024

Job Code	Classification Title	OT Status	Unit	Range	Period	A	B	C	D	E	F	G	H
2151	Assistant County Administrative Officer	Exempt-ML	UNREP	35	Longevity (15 year)	\$ 16,127.46	\$ 16,611.28	\$ 17,109.62	\$ 17,622.91	\$ 18,151.60	\$ 18,696.14	\$ 19,257.03	\$ 19,834.74
2151	Assistant County Administrative Officer	Exempt-ML	UNREP	35	Longevity (20 year)	\$ 16,502.52	\$ 16,997.59	\$ 17,507.52	\$ 18,032.74	\$ 18,573.73	\$ 19,130.94	\$ 19,704.87	\$ 20,296.01
4139	Assistant County Clerk-Recorder/Registrar of Voters	Exempt-ML	UNREP	26	Annual	\$ 116,047.30	\$ 119,528.72	\$ 123,114.58	\$ 126,808.01	\$ 130,612.25	\$ 134,530.62	\$ 138,566.54	\$ 142,723.54
4139	Assistant County Clerk-Recorder/Registrar of Voters	Exempt-ML	UNREP	26	Hourly	\$ 55.79	\$ 57.47	\$ 59.19	\$ 60.97	\$ 62.79	\$ 64.68	\$ 66.62	\$ 68.62
4139	Assistant County Clerk-Recorder/Registrar of Voters	Exempt-ML	UNREP	26	Monthly	\$ 9,670.61	\$ 9,960.73	\$ 10,259.55	\$ 10,567.33	\$ 10,884.35	\$ 11,210.89	\$ 11,547.21	\$ 11,893.63
4139	Assistant County Clerk-Recorder/Registrar of Voters	Exempt-ML	UNREP	26	Longevity (10 year)	\$ 10,154.14	\$ 10,458.76	\$ 10,772.53	\$ 11,095.70	\$ 11,428.57	\$ 11,771.43	\$ 12,124.57	\$ 12,488.31
4139	Assistant County Clerk-Recorder/Registrar of Voters	Exempt-ML	UNREP	26	Longevity (15 year)	\$ 10,395.90	\$ 10,707.78	\$ 11,029.01	\$ 11,359.88	\$ 11,700.68	\$ 12,051.70	\$ 12,413.25	\$ 12,785.65
4139	Assistant County Clerk-Recorder/Registrar of Voters	Exempt-ML	UNREP	26	Longevity (20 year)	\$ 10,637.67	\$ 10,956.80	\$ 11,285.50	\$ 11,624.07	\$ 11,972.79	\$ 12,331.97	\$ 12,701.93	\$ 13,082.99
3189	Assistant Director of Human Resources	Exempt-ML	UNREP	29	Annual	\$ 134,339.25	\$ 138,369.43	\$ 142,520.51	\$ 146,796.13	\$ 151,200.01	\$ 155,736.01	\$ 160,408.09	\$ 165,220.33
3189	Assistant Director of Human Resources	Exempt-ML	UNREP	29	Hourly	\$ 64.59	\$ 66.52	\$ 68.52	\$ 70.58	\$ 72.69	\$ 74.87	\$ 77.12	\$ 79.43
3189	Assistant Director of Human Resources	Exempt-ML	UNREP	29	Monthly	\$ 11,194.94	\$ 11,530.79	\$ 11,876.71	\$ 12,233.01	\$ 12,600.00	\$ 12,978.00	\$ 13,367.34	\$ 13,768.36
3189	Assistant Director of Human Resources	Exempt-ML	UNREP	29	Longevity (10 year)	\$ 11,754.68	\$ 12,107.33	\$ 12,470.54	\$ 12,844.66	\$ 13,230.00	\$ 13,626.90	\$ 14,035.71	\$ 14,456.78
3189	Assistant Director of Human Resources	Exempt-ML	UNREP	29	Longevity (15 year)	\$ 12,034.56	\$ 12,395.59	\$ 12,767.46	\$ 13,150.49	\$ 13,545.00	\$ 13,951.35	\$ 14,369.89	\$ 14,800.99
3189	Assistant Director of Human Resources	Exempt-ML	UNREP	29	Longevity (20 year)	\$ 12,314.43	\$ 12,683.86	\$ 13,064.38	\$ 13,456.31	\$ 13,860.00	\$ 14,275.80	\$ 14,704.08	\$ 15,145.20
3124U	Assistant District Attorney	Exempt-ML	UNREP	33	Annual	\$ 163,290.20	\$ 168,188.91	\$ 173,234.57	\$ 178,431.61	\$ 183,784.56	\$ 189,298.10	\$ 194,977.04	\$ 200,826.35
3124U	Assistant District Attorney	Exempt-ML	UNREP	33	Hourly	\$ 78.50	\$ 80.86	\$ 83.29	\$ 85.78	\$ 88.36	\$ 91.01	\$ 93.74	\$ 96.55
3124U	Assistant District Attorney	Exempt-ML	UNREP	33	Monthly	\$ 13,607.52	\$ 14,015.74	\$ 14,436.21	\$ 14,869.30	\$ 15,313.38	\$ 15,774.84	\$ 16,249.09	\$ 16,735.53
3124U	Assistant District Attorney	Exempt-ML	UNREP	33	Longevity (10 year)	\$ 14,287.89	\$ 14,716.53	\$ 15,158.03	\$ 15,612.77	\$ 16,081.15	\$ 16,563.58	\$ 17,060.49	\$ 17,572.31
3124U	Assistant District Attorney	Exempt-ML	UNREP	33	Longevity (15 year)	\$ 14,628.08	\$ 15,066.92	\$ 15,518.93	\$ 15,984.50	\$ 16,464.03	\$ 16,957.95	\$ 17,466.69	\$ 17,990.69
3124U	Assistant District Attorney	Exempt-ML	UNREP	33	Longevity (20 year)	\$ 14,968.27	\$ 15,417.32	\$ 15,879.84	\$ 16,356.23	\$ 16,846.92	\$ 17,352.33	\$ 17,872.90	\$ 18,409.08
3121U	Assistant Treasurer-Tax Collector	Exempt-ML	UNREP	26	Annual	\$ 116,047.30	\$ 119,528.72	\$ 123,114.58	\$ 126,808.01	\$ 130,612.25	\$ 134,530.62	\$ 138,566.54	\$ 142,723.54
3121U	Assistant Treasurer-Tax Collector	Exempt-ML	UNREP	26	Hourly	\$ 55.79	\$ 57.47	\$ 59.19	\$ 60.97	\$ 62.79	\$ 64.68	\$ 66.62	\$ 68.62
3121U	Assistant Treasurer-Tax Collector	Exempt-ML	UNREP	26	Monthly	\$ 9,670.61	\$ 9,960.73	\$ 10,259.55	\$ 10,567.33	\$ 10,884.35	\$ 11,210.89	\$ 11,547.21	\$ 11,893.63
3121U	Assistant Treasurer-Tax Collector	Exempt-ML	UNREP	26	Longevity (10 year)	\$ 10,154.14	\$ 10,458.76	\$ 10,772.53	\$ 11,095.70	\$ 11,428.57	\$ 11,771.43	\$ 12,124.57	\$ 12,488.31
3121U	Assistant Treasurer-Tax Collector	Exempt-ML	UNREP	26	Longevity (15 year)	\$ 10,395.90	\$ 10,707.78	\$ 11,029.01	\$ 11,359.88	\$ 11,700.68	\$ 12,051.70	\$ 12,413.25	\$ 12,785.65
3121U	Assistant Treasurer-Tax Collector	Exempt-ML	UNREP	26	Longevity (20 year)	\$ 10,637.67	\$ 10,956.80	\$ 11,285.50	\$ 11,624.07	\$ 11,972.79	\$ 12,331.97	\$ 12,701.93	\$ 13,082.99
3144	Auditor-Appraiser I	1 1/2 eligible	PROFS	12	Annual	\$ 56,904.40	\$ 58,611.53	\$ 60,369.88	\$ 62,180.97	\$ 64,046.40	\$ 65,967.79	\$ 67,946.83	\$ 69,985.23
3144	Auditor-Appraiser I	1 1/2 eligible	PROFS	12	Hourly	\$ 27.36	\$ 28.18	\$ 29.02	\$ 29.89	\$ 30.79	\$ 31.72	\$ 32.67	\$ 33.65
3144	Auditor-Appraiser I	1 1/2 eligible	PROFS	12	Monthly	\$ 4,742.03	\$ 4,884.29	\$ 5,030.82	\$ 5,181.75	\$ 5,337.20	\$ 5,497.32	\$ 5,662.24	\$ 5,832.10
3144	Auditor-Appraiser I	1 1/2 eligible	PROFS	12	Longevity (10 year)	\$ 4,979.13	\$ 5,128.51	\$ 5,282.36	\$ 5,440.83	\$ 5,604.06	\$ 5,772.18	\$ 5,945.35	\$ 6,123.71
3144	Auditor-Appraiser I	1 1/2 eligible	PROFS	12	Longevity (15 year)	\$ 5,097.69	\$ 5,250.62	\$ 5,408.13	\$ 5,570.38	\$ 5,737.49	\$ 5,909.61	\$ 6,086.90	\$ 6,269.51
3144	Auditor-Appraiser I	1 1/2 eligible	PROFS	12	Longevity (20 year)	\$ 5,216.24	\$ 5,372.72	\$ 5,533.91	\$ 5,699.92	\$ 5,870.92	\$ 6,047.05	\$ 6,228.46	\$ 6,415.31
3145	Auditor-Appraiser II	1 1/2 eligible	PROFS	15	Annual	\$ 65,873.95	\$ 67,850.17	\$ 69,885.68	\$ 71,982.25	\$ 74,141.71	\$ 76,365.97	\$ 78,656.94	\$ 81,016.65
3145	Auditor-Appraiser II	1 1/2 eligible	PROFS	15	Hourly	\$ 31.67	\$ 32.62	\$ 33.60	\$ 34.61	\$ 35.65	\$ 36.71	\$ 37.82	\$ 38.95
3145	Auditor-Appraiser II	1 1/2 eligible	PROFS	15	Monthly	\$ 5,489.50	\$ 5,654.18	\$ 5,823.81	\$ 5,998.52	\$ 6,178.48	\$ 6,363.83	\$ 6,554.75	\$ 6,751.39
3145	Auditor-Appraiser II	1 1/2 eligible	PROFS	15	Longevity (10 year)	\$ 5,763.97	\$ 5,936.89	\$ 6,115.81	\$ 6,298.45	\$ 6,484.40	\$ 6,673.02	\$ 6,864.88	\$ 7,059.96
3145	Auditor-Appraiser II	1 1/2 eligible	PROFS	15	Longevity (15 year)	\$ 5,901.21	\$ 6,078.24	\$ 6,260.59	\$ 6,448.41	\$ 6,641.86	\$ 6,841.12	\$ 7,046.35	\$ 7,257.74
3145	Auditor-Appraiser II	1 1/2 eligible	PROFS	15	Longevity (20 year)	\$ 6,038.45	\$ 6,219.60	\$ 6,406.19	\$ 6,598.37	\$ 6,796.32	\$ 7,000.21	\$ 7,210.22	\$ 7,426.53
3146	Auditor-Appraiser III	1 1/2 eligible	PROFS	17	Annual	\$ 72,626.03	\$ 74,804.81	\$ 77,048.96	\$ 79,360.43	\$ 81,741.24	\$ 84,193.48	\$ 86,719.28	\$ 89,320.86
3146	Auditor-Appraiser III	1 1/2 eligible	PROFS	17	Hourly	\$ 34.92	\$ 35.96	\$ 37.04	\$ 38.15	\$ 39.30	\$ 40.48	\$ 41.69	\$ 42.94
3146	Auditor-Appraiser III	1 1/2 eligible	PROFS	17	Monthly	\$ 6,052.17	\$ 6,233.73	\$ 6,420.75	\$ 6,613.37	\$ 6,811.77	\$ 7,016.12	\$ 7,226.61	\$ 7,443.41
3146	Auditor-Appraiser III	1 1/2 eligible	PROFS	17	Longevity (10 year)	\$ 6,354.78	\$ 6,545.42	\$ 6,741.78	\$ 6,944.04	\$ 7,152.36	\$ 7,366.93	\$ 7,587.94	\$ 7,815.58
3146	Auditor-Appraiser III	1 1/2 eligible	PROFS	17	Longevity (15 year)	\$ 6,506.08	\$ 6,701.26	\$ 6,902.30	\$ 7,109.37	\$ 7,322.65	\$ 7,542.33	\$ 7,768.60	\$ 8,001.66
3146	Auditor-Appraiser III	1 1/2 eligible	PROFS	17	Longevity (20 year)	\$ 6,657.39	\$ 6,857.11	\$ 7,062.82	\$ 7,274.71	\$ 7,492.95	\$ 7,717.74	\$ 7,949.27	\$ 8,187.75
4643	Automotive Technician I	1 1/2 eligible	SRVCE	7	Annual	\$ 44,586.08	\$ 45,923.67	\$ 47,301.38	\$ 48,720.42	\$ 50,182.03	\$ 51,687.49	\$ 53,238.12	\$ 54,835.26
4643	Automotive Technician I	1 1/2 eligible	SRVCE	7	Hourly	\$ 21.44	\$ 22.08	\$ 22.74	\$ 23.42	\$ 24.13	\$ 24.85	\$ 25.60	\$ 26.36
4643	Automotive Technician I	1 1/2 eligible	SRVCE	7	Monthly	\$ 3,715.51	\$ 3,826.97	\$ 3,941.78	\$ 4,060.03	\$ 4,181.84	\$ 4,307.29	\$ 4,436.51	\$ 4,569.60
4643	Automotive Technician I	1 1/2 eligible	SRVCE	7	Longevity (10 year)	\$ 3,901.28	\$ 4,018.32	\$ 4,138.87	\$ 4,263.04	\$ 4,390.93	\$ 4,522.66	\$ 4,658.34	\$ 4,798.09
4643	Automotive Technician I	1 1/2 eligible	SRVCE	7	Longevity (15 year)	\$ 3,994.17	\$ 4,114.00	\$ 4,237.42	\$ 4,364.54	\$ 4,495.47	\$ 4,630.34	\$ 4,769.25	\$ 4,912.33
4643	Automotive Technician I	1 1/2 eligible	SRVCE	7	Longevity (20 year)	\$ 4,087.06	\$ 4,209.67	\$ 4,335.96	\$ 4,466.04	\$ 4,600.02	\$ 4,738.02	\$ 4,880.16	\$ 5,026.57
3701	Automotive Technician II	1 1/2 eligible	SRVCE	10	Annual	\$ 51,613.97	\$ 53,162.38	\$ 54,757.26	\$ 56,399.97	\$ 58,091.97	\$ 59,834.73	\$ 61,629.77	\$ 63,478.67
3701	Automotive Technician II	1 1/2 eligible	SRVCE	10	Hourly	\$ 24.81	\$ 25.56	\$ 26.33	\$ 27.12	\$ 27.93	\$ 28.77	\$ 29.63	\$ 30.52
3701	Automotive Technician II	1 1/2 eligible	SRVCE	10	Monthly	\$ 4,301.16	\$ 4,430.20	\$ 4,563.10	\$ 4,700.00	\$ 4,841.00	\$ 4,986.23	\$ 5,135.81	\$ 5,289.89
3701	Automotive Technician II	1 1/2 eligible	SRVCE	10	Longevity (10 year)	\$ 4,516.22	\$ 4,651.71	\$ 4,791.26	\$ 4,935.00	\$ 5,083.05	\$ 5,235.54	\$ 5,392.61	\$ 5,554.38
3701	Automotive Technician II	1 1/2 eligible	SRVCE	10	Longevity (15 year)	\$ 4,623.75	\$ 4,762.46	\$ 4,905.34	\$ 5,052.50	\$ 5,204.07	\$ 5,360.19	\$ 5,521.00	\$ 5,686.63
3701	Automotive Technician II	1 1/2 eligible	SRVCE	10	Longevity (20 year)	\$ 4,731.28	\$ 4,873.22	\$ 5,019.42	\$ 5,170.00	\$ 5,325.10	\$ 5,484.85	\$ 5,649.40	\$ 5,818.88
3278	Behavioral Health Case Manager I	1 1/2 eligible	PROFS	6	Annual	\$ 42,462.94	\$ 43,736.83	\$ 45,048.93	\$ 46,400.40	\$ 47,792.41	\$ 49,226.18	\$ 50,702.97	\$ 52,224.06
3278	Behavioral Health Case Manager I	1 1/2 eligible	PROFS	6	Hourly	\$ 20.41	\$ 21.03	\$ 21.66	\$ 22.31	\$ 22.98	\$ 23.67	\$ 24.38	\$ 25.11
3278	Behavioral Health Case Manager I	1 1/2 eligible	PROFS	6	Monthly	\$ 3,538.58	\$ 3,644.74	\$ 3,754.08	\$ 3,866.70	\$ 3,982.70	\$ 4,102.18	\$ 4,225.25	\$ 4,352.00
3278	Behavioral Health Case Manager I	1 1/2 eligible	PROFS	6	Longevity (10 year)	\$ 3,715.51	\$ 3,826.97	\$ 3,941.78	\$ 4,060.03	\$ 4,181.84	\$ 4,307.29	\$ 4,436.51	\$ 4,569.60
3278	Behavioral Health Case Manager I	1 1/2 eligible	PROFS	6	Longevity (15 year)	\$ 3,803.97	\$ 3,918.09	\$ 4,035.63	\$ 4,156.70	\$ 4,281.40	\$ 4,409.85	\$ 4,542.14	\$ 4,678.41
3278	Behavioral Health Case Manager I	1 1/2 eligible	PROFS	6	Longevity (20 year)	\$ 3,892.44	\$ 4,009.21	\$ 4,129.49	\$ 4,253.37	\$ 4,380.97	\$ 4,512.40	\$ 4,647.77	\$ 4,787.21
3279	Behavioral Health Case Manager II	1 1/2 eligible	PROFS	9	Annual	\$ 49,156.16	\$ 50,630.84	\$ 52,149.77	\$ 53,714.26	\$ 55,325.69	\$ 56,985.46	\$ 58,695.02	\$ 60,455.87
3279	Behavioral Health Case Manager II	1 1/2 eligible	PROFS	9	Hourly	\$ 23.63	\$ 24.34	\$ 25.07	\$ 25.82	\$ 26.60	\$ 27.40	\$ 28.22	\$ 29.07
3279	Behavioral Health Case Manager II	1 1/2 eligible	PROFS	9	Monthly	\$ 4,096.35	\$ 4,219.24	\$ 4,345.81	\$ 4,476.19	\$ 4,610.47	\$ 4,748.79	\$ 4,891.25	\$ 5,037.99
3279	Behavioral Health Case Manager II	1 1/2 eligible	PROFS	9	Longevity (10 year)	\$ 4,301.16	\$ 4,430.20	\$ 4,563.10	\$ 4,700.00	\$ 4,841.00	\$ 4,986.23	\$ 5,135.81	\$ 5,289.89
3279	Behavioral Health Case Manager II	1 1/2 eligible	PROFS	9	Longevity (15 year)	\$ 4,403.57	\$ 4,535.68	\$ 4,671.75	\$ 4,811.90	\$ 4,956.26	\$ 5,104.95	\$ 5,258.10	\$ 5,415.84
3279	Behavioral Health Case Manager II	1 1/2 eligible	PROFS	9	Longevity (20 year)	\$ 4,505.98	\$ 4,641.16	\$ 4,780.40	\$ 4,923.81	\$ 5,071.52	\$ 5,223.67	\$ 5,380.38	\$ 5,541.79

Madera County Salary Schedule
8-Step

Board Approved: August 20, 2024
Effective August 21, 2024

Job Code	Classification Title	OT Status	Unit	Range	Period	A	B	C	D	E	F	G	H
3275	Behavioral Health Clinician I	1 1/2 eligible	PROFS	17	Annual	\$ 72,626.03	\$ 74,804.81	\$ 77,048.96	\$ 79,360.43	\$ 81,741.24	\$ 84,193.48	\$ 86,719.28	\$ 89,320.86
3275	Behavioral Health Clinician I	1 1/2 eligible	PROFS	17	Hourly	\$ 34.92	\$ 35.96	\$ 37.04	\$ 38.15	\$ 39.30	\$ 40.48	\$ 41.69	\$ 42.94
3275	Behavioral Health Clinician I	1 1/2 eligible	PROFS	17	Monthly	\$ 6,052.17	\$ 6,233.73	\$ 6,420.75	\$ 6,613.37	\$ 6,811.77	\$ 7,016.12	\$ 7,226.61	\$ 7,443.41
3275	Behavioral Health Clinician I	1 1/2 eligible	PROFS	17	Longevity (10 year)	\$ 6,354.78	\$ 6,545.42	\$ 6,741.78	\$ 6,944.04	\$ 7,152.36	\$ 7,366.93	\$ 7,587.94	\$ 7,815.58
3275	Behavioral Health Clinician I	1 1/2 eligible	PROFS	17	Longevity (15 year)	\$ 6,506.08	\$ 6,701.26	\$ 6,902.30	\$ 7,109.37	\$ 7,322.65	\$ 7,542.33	\$ 7,768.60	\$ 8,001.66
3275	Behavioral Health Clinician I	1 1/2 eligible	PROFS	17	Longevity (20 year)	\$ 6,657.39	\$ 6,857.11	\$ 7,062.82	\$ 7,274.71	\$ 7,492.95	\$ 7,717.74	\$ 7,949.27	\$ 8,187.75
3274	Behavioral Health Clinician II	Exempt-ST	PROFS	20	Annual	\$ 84,073.71	\$ 86,595.92	\$ 89,193.80	\$ 91,869.61	\$ 94,625.70	\$ 97,464.47	\$ 100,388.41	\$ 103,400.06
3274	Behavioral Health Clinician II	Exempt-ST	PROFS	20	Hourly	\$ 40.42	\$ 41.63	\$ 42.88	\$ 44.17	\$ 45.49	\$ 46.86	\$ 48.27	\$ 49.71
3274	Behavioral Health Clinician II	Exempt-ST	PROFS	20	Monthly	\$ 7,006.14	\$ 7,216.33	\$ 7,432.82	\$ 7,655.80	\$ 7,885.48	\$ 8,122.04	\$ 8,365.70	\$ 8,616.67
3274	Behavioral Health Clinician II	Exempt-ST	PROFS	20	Longevity (10 year)	\$ 7,356.45	\$ 7,577.14	\$ 7,804.46	\$ 8,038.59	\$ 8,279.75	\$ 8,528.14	\$ 8,783.99	\$ 9,047.51
3274	Behavioral Health Clinician II	Exempt-ST	PROFS	20	Longevity (15 year)	\$ 7,531.60	\$ 7,757.55	\$ 7,990.28	\$ 8,229.99	\$ 8,476.89	\$ 8,731.19	\$ 8,993.13	\$ 9,262.92
3274	Behavioral Health Clinician II	Exempt-ST	PROFS	20	Longevity (20 year)	\$ 7,706.76	\$ 7,937.96	\$ 8,176.10	\$ 8,421.38	\$ 8,674.02	\$ 8,934.24	\$ 9,202.27	\$ 9,478.34
3151	Building Inspector I	1 1/2 eligible	PROFS	11	Annual	\$ 54,194.66	\$ 55,820.50	\$ 57,495.12	\$ 59,219.97	\$ 60,996.57	\$ 62,826.47	\$ 64,711.26	\$ 66,652.60
3151	Building Inspector I	1 1/2 eligible	PROFS	11	Hourly	\$ 26.06	\$ 26.84	\$ 27.64	\$ 28.47	\$ 29.33	\$ 30.21	\$ 31.11	\$ 32.04
3151	Building Inspector I	1 1/2 eligible	PROFS	11	Monthly	\$ 4,516.22	\$ 4,651.71	\$ 4,791.26	\$ 4,935.00	\$ 5,083.05	\$ 5,235.54	\$ 5,392.61	\$ 5,554.38
3151	Building Inspector I	1 1/2 eligible	PROFS	11	Longevity (10 year)	\$ 4,742.03	\$ 4,884.29	\$ 5,030.82	\$ 5,181.75	\$ 5,337.20	\$ 5,492.32	\$ 5,647.24	\$ 5,832.10
3151	Building Inspector I	1 1/2 eligible	PROFS	11	Longevity (15 year)	\$ 4,854.94	\$ 5,000.59	\$ 5,150.60	\$ 5,305.12	\$ 5,464.28	\$ 5,628.20	\$ 5,797.05	\$ 5,970.96
3151	Building Inspector I	1 1/2 eligible	PROFS	11	Longevity (20 year)	\$ 4,967.84	\$ 5,116.88	\$ 5,270.39	\$ 5,428.50	\$ 5,591.35	\$ 5,759.09	\$ 5,931.87	\$ 6,109.82
3152	Building Inspector II	1 1/2 eligible	PROFS	14	Annual	\$ 62,737.10	\$ 64,619.21	\$ 66,557.79	\$ 68,554.52	\$ 70,611.16	\$ 72,729.49	\$ 74,911.38	\$ 77,158.72
3152	Building Inspector II	1 1/2 eligible	PROFS	14	Hourly	\$ 30.16	\$ 31.07	\$ 32.00	\$ 32.96	\$ 33.95	\$ 34.97	\$ 36.02	\$ 37.10
3152	Building Inspector II	1 1/2 eligible	PROFS	14	Monthly	\$ 5,228.09	\$ 5,384.93	\$ 5,546.48	\$ 5,712.88	\$ 5,884.26	\$ 6,060.79	\$ 6,242.61	\$ 6,429.89
3152	Building Inspector II	1 1/2 eligible	PROFS	14	Longevity (10 year)	\$ 5,489.50	\$ 5,654.18	\$ 5,823.81	\$ 5,998.52	\$ 6,178.48	\$ 6,363.83	\$ 6,554.75	\$ 6,751.39
3152	Building Inspector II	1 1/2 eligible	PROFS	14	Longevity (15 year)	\$ 5,620.20	\$ 5,788.80	\$ 5,962.47	\$ 6,141.34	\$ 6,325.58	\$ 6,515.35	\$ 6,710.81	\$ 6,912.47
3152	Building Inspector II	1 1/2 eligible	PROFS	14	Longevity (20 year)	\$ 5,750.90	\$ 5,923.43	\$ 6,101.13	\$ 6,284.16	\$ 6,472.69	\$ 6,666.87	\$ 6,866.88	\$ 7,072.88
4119	Building Inspector III	1 1/2 eligible	PROFS	16	Annual	\$ 69,167.65	\$ 71,242.68	\$ 73,379.96	\$ 75,581.36	\$ 77,848.80	\$ 80,184.26	\$ 82,598.79	\$ 85,067.49
4119	Building Inspector III	1 1/2 eligible	PROFS	16	Hourly	\$ 33.25	\$ 34.25	\$ 35.28	\$ 36.34	\$ 37.43	\$ 38.55	\$ 39.71	\$ 40.90
4119	Building Inspector III	1 1/2 eligible	PROFS	16	Monthly	\$ 5,763.97	\$ 5,936.89	\$ 6,115.00	\$ 6,298.45	\$ 6,487.40	\$ 6,682.02	\$ 6,882.48	\$ 7,088.96
4119	Building Inspector III	1 1/2 eligible	PROFS	16	Longevity (10 year)	\$ 6,052.17	\$ 6,233.73	\$ 6,420.75	\$ 6,613.37	\$ 6,811.77	\$ 7,016.12	\$ 7,226.61	\$ 7,443.41
4119	Building Inspector III	1 1/2 eligible	PROFS	16	Longevity (15 year)	\$ 6,196.27	\$ 6,382.16	\$ 6,573.62	\$ 6,770.83	\$ 6,973.96	\$ 7,183.17	\$ 7,398.67	\$ 7,620.63
4119	Building Inspector III	1 1/2 eligible	PROFS	16	Longevity (20 year)	\$ 6,340.37	\$ 6,530.58	\$ 6,726.50	\$ 6,928.29	\$ 7,136.14	\$ 7,350.22	\$ 7,570.73	\$ 7,797.85
3823	Building Maintenance Worker I	1 1/2 eligible	SRVCE	5	Annual	\$ 40,440.89	\$ 41,654.12	\$ 42,903.74	\$ 44,190.86	\$ 45,516.58	\$ 46,882.08	\$ 48,288.54	\$ 49,737.20
3823	Building Maintenance Worker I	1 1/2 eligible	SRVCE	5	Hourly	\$ 19.44	\$ 20.03	\$ 20.63	\$ 21.25	\$ 21.88	\$ 22.54	\$ 23.22	\$ 23.91
3823	Building Maintenance Worker I	1 1/2 eligible	SRVCE	5	Monthly	\$ 3,370.07	\$ 3,471.18	\$ 3,575.31	\$ 3,682.57	\$ 3,793.05	\$ 3,906.84	\$ 4,024.05	\$ 4,144.77
3823	Building Maintenance Worker I	1 1/2 eligible	SRVCE	5	Longevity (10 year)	\$ 3,538.58	\$ 3,644.74	\$ 3,754.08	\$ 3,866.70	\$ 3,982.70	\$ 4,102.18	\$ 4,225.25	\$ 4,352.00
3823	Building Maintenance Worker I	1 1/2 eligible	SRVCE	5	Longevity (15 year)	\$ 3,622.83	\$ 3,731.51	\$ 3,843.46	\$ 3,958.76	\$ 4,077.53	\$ 4,199.85	\$ 4,325.85	\$ 4,455.62
3823	Building Maintenance Worker I	1 1/2 eligible	SRVCE	5	Longevity (20 year)	\$ 3,707.08	\$ 3,818.29	\$ 3,932.84	\$ 4,050.83	\$ 4,172.35	\$ 4,297.52	\$ 4,426.45	\$ 4,559.24
3822	Building Maintenance Worker II	1 1/2 eligible	SRVCE	8	Annual	\$ 46,815.39	\$ 48,219.85	\$ 49,666.45	\$ 51,156.44	\$ 52,691.13	\$ 54,271.87	\$ 55,900.02	\$ 57,577.02
3822	Building Maintenance Worker II	1 1/2 eligible	SRVCE	8	Hourly	\$ 22.51	\$ 23.18	\$ 23.88	\$ 24.59	\$ 25.33	\$ 26.09	\$ 26.88	\$ 27.68
3822	Building Maintenance Worker II	1 1/2 eligible	SRVCE	8	Monthly	\$ 3,901.28	\$ 4,018.32	\$ 4,138.87	\$ 4,263.04	\$ 4,390.93	\$ 4,522.66	\$ 4,658.34	\$ 4,798.09
3822	Building Maintenance Worker II	1 1/2 eligible	SRVCE	8	Longevity (10 year)	\$ 4,096.35	\$ 4,219.24	\$ 4,345.81	\$ 4,476.19	\$ 4,610.47	\$ 4,748.79	\$ 4,891.25	\$ 5,037.99
3822	Building Maintenance Worker II	1 1/2 eligible	SRVCE	8	Longevity (15 year)	\$ 4,193.88	\$ 4,319.69	\$ 4,449.29	\$ 4,582.76	\$ 4,720.25	\$ 4,861.85	\$ 4,997.71	\$ 5,157.94
3822	Building Maintenance Worker II	1 1/2 eligible	SRVCE	8	Longevity (20 year)	\$ 4,291.41	\$ 4,420.15	\$ 4,552.76	\$ 4,689.34	\$ 4,830.02	\$ 4,974.92	\$ 5,124.17	\$ 5,277.89
3377	Business Systems Analyst I	1 1/2 eligible	PROFS	14	Annual	\$ 62,737.10	\$ 64,619.21	\$ 66,557.79	\$ 68,554.52	\$ 70,611.16	\$ 72,729.49	\$ 74,911.38	\$ 77,158.72
3377	Business Systems Analyst I	1 1/2 eligible	PROFS	14	Hourly	\$ 30.16	\$ 31.07	\$ 32.00	\$ 32.96	\$ 33.95	\$ 34.97	\$ 36.02	\$ 37.10
3377	Business Systems Analyst I	1 1/2 eligible	PROFS	14	Monthly	\$ 5,228.09	\$ 5,384.93	\$ 5,546.48	\$ 5,712.88	\$ 5,884.26	\$ 6,060.79	\$ 6,242.61	\$ 6,429.89
3377	Business Systems Analyst I	1 1/2 eligible	PROFS	14	Longevity (10 year)	\$ 5,489.50	\$ 5,654.18	\$ 5,823.81	\$ 5,998.52	\$ 6,178.48	\$ 6,363.83	\$ 6,554.75	\$ 6,751.39
3377	Business Systems Analyst I	1 1/2 eligible	PROFS	14	Longevity (15 year)	\$ 5,620.20	\$ 5,788.80	\$ 5,962.47	\$ 6,141.34	\$ 6,325.58	\$ 6,515.35	\$ 6,710.81	\$ 6,912.47
3377	Business Systems Analyst I	1 1/2 eligible	PROFS	14	Longevity (20 year)	\$ 5,750.90	\$ 5,923.43	\$ 6,101.13	\$ 6,284.16	\$ 6,472.69	\$ 6,666.87	\$ 6,866.88	\$ 7,072.88
3378	Business Systems Analyst II	1 1/2 eligible	PROFS	17	Annual	\$ 72,626.03	\$ 74,804.81	\$ 77,048.96	\$ 79,360.43	\$ 81,741.24	\$ 84,193.48	\$ 86,719.28	\$ 89,320.86
3378	Business Systems Analyst II	1 1/2 eligible	PROFS	17	Hourly	\$ 34.92	\$ 35.96	\$ 37.04	\$ 38.15	\$ 39.30	\$ 40.48	\$ 41.69	\$ 42.94
3378	Business Systems Analyst II	1 1/2 eligible	PROFS	17	Monthly	\$ 6,052.17	\$ 6,233.73	\$ 6,420.75	\$ 6,613.37	\$ 6,811.77	\$ 7,016.12	\$ 7,226.61	\$ 7,443.41
3378	Business Systems Analyst II	1 1/2 eligible	PROFS	17	Longevity (10 year)	\$ 6,354.78	\$ 6,545.42	\$ 6,741.78	\$ 6,944.04	\$ 7,152.36	\$ 7,366.93	\$ 7,587.94	\$ 7,815.58
3378	Business Systems Analyst II	1 1/2 eligible	PROFS	17	Longevity (15 year)	\$ 6,506.08	\$ 6,701.26	\$ 6,902.30	\$ 7,109.37	\$ 7,322.65	\$ 7,542.33	\$ 7,768.60	\$ 8,001.66
3378	Business Systems Analyst II	1 1/2 eligible	PROFS	17	Longevity (20 year)	\$ 6,657.39	\$ 6,857.11	\$ 7,062.82	\$ 7,274.71	\$ 7,492.95	\$ 7,717.74	\$ 7,949.27	\$ 8,187.75
3688	Central Services Worker	1 1/2 eligible	TCHNL	2	Annual	\$ 34,934.36	\$ 35,982.39	\$ 37,061.87	\$ 38,173.72	\$ 39,318.93	\$ 40,498.50	\$ 41,713.46	\$ 42,964.86
3688	Central Services Worker	1 1/2 eligible	TCHNL	2	Hourly	\$ 16.80	\$ 17.30	\$ 17.82	\$ 18.35	\$ 18.90	\$ 19.47	\$ 20.05	\$ 20.66
3688	Central Services Worker	1 1/2 eligible	TCHNL	2	Monthly	\$ 2,911.20	\$ 2,998.53	\$ 3,088.49	\$ 3,181.14	\$ 3,276.58	\$ 3,374.88	\$ 3,476.12	\$ 3,580.41
3688	Central Services Worker	1 1/2 eligible	TCHNL	2	Longevity (10 year)	\$ 3,056.76	\$ 3,148.46	\$ 3,242.91	\$ 3,340.20	\$ 3,440.41	\$ 3,543.62	\$ 3,649.93	\$ 3,759.43
3688	Central Services Worker	1 1/2 eligible	TCHNL	2	Longevity (15 year)	\$ 3,129.54	\$ 3,223.42	\$ 3,320.13	\$ 3,419.73	\$ 3,522.32	\$ 3,627.99	\$ 3,736.83	\$ 3,848.94
3688	Central Services Worker	1 1/2 eligible	TCHNL	2	Longevity (20 year)	\$ 3,202.32	\$ 3,298.39	\$ 3,397.34	\$ 3,499.26	\$ 3,604.24	\$ 3,712.36	\$ 3,823.73	\$ 3,938.45
4107	Chief Accountant-Auditor	Exempt-ML	UNREP	22	Annual	\$ 95,472.40	\$ 98,336.57	\$ 101,286.67	\$ 104,325.27	\$ 107,455.02	\$ 110,678.68	\$ 113,999.04	\$ 117,419.01
4107	Chief Accountant-Auditor	Exempt-ML	UNREP	22	Hourly	\$ 45.90	\$ 47.28	\$ 48.70	\$ 50.16	\$ 51.66	\$ 53.21	\$ 54.81	\$ 56.45
4107	Chief Accountant-Auditor	Exempt-ML	UNREP	22	Monthly	\$ 7,956.03	\$ 8,194.71	\$ 8,440.56	\$ 8,693.77	\$ 8,954.59	\$ 9,223.22	\$ 9,499.92	\$ 9,784.92
4107	Chief Accountant-Auditor	Exempt-ML	UNREP	22	Longevity (10 year)	\$ 8,353.83	\$ 8,604.45	\$ 8,864.58	\$ 9,128.46	\$ 9,402.31	\$ 9,684.38	\$ 9,974.92	\$ 10,274.16
4107	Chief Accountant-Auditor	Exempt-ML	UNREP	22	Longevity (15 year)	\$ 8,552.74	\$ 8,809.32	\$ 9,073.60	\$ 9,345.81	\$ 9,626.18	\$ 9,914.96	\$ 10,212.41	\$ 10,518.79
4107	Chief Accountant-Auditor	Exempt-ML	UNREP	22	Longevity (20 year)	\$ 8,751.64	\$ 9,014.19	\$ 9,284.61	\$ 9,563.15	\$ 9,850.04	\$ 10,145.55	\$ 10,449.91	\$ 10,763.41
2121	Chief Clerk to the Board of Supervisors	Exempt-ML	ADPTH	21	Annual	\$ 88,277.40	\$ 90,925.72	\$ 93,653.49	\$ 96,463.10	\$ 99,356.99	\$ 102,337.70	\$ 105,407.83	\$ 108,570.64
2121	Chief Clerk to the Board of Supervisors	Exempt-ML	ADPTH	21	Hourly	\$ 42.44	\$ 43.71	\$ 45.03	\$ 46.38	\$ 47.77	\$ 49.20	\$ 50.68	\$ 52.20

Madera County Salary Schedule
8-Step

Board Approved: August 20, 2024
Effective August 21, 2024

Job Code	Classification Title	OT Status	Unit	Range	Period	A	B	C	D	E	F	G	H
2121	Chief Clerk to the Board of Supervisors	Exempt-ML	ADPTH	21	Monthly	\$ 7,356.45	\$ 7,577.14	\$ 7,804.46	\$ 8,038.59	\$ 8,279.75	\$ 8,528.14	\$ 8,783.99	\$ 9,047.51
2121	Chief Clerk to the Board of Supervisors	Exempt-ML	ADPTH	21	Longevity (10 year)	\$ 7,724.27	\$ 7,956.00	\$ 8,194.68	\$ 8,440.52	\$ 8,693.74	\$ 8,954.55	\$ 9,223.19	\$ 9,499.88
2121	Chief Clerk to the Board of Supervisors	Exempt-ML	ADPTH	21	Longevity (15 year)	\$ 7,908.18	\$ 8,145.43	\$ 8,389.79	\$ 8,641.49	\$ 8,900.73	\$ 9,167.75	\$ 9,442.78	\$ 9,726.07
2121	Chief Clerk to the Board of Supervisors	Exempt-ML	ADPTH	21	Longevity (20 year)	\$ 8,092.09	\$ 8,334.86	\$ 8,584.90	\$ 8,842.45	\$ 9,107.72	\$ 9,380.96	\$ 9,662.38	\$ 9,952.26
2145	Chief Information Officer	Exempt-ML	ADPTH	33	Annual	\$ 158,533.52	\$ 163,289.53	\$ 168,188.21	\$ 173,233.86	\$ 178,430.88	\$ 183,783.80	\$ 189,297.32	\$ 194,976.24
2145	Chief Information Officer	Exempt-ML	ADPTH	33	Hourly	\$ 76.22	\$ 78.50	\$ 80.86	\$ 83.29	\$ 85.78	\$ 88.36	\$ 91.01	\$ 93.74
2145	Chief Information Officer	Exempt-ML	ADPTH	33	Monthly	\$ 13,211.13	\$ 13,607.46	\$ 14,015.68	\$ 14,436.16	\$ 14,869.24	\$ 15,313.32	\$ 15,774.78	\$ 16,248.02
2145	Chief Information Officer	Exempt-ML	ADPTH	33	Longevity (10 year)	\$ 13,871.68	\$ 14,287.83	\$ 14,716.47	\$ 15,157.96	\$ 15,612.70	\$ 16,081.08	\$ 16,563.52	\$ 17,060.42
2145	Chief Information Officer	Exempt-ML	ADPTH	33	Longevity (15 year)	\$ 14,201.96	\$ 14,628.02	\$ 15,066.86	\$ 15,518.87	\$ 15,984.43	\$ 16,463.97	\$ 16,957.88	\$ 17,466.62
2145	Chief Information Officer	Exempt-ML	ADPTH	33	Longevity (20 year)	\$ 14,532.24	\$ 14,968.21	\$ 15,417.25	\$ 15,879.77	\$ 16,356.16	\$ 16,846.85	\$ 17,352.25	\$ 17,872.82
4105	Chief Internal Auditor	Exempt-ML	UNREP	22	Annual	\$ 95,472.40	\$ 98,336.57	\$ 101,286.67	\$ 104,325.27	\$ 107,455.02	\$ 110,678.68	\$ 113,999.04	\$ 117,419.01
4105	Chief Internal Auditor	Exempt-ML	UNREP	22	Hourly	\$ 45.90	\$ 47.28	\$ 48.70	\$ 50.16	\$ 51.66	\$ 53.21	\$ 54.81	\$ 56.45
4105	Chief Internal Auditor	Exempt-ML	UNREP	22	Monthly	\$ 7,956.03	\$ 8,194.71	\$ 8,440.56	\$ 8,693.77	\$ 8,954.59	\$ 9,223.22	\$ 9,499.92	\$ 9,784.92
4105	Chief Internal Auditor	Exempt-ML	UNREP	22	Longevity (10 year)	\$ 8,353.83	\$ 8,604.45	\$ 8,862.58	\$ 9,128.46	\$ 9,402.31	\$ 9,684.38	\$ 9,974.92	\$ 10,274.16
4105	Chief Internal Auditor	Exempt-ML	UNREP	22	Longevity (15 year)	\$ 8,552.74	\$ 8,809.32	\$ 9,073.60	\$ 9,345.81	\$ 9,626.18	\$ 9,914.95	\$ 10,212.41	\$ 10,518.79
4105	Chief Internal Auditor	Exempt-ML	UNREP	22	Longevity (20 year)	\$ 8,751.64	\$ 9,014.19	\$ 9,284.61	\$ 9,563.15	\$ 9,850.04	\$ 10,145.55	\$ 10,449.91	\$ 10,763.41
2146	Chief of Development Services	Exempt-ML	ADPTH	37	Annual	\$ 192,698.49	\$ 198,479.44	\$ 204,433.82	\$ 210,566.84	\$ 216,883.84	\$ 223,390.36	\$ 230,092.07	\$ 236,994.83
2146	Chief of Development Services	Exempt-ML	ADPTH	37	Hourly	\$ 92.64	\$ 95.42	\$ 98.29	\$ 101.23	\$ 104.27	\$ 107.40	\$ 110.62	\$ 113.94
2146	Chief of Development Services	Exempt-ML	ADPTH	37	Monthly	\$ 16,058.21	\$ 16,539.95	\$ 17,036.15	\$ 17,547.24	\$ 18,073.65	\$ 18,615.86	\$ 19,174.34	\$ 19,749.57
2146	Chief of Development Services	Exempt-ML	ADPTH	37	Longevity (10 year)	\$ 16,861.12	\$ 17,366.95	\$ 17,887.96	\$ 18,424.60	\$ 18,977.34	\$ 19,546.66	\$ 20,133.06	\$ 20,737.05
2146	Chief of Development Services	Exempt-ML	ADPTH	37	Longevity (15 year)	\$ 17,262.57	\$ 17,780.45	\$ 18,313.86	\$ 18,863.28	\$ 19,429.18	\$ 20,012.05	\$ 20,612.41	\$ 21,230.79
2146	Chief of Development Services	Exempt-ML	ADPTH	37	Longevity (20 year)	\$ 17,664.03	\$ 18,193.95	\$ 18,739.77	\$ 19,301.96	\$ 19,881.02	\$ 20,477.45	\$ 21,091.77	\$ 21,724.53
3693	Child Support Assistant I (MSS)	1 1/2 eligible	CLRCL	1	Annual	\$ 33,270.82	\$ 34,268.95	\$ 35,297.02	\$ 36,355.93	\$ 37,446.60	\$ 38,570.00	\$ 39,727.10	\$ 40,918.92
3693	Child Support Assistant I (MSS)	1 1/2 eligible	CLRCL	1	Hourly	\$ 16.00	\$ 16.48	\$ 16.97	\$ 17.48	\$ 18.00	\$ 18.54	\$ 19.10	\$ 19.67
3693	Child Support Assistant I (MSS)	1 1/2 eligible	CLRCL	1	Monthly	\$ 2,772.57	\$ 2,855.75	\$ 2,941.42	\$ 3,029.66	\$ 3,120.55	\$ 3,214.17	\$ 3,310.59	\$ 3,409.91
3693	Child Support Assistant I (MSS)	1 1/2 eligible	CLRCL	1	Longevity (10 year)	\$ 2,911.20	\$ 2,998.53	\$ 3,088.49	\$ 3,181.14	\$ 3,276.58	\$ 3,374.88	\$ 3,476.12	\$ 3,580.41
3693	Child Support Assistant I (MSS)	1 1/2 eligible	CLRCL	1	Longevity (15 year)	\$ 2,980.51	\$ 3,069.93	\$ 3,162.02	\$ 3,256.89	\$ 3,354.59	\$ 3,455.23	\$ 3,558.89	\$ 3,665.65
3693	Child Support Assistant I (MSS)	1 1/2 eligible	CLRCL	1	Longevity (20 year)	\$ 3,049.83	\$ 3,141.32	\$ 3,235.56	\$ 3,332.63	\$ 3,432.61	\$ 3,535.58	\$ 3,641.65	\$ 3,750.90
3694	Child Support Assistant II(MSS)	1 1/2 eligible	CLRCL	3	Annual	\$ 36,681.08	\$ 37,781.51	\$ 38,914.96	\$ 40,082.41	\$ 41,284.88	\$ 42,523.43	\$ 43,799.13	\$ 45,113.10
3694	Child Support Assistant II(MSS)	1 1/2 eligible	CLRCL	3	Hourly	\$ 17.64	\$ 18.16	\$ 18.71	\$ 19.27	\$ 19.85	\$ 20.44	\$ 21.06	\$ 21.69
3694	Child Support Assistant II(MSS)	1 1/2 eligible	CLRCL	3	Monthly	\$ 3,056.76	\$ 3,148.46	\$ 3,242.91	\$ 3,340.20	\$ 3,440.41	\$ 3,543.62	\$ 3,649.93	\$ 3,759.43
3694	Child Support Assistant II(MSS)	1 1/2 eligible	CLRCL	3	Longevity (10 year)	\$ 3,209.59	\$ 3,305.88	\$ 3,405.06	\$ 3,507.21	\$ 3,612.43	\$ 3,720.80	\$ 3,832.42	\$ 3,947.40
3694	Child Support Assistant II(MSS)	1 1/2 eligible	CLRCL	3	Longevity (15 year)	\$ 3,286.01	\$ 3,384.59	\$ 3,486.13	\$ 3,590.72	\$ 3,698.44	\$ 3,809.39	\$ 3,923.67	\$ 4,041.38
3694	Child Support Assistant II(MSS)	1 1/2 eligible	CLRCL	3	Longevity (20 year)	\$ 3,362.43	\$ 3,463.31	\$ 3,567.20	\$ 3,674.22	\$ 3,784.45	\$ 3,897.98	\$ 4,014.92	\$ 4,135.37
3695	Child Support Assistant III (MSS)	1 1/2 eligible	TCHNL	5	Annual	\$ 40,440.89	\$ 41,654.12	\$ 42,903.74	\$ 44,190.86	\$ 45,516.58	\$ 46,882.08	\$ 48,288.54	\$ 49,730.27
3695	Child Support Assistant III (MSS)	1 1/2 eligible	TCHNL	5	Hourly	\$ 19.44	\$ 20.03	\$ 20.63	\$ 21.25	\$ 21.88	\$ 22.54	\$ 23.22	\$ 23.91
3695	Child Support Assistant III (MSS)	1 1/2 eligible	TCHNL	5	Monthly	\$ 3,370.07	\$ 3,471.18	\$ 3,575.31	\$ 3,682.57	\$ 3,793.05	\$ 3,906.84	\$ 4,024.05	\$ 4,144.77
3695	Child Support Assistant III (MSS)	1 1/2 eligible	TCHNL	5	Longevity (10 year)	\$ 3,538.58	\$ 3,644.74	\$ 3,754.08	\$ 3,866.70	\$ 3,982.70	\$ 4,102.18	\$ 4,225.25	\$ 4,352.00
3695	Child Support Assistant III (MSS)	1 1/2 eligible	TCHNL	5	Longevity (15 year)	\$ 3,622.83	\$ 3,731.51	\$ 3,843.46	\$ 3,958.76	\$ 4,077.53	\$ 4,199.85	\$ 4,325.65	\$ 4,455.62
3695	Child Support Assistant III (MSS)	1 1/2 eligible	TCHNL	5	Longevity (20 year)	\$ 3,707.08	\$ 3,818.29	\$ 3,932.84	\$ 4,050.83	\$ 4,172.35	\$ 4,297.52	\$ 4,426.45	\$ 4,559.24
4655	Child Support Attorney I	Exempt-ML	PGLPR	21	Annual	\$ 88,277.40	\$ 90,925.72	\$ 93,653.49	\$ 96,463.10	\$ 99,356.99	\$ 102,337.70	\$ 105,407.83	\$ 108,570.06
4655	Child Support Attorney I	Exempt-ML	PGLPR	21	Hourly	\$ 42.44	\$ 43.71	\$ 45.03	\$ 46.38	\$ 47.77	\$ 49.20	\$ 50.68	\$ 52.20
4655	Child Support Attorney I	Exempt-ML	PGLPR	21	Monthly	\$ 7,356.45	\$ 7,577.14	\$ 7,804.46	\$ 8,038.59	\$ 8,279.75	\$ 8,528.14	\$ 8,783.99	\$ 9,047.51
4655	Child Support Attorney I	Exempt-ML	PGLPR	21	Longevity (10 year)	\$ 7,724.27	\$ 7,956.00	\$ 8,194.68	\$ 8,440.52	\$ 8,693.74	\$ 8,954.55	\$ 9,223.19	\$ 9,499.88
4655	Child Support Attorney I	Exempt-ML	PGLPR	21	Longevity (15 year)	\$ 7,908.18	\$ 8,145.43	\$ 8,389.79	\$ 8,641.49	\$ 8,900.73	\$ 9,167.75	\$ 9,442.78	\$ 9,726.07
4655	Child Support Attorney I	Exempt-ML	PGLPR	21	Longevity (20 year)	\$ 8,092.09	\$ 8,334.86	\$ 8,584.90	\$ 8,842.45	\$ 9,107.72	\$ 9,380.96	\$ 9,662.38	\$ 9,952.26
4654	Child Support Attorney II	Exempt-ML	PGLPR	24	Annual	\$ 102,192.12	\$ 105,257.89	\$ 108,415.62	\$ 111,668.09	\$ 115,018.13	\$ 118,468.68	\$ 122,022.74	\$ 125,683.42
4654	Child Support Attorney II	Exempt-ML	PGLPR	24	Hourly	\$ 49.13	\$ 50.60	\$ 52.12	\$ 53.69	\$ 55.30	\$ 56.96	\$ 58.66	\$ 60.42
4654	Child Support Attorney II	Exempt-ML	PGLPR	24	Monthly	\$ 8,516.01	\$ 8,771.49	\$ 9,034.64	\$ 9,305.67	\$ 9,584.84	\$ 9,872.39	\$ 10,168.56	\$ 10,473.62
4654	Child Support Attorney II	Exempt-ML	PGLPR	24	Longevity (10 year)	\$ 8,941.81	\$ 9,210.06	\$ 9,486.37	\$ 9,770.96	\$ 10,064.09	\$ 10,366.01	\$ 10,676.99	\$ 10,997.30
4654	Child Support Attorney II	Exempt-ML	PGLPR	24	Longevity (15 year)	\$ 9,154.71	\$ 9,429.35	\$ 9,712.23	\$ 10,003.60	\$ 10,303.71	\$ 10,612.82	\$ 10,931.20	\$ 11,259.14
4654	Child Support Attorney II	Exempt-ML	PGLPR	24	Longevity (20 year)	\$ 9,367.61	\$ 9,648.64	\$ 9,938.10	\$ 10,236.24	\$ 10,543.33	\$ 10,859.63	\$ 11,185.42	\$ 11,520.98
4653	Child Support Attorney III	Exempt-ML	PGLPR	27	Annual	\$ 118,300.16	\$ 121,849.16	\$ 125,504.63	\$ 129,269.77	\$ 133,147.87	\$ 137,142.30	\$ 141,256.57	\$ 145,494.27
4653	Child Support Attorney III	Exempt-ML	PGLPR	27	Hourly	\$ 56.88	\$ 58.58	\$ 60.34	\$ 62.15	\$ 64.01	\$ 65.93	\$ 67.91	\$ 69.95
4653	Child Support Attorney III	Exempt-ML	PGLPR	27	Monthly	\$ 9,858.35	\$ 10,154.10	\$ 10,458.72	\$ 10,772.48	\$ 11,095.66	\$ 11,428.53	\$ 11,771.38	\$ 12,124.52
4653	Child Support Attorney III	Exempt-ML	PGLPR	27	Longevity (10 year)	\$ 10,351.26	\$ 10,661.80	\$ 10,981.66	\$ 11,311.11	\$ 11,650.44	\$ 11,999.95	\$ 12,359.95	\$ 12,730.75
4653	Child Support Attorney III	Exempt-ML	PGLPR	27	Longevity (15 year)	\$ 10,597.72	\$ 10,915.65	\$ 11,243.12	\$ 11,580.42	\$ 11,927.83	\$ 12,285.66	\$ 12,654.23	\$ 13,033.86
4653	Child Support Attorney III	Exempt-ML	PGLPR	27	Longevity (20 year)	\$ 10,844.18	\$ 11,169.51	\$ 11,504.59	\$ 11,849.73	\$ 12,205.22	\$ 12,571.38	\$ 12,948.52	\$ 13,336.97
4652	Child Support Attorney IV	Exempt-ML	PGLPR	29	Annual	\$ 130,425.92	\$ 134,338.70	\$ 138,368.86	\$ 142,519.93	\$ 146,795.52	\$ 151,199.39	\$ 155,735.37	\$ 160,407.43
4652	Child Support Attorney IV	Exempt-ML	PGLPR	29	Hourly	\$ 62.70	\$ 64.59	\$ 66.52	\$ 68.52	\$ 70.57	\$ 72.69	\$ 74.87	\$ 77.12
4652	Child Support Attorney IV	Exempt-ML	PGLPR	29	Monthly	\$ 10,868.83	\$ 11,194.89	\$ 11,530.74	\$ 11,876.66	\$ 12,232.96	\$ 12,599.95	\$ 12,977.95	\$ 13,367.29
4652	Child Support Attorney IV	Exempt-ML	PGLPR	29	Longevity (10 year)	\$ 11,412.27	\$ 11,754.64	\$ 12,107.28	\$ 12,470.49	\$ 12,844.61	\$ 13,229.95	\$ 13,626.84	\$ 14,035.65
4652	Child Support Attorney IV	Exempt-ML	PGLPR	29	Longevity (15 year)	\$ 11,683.99	\$ 12,034.51	\$ 12,395.54	\$ 12,767.41	\$ 13,150.43	\$ 13,544.95	\$ 13,951.29	\$ 14,368.81
4652	Child Support Attorney IV	Exempt-ML	PGLPR	29	Longevity (20 year)	\$ 11,955.71	\$ 12,314.38	\$ 12,683.81	\$ 13,064.33	\$ 13,456.26	\$ 13,859.94	\$ 14,275.74	\$ 14,704.01
4640	Child Support Program Coordinator	1 1/2 eligible	TCHNL	13	Annual	\$ 59,749.62	\$ 61,542.11	\$ 63,388.37	\$ 65,290.02	\$ 67,248.72	\$ 69,266.18	\$ 71,344.17	\$ 73,484.49
4640	Child Support Program Coordinator	1 1/2 eligible	TCHNL	13	Hourly	\$ 28.73	\$ 29.59	\$ 30.48	\$ 31.39	\$ 32.33	\$ 33.30	\$ 34.30	\$ 35.33
4640	Child Support Program Coordinator	1 1/2 eligible	TCHNL	13	Monthly	\$ 4,979.13	\$ 5,128.51	\$ 5,282.36	\$ 5,440.83	\$ 5,604.06	\$ 5,772.18	\$ 5,945.35	\$ 6,123.71
4640	Child Support Program Coordinator	1 1/2 eligible	TCHNL	13	Longevity (10 year)	\$ 5,228.09	\$ 5,384.93	\$ 5,546.48	\$ 5,712.88	\$ 5,884.26	\$ 6,060.79	\$ 6,242.61	\$ 6,429.89

Madera County Salary Schedule
8-Step

Board Approved: August 20, 2024
Effective August 21, 2024

Job Code	Classification Title	OT Status	Unit	Range	Period	A	B	C	D	E	F	G	H
4640	Child Support Program Coordinator	1 1/2 eligible	TCHNL	13	Longevity (15 year)	\$ 5,352.57	\$ 5,513.15	\$ 5,678.54	\$ 5,848.90	\$ 6,024.36	\$ 6,205.10	\$ 6,391.25	\$ 6,582.99
4640	Child Support Program Coordinator	1 1/2 eligible	TCHNL	13	Longevity (20 year)	\$ 5,477.05	\$ 5,641.36	\$ 5,810.60	\$ 5,984.92	\$ 6,164.47	\$ 6,349.40	\$ 6,539.88	\$ 6,736.08
3344	Child Support Specialist I (MSS)	1 1/2 eligible	TCHNL	6	Annual	\$ 42,462.94	\$ 43,736.83	\$ 45,048.93	\$ 46,400.40	\$ 47,792.91	\$ 49,226.18	\$ 50,702.97	\$ 52,224.06
3344	Child Support Specialist I (MSS)	1 1/2 eligible	TCHNL	6	Hourly	\$ 20.41	\$ 21.03	\$ 21.66	\$ 22.31	\$ 22.98	\$ 23.67	\$ 24.38	\$ 25.11
3344	Child Support Specialist I (MSS)	1 1/2 eligible	TCHNL	6	Monthly	\$ 3,538.58	\$ 3,644.74	\$ 3,754.08	\$ 3,866.70	\$ 3,982.70	\$ 4,102.18	\$ 4,225.25	\$ 4,352.00
3344	Child Support Specialist I (MSS)	1 1/2 eligible	TCHNL	6	Longevity (10 year)	\$ 3,715.51	\$ 3,826.97	\$ 3,941.78	\$ 4,060.03	\$ 4,181.84	\$ 4,307.29	\$ 4,436.51	\$ 4,569.60
3344	Child Support Specialist I (MSS)	1 1/2 eligible	TCHNL	6	Longevity (15 year)	\$ 3,803.97	\$ 3,918.09	\$ 4,035.63	\$ 4,156.70	\$ 4,281.40	\$ 4,409.85	\$ 4,542.14	\$ 4,678.41
3344	Child Support Specialist I (MSS)	1 1/2 eligible	TCHNL	6	Longevity (20 year)	\$ 3,892.44	\$ 4,009.21	\$ 4,129.49	\$ 4,253.37	\$ 4,380.97	\$ 4,512.40	\$ 4,647.77	\$ 4,787.21
3345	Child Support Specialist II (MSS)	1 1/2 eligible	TCHNL	9	Annual	\$ 49,156.16	\$ 50,630.84	\$ 52,149.77	\$ 53,714.26	\$ 55,325.69	\$ 56,985.46	\$ 58,695.02	\$ 60,455.87
3345	Child Support Specialist II (MSS)	1 1/2 eligible	TCHNL	9	Hourly	\$ 23.63	\$ 24.34	\$ 25.07	\$ 25.82	\$ 26.60	\$ 27.40	\$ 28.22	\$ 29.07
3345	Child Support Specialist II (MSS)	1 1/2 eligible	TCHNL	9	Monthly	\$ 4,096.35	\$ 4,219.24	\$ 4,345.81	\$ 4,476.19	\$ 4,610.47	\$ 4,748.79	\$ 4,891.25	\$ 5,037.99
3345	Child Support Specialist II (MSS)	1 1/2 eligible	TCHNL	9	Longevity (10 year)	\$ 4,301.16	\$ 4,430.20	\$ 4,563.10	\$ 4,700.00	\$ 4,841.00	\$ 4,986.23	\$ 5,135.81	\$ 5,289.89
3345	Child Support Specialist II (MSS)	1 1/2 eligible	TCHNL	9	Longevity (15 year)	\$ 4,403.57	\$ 4,535.68	\$ 4,671.75	\$ 4,811.90	\$ 4,956.26	\$ 5,104.95	\$ 5,258.10	\$ 5,415.84
3345	Child Support Specialist II (MSS)	1 1/2 eligible	TCHNL	9	Longevity (20 year)	\$ 4,505.98	\$ 4,641.16	\$ 4,780.40	\$ 4,923.81	\$ 5,071.52	\$ 5,223.67	\$ 5,380.38	\$ 5,541.79
3339	Child Support Specialist III (MSS)	1 1/2 eligible	TCHNL	11	Annual	\$ 54,194.66	\$ 55,820.50	\$ 57,495.12	\$ 59,219.97	\$ 60,996.57	\$ 62,826.47	\$ 64,711.26	\$ 66,652.60
3339	Child Support Specialist III (MSS)	1 1/2 eligible	TCHNL	11	Hourly	\$ 26.06	\$ 26.84	\$ 27.64	\$ 28.47	\$ 29.33	\$ 30.21	\$ 31.11	\$ 32.04
3339	Child Support Specialist III (MSS)	1 1/2 eligible	TCHNL	11	Monthly	\$ 4,516.22	\$ 4,651.71	\$ 4,791.26	\$ 4,935.00	\$ 5,083.05	\$ 5,235.54	\$ 5,392.61	\$ 5,554.38
3339	Child Support Specialist III (MSS)	1 1/2 eligible	TCHNL	11	Longevity (10 year)	\$ 4,742.03	\$ 4,884.29	\$ 5,030.82	\$ 5,181.75	\$ 5,337.20	\$ 5,492.32	\$ 5,647.24	\$ 5,832.10
3339	Child Support Specialist III (MSS)	1 1/2 eligible	TCHNL	11	Longevity (15 year)	\$ 4,854.94	\$ 5,000.59	\$ 5,150.60	\$ 5,305.12	\$ 5,464.28	\$ 5,628.20	\$ 5,797.05	\$ 5,970.96
3339	Child Support Specialist III (MSS)	1 1/2 eligible	TCHNL	11	Longevity (20 year)	\$ 4,967.84	\$ 5,116.88	\$ 5,270.39	\$ 5,428.50	\$ 5,591.35	\$ 5,759.09	\$ 5,931.87	\$ 6,109.82
4140	Clerk-Recorder Manager	Exempt-ML	UNREP	20	Annual	\$ 86,596.28	\$ 89,194.17	\$ 91,869.99	\$ 94,626.09	\$ 97,464.88	\$ 100,388.82	\$ 103,400.49	\$ 106,502.50
4140	Clerk-Recorder Manager	Exempt-ML	UNREP	20	Hourly	\$ 41.63	\$ 42.88	\$ 44.17	\$ 45.49	\$ 46.86	\$ 48.26	\$ 49.71	\$ 51.20
4140	Clerk-Recorder Manager	Exempt-ML	UNREP	20	Monthly	\$ 7,216.36	\$ 7,432.85	\$ 7,655.83	\$ 7,885.51	\$ 8,122.07	\$ 8,365.74	\$ 8,616.71	\$ 8,875.21
4140	Clerk-Recorder Manager	Exempt-ML	UNREP	20	Longevity (10 year)	\$ 7,577.17	\$ 7,804.49	\$ 8,038.62	\$ 8,279.78	\$ 8,528.18	\$ 8,784.02	\$ 9,047.54	\$ 9,318.97
4140	Clerk-Recorder Manager	Exempt-ML	UNREP	20	Longevity (15 year)	\$ 7,757.58	\$ 7,990.31	\$ 8,230.02	\$ 8,476.92	\$ 8,731.23	\$ 8,993.17	\$ 9,262.96	\$ 9,540.85
4140	Clerk-Recorder Manager	Exempt-ML	UNREP	20	Longevity (20 year)	\$ 7,937.99	\$ 8,176.13	\$ 8,421.42	\$ 8,674.06	\$ 8,934.28	\$ 9,202.31	\$ 9,478.38	\$ 9,762.73
3535	Clinical Services Assistant	1 1/2 eligible	TCHNL	7	Annual	\$ 44,586.08	\$ 45,923.67	\$ 47,301.38	\$ 48,720.42	\$ 50,182.03	\$ 51,687.49	\$ 53,238.12	\$ 54,835.26
3535	Clinical Services Assistant	1 1/2 eligible	TCHNL	7	Hourly	\$ 21.44	\$ 22.08	\$ 22.74	\$ 23.42	\$ 24.13	\$ 24.85	\$ 25.60	\$ 26.36
3535	Clinical Services Assistant	1 1/2 eligible	TCHNL	7	Monthly	\$ 3,715.51	\$ 3,826.97	\$ 3,941.78	\$ 4,060.03	\$ 4,181.84	\$ 4,307.29	\$ 4,436.51	\$ 4,569.60
3535	Clinical Services Assistant	1 1/2 eligible	TCHNL	7	Longevity (10 year)	\$ 3,901.28	\$ 4,018.32	\$ 4,138.87	\$ 4,263.04	\$ 4,390.93	\$ 4,522.66	\$ 4,658.34	\$ 4,798.09
3535	Clinical Services Assistant	1 1/2 eligible	TCHNL	7	Longevity (15 year)	\$ 3,994.17	\$ 4,114.00	\$ 4,237.42	\$ 4,364.54	\$ 4,495.47	\$ 4,630.34	\$ 4,769.25	\$ 4,912.33
3535	Clinical Services Assistant	1 1/2 eligible	TCHNL	7	Longevity (20 year)	\$ 4,087.06	\$ 4,209.67	\$ 4,335.96	\$ 4,466.04	\$ 4,600.02	\$ 4,738.02	\$ 4,880.16	\$ 5,026.57
3417	Communicable Disease Investigator	1 1/2 eligible	TCHNL	9	Annual	\$ 49,156.16	\$ 50,630.84	\$ 52,149.77	\$ 53,714.26	\$ 55,325.69	\$ 56,985.46	\$ 58,695.02	\$ 60,455.87
3417	Communicable Disease Investigator	1 1/2 eligible	TCHNL	9	Hourly	\$ 23.63	\$ 24.34	\$ 25.07	\$ 25.82	\$ 26.60	\$ 27.40	\$ 28.22	\$ 29.07
3417	Communicable Disease Investigator	1 1/2 eligible	TCHNL	9	Monthly	\$ 4,096.35	\$ 4,219.24	\$ 4,345.81	\$ 4,476.19	\$ 4,610.47	\$ 4,748.79	\$ 4,891.25	\$ 5,037.99
3417	Communicable Disease Investigator	1 1/2 eligible	TCHNL	9	Longevity (10 year)	\$ 4,301.16	\$ 4,430.20	\$ 4,563.10	\$ 4,700.00	\$ 4,841.00	\$ 4,986.23	\$ 5,135.81	\$ 5,289.89
3417	Communicable Disease Investigator	1 1/2 eligible	TCHNL	9	Longevity (15 year)	\$ 4,403.57	\$ 4,535.68	\$ 4,671.75	\$ 4,811.90	\$ 4,956.26	\$ 5,104.95	\$ 5,258.10	\$ 5,415.84
3417	Communicable Disease Investigator	1 1/2 eligible	TCHNL	9	Longevity (20 year)	\$ 4,505.98	\$ 4,641.16	\$ 4,780.40	\$ 4,923.81	\$ 5,071.52	\$ 5,223.67	\$ 5,380.38	\$ 5,541.79
3528	Community Health and Wellness Assistant	1 1/2 eligible	TCHNL	7	Annual	\$ 44,586.08	\$ 45,923.67	\$ 47,301.38	\$ 48,720.42	\$ 50,182.03	\$ 51,687.49	\$ 53,238.12	\$ 54,835.26
3528	Community Health and Wellness Assistant	1 1/2 eligible	TCHNL	7	Hourly	\$ 21.44	\$ 22.08	\$ 22.74	\$ 23.42	\$ 24.13	\$ 24.85	\$ 25.60	\$ 26.36
3528	Community Health and Wellness Assistant	1 1/2 eligible	TCHNL	7	Monthly	\$ 3,715.51	\$ 3,826.97	\$ 3,941.78	\$ 4,060.03	\$ 4,181.84	\$ 4,307.29	\$ 4,436.51	\$ 4,569.60
3528	Community Health and Wellness Assistant	1 1/2 eligible	TCHNL	7	Longevity (10 year)	\$ 3,901.28	\$ 4,018.32	\$ 4,138.87	\$ 4,263.04	\$ 4,390.93	\$ 4,522.66	\$ 4,658.34	\$ 4,798.09
3528	Community Health and Wellness Assistant	1 1/2 eligible	TCHNL	7	Longevity (15 year)	\$ 3,994.17	\$ 4,114.00	\$ 4,237.42	\$ 4,364.54	\$ 4,495.47	\$ 4,630.34	\$ 4,769.25	\$ 4,912.33
3528	Community Health and Wellness Assistant	1 1/2 eligible	TCHNL	7	Longevity (20 year)	\$ 4,087.06	\$ 4,209.67	\$ 4,335.96	\$ 4,466.04	\$ 4,600.02	\$ 4,738.02	\$ 4,880.16	\$ 5,026.57
2123	County Administrative Officer	Exempt-ML	ADPTH	40	Annual	\$ 223,072.59	\$ 229,764.76	\$ 236,657.71	\$ 243,757.44	\$ 251,070.16	\$ 258,602.27	\$ 266,360.33	\$ 274,351.94
2123	County Administrative Officer	Exempt-ML	ADPTH	40	Hourly	\$ 107.25	\$ 110.46	\$ 113.78	\$ 117.19	\$ 120.71	\$ 124.33	\$ 128.06	\$ 131.90
2123	County Administrative Officer	Exempt-ML	ADPTH	40	Monthly	\$ 18,589.38	\$ 19,147.06	\$ 19,721.48	\$ 20,313.12	\$ 20,922.51	\$ 21,550.19	\$ 22,196.69	\$ 22,862.60
2123	County Administrative Officer	Exempt-ML	ADPTH	40	Longevity (10 year)	\$ 19,518.85	\$ 20,104.42	\$ 20,707.55	\$ 21,328.78	\$ 21,968.64	\$ 22,627.70	\$ 23,306.53	\$ 24,005.73
2123	County Administrative Officer	Exempt-ML	ADPTH	40	Longevity (15 year)	\$ 19,983.59	\$ 20,583.09	\$ 21,200.59	\$ 21,836.60	\$ 22,491.70	\$ 23,166.45	\$ 23,861.45	\$ 24,577.29
2123	County Administrative Officer	Exempt-ML	ADPTH	40	Longevity (20 year)	\$ 20,448.32	\$ 21,061.77	\$ 21,693.62	\$ 22,344.43	\$ 23,014.76	\$ 23,705.21	\$ 24,416.36	\$ 25,148.85
2124	County Counsel	Exempt-ML	ADPTH	38	Annual	\$ 202,333.41	\$ 208,403.41	\$ 214,655.52	\$ 221,095.18	\$ 227,728.04	\$ 234,559.88	\$ 241,596.67	\$ 248,844.57
2124	County Counsel	Exempt-ML	ADPTH	38	Hourly	\$ 97.28	\$ 100.19	\$ 103.20	\$ 106.30	\$ 109.48	\$ 112.77	\$ 116.17	\$ 119.64
2124	County Counsel	Exempt-ML	ADPTH	38	Monthly	\$ 16,861.12	\$ 17,366.95	\$ 17,887.96	\$ 18,424.60	\$ 18,977.34	\$ 19,546.66	\$ 20,133.06	\$ 20,737.05
2124	County Counsel	Exempt-ML	ADPTH	38	Longevity (10 year)	\$ 17,704.17	\$ 18,235.30	\$ 18,783.30	\$ 19,345.83	\$ 19,926.20	\$ 20,523.99	\$ 21,139.71	\$ 21,773.90
2124	County Counsel	Exempt-ML	ADPTH	38	Longevity (15 year)	\$ 18,125.70	\$ 18,669.47	\$ 19,229.56	\$ 19,806.44	\$ 20,400.64	\$ 21,012.66	\$ 21,643.04	\$ 22,292.33
2124	County Counsel	Exempt-ML	ADPTH	38	Longevity (20 year)	\$ 18,547.23	\$ 19,103.65	\$ 19,676.76	\$ 20,267.06	\$ 20,875.07	\$ 21,501.32	\$ 22,146.36	\$ 22,810.75
4642	County Fiscal Officer	Exempt-ML	UNREP	24	Annual	\$ 105,258.32	\$ 108,416.07	\$ 111,668.55	\$ 115,018.61	\$ 118,469.16	\$ 122,023.24	\$ 125,683.94	\$ 129,454.46
4642	County Fiscal Officer	Exempt-ML	UNREP	24	Hourly	\$ 50.60	\$ 52.12	\$ 53.69	\$ 55.30	\$ 56.96	\$ 58.67	\$ 60.42	\$ 62.24
4642	County Fiscal Officer	Exempt-ML	UNREP	24	Monthly	\$ 8,771.53	\$ 9,034.67	\$ 9,305.71	\$ 9,584.88	\$ 9,872.43	\$ 10,168.60	\$ 10,473.66	\$ 10,787.87
4642	County Fiscal Officer	Exempt-ML	UNREP	24	Longevity (10 year)	\$ 9,210.10	\$ 9,486.41	\$ 9,771.00	\$ 10,064.13	\$ 10,366.05	\$ 10,677.03	\$ 10,997.34	\$ 11,327.26
4642	County Fiscal Officer	Exempt-ML	UNREP	24	Longevity (15 year)	\$ 9,429.39	\$ 9,712.27	\$ 10,003.64	\$ 10,303.75	\$ 10,612.86	\$ 10,931.25	\$ 11,259.19	\$ 11,596.96
4642	County Fiscal Officer	Exempt-ML	UNREP	24	Longevity (20 year)	\$ 9,648.68	\$ 9,938.14	\$ 10,236.28	\$ 10,543.37	\$ 10,859.67	\$ 11,185.46	\$ 11,521.03	\$ 11,866.66
4112	County Grants Officer	Exempt-ML	UNREP	24	Annual	\$ 105,258.32	\$ 108,416.07	\$ 111,668.55	\$ 115,018.61	\$ 118,469.16	\$ 122,023.24	\$ 125,683.94	\$ 129,454.46
4112	County Grants Officer	Exempt-ML	UNREP	24	Hourly	\$ 50.60	\$ 52.12	\$ 53.69	\$ 55.30	\$ 56.96	\$ 58.67	\$ 60.42	\$ 62.24
4112	County Grants Officer	Exempt-ML	UNREP	24	Monthly	\$ 8,771.53	\$ 9,034.67	\$ 9,305.71	\$ 9,584.88	\$ 9,872.43	\$ 10,168.60	\$ 10,473.66	\$ 10,787.87
4112	County Grants Officer	Exempt-ML	UNREP	24	Longevity (10 year)	\$ 9,210.10	\$ 9,486.41	\$ 9,771.00	\$ 10,064.13	\$ 10,366.05	\$ 10,677.03	\$ 10,997.34	\$ 11,327.26
4112	County Grants Officer	Exempt-ML	UNREP	24	Longevity (15 year)	\$ 9,429.39	\$ 9,712.27	\$ 10,003.64	\$ 10,303.75	\$ 10,612.86	\$ 10,931.25	\$ 11,259.19	\$ 11,596.96
4112	County Grants Officer	Exempt-ML	UNREP	24	Longevity (20 year)	\$ 9,648.68	\$ 9,938.14	\$ 10,236.28	\$ 10,543.37	\$ 10,859.67	\$ 11,185.46	\$ 11,521.03	\$ 11,866.66

Madera County Salary Schedule
8-Step

Board Approved: August 20, 2024
Effective August 21, 2024

Job Code	Classification Title	OT Status	Unit	Range	Period	A	B	C	D	E	F	G	H
3136	Database Administrator	1 1/2 eligible	PROFS	21	Annual	\$ 88,277.40	\$ 90,925.72	\$ 93,653.49	\$ 96,463.10	\$ 99,356.99	\$ 102,337.70	\$ 105,407.83	\$ 108,570.06
3136	Database Administrator	1 1/2 eligible	PROFS	21	Hourly	\$ 42.44	\$ 43.71	\$ 45.03	\$ 46.38	\$ 47.77	\$ 49.20	\$ 50.68	\$ 52.20
3136	Database Administrator	1 1/2 eligible	PROFS	21	Monthly	\$ 7,356.45	\$ 7,577.14	\$ 7,804.46	\$ 8,038.59	\$ 8,279.75	\$ 8,528.14	\$ 8,783.99	\$ 9,047.51
3136	Database Administrator	1 1/2 eligible	PROFS	21	Longevity (10 year)	\$ 7,724.27	\$ 7,956.00	\$ 8,194.68	\$ 8,440.52	\$ 8,693.74	\$ 8,954.55	\$ 9,223.19	\$ 9,499.88
3136	Database Administrator	1 1/2 eligible	PROFS	21	Longevity (15 year)	\$ 7,908.18	\$ 8,145.43	\$ 8,389.79	\$ 8,641.49	\$ 8,900.73	\$ 9,167.75	\$ 9,442.78	\$ 9,726.07
3136	Database Administrator	1 1/2 eligible	PROFS	21	Longevity (20 year)	\$ 8,092.09	\$ 8,334.86	\$ 8,584.90	\$ 8,842.45	\$ 9,107.72	\$ 9,380.96	\$ 9,662.38	\$ 9,952.26
3178	Deputy Auditor-Controller	Exempt-ML	UNREP	23	Annual	\$ 100,246.02	\$ 103,253.40	\$ 106,351.00	\$ 109,541.53	\$ 112,827.78	\$ 116,212.61	\$ 119,698.99	\$ 123,289.96
3178	Deputy Auditor-Controller	Exempt-ML	UNREP	23	Hourly	\$ 48.20	\$ 49.64	\$ 51.13	\$ 52.66	\$ 54.24	\$ 55.87	\$ 57.55	\$ 59.27
3178	Deputy Auditor-Controller	Exempt-ML	UNREP	23	Monthly	\$ 8,353.83	\$ 8,604.45	\$ 8,862.58	\$ 9,128.46	\$ 9,402.31	\$ 9,684.38	\$ 9,974.92	\$ 10,274.16
3178	Deputy Auditor-Controller	Exempt-ML	UNREP	23	Longevity (10 year)	\$ 8,771.53	\$ 9,034.67	\$ 9,305.71	\$ 9,584.88	\$ 9,872.43	\$ 10,168.60	\$ 10,473.66	\$ 10,787.87
3178	Deputy Auditor-Controller	Exempt-ML	UNREP	23	Longevity (15 year)	\$ 8,980.37	\$ 9,249.78	\$ 9,527.28	\$ 9,813.10	\$ 10,107.49	\$ 10,410.71	\$ 10,723.03	\$ 11,044.73
3178	Deputy Auditor-Controller	Exempt-ML	UNREP	23	Longevity (20 year)	\$ 9,189.22	\$ 9,464.89	\$ 9,748.84	\$ 10,041.31	\$ 10,342.55	\$ 10,652.82	\$ 10,972.41	\$ 11,301.58
3616	Deputy Clerk to the Board of Supervisors I	1 1/2 eligible	UNREP	9	Annual	\$ 50,631.05	\$ 52,149.98	\$ 53,714.48	\$ 55,325.92	\$ 56,985.69	\$ 58,695.26	\$ 60,456.12	\$ 62,269.81
3616	Deputy Clerk to the Board of Supervisors I	1 1/2 eligible	UNREP	9	Hourly	\$ 24.34	\$ 25.07	\$ 25.82	\$ 26.60	\$ 27.40	\$ 28.22	\$ 29.07	\$ 29.94
3616	Deputy Clerk to the Board of Supervisors I	1 1/2 eligible	UNREP	9	Monthly	\$ 4,219.25	\$ 4,345.83	\$ 4,476.21	\$ 4,610.49	\$ 4,748.81	\$ 4,891.27	\$ 5,038.01	\$ 5,189.15
3616	Deputy Clerk to the Board of Supervisors I	1 1/2 eligible	UNREP	9	Longevity (10 year)	\$ 4,430.22	\$ 4,563.12	\$ 4,700.02	\$ 4,841.02	\$ 4,986.25	\$ 5,135.84	\$ 5,289.91	\$ 5,448.61
3616	Deputy Clerk to the Board of Supervisors I	1 1/2 eligible	UNREP	9	Longevity (15 year)	\$ 4,535.70	\$ 4,671.77	\$ 4,811.92	\$ 4,956.28	\$ 5,104.97	\$ 5,258.12	\$ 5,415.86	\$ 5,578.34
3616	Deputy Clerk to the Board of Supervisors I	1 1/2 eligible	UNREP	9	Longevity (20 year)	\$ 4,641.18	\$ 4,780.42	\$ 4,923.83	\$ 5,071.54	\$ 5,223.69	\$ 5,380.40	\$ 5,541.81	\$ 5,708.07
3617	Deputy Clerk to the Board of Supervisors II	1 1/2 eligible	UNREP	12	Annual	\$ 58,611.77	\$ 60,370.12	\$ 62,181.23	\$ 64,046.66	\$ 65,968.06	\$ 67,947.11	\$ 69,985.52	\$ 72,085.08
3617	Deputy Clerk to the Board of Supervisors II	1 1/2 eligible	UNREP	12	Hourly	\$ 28.18	\$ 29.02	\$ 29.89	\$ 30.79	\$ 31.72	\$ 32.67	\$ 33.65	\$ 34.66
3617	Deputy Clerk to the Board of Supervisors II	1 1/2 eligible	UNREP	12	Monthly	\$ 4,884.31	\$ 5,030.84	\$ 5,181.77	\$ 5,337.22	\$ 5,497.34	\$ 5,662.26	\$ 5,832.13	\$ 6,007.09
3617	Deputy Clerk to the Board of Supervisors II	1 1/2 eligible	UNREP	12	Longevity (10 year)	\$ 5,128.53	\$ 5,282.39	\$ 5,440.86	\$ 5,604.08	\$ 5,772.21	\$ 5,945.37	\$ 6,123.73	\$ 6,307.44
3617	Deputy Clerk to the Board of Supervisors II	1 1/2 eligible	UNREP	12	Longevity (15 year)	\$ 5,250.64	\$ 5,408.16	\$ 5,570.40	\$ 5,737.51	\$ 5,909.64	\$ 6,086.93	\$ 6,269.54	\$ 6,457.62
3617	Deputy Clerk to the Board of Supervisors II	1 1/2 eligible	UNREP	12	Longevity (20 year)	\$ 5,372.75	\$ 5,533.93	\$ 5,699.95	\$ 5,870.94	\$ 6,047.07	\$ 6,228.48	\$ 6,415.34	\$ 6,607.80
4637	Deputy Clerk-Recorder I	1 1/2 eligible	CLRCL	9	Annual	\$ 49,156.16	\$ 50,630.84	\$ 52,149.77	\$ 53,714.26	\$ 55,325.69	\$ 56,985.46	\$ 58,695.02	\$ 60,455.87
4637	Deputy Clerk-Recorder I	1 1/2 eligible	CLRCL	9	Hourly	\$ 23.63	\$ 24.34	\$ 25.07	\$ 25.82	\$ 26.60	\$ 27.40	\$ 28.22	\$ 29.07
4637	Deputy Clerk-Recorder I	1 1/2 eligible	CLRCL	9	Monthly	\$ 4,096.35	\$ 4,219.24	\$ 4,345.81	\$ 4,476.19	\$ 4,610.47	\$ 4,748.79	\$ 4,891.25	\$ 5,037.99
4637	Deputy Clerk-Recorder I	1 1/2 eligible	CLRCL	9	Longevity (10 year)	\$ 4,301.16	\$ 4,430.20	\$ 4,563.10	\$ 4,700.00	\$ 4,841.00	\$ 4,986.23	\$ 5,135.81	\$ 5,289.89
4637	Deputy Clerk-Recorder I	1 1/2 eligible	CLRCL	9	Longevity (15 year)	\$ 4,403.57	\$ 4,535.68	\$ 4,671.75	\$ 4,811.90	\$ 4,956.26	\$ 5,104.95	\$ 5,258.10	\$ 5,415.84
4637	Deputy Clerk-Recorder I	1 1/2 eligible	CLRCL	9	Longevity (20 year)	\$ 4,505.98	\$ 4,641.16	\$ 4,780.40	\$ 4,923.81	\$ 5,071.52	\$ 5,223.67	\$ 5,380.38	\$ 5,541.79
4638	Deputy Clerk-Recorder II	1 1/2 eligible	CLRCL	12	Annual	\$ 56,904.40	\$ 58,611.53	\$ 60,369.88	\$ 62,180.97	\$ 64,046.40	\$ 65,967.79	\$ 67,946.83	\$ 69,985.23
4638	Deputy Clerk-Recorder II	1 1/2 eligible	CLRCL	12	Hourly	\$ 27.36	\$ 28.18	\$ 29.02	\$ 29.89	\$ 30.79	\$ 31.72	\$ 32.67	\$ 33.65
4638	Deputy Clerk-Recorder II	1 1/2 eligible	CLRCL	12	Monthly	\$ 4,742.03	\$ 4,884.29	\$ 5,030.82	\$ 5,181.75	\$ 5,337.20	\$ 5,497.32	\$ 5,662.24	\$ 5,832.10
4638	Deputy Clerk-Recorder II	1 1/2 eligible	CLRCL	12	Longevity (10 year)	\$ 4,979.13	\$ 5,128.51	\$ 5,282.36	\$ 5,440.83	\$ 5,604.06	\$ 5,772.18	\$ 5,945.35	\$ 6,123.71
4638	Deputy Clerk-Recorder II	1 1/2 eligible	CLRCL	12	Longevity (15 year)	\$ 5,097.69	\$ 5,250.62	\$ 5,408.13	\$ 5,570.38	\$ 5,737.49	\$ 5,909.61	\$ 6,086.90	\$ 6,269.51
4638	Deputy Clerk-Recorder II	1 1/2 eligible	CLRCL	12	Longevity (20 year)	\$ 5,216.24	\$ 5,372.72	\$ 5,533.91	\$ 5,699.92	\$ 5,870.92	\$ 6,047.05	\$ 6,228.46	\$ 6,415.31
3192	Deputy County Administrative Officer	Exempt-ML	UNREP	32	Annual	\$ 155,514.48	\$ 160,179.91	\$ 164,985.31	\$ 169,934.87	\$ 175,032.91	\$ 180,283.90	\$ 185,692.42	\$ 191,263.19
3192	Deputy County Administrative Officer	Exempt-ML	UNREP	32	Hourly	\$ 74.77	\$ 77.01	\$ 79.32	\$ 81.70	\$ 84.15	\$ 86.67	\$ 89.28	\$ 91.95
3192	Deputy County Administrative Officer	Exempt-ML	UNREP	32	Monthly	\$ 12,959.54	\$ 13,348.33	\$ 13,748.78	\$ 14,161.24	\$ 14,586.08	\$ 15,023.66	\$ 15,474.37	\$ 15,938.60
3192	Deputy County Administrative Officer	Exempt-ML	UNREP	32	Longevity (10 year)	\$ 13,607.52	\$ 14,015.74	\$ 14,436.21	\$ 14,869.30	\$ 15,313.38	\$ 15,774.84	\$ 16,248.09	\$ 16,735.53
3192	Deputy County Administrative Officer	Exempt-ML	UNREP	32	Longevity (15 year)	\$ 13,931.51	\$ 14,349.45	\$ 14,779.93	\$ 15,223.33	\$ 15,680.03	\$ 16,150.43	\$ 16,634.95	\$ 17,133.99
3192	Deputy County Administrative Officer	Exempt-ML	UNREP	32	Longevity (20 year)	\$ 14,255.49	\$ 14,683.16	\$ 15,123.65	\$ 15,577.36	\$ 16,044.68	\$ 16,526.02	\$ 17,021.80	\$ 17,532.46
3221	Deputy County Counsel I	Exempt-ML	UNREP	20	Annual	\$ 86,596.28	\$ 89,194.17	\$ 91,869.99	\$ 94,626.09	\$ 97,464.88	\$ 100,388.82	\$ 103,400.49	\$ 106,502.50
3221	Deputy County Counsel I	Exempt-ML	UNREP	20	Hourly	\$ 41.63	\$ 42.88	\$ 44.17	\$ 45.49	\$ 46.86	\$ 48.26	\$ 49.71	\$ 51.20
3221	Deputy County Counsel I	Exempt-ML	UNREP	20	Monthly	\$ 7,216.36	\$ 7,432.85	\$ 7,655.83	\$ 7,885.51	\$ 8,122.07	\$ 8,365.74	\$ 8,616.71	\$ 8,875.21
3221	Deputy County Counsel I	Exempt-ML	UNREP	20	Longevity (10 year)	\$ 7,577.17	\$ 7,804.49	\$ 8,038.62	\$ 8,279.78	\$ 8,528.18	\$ 8,784.02	\$ 9,047.54	\$ 9,318.97
3221	Deputy County Counsel I	Exempt-ML	UNREP	20	Longevity (15 year)	\$ 7,757.58	\$ 7,990.31	\$ 8,230.02	\$ 8,476.92	\$ 8,731.23	\$ 8,993.17	\$ 9,262.96	\$ 9,540.85
3221	Deputy County Counsel I	Exempt-ML	UNREP	20	Longevity (20 year)	\$ 7,937.99	\$ 8,176.13	\$ 8,421.42	\$ 8,674.06	\$ 8,934.28	\$ 9,202.31	\$ 9,478.38	\$ 9,762.73
3222	Deputy County Counsel II	Exempt-ML	UNREP	23	Annual	\$ 100,246.02	\$ 103,253.40	\$ 106,351.00	\$ 109,541.53	\$ 112,827.78	\$ 116,212.61	\$ 119,698.99	\$ 123,289.96
3222	Deputy County Counsel II	Exempt-ML	UNREP	23	Hourly	\$ 48.20	\$ 49.64	\$ 51.13	\$ 52.66	\$ 54.24	\$ 55.87	\$ 57.55	\$ 59.27
3222	Deputy County Counsel II	Exempt-ML	UNREP	23	Monthly	\$ 8,353.83	\$ 8,604.45	\$ 8,862.58	\$ 9,128.46	\$ 9,402.31	\$ 9,684.38	\$ 9,974.92	\$ 10,274.16
3222	Deputy County Counsel II	Exempt-ML	UNREP	23	Longevity (10 year)	\$ 8,771.53	\$ 9,034.67	\$ 9,305.71	\$ 9,584.88	\$ 9,872.43	\$ 10,168.60	\$ 10,473.66	\$ 10,787.87
3222	Deputy County Counsel II	Exempt-ML	UNREP	23	Longevity (15 year)	\$ 8,980.37	\$ 9,249.78	\$ 9,527.28	\$ 9,813.10	\$ 10,107.49	\$ 10,410.71	\$ 10,723.03	\$ 11,044.73
3222	Deputy County Counsel II	Exempt-ML	UNREP	23	Longevity (20 year)	\$ 9,189.22	\$ 9,464.89	\$ 9,748.84	\$ 10,041.31	\$ 10,342.55	\$ 10,652.82	\$ 10,972.41	\$ 11,301.58
3223	Deputy County Counsel III	Exempt-ML	UNREP	26	Annual	\$ 116,047.30	\$ 119,528.72	\$ 123,114.58	\$ 126,808.01	\$ 130,612.25	\$ 134,530.62	\$ 138,566.54	\$ 142,723.54
3223	Deputy County Counsel III	Exempt-ML	UNREP	26	Hourly	\$ 55.79	\$ 57.47	\$ 59.19	\$ 60.97	\$ 62.79	\$ 64.68	\$ 66.62	\$ 68.62
3223	Deputy County Counsel III	Exempt-ML	UNREP	26	Monthly	\$ 9,670.61	\$ 9,960.73	\$ 10,259.55	\$ 10,567.33	\$ 10,884.35	\$ 11,210.89	\$ 11,547.21	\$ 11,893.63
3223	Deputy County Counsel III	Exempt-ML	UNREP	26	Longevity (10 year)	\$ 10,154.14	\$ 10,458.76	\$ 10,772.53	\$ 11,095.70	\$ 11,428.57	\$ 11,771.43	\$ 12,124.57	\$ 12,488.31
3223	Deputy County Counsel III	Exempt-ML	UNREP	26	Longevity (15 year)	\$ 10,395.90	\$ 10,707.78	\$ 11,029.01	\$ 11,359.88	\$ 11,700.68	\$ 12,051.70	\$ 12,413.25	\$ 12,785.65
3223	Deputy County Counsel III	Exempt-ML	UNREP	26	Longevity (20 year)	\$ 10,637.67	\$ 10,956.80	\$ 11,285.50	\$ 11,624.07	\$ 11,972.79	\$ 12,331.97	\$ 12,701.93	\$ 13,082.99
4641	Deputy County Counsel IV	Exempt-ML	UNREP	29	Annual	\$ 134,339.25	\$ 138,369.43	\$ 142,520.51	\$ 146,796.13	\$ 151,200.01	\$ 155,736.01	\$ 160,408.09	\$ 165,220.33
4641	Deputy County Counsel IV	Exempt-ML	UNREP	29	Hourly	\$ 64.59	\$ 66.52	\$ 68.52	\$ 70.58	\$ 72.69	\$ 74.87	\$ 77.12	\$ 79.43
4641	Deputy County Counsel IV	Exempt-ML	UNREP	29	Monthly	\$ 11,194.94	\$ 11,530.79	\$ 11,876.71	\$ 12,233.01	\$ 12,600.00	\$ 12,978.00	\$ 13,367.34	\$ 13,768.36
4641	Deputy County Counsel IV	Exempt-ML	UNREP	29	Longevity (10 year)	\$ 11,754.68	\$ 12,107.33	\$ 12,470.54	\$ 12,844.66	\$ 13,230.00	\$ 13,626.90	\$ 14,035.71	\$ 14,456.78
4641	Deputy County Counsel IV	Exempt-ML	UNREP	29	Longevity (15 year)	\$ 12,034.56	\$ 12,395.59	\$ 12,767.46	\$ 13,150.49	\$ 13,545.00	\$ 13,951.35	\$ 14,369.89	\$ 14,800.99
4641	Deputy County Counsel IV	Exempt-ML	UNREP	29	Longevity (20 year)	\$ 12,314.43	\$ 12,683.86	\$ 13,064.38	\$ 13,456.31	\$ 13,860.00	\$ 14,275.80	\$ 14,704.08	\$ 15,145.20
4220	Deputy Director of Administration - General Services	Exempt-ML	UNREP	29	Annual	\$ 134,339.25	\$ 138,369.43	\$ 142,520.51	\$ 146,796.13	\$ 151,200.01	\$ 155,736.01	\$ 160,408.09	\$ 165,220.33
4220	Deputy Director of Administration - General Services	Exempt-ML	UNREP	29	Hourly	\$ 64.59	\$ 66.52	\$ 68.52	\$ 70.58	\$ 72.69	\$ 74.87	\$ 77.12	\$ 79.43

Madera County Salary Schedule
8-Step

Board Approved: August 20, 2024
Effective August 21, 2024

Job Code	Classification Title	OT Status	Unit	Range	Period	A	B	C	D	E	F	G	H
4220	Deputy Director of Administration - General Services	Exempt-ML	UNREP	29	Monthly	\$ 11,194.94	\$ 11,530.79	\$ 11,876.71	\$ 12,233.01	\$ 12,600.00	\$ 12,978.00	\$ 13,367.34	\$ 13,768.36
4220	Deputy Director of Administration - General Services	Exempt-ML	UNREP	29	Longevity (10 year)	\$ 11,754.68	\$ 12,107.33	\$ 12,470.54	\$ 12,844.66	\$ 13,230.00	\$ 13,626.90	\$ 14,035.71	\$ 14,458.74
4220	Deputy Director of Administration - General Services	Exempt-ML	UNREP	29	Longevity (15 year)	\$ 12,034.56	\$ 12,395.59	\$ 12,767.46	\$ 13,150.49	\$ 13,549.00	\$ 13,954.89	\$ 14,369.89	\$ 14,800.99
4220	Deputy Director of Administration - General Services	Exempt-ML	UNREP	29	Longevity (20 year)	\$ 12,314.43	\$ 12,683.86	\$ 13,064.38	\$ 13,456.31	\$ 13,860.00	\$ 14,275.80	\$ 14,704.08	\$ 15,145.20
3224	Deputy District Attorney I	Exempt-ML	PGLPR	21	Annual	\$ 88,277.40	\$ 90,925.72	\$ 93,653.49	\$ 96,463.10	\$ 99,356.99	\$ 102,337.70	\$ 105,407.83	\$ 108,570.06
3224	Deputy District Attorney I	Exempt-ML	PGLPR	21	Hourly	\$ 42.44	\$ 43.71	\$ 45.03	\$ 46.38	\$ 47.77	\$ 49.20	\$ 50.68	\$ 52.20
3224	Deputy District Attorney I	Exempt-ML	PGLPR	21	Monthly	\$ 7,356.45	\$ 7,577.14	\$ 7,804.46	\$ 8,038.59	\$ 8,279.75	\$ 8,528.14	\$ 8,783.99	\$ 9,047.51
3224	Deputy District Attorney I	Exempt-ML	PGLPR	21	Longevity (10 year)	\$ 7,724.27	\$ 7,956.00	\$ 8,194.68	\$ 8,440.52	\$ 8,693.74	\$ 8,954.55	\$ 9,223.19	\$ 9,499.88
3224	Deputy District Attorney I	Exempt-ML	PGLPR	21	Longevity (15 year)	\$ 7,908.18	\$ 8,145.43	\$ 8,389.79	\$ 8,641.49	\$ 8,900.73	\$ 9,167.75	\$ 9,442.78	\$ 9,726.07
3224	Deputy District Attorney I	Exempt-ML	PGLPR	21	Longevity (20 year)	\$ 8,092.09	\$ 8,334.86	\$ 8,584.90	\$ 8,842.45	\$ 9,107.72	\$ 9,380.96	\$ 9,662.38	\$ 9,952.26
3225	Deputy District Attorney II	Exempt-ML	PGLPR	24	Annual	\$ 102,192.12	\$ 105,257.89	\$ 108,415.62	\$ 111,668.09	\$ 115,018.13	\$ 118,468.68	\$ 122,022.74	\$ 125,683.42
3225	Deputy District Attorney II	Exempt-ML	PGLPR	24	Hourly	\$ 49.13	\$ 50.60	\$ 52.12	\$ 53.69	\$ 55.30	\$ 56.96	\$ 58.66	\$ 60.42
3225	Deputy District Attorney II	Exempt-ML	PGLPR	24	Monthly	\$ 8,516.01	\$ 8,771.49	\$ 9,034.64	\$ 9,305.67	\$ 9,584.84	\$ 9,872.39	\$ 10,168.56	\$ 10,473.62
3225	Deputy District Attorney II	Exempt-ML	PGLPR	24	Longevity (10 year)	\$ 8,941.81	\$ 9,210.06	\$ 9,486.37	\$ 9,770.96	\$ 10,064.09	\$ 10,366.01	\$ 10,676.99	\$ 10,997.30
3225	Deputy District Attorney II	Exempt-ML	PGLPR	24	Longevity (15 year)	\$ 9,154.71	\$ 9,429.35	\$ 9,712.23	\$ 10,003.60	\$ 10,303.71	\$ 10,612.82	\$ 10,931.20	\$ 11,259.14
3225	Deputy District Attorney II	Exempt-ML	PGLPR	24	Longevity (20 year)	\$ 9,367.61	\$ 9,648.64	\$ 9,938.10	\$ 10,236.24	\$ 10,543.33	\$ 10,859.63	\$ 11,185.42	\$ 11,520.98
3226	Deputy District Attorney III	Exempt-ML	PGLPR	27	Annual	\$ 118,300.16	\$ 121,849.16	\$ 125,504.63	\$ 129,269.77	\$ 133,147.87	\$ 137,142.30	\$ 141,256.57	\$ 145,494.27
3226	Deputy District Attorney III	Exempt-ML	PGLPR	27	Hourly	\$ 56.88	\$ 58.58	\$ 60.34	\$ 62.15	\$ 64.01	\$ 65.93	\$ 67.91	\$ 69.95
3226	Deputy District Attorney III	Exempt-ML	PGLPR	27	Monthly	\$ 9,858.35	\$ 10,154.10	\$ 10,458.72	\$ 10,772.48	\$ 11,095.66	\$ 11,428.53	\$ 11,771.38	\$ 12,124.52
3226	Deputy District Attorney III	Exempt-ML	PGLPR	27	Longevity (10 year)	\$ 10,351.26	\$ 10,661.80	\$ 10,981.66	\$ 11,311.11	\$ 11,650.44	\$ 11,999.95	\$ 12,359.95	\$ 12,730.75
3226	Deputy District Attorney III	Exempt-ML	PGLPR	27	Longevity (15 year)	\$ 10,597.72	\$ 10,915.65	\$ 11,243.12	\$ 11,580.42	\$ 11,927.83	\$ 12,285.66	\$ 12,654.23	\$ 13,033.86
3226	Deputy District Attorney III	Exempt-ML	PGLPR	27	Longevity (20 year)	\$ 10,844.18	\$ 11,169.51	\$ 11,504.59	\$ 11,849.73	\$ 12,205.22	\$ 12,571.38	\$ 12,948.52	\$ 13,336.97
2137	Director of Behavioral Health Services	Exempt-ML	ADPTH	33	Annual	\$ 158,533.52	\$ 163,289.53	\$ 168,188.21	\$ 173,233.86	\$ 178,430.88	\$ 183,783.80	\$ 189,297.32	\$ 194,976.24
2137	Director of Behavioral Health Services	Exempt-ML	ADPTH	33	Hourly	\$ 76.22	\$ 78.50	\$ 80.86	\$ 83.29	\$ 85.78	\$ 88.36	\$ 91.01	\$ 93.74
2137	Director of Behavioral Health Services	Exempt-ML	ADPTH	33	Monthly	\$ 13,211.13	\$ 13,607.46	\$ 14,015.68	\$ 14,436.16	\$ 14,869.24	\$ 15,315.32	\$ 15,774.78	\$ 16,248.02
2137	Director of Behavioral Health Services	Exempt-ML	ADPTH	33	Longevity (10 year)	\$ 13,871.68	\$ 14,287.83	\$ 14,716.47	\$ 15,157.96	\$ 15,612.70	\$ 16,081.08	\$ 16,563.52	\$ 17,060.42
2137	Director of Behavioral Health Services	Exempt-ML	ADPTH	33	Longevity (15 year)	\$ 14,201.96	\$ 14,628.02	\$ 15,066.86	\$ 15,518.87	\$ 15,984.43	\$ 16,463.97	\$ 16,957.88	\$ 17,466.62
2137	Director of Behavioral Health Services	Exempt-ML	ADPTH	33	Longevity (20 year)	\$ 14,532.24	\$ 14,968.21	\$ 15,417.25	\$ 15,879.77	\$ 16,356.16	\$ 16,846.85	\$ 17,352.25	\$ 17,872.82
2119	Director of Child Support Services	Exempt-ML	ADPTH	33	Annual	\$ 158,533.52	\$ 163,289.53	\$ 168,188.21	\$ 173,233.86	\$ 178,430.88	\$ 183,783.80	\$ 189,297.32	\$ 194,976.24
2119	Director of Child Support Services	Exempt-ML	ADPTH	33	Hourly	\$ 76.22	\$ 78.50	\$ 80.86	\$ 83.29	\$ 85.78	\$ 88.36	\$ 91.01	\$ 93.74
2119	Director of Child Support Services	Exempt-ML	ADPTH	33	Monthly	\$ 13,211.13	\$ 13,607.46	\$ 14,015.68	\$ 14,436.16	\$ 14,869.24	\$ 15,315.32	\$ 15,774.78	\$ 16,248.02
2119	Director of Child Support Services	Exempt-ML	ADPTH	33	Longevity (10 year)	\$ 13,871.68	\$ 14,287.83	\$ 14,716.47	\$ 15,157.96	\$ 15,612.70	\$ 16,081.08	\$ 16,563.52	\$ 17,060.42
2119	Director of Child Support Services	Exempt-ML	ADPTH	33	Longevity (15 year)	\$ 14,201.96	\$ 14,628.02	\$ 15,066.86	\$ 15,518.87	\$ 15,984.43	\$ 16,463.97	\$ 16,957.88	\$ 17,466.62
2119	Director of Child Support Services	Exempt-ML	ADPTH	33	Longevity (20 year)	\$ 14,532.24	\$ 14,968.21	\$ 15,417.25	\$ 15,879.77	\$ 16,356.16	\$ 16,846.85	\$ 17,352.25	\$ 17,872.82
2144	Director of Community & Economic Development	Exempt-ML	ADPTH	34	Annual	\$ 166,460.20	\$ 171,454.00	\$ 176,597.62	\$ 181,895.55	\$ 187,352.42	\$ 192,972.99	\$ 198,762.18	\$ 204,725.05
2144	Director of Community & Economic Development	Exempt-ML	ADPTH	34	Hourly	\$ 80.03	\$ 82.43	\$ 84.90	\$ 87.45	\$ 90.07	\$ 92.78	\$ 95.56	\$ 98.43
2144	Director of Community & Economic Development	Exempt-ML	ADPTH	34	Monthly	\$ 13,871.68	\$ 14,287.83	\$ 14,716.47	\$ 15,157.96	\$ 15,612.70	\$ 16,081.08	\$ 16,563.52	\$ 17,060.42
2144	Director of Community & Economic Development	Exempt-ML	ADPTH	34	Longevity (10 year)	\$ 14,565.27	\$ 15,002.23	\$ 15,452.29	\$ 15,915.86	\$ 16,393.34	\$ 16,885.14	\$ 17,391.69	\$ 17,913.44
2144	Director of Community & Economic Development	Exempt-ML	ADPTH	34	Longevity (15 year)	\$ 14,912.06	\$ 15,359.42	\$ 15,820.20	\$ 16,294.81	\$ 16,783.65	\$ 17,287.16	\$ 17,805.78	\$ 18,339.95
2144	Director of Community & Economic Development	Exempt-ML	ADPTH	34	Longevity (20 year)	\$ 15,258.85	\$ 15,716.62	\$ 16,188.12	\$ 16,673.76	\$ 17,173.97	\$ 17,689.19	\$ 18,219.87	\$ 18,766.46
2150	Director of Human Resources	Exempt-ML	ADPTH	32	Annual	\$ 150,984.31	\$ 155,513.84	\$ 160,179.25	\$ 164,984.63	\$ 169,934.17	\$ 175,032.19	\$ 180,283.16	\$ 185,691.65
2150	Director of Human Resources	Exempt-ML	ADPTH	32	Hourly	\$ 72.59	\$ 74.77	\$ 77.01	\$ 79.32	\$ 81.70	\$ 84.15	\$ 86.67	\$ 89.27
2150	Director of Human Resources	Exempt-ML	ADPTH	32	Monthly	\$ 12,582.03	\$ 12,959.49	\$ 13,348.27	\$ 13,748.72	\$ 14,161.18	\$ 14,586.02	\$ 15,023.60	\$ 15,474.30
2150	Director of Human Resources	Exempt-ML	ADPTH	32	Longevity (10 year)	\$ 13,211.13	\$ 13,607.46	\$ 14,015.68	\$ 14,436.16	\$ 14,869.24	\$ 15,315.32	\$ 15,774.78	\$ 16,248.02
2150	Director of Human Resources	Exempt-ML	ADPTH	32	Longevity (15 year)	\$ 13,525.68	\$ 13,931.45	\$ 14,349.39	\$ 14,779.87	\$ 15,223.27	\$ 15,679.97	\$ 16,150.37	\$ 16,634.88
2150	Director of Human Resources	Exempt-ML	ADPTH	32	Longevity (20 year)	\$ 13,840.23	\$ 14,255.43	\$ 14,683.10	\$ 15,123.59	\$ 15,577.30	\$ 16,044.62	\$ 16,525.96	\$ 17,021.73
2142	Director of Public Works	Exempt-ML	ADPTH	33	Annual	\$ 158,533.52	\$ 163,289.53	\$ 168,188.21	\$ 173,233.86	\$ 178,430.88	\$ 183,783.80	\$ 189,297.32	\$ 194,976.24
2142	Director of Public Works	Exempt-ML	ADPTH	33	Hourly	\$ 76.22	\$ 78.50	\$ 80.86	\$ 83.29	\$ 85.78	\$ 88.36	\$ 91.01	\$ 93.74
2142	Director of Public Works	Exempt-ML	ADPTH	33	Monthly	\$ 13,211.13	\$ 13,607.46	\$ 14,015.68	\$ 14,436.16	\$ 14,869.24	\$ 15,315.32	\$ 15,774.78	\$ 16,248.02
2142	Director of Public Works	Exempt-ML	ADPTH	33	Longevity (10 year)	\$ 13,871.68	\$ 14,287.83	\$ 14,716.47	\$ 15,157.96	\$ 15,612.70	\$ 16,081.08	\$ 16,563.52	\$ 17,060.42
2142	Director of Public Works	Exempt-ML	ADPTH	33	Longevity (15 year)	\$ 14,201.96	\$ 14,628.02	\$ 15,066.86	\$ 15,518.87	\$ 15,984.43	\$ 16,463.97	\$ 16,957.88	\$ 17,466.62
2142	Director of Public Works	Exempt-ML	ADPTH	33	Longevity (20 year)	\$ 14,532.24	\$ 14,968.21	\$ 15,417.25	\$ 15,879.77	\$ 16,356.16	\$ 16,846.85	\$ 17,352.25	\$ 17,872.82
2129	Director of Social Services	Exempt-ML	ADPTH	33	Annual	\$ 158,533.52	\$ 163,289.53	\$ 168,188.21	\$ 173,233.86	\$ 178,430.88	\$ 183,783.80	\$ 189,297.32	\$ 194,976.24
2129	Director of Social Services	Exempt-ML	ADPTH	33	Hourly	\$ 76.22	\$ 78.50	\$ 80.86	\$ 83.29	\$ 85.78	\$ 88.36	\$ 91.01	\$ 93.74
2129	Director of Social Services	Exempt-ML	ADPTH	33	Monthly	\$ 13,211.13	\$ 13,607.46	\$ 14,015.68	\$ 14,436.16	\$ 14,869.24	\$ 15,315.32	\$ 15,774.78	\$ 16,248.02
2129	Director of Social Services	Exempt-ML	ADPTH	33	Longevity (10 year)	\$ 13,871.68	\$ 14,287.83	\$ 14,716.47	\$ 15,157.96	\$ 15,612.70	\$ 16,081.08	\$ 16,563.52	\$ 17,060.42
2129	Director of Social Services	Exempt-ML	ADPTH	33	Longevity (15 year)	\$ 14,201.96	\$ 14,628.02	\$ 15,066.86	\$ 15,518.87	\$ 15,984.43	\$ 16,463.97	\$ 16,957.88	\$ 17,466.62
2129	Director of Social Services	Exempt-ML	ADPTH	33	Longevity (20 year)	\$ 14,532.24	\$ 14,968.21	\$ 15,417.25	\$ 15,879.77	\$ 16,356.16	\$ 16,846.85	\$ 17,352.25	\$ 17,872.82
2147	Director of Water and Natural Resources	Exempt-ML	ADPTH	34	Annual	\$ 166,460.20	\$ 171,454.00	\$ 176,597.62	\$ 181,895.55	\$ 187,352.42	\$ 192,972.99	\$ 198,762.18	\$ 204,725.05
2147	Director of Water and Natural Resources	Exempt-ML	ADPTH	34	Hourly	\$ 80.03	\$ 82.43	\$ 84.90	\$ 87.45	\$ 90.07	\$ 92.78	\$ 95.56	\$ 98.43
2147	Director of Water and Natural Resources	Exempt-ML	ADPTH	34	Monthly	\$ 13,871.68	\$ 14,287.83	\$ 14,716.47	\$ 15,157.96	\$ 15,612.70	\$ 16,081.08	\$ 16,563.52	\$ 17,060.42
2147	Director of Water and Natural Resources	Exempt-ML	ADPTH	34	Longevity (10 year)	\$ 14,565.27	\$ 15,002.23	\$ 15,452.29	\$ 15,915.86	\$ 16,393.34	\$ 16,885.14	\$ 17,391.69	\$ 17,913.44
2147	Director of Water and Natural Resources	Exempt-ML	ADPTH	34	Longevity (15 year)	\$ 14,912.06	\$ 15,359.42	\$ 15,820.20	\$ 16,294.81	\$ 16,783.65	\$ 17,287.16	\$ 17,805.78	\$ 18,339.95
2147	Director of Water and Natural Resources	Exempt-ML	ADPTH	34	Longevity (20 year)	\$ 15,258.85	\$ 15,716.62	\$ 16,188.12	\$ 16,673.76	\$ 17,173.97	\$ 17,689.19	\$ 18,219.87	\$ 18,766.46
3524	District Chief of Staff	Exempt-ML	UNREP	18	Annual	\$ 78,545.38	\$ 80,901.74	\$ 83,328.79	\$ 85,828.66	\$ 88,403.51	\$ 91,055.62	\$ 93,787.29	\$ 96,600.91
3524	District Chief of Staff	Exempt-ML	UNREP	18	Hourly	\$ 37.76	\$ 38.90	\$ 40.06	\$ 41.26	\$ 42.50	\$ 43.78	\$ 45.09	\$ 46.44
3524	District Chief of Staff	Exempt-ML	UNREP	18	Monthly	\$ 6,545.45	\$ 6,741.81	\$ 6,944.07	\$ 7,152.39	\$ 7,366.96	\$ 7,587.97	\$ 7,815.61	\$ 8,050.08
3524	District Chief of Staff	Exempt-ML	UNREP	18	Longevity (10 year)	\$ 6,872.72	\$ 7,078.90	\$ 7,291.27	\$ 7,510.01	\$ 7,735.31	\$ 7,967.37	\$ 8,206.39	\$ 8,452.58

Madera County Salary Schedule
8-Step

Board Approved: August 20, 2024
Effective August 21, 2024

Job Code	Classification Title	OT Status	Unit	Range	Period	A	B	C	D	E	F	G	H
3524	District Chief of Staff	Exempt-ML	UNREP	18	Longevity (15 year)	\$ 7,036.36	\$ 7,247.45	\$ 7,464.87	\$ 7,688.82	\$ 7,919.48	\$ 8,157.07	\$ 8,401.78	\$ 8,653.83
3524	District Chief of Staff	Exempt-ML	UNREP	18	Longevity (20 year)	\$ 7,199.99	\$ 7,415.99	\$ 7,638.47	\$ 7,867.63	\$ 8,103.66	\$ 8,346.77	\$ 8,597.17	\$ 8,855.08
4141	Elections Manager	Exempt-ML	UNREP	20	Annual	\$ 86,596.28	\$ 89,194.17	\$ 91,869.99	\$ 94,626.09	\$ 97,464.88	\$ 100,388.82	\$ 103,400.49	\$ 106,502.50
4141	Elections Manager	Exempt-ML	UNREP	20	Hourly	\$ 41.63	\$ 42.88	\$ 44.17	\$ 45.49	\$ 46.86	\$ 48.26	\$ 49.71	\$ 51.20
4141	Elections Manager	Exempt-ML	UNREP	20	Monthly	\$ 7,216.36	\$ 7,432.85	\$ 7,655.83	\$ 7,885.51	\$ 8,122.07	\$ 8,365.74	\$ 8,616.71	\$ 8,875.21
4141	Elections Manager	Exempt-ML	UNREP	20	Longevity (10 year)	\$ 7,577.17	\$ 7,804.49	\$ 8,038.62	\$ 8,279.78	\$ 8,528.18	\$ 8,784.02	\$ 9,047.54	\$ 9,318.97
4141	Elections Manager	Exempt-ML	UNREP	20	Longevity (15 year)	\$ 7,757.58	\$ 7,990.31	\$ 8,230.02	\$ 8,476.92	\$ 8,731.23	\$ 8,993.17	\$ 9,262.96	\$ 9,540.85
4141	Elections Manager	Exempt-ML	UNREP	20	Longevity (20 year)	\$ 7,937.99	\$ 8,176.13	\$ 8,421.42	\$ 8,674.06	\$ 8,934.28	\$ 9,202.31	\$ 9,478.38	\$ 9,762.73
3740	Electrician	1 1/2 eligible	SRVCE	15	Annual	\$ 65,873.95	\$ 67,850.17	\$ 69,885.68	\$ 71,982.25	\$ 74,141.71	\$ 76,365.97	\$ 78,656.94	\$ 81,016.65
3740	Electrician	1 1/2 eligible	SRVCE	15	Hourly	\$ 31.67	\$ 32.62	\$ 33.60	\$ 34.61	\$ 35.65	\$ 36.71	\$ 37.82	\$ 38.95
3740	Electrician	1 1/2 eligible	SRVCE	15	Monthly	\$ 5,489.50	\$ 5,654.18	\$ 5,823.81	\$ 5,998.52	\$ 6,178.48	\$ 6,363.83	\$ 6,554.75	\$ 6,751.39
3740	Electrician	1 1/2 eligible	SRVCE	15	Longevity (10 year)	\$ 5,763.97	\$ 5,936.89	\$ 6,115.00	\$ 6,298.45	\$ 6,487.40	\$ 6,682.02	\$ 6,882.48	\$ 7,088.96
3740	Electrician	1 1/2 eligible	SRVCE	15	Longevity (15 year)	\$ 5,901.21	\$ 6,078.24	\$ 6,260.59	\$ 6,448.41	\$ 6,641.86	\$ 6,841.12	\$ 7,046.35	\$ 7,257.74
3740	Electrician	1 1/2 eligible	SRVCE	15	Longevity (20 year)	\$ 6,038.45	\$ 6,219.60	\$ 6,406.19	\$ 6,598.37	\$ 6,796.32	\$ 7,000.21	\$ 7,210.22	\$ 7,426.53
3382	Eligibility Worker I	1 1/2 eligible	TCHNL	5	Annual	\$ 40,440.89	\$ 41,654.12	\$ 42,903.74	\$ 44,190.86	\$ 45,516.58	\$ 46,882.08	\$ 48,288.54	\$ 49,737.20
3382	Eligibility Worker I	1 1/2 eligible	TCHNL	5	Hourly	\$ 19.44	\$ 20.03	\$ 20.63	\$ 21.25	\$ 21.88	\$ 22.54	\$ 23.22	\$ 23.91
3382	Eligibility Worker I	1 1/2 eligible	TCHNL	5	Monthly	\$ 3,370.07	\$ 3,471.18	\$ 3,575.31	\$ 3,682.57	\$ 3,793.05	\$ 3,906.84	\$ 4,024.05	\$ 4,144.77
3382	Eligibility Worker I	1 1/2 eligible	TCHNL	5	Longevity (10 year)	\$ 3,538.58	\$ 3,644.74	\$ 3,754.08	\$ 3,866.70	\$ 3,982.70	\$ 4,102.18	\$ 4,225.25	\$ 4,352.08
3382	Eligibility Worker I	1 1/2 eligible	TCHNL	5	Longevity (15 year)	\$ 3,622.83	\$ 3,731.51	\$ 3,843.46	\$ 3,958.76	\$ 4,077.53	\$ 4,199.85	\$ 4,325.85	\$ 4,455.62
3382	Eligibility Worker I	1 1/2 eligible	TCHNL	5	Longevity (20 year)	\$ 3,707.08	\$ 3,818.29	\$ 3,932.84	\$ 4,050.83	\$ 4,172.35	\$ 4,297.52	\$ 4,426.45	\$ 4,559.24
3341	Eligibility Worker I (MSS)	1 1/2 eligible	TCHNL	5	Annual	\$ 40,440.89	\$ 41,654.12	\$ 42,903.74	\$ 44,190.86	\$ 45,516.58	\$ 46,882.08	\$ 48,288.54	\$ 49,737.20
3341	Eligibility Worker I (MSS)	1 1/2 eligible	TCHNL	5	Hourly	\$ 19.44	\$ 20.03	\$ 20.63	\$ 21.25	\$ 21.88	\$ 22.54	\$ 23.22	\$ 23.91
3341	Eligibility Worker I (MSS)	1 1/2 eligible	TCHNL	5	Monthly	\$ 3,370.07	\$ 3,471.18	\$ 3,575.31	\$ 3,682.57	\$ 3,793.05	\$ 3,906.84	\$ 4,024.05	\$ 4,144.77
3341	Eligibility Worker I (MSS)	1 1/2 eligible	TCHNL	5	Longevity (10 year)	\$ 3,538.58	\$ 3,644.74	\$ 3,754.08	\$ 3,866.70	\$ 3,982.70	\$ 4,102.18	\$ 4,225.25	\$ 4,352.08
3341	Eligibility Worker I (MSS)	1 1/2 eligible	TCHNL	5	Longevity (15 year)	\$ 3,622.83	\$ 3,731.51	\$ 3,843.46	\$ 3,958.76	\$ 4,077.53	\$ 4,199.85	\$ 4,325.85	\$ 4,455.62
3341	Eligibility Worker I (MSS)	1 1/2 eligible	TCHNL	5	Longevity (20 year)	\$ 3,707.08	\$ 3,818.29	\$ 3,932.84	\$ 4,050.83	\$ 4,172.35	\$ 4,297.52	\$ 4,426.45	\$ 4,559.24
3383	Eligibility Worker II	1 1/2 eligible	TCHNL	8	Annual	\$ 46,815.39	\$ 48,219.85	\$ 49,666.45	\$ 51,156.44	\$ 52,691.13	\$ 54,271.87	\$ 55,900.02	\$ 57,577.02
3383	Eligibility Worker II	1 1/2 eligible	TCHNL	8	Hourly	\$ 22.51	\$ 23.18	\$ 23.88	\$ 24.59	\$ 25.33	\$ 26.09	\$ 26.88	\$ 27.68
3383	Eligibility Worker II	1 1/2 eligible	TCHNL	8	Monthly	\$ 3,901.28	\$ 4,018.32	\$ 4,138.87	\$ 4,263.04	\$ 4,390.93	\$ 4,522.66	\$ 4,658.34	\$ 4,798.09
3383	Eligibility Worker II	1 1/2 eligible	TCHNL	8	Longevity (10 year)	\$ 4,096.35	\$ 4,219.24	\$ 4,345.81	\$ 4,476.19	\$ 4,610.47	\$ 4,748.79	\$ 4,891.25	\$ 5,037.99
3383	Eligibility Worker II	1 1/2 eligible	TCHNL	8	Longevity (15 year)	\$ 4,193.88	\$ 4,319.69	\$ 4,449.29	\$ 4,582.76	\$ 4,720.25	\$ 4,861.85	\$ 5,007.71	\$ 5,157.94
3383	Eligibility Worker II	1 1/2 eligible	TCHNL	8	Longevity (20 year)	\$ 4,291.41	\$ 4,420.15	\$ 4,552.76	\$ 4,689.34	\$ 4,830.02	\$ 4,974.92	\$ 5,124.17	\$ 5,277.89
3342	Eligibility Worker II (MSS)	1 1/2 eligible	TCHNL	8	Annual	\$ 46,815.39	\$ 48,219.85	\$ 49,666.45	\$ 51,156.44	\$ 52,691.13	\$ 54,271.87	\$ 55,900.02	\$ 57,577.02
3342	Eligibility Worker II (MSS)	1 1/2 eligible	TCHNL	8	Hourly	\$ 22.51	\$ 23.18	\$ 23.88	\$ 24.59	\$ 25.33	\$ 26.09	\$ 26.88	\$ 27.68
3342	Eligibility Worker II (MSS)	1 1/2 eligible	TCHNL	8	Monthly	\$ 3,901.28	\$ 4,018.32	\$ 4,138.87	\$ 4,263.04	\$ 4,390.93	\$ 4,522.66	\$ 4,658.34	\$ 4,798.09
3342	Eligibility Worker II (MSS)	1 1/2 eligible	TCHNL	8	Longevity (10 year)	\$ 4,096.35	\$ 4,219.24	\$ 4,345.81	\$ 4,476.19	\$ 4,610.47	\$ 4,748.79	\$ 4,891.25	\$ 5,037.99
3342	Eligibility Worker II (MSS)	1 1/2 eligible	TCHNL	8	Longevity (15 year)	\$ 4,193.88	\$ 4,319.69	\$ 4,449.29	\$ 4,582.76	\$ 4,720.25	\$ 4,861.85	\$ 5,007.71	\$ 5,157.94
3342	Eligibility Worker II (MSS)	1 1/2 eligible	TCHNL	8	Longevity (20 year)	\$ 4,291.41	\$ 4,420.15	\$ 4,552.76	\$ 4,689.34	\$ 4,830.02	\$ 4,974.92	\$ 5,124.17	\$ 5,277.89
3384	Eligibility Worker III	1 1/2 eligible	TCHNL	10	Annual	\$ 51,613.97	\$ 53,162.38	\$ 54,757.26	\$ 56,399.97	\$ 58,091.97	\$ 59,834.73	\$ 61,629.77	\$ 63,478.67
3384	Eligibility Worker III	1 1/2 eligible	TCHNL	10	Hourly	\$ 24.81	\$ 25.56	\$ 26.33	\$ 27.12	\$ 27.93	\$ 28.77	\$ 29.63	\$ 30.52
3384	Eligibility Worker III	1 1/2 eligible	TCHNL	10	Monthly	\$ 4,301.16	\$ 4,430.20	\$ 4,563.10	\$ 4,700.00	\$ 4,841.00	\$ 4,986.23	\$ 5,135.81	\$ 5,289.89
3384	Eligibility Worker III	1 1/2 eligible	TCHNL	10	Longevity (10 year)	\$ 4,516.22	\$ 4,651.71	\$ 4,791.26	\$ 4,935.00	\$ 5,083.05	\$ 5,235.54	\$ 5,392.61	\$ 5,554.38
3384	Eligibility Worker III	1 1/2 eligible	TCHNL	10	Longevity (15 year)	\$ 4,623.75	\$ 4,762.46	\$ 4,905.34	\$ 5,052.50	\$ 5,204.07	\$ 5,360.19	\$ 5,521.00	\$ 5,686.63
3384	Eligibility Worker III	1 1/2 eligible	TCHNL	10	Longevity (20 year)	\$ 4,731.28	\$ 4,873.22	\$ 5,019.42	\$ 5,170.00	\$ 5,325.10	\$ 5,484.85	\$ 5,649.40	\$ 5,818.88
3343	Eligibility Worker III (MSS)	1 1/2 eligible	TCHNL	10	Annual	\$ 51,613.97	\$ 53,162.38	\$ 54,757.26	\$ 56,399.97	\$ 58,091.97	\$ 59,834.73	\$ 61,629.77	\$ 63,478.67
3343	Eligibility Worker III (MSS)	1 1/2 eligible	TCHNL	10	Hourly	\$ 24.81	\$ 25.56	\$ 26.33	\$ 27.12	\$ 27.93	\$ 28.77	\$ 29.63	\$ 30.52
3343	Eligibility Worker III (MSS)	1 1/2 eligible	TCHNL	10	Monthly	\$ 4,301.16	\$ 4,430.20	\$ 4,563.10	\$ 4,700.00	\$ 4,841.00	\$ 4,986.23	\$ 5,135.81	\$ 5,289.89
3343	Eligibility Worker III (MSS)	1 1/2 eligible	TCHNL	10	Longevity (10 year)	\$ 4,516.22	\$ 4,651.71	\$ 4,791.26	\$ 4,935.00	\$ 5,083.05	\$ 5,235.54	\$ 5,392.61	\$ 5,554.38
3343	Eligibility Worker III (MSS)	1 1/2 eligible	TCHNL	10	Longevity (15 year)	\$ 4,623.75	\$ 4,762.46	\$ 4,905.34	\$ 5,052.50	\$ 5,204.07	\$ 5,360.19	\$ 5,521.00	\$ 5,686.63
3343	Eligibility Worker III (MSS)	1 1/2 eligible	TCHNL	10	Longevity (20 year)	\$ 4,731.28	\$ 4,873.22	\$ 5,019.42	\$ 5,170.00	\$ 5,325.10	\$ 5,484.85	\$ 5,649.40	\$ 5,818.88
3281	Employment and Training Worker I (MSS)	1 1/2 eligible	PROFS	7	Annual	\$ 44,586.08	\$ 45,923.67	\$ 47,301.38	\$ 48,720.42	\$ 50,182.03	\$ 51,687.49	\$ 53,238.12	\$ 54,835.26
3281	Employment and Training Worker I (MSS)	1 1/2 eligible	PROFS	7	Hourly	\$ 21.44	\$ 22.08	\$ 22.74	\$ 23.42	\$ 24.13	\$ 24.85	\$ 25.60	\$ 26.36
3281	Employment and Training Worker I (MSS)	1 1/2 eligible	PROFS	7	Monthly	\$ 3,715.51	\$ 3,826.97	\$ 3,941.78	\$ 4,060.03	\$ 4,181.84	\$ 4,307.29	\$ 4,436.51	\$ 4,569.60
3281	Employment and Training Worker I (MSS)	1 1/2 eligible	PROFS	7	Longevity (10 year)	\$ 3,901.28	\$ 4,018.32	\$ 4,138.87	\$ 4,263.04	\$ 4,390.93	\$ 4,522.66	\$ 4,658.34	\$ 4,798.09
3281	Employment and Training Worker I (MSS)	1 1/2 eligible	PROFS	7	Longevity (15 year)	\$ 3,994.17	\$ 4,114.00	\$ 4,237.42	\$ 4,364.54	\$ 4,495.47	\$ 4,630.34	\$ 4,769.25	\$ 4,912.33
3281	Employment and Training Worker I (MSS)	1 1/2 eligible	PROFS	7	Longevity (20 year)	\$ 4,087.06	\$ 4,209.67	\$ 4,335.96	\$ 4,466.04	\$ 4,600.02	\$ 4,738.02	\$ 4,880.16	\$ 5,026.57
3282	Employment and Training Worker II (MSS)	1 1/2 eligible	PROFS	10	Annual	\$ 51,613.97	\$ 53,162.38	\$ 54,757.26	\$ 56,399.97	\$ 58,091.97	\$ 59,834.73	\$ 61,629.77	\$ 63,478.67
3282	Employment and Training Worker II (MSS)	1 1/2 eligible	PROFS	10	Hourly	\$ 24.81	\$ 25.56	\$ 26.33	\$ 27.12	\$ 27.93	\$ 28.77	\$ 29.63	\$ 30.52
3282	Employment and Training Worker II (MSS)	1 1/2 eligible	PROFS	10	Monthly	\$ 4,301.16	\$ 4,430.20	\$ 4,563.10	\$ 4,700.00	\$ 4,841.00	\$ 4,986.23	\$ 5,135.81	\$ 5,289.89
3282	Employment and Training Worker II (MSS)	1 1/2 eligible	PROFS	10	Longevity (10 year)	\$ 4,516.22	\$ 4,651.71	\$ 4,791.26	\$ 4,935.00	\$ 5,083.05	\$ 5,235.54	\$ 5,392.61	\$ 5,554.38
3282	Employment and Training Worker II (MSS)	1 1/2 eligible	PROFS	10	Longevity (15 year)	\$ 4,623.75	\$ 4,762.46	\$ 4,905.34	\$ 5,052.50	\$ 5,204.07	\$ 5,360.19	\$ 5,521.00	\$ 5,686.63
3282	Employment and Training Worker II (MSS)	1 1/2 eligible	PROFS	10	Longevity (20 year)	\$ 4,731.28	\$ 4,873.22	\$ 5,019.42	\$ 5,170.00	\$ 5,325.10	\$ 5,484.85	\$ 5,649.40	\$ 5,818.88
3283	Employment and Training Worker III (MSS)	1 1/2 eligible	PROFS	12	Annual	\$ 56,904.40	\$ 58,611.53	\$ 60,369.88	\$ 62,180.97	\$ 64,046.40	\$ 65,967.79	\$ 67,946.83	\$ 69,985.23
3283	Employment and Training Worker III (MSS)	1 1/2 eligible	PROFS	12	Hourly	\$ 27.36	\$ 28.18	\$ 29.02	\$ 29.89	\$ 30.79	\$ 31.72	\$ 32.67	\$ 33.65
3283	Employment and Training Worker III (MSS)	1 1/2 eligible	PROFS	12	Monthly	\$ 4,742.03	\$ 4,884.29	\$ 5,030.82	\$ 5,181.75	\$ 5,337.20	\$ 5,497.32	\$ 5,662.24	\$ 5,832.10
3283	Employment and Training Worker III (MSS)	1 1/2 eligible	PROFS	12	Longevity (10 year)	\$ 4,979.13	\$ 5,128.51	\$ 5,282.36	\$ 5,440.83	\$ 5,604.06	\$ 5,772.18	\$ 5,945.35	\$ 6,123.71
3283	Employment and Training Worker III (MSS)	1 1/2 eligible	PROFS	12	Longevity (15 year)	\$ 5,097.69	\$ 5,250.62	\$ 5,408.13	\$ 5,570.38	\$ 5,737.49	\$ 5,909.61	\$ 6,086.90	\$ 6,269.51
3283	Employment and Training Worker III (MSS)	1 1/2 eligible	PROFS	12	Longevity (20 year)	\$ 5,216.24	\$ 5,372.72	\$ 5,533.91	\$ 5,699.92	\$ 5,870.92	\$ 6,047.05	\$ 6,228.46	\$ 6,415.31

Madera County Salary Schedule
8-Step

Board Approved: August 20, 2024
Effective August 21, 2024

Job Code	Classification Title	OT Status	Unit	Range	Period	A	B	C	D	E	F	G	H
4202	Engineer I	1 1/2 eligible	PROFS	16	Annual	\$ 69,167.65	\$ 71,242.68	\$ 73,379.96	\$ 75,581.36	\$ 77,848.80	\$ 80,184.26	\$ 82,589.79	\$ 85,067.49
4202	Engineer I	1 1/2 eligible	PROFS	16	Hourly	\$ 33.25	\$ 34.25	\$ 35.28	\$ 36.34	\$ 37.43	\$ 38.55	\$ 39.71	\$ 40.90
4202	Engineer I	1 1/2 eligible	PROFS	16	Monthly	\$ 5,763.97	\$ 5,936.89	\$ 6,115.00	\$ 6,298.45	\$ 6,487.40	\$ 6,682.02	\$ 6,882.48	\$ 7,088.96
4202	Engineer I	1 1/2 eligible	PROFS	16	Longevity (10 year)	\$ 6,052.17	\$ 6,233.73	\$ 6,420.75	\$ 6,613.37	\$ 6,811.77	\$ 7,016.12	\$ 7,226.61	\$ 7,443.41
4202	Engineer I	1 1/2 eligible	PROFS	16	Longevity (15 year)	\$ 6,196.27	\$ 6,382.16	\$ 6,573.62	\$ 6,770.83	\$ 6,973.96	\$ 7,183.17	\$ 7,398.67	\$ 7,620.63
4202	Engineer I	1 1/2 eligible	PROFS	16	Longevity (20 year)	\$ 6,340.37	\$ 6,530.58	\$ 6,726.50	\$ 6,928.29	\$ 7,136.14	\$ 7,350.22	\$ 7,570.73	\$ 7,797.85
4203	Engineer II	1 1/2 eligible	PROFS	19	Annual	\$ 80,070.20	\$ 82,472.31	\$ 84,946.48	\$ 87,494.87	\$ 90,119.72	\$ 92,823.31	\$ 95,608.01	\$ 98,476.25
4203	Engineer II	1 1/2 eligible	PROFS	19	Hourly	\$ 38.50	\$ 39.65	\$ 40.84	\$ 42.06	\$ 43.33	\$ 44.63	\$ 45.97	\$ 47.34
4203	Engineer II	1 1/2 eligible	PROFS	19	Monthly	\$ 6,672.52	\$ 6,872.69	\$ 7,078.87	\$ 7,291.24	\$ 7,509.98	\$ 7,735.28	\$ 7,967.33	\$ 8,206.35
4203	Engineer II	1 1/2 eligible	PROFS	19	Longevity (10 year)	\$ 7,006.14	\$ 7,216.33	\$ 7,432.82	\$ 7,655.80	\$ 7,885.48	\$ 8,122.04	\$ 8,365.70	\$ 8,616.67
4203	Engineer II	1 1/2 eligible	PROFS	19	Longevity (15 year)	\$ 7,172.96	\$ 7,388.14	\$ 7,609.79	\$ 7,838.08	\$ 8,073.22	\$ 8,315.42	\$ 8,564.88	\$ 8,821.83
4203	Engineer II	1 1/2 eligible	PROFS	19	Longevity (20 year)	\$ 7,339.77	\$ 7,559.96	\$ 7,786.76	\$ 8,020.36	\$ 8,260.97	\$ 8,508.80	\$ 8,764.07	\$ 9,026.99
4204	Engineer III	1 1/2 eligible	PROFS	21	Annual	\$ 88,277.40	\$ 90,925.72	\$ 93,653.49	\$ 96,463.10	\$ 99,356.99	\$ 102,337.70	\$ 105,407.83	\$ 108,570.06
4204	Engineer III	1 1/2 eligible	PROFS	21	Hourly	\$ 42.44	\$ 43.71	\$ 45.03	\$ 46.38	\$ 47.77	\$ 49.20	\$ 50.68	\$ 52.20
4204	Engineer III	1 1/2 eligible	PROFS	21	Monthly	\$ 7,356.45	\$ 7,577.14	\$ 7,804.46	\$ 8,038.59	\$ 8,279.75	\$ 8,528.14	\$ 8,783.99	\$ 9,047.51
4204	Engineer III	1 1/2 eligible	PROFS	21	Longevity (10 year)	\$ 7,724.27	\$ 7,956.00	\$ 8,194.68	\$ 8,440.52	\$ 8,693.74	\$ 8,954.55	\$ 9,223.19	\$ 9,499.88
4204	Engineer III	1 1/2 eligible	PROFS	21	Longevity (15 year)	\$ 7,908.18	\$ 8,145.43	\$ 8,389.79	\$ 8,641.49	\$ 8,900.73	\$ 9,167.75	\$ 9,442.78	\$ 9,726.07
4204	Engineer III	1 1/2 eligible	PROFS	21	Longevity (20 year)	\$ 8,092.09	\$ 8,334.86	\$ 8,584.90	\$ 8,842.45	\$ 9,107.72	\$ 9,380.96	\$ 9,662.38	\$ 9,952.26
3304	Engineering Aide	1 1/2 eligible	TCHNL	7	Annual	\$ 44,586.08	\$ 45,923.67	\$ 47,301.38	\$ 48,720.42	\$ 50,182.03	\$ 51,687.49	\$ 53,238.12	\$ 54,835.26
3304	Engineering Aide	1 1/2 eligible	TCHNL	7	Hourly	\$ 21.44	\$ 22.08	\$ 22.74	\$ 23.42	\$ 24.13	\$ 24.85	\$ 25.60	\$ 26.36
3304	Engineering Aide	1 1/2 eligible	TCHNL	7	Monthly	\$ 3,715.51	\$ 3,826.97	\$ 3,941.78	\$ 4,060.03	\$ 4,181.84	\$ 4,307.29	\$ 4,436.51	\$ 4,569.68
3304	Engineering Aide	1 1/2 eligible	TCHNL	7	Longevity (10 year)	\$ 3,901.28	\$ 4,018.32	\$ 4,138.87	\$ 4,263.04	\$ 4,390.93	\$ 4,522.66	\$ 4,658.34	\$ 4,798.09
3304	Engineering Aide	1 1/2 eligible	TCHNL	7	Longevity (15 year)	\$ 3,994.17	\$ 4,114.00	\$ 4,237.42	\$ 4,364.54	\$ 4,495.47	\$ 4,630.34	\$ 4,769.25	\$ 4,912.33
3304	Engineering Aide	1 1/2 eligible	TCHNL	7	Longevity (20 year)	\$ 4,087.06	\$ 4,209.67	\$ 4,335.96	\$ 4,466.04	\$ 4,600.02	\$ 4,738.02	\$ 4,880.16	\$ 5,026.57
3903	Engineering Technician I	1 1/2 eligible	TCHNL	10	Annual	\$ 51,613.97	\$ 53,162.38	\$ 54,757.26	\$ 56,399.97	\$ 58,091.97	\$ 59,834.73	\$ 61,629.77	\$ 63,478.67
3903	Engineering Technician I	1 1/2 eligible	TCHNL	10	Hourly	\$ 24.81	\$ 25.56	\$ 26.33	\$ 27.12	\$ 27.93	\$ 28.77	\$ 29.63	\$ 30.52
3903	Engineering Technician I	1 1/2 eligible	TCHNL	10	Monthly	\$ 4,301.16	\$ 4,430.20	\$ 4,563.10	\$ 4,700.00	\$ 4,841.00	\$ 4,986.23	\$ 5,135.81	\$ 5,289.89
3903	Engineering Technician I	1 1/2 eligible	TCHNL	10	Longevity (10 year)	\$ 4,516.22	\$ 4,651.71	\$ 4,791.26	\$ 4,935.00	\$ 5,083.05	\$ 5,235.54	\$ 5,392.61	\$ 5,554.38
3903	Engineering Technician I	1 1/2 eligible	TCHNL	10	Longevity (15 year)	\$ 4,623.75	\$ 4,762.46	\$ 4,905.34	\$ 5,052.50	\$ 5,204.07	\$ 5,360.19	\$ 5,521.00	\$ 5,686.63
3903	Engineering Technician I	1 1/2 eligible	TCHNL	10	Longevity (20 year)	\$ 4,731.28	\$ 4,873.22	\$ 5,019.42	\$ 5,170.00	\$ 5,325.10	\$ 5,484.85	\$ 5,649.40	\$ 5,818.88
3305	Engineering Technician II	1 1/2 eligible	TCHNL	13	Annual	\$ 59,749.62	\$ 61,542.11	\$ 63,388.37	\$ 65,290.02	\$ 67,248.72	\$ 69,266.18	\$ 71,344.17	\$ 73,484.49
3305	Engineering Technician II	1 1/2 eligible	TCHNL	13	Hourly	\$ 28.73	\$ 29.59	\$ 30.48	\$ 31.39	\$ 32.33	\$ 33.30	\$ 34.30	\$ 35.33
3305	Engineering Technician II	1 1/2 eligible	TCHNL	13	Monthly	\$ 4,979.13	\$ 5,128.51	\$ 5,282.36	\$ 5,440.83	\$ 5,604.06	\$ 5,772.18	\$ 5,945.35	\$ 6,123.71
3305	Engineering Technician II	1 1/2 eligible	TCHNL	13	Longevity (10 year)	\$ 5,228.09	\$ 5,384.93	\$ 5,546.48	\$ 5,712.88	\$ 5,884.26	\$ 6,060.79	\$ 6,242.61	\$ 6,429.89
3305	Engineering Technician II	1 1/2 eligible	TCHNL	13	Longevity (15 year)	\$ 5,352.57	\$ 5,513.15	\$ 5,678.54	\$ 5,848.90	\$ 6,024.36	\$ 6,205.10	\$ 6,391.25	\$ 6,582.99
3305	Engineering Technician II	1 1/2 eligible	TCHNL	13	Longevity (20 year)	\$ 5,477.05	\$ 5,641.36	\$ 5,810.60	\$ 5,984.92	\$ 6,164.47	\$ 6,349.40	\$ 6,539.88	\$ 6,736.08
3156	Environmental Health Specialist	1 1/2 eligible	PROFS	13	Annual	\$ 59,749.62	\$ 61,542.11	\$ 63,388.37	\$ 65,290.02	\$ 67,248.72	\$ 69,266.18	\$ 71,344.17	\$ 73,484.49
3156	Environmental Health Specialist	1 1/2 eligible	PROFS	13	Hourly	\$ 28.73	\$ 29.59	\$ 30.48	\$ 31.39	\$ 32.33	\$ 33.30	\$ 34.30	\$ 35.33
3156	Environmental Health Specialist	1 1/2 eligible	PROFS	13	Monthly	\$ 4,979.13	\$ 5,128.51	\$ 5,282.36	\$ 5,440.83	\$ 5,604.06	\$ 5,772.18	\$ 5,945.35	\$ 6,123.71
3156	Environmental Health Specialist	1 1/2 eligible	PROFS	13	Longevity (10 year)	\$ 5,228.09	\$ 5,384.93	\$ 5,546.48	\$ 5,712.88	\$ 5,884.26	\$ 6,060.79	\$ 6,242.61	\$ 6,429.89
3156	Environmental Health Specialist	1 1/2 eligible	PROFS	13	Longevity (15 year)	\$ 5,352.57	\$ 5,513.15	\$ 5,678.54	\$ 5,848.90	\$ 6,024.36	\$ 6,205.10	\$ 6,391.25	\$ 6,582.99
3156	Environmental Health Specialist	1 1/2 eligible	PROFS	13	Longevity (20 year)	\$ 5,477.05	\$ 5,641.36	\$ 5,810.60	\$ 5,984.92	\$ 6,164.47	\$ 6,349.40	\$ 6,539.88	\$ 6,736.08
3717	Equipment Operator	1 1/2 eligible	SRVCE	10	Annual	\$ 51,613.97	\$ 53,162.38	\$ 54,757.26	\$ 56,399.97	\$ 58,091.97	\$ 59,834.73	\$ 61,629.77	\$ 63,478.67
3717	Equipment Operator	1 1/2 eligible	SRVCE	10	Hourly	\$ 24.81	\$ 25.56	\$ 26.33	\$ 27.12	\$ 27.93	\$ 28.77	\$ 29.63	\$ 30.52
3717	Equipment Operator	1 1/2 eligible	SRVCE	10	Monthly	\$ 4,301.16	\$ 4,430.20	\$ 4,563.10	\$ 4,700.00	\$ 4,841.00	\$ 4,986.23	\$ 5,135.81	\$ 5,289.89
3717	Equipment Operator	1 1/2 eligible	SRVCE	10	Longevity (10 year)	\$ 4,516.22	\$ 4,651.71	\$ 4,791.26	\$ 4,935.00	\$ 5,083.05	\$ 5,235.54	\$ 5,392.61	\$ 5,554.38
3717	Equipment Operator	1 1/2 eligible	SRVCE	10	Longevity (15 year)	\$ 4,623.75	\$ 4,762.46	\$ 4,905.34	\$ 5,052.50	\$ 5,204.07	\$ 5,360.19	\$ 5,521.00	\$ 5,686.63
3717	Equipment Operator	1 1/2 eligible	SRVCE	10	Longevity (20 year)	\$ 4,731.28	\$ 4,873.22	\$ 5,019.42	\$ 5,170.00	\$ 5,325.10	\$ 5,484.85	\$ 5,649.40	\$ 5,818.88
3806	Equipment Service Worker	1 1/2 eligible	SRVCE	5	Annual	\$ 40,440.89	\$ 41,654.12	\$ 42,903.74	\$ 44,190.86	\$ 45,516.58	\$ 46,882.08	\$ 48,288.54	\$ 49,737.20
3806	Equipment Service Worker	1 1/2 eligible	SRVCE	5	Hourly	\$ 19.44	\$ 20.03	\$ 20.63	\$ 21.25	\$ 21.88	\$ 22.54	\$ 23.22	\$ 23.91
3806	Equipment Service Worker	1 1/2 eligible	SRVCE	5	Monthly	\$ 3,370.07	\$ 3,471.18	\$ 3,575.31	\$ 3,682.57	\$ 3,793.05	\$ 3,906.84	\$ 4,024.05	\$ 4,144.77
3806	Equipment Service Worker	1 1/2 eligible	SRVCE	5	Longevity (10 year)	\$ 3,538.58	\$ 3,644.74	\$ 3,754.08	\$ 3,866.70	\$ 3,982.70	\$ 4,102.18	\$ 4,225.25	\$ 4,352.00
3806	Equipment Service Worker	1 1/2 eligible	SRVCE	5	Longevity (15 year)	\$ 3,622.83	\$ 3,731.51	\$ 3,843.46	\$ 3,958.76	\$ 4,077.53	\$ 4,199.85	\$ 4,325.85	\$ 4,455.62
3806	Equipment Service Worker	1 1/2 eligible	SRVCE	5	Longevity (20 year)	\$ 3,707.08	\$ 3,818.29	\$ 3,932.84	\$ 4,050.83	\$ 4,172.35	\$ 4,297.52	\$ 4,426.45	\$ 4,559.24
4222	Executive Assistant	1 1/2 eligible	UNREP	17	Annual	\$ 74,805.12	\$ 77,049.28	\$ 79,360.75	\$ 81,741.58	\$ 84,193.82	\$ 86,719.64	\$ 89,321.23	\$ 92,000.86
4222	Executive Assistant	1 1/2 eligible	UNREP	17	Hourly	\$ 35.96	\$ 37.04	\$ 38.15	\$ 39.30	\$ 40.48	\$ 41.69	\$ 42.94	\$ 44.23
4222	Executive Assistant	1 1/2 eligible	UNREP	17	Monthly	\$ 6,233.76	\$ 6,420.77	\$ 6,613.40	\$ 6,811.80	\$ 7,016.15	\$ 7,226.64	\$ 7,443.44	\$ 7,666.74
4222	Executive Assistant	1 1/2 eligible	UNREP	17	Longevity (10 year)	\$ 6,545.45	\$ 6,741.81	\$ 6,944.07	\$ 7,152.39	\$ 7,366.96	\$ 7,587.97	\$ 7,815.61	\$ 8,050.08
4222	Executive Assistant	1 1/2 eligible	UNREP	17	Longevity (15 year)	\$ 6,701.29	\$ 6,902.33	\$ 7,109.40	\$ 7,322.68	\$ 7,542.36	\$ 7,768.63	\$ 8,001.69	\$ 8,241.74
4222	Executive Assistant	1 1/2 eligible	UNREP	17	Longevity (20 year)	\$ 6,857.14	\$ 7,062.85	\$ 7,274.74	\$ 7,492.98	\$ 7,717.77	\$ 7,949.30	\$ 8,187.78	\$ 8,433.41
3620	Executive Assistant to the County Administrative Officer	Exempt-ML	UNREP	20	Annual	\$ 86,596.28	\$ 89,194.17	\$ 91,869.99	\$ 94,626.09	\$ 97,464.88	\$ 100,388.82	\$ 103,400.49	\$ 106,502.50
3620	Executive Assistant to the County Administrative Officer	Exempt-ML	UNREP	20	Hourly	\$ 41.63	\$ 42.88	\$ 44.17	\$ 45.49	\$ 46.86	\$ 48.26	\$ 49.71	\$ 51.20
3620	Executive Assistant to the County Administrative Officer	Exempt-ML	UNREP	20	Monthly	\$ 7,216.36	\$ 7,432.85	\$ 7,655.83	\$ 7,885.51	\$ 8,122.07	\$ 8,365.74	\$ 8,616.71	\$ 8,875.21
3620	Executive Assistant to the County Administrative Officer	Exempt-ML	UNREP	20	Longevity (10 year)	\$ 7,577.17	\$ 7,804.49	\$ 8,038.62	\$ 8,279.78	\$ 8,528.18	\$ 8,784.02	\$ 9,047.54	\$ 9,318.97
3620	Executive Assistant to the County Administrative Officer	Exempt-ML	UNREP	20	Longevity (15 year)	\$ 7,757.58	\$ 7,990.31	\$ 8,230.02	\$ 8,476.92	\$ 8,731.23	\$ 8,993.17	\$ 9,262.96	\$ 9,540.85
3620	Executive Assistant to the County Administrative Officer	Exempt-ML	UNREP	20	Longevity (20 year)	\$ 7,937.99	\$ 8,176.13	\$ 8,421.42	\$ 8,674.06	\$ 8,934.28	\$ 9,202.31	\$ 9,478.38	\$ 9,762.73
4138	Executive Assistant to the Sheriff	Exempt-ML	UNREP	20	Annual	\$ 86,596.28	\$ 89,194.17	\$ 91,869.99	\$ 94,626.09	\$ 97,464.88	\$ 100,388.82	\$ 103,400.49	\$ 106,502.50
4138	Executive Assistant to the Sheriff	Exempt-ML	UNREP	20	Hourly	\$ 41.63	\$ 42.88	\$ 44.17	\$ 45.49	\$ 46.86	\$ 48.26	\$ 49.71	\$ 51.20

Madera County Salary Schedule
8-Step

Board Approved: August 20, 2024
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Job Code	Classification Title	OT Status	Unit	Range	Period	A	B	C	D	E	F	G	H
4138	Executive Assistant to the Sheriff	Exempt-ML	UNREP	20	Monthly	\$ 7,216.36	\$ 7,432.85	\$ 7,655.83	\$ 7,885.51	\$ 8,122.07	\$ 8,365.74	\$ 8,616.71	\$ 8,875.21
4138	Executive Assistant to the Sheriff	Exempt-ML	UNREP	20	Longevity (10 year)	\$ 7,577.17	\$ 7,804.49	\$ 8,038.62	\$ 8,279.78	\$ 8,528.18	\$ 8,784.02	\$ 9,047.54	\$ 9,318.97
4138	Executive Assistant to the Sheriff	Exempt-ML	UNREP	20	Longevity (15 year)	\$ 7,757.58	\$ 7,990.31	\$ 8,230.02	\$ 8,476.92	\$ 8,731.23	\$ 8,993.17	\$ 9,262.84	\$ 9,540.85
4138	Executive Assistant to the Sheriff	Exempt-ML	UNREP	20	Longevity (20 year)	\$ 7,937.99	\$ 8,176.13	\$ 8,421.42	\$ 8,674.06	\$ 8,934.28	\$ 9,202.31	\$ 9,478.38	\$ 9,762.73
2122	Executive Director - Community Action Partnership of Madera County	Exempt-ML	ADPTH	29	Annual	\$ 130,425.92	\$ 134,338.70	\$ 138,368.86	\$ 142,519.93	\$ 146,795.52	\$ 151,199.39	\$ 155,735.37	\$ 160,407.43
2122	Executive Director - Community Action Partnership of Madera County	Exempt-ML	ADPTH	29	Hourly	\$ 62.70	\$ 64.59	\$ 66.52	\$ 68.52	\$ 70.57	\$ 72.69	\$ 74.87	\$ 77.12
2122	Executive Director - Community Action Partnership of Madera County	Exempt-ML	ADPTH	29	Monthly	\$ 10,868.83	\$ 11,194.89	\$ 11,530.74	\$ 11,876.66	\$ 12,232.96	\$ 12,599.95	\$ 12,977.95	\$ 13,367.29
2122	Executive Director - Community Action Partnership of Madera County	Exempt-ML	ADPTH	29	Longevity (10 year)	\$ 11,412.27	\$ 11,754.64	\$ 12,107.28	\$ 12,470.49	\$ 12,844.61	\$ 13,229.95	\$ 13,626.84	\$ 14,035.65
2122	Executive Director - Community Action Partnership of Madera County	Exempt-ML	ADPTH	29	Longevity (15 year)	\$ 11,683.99	\$ 12,034.51	\$ 12,395.54	\$ 12,767.41	\$ 13,150.43	\$ 13,544.95	\$ 13,951.29	\$ 14,369.83
2122	Executive Director - Community Action Partnership of Madera County	Exempt-ML	ADPTH	29	Longevity (20 year)	\$ 11,955.71	\$ 12,314.38	\$ 12,683.81	\$ 13,064.33	\$ 13,456.26	\$ 13,859.94	\$ 14,275.74	\$ 14,704.01
3713	Fire Master Mechanic	1 1/2 eligible	SRVCE	12	Annual	\$ 56,904.40	\$ 58,611.53	\$ 60,369.88	\$ 62,180.97	\$ 64,046.40	\$ 65,967.79	\$ 67,946.83	\$ 69,985.23
3713	Fire Master Mechanic	1 1/2 eligible	SRVCE	12	Hourly	\$ 27.36	\$ 28.18	\$ 29.02	\$ 29.89	\$ 30.79	\$ 31.72	\$ 32.67	\$ 33.65
3713	Fire Master Mechanic	1 1/2 eligible	SRVCE	12	Monthly	\$ 4,742.03	\$ 4,884.29	\$ 5,030.82	\$ 5,181.75	\$ 5,337.20	\$ 5,497.32	\$ 5,662.24	\$ 5,832.10
3713	Fire Master Mechanic	1 1/2 eligible	SRVCE	12	Longevity (10 year)	\$ 4,979.13	\$ 5,128.51	\$ 5,282.36	\$ 5,440.83	\$ 5,604.06	\$ 5,772.18	\$ 5,945.35	\$ 6,123.71
3713	Fire Master Mechanic	1 1/2 eligible	SRVCE	12	Longevity (15 year)	\$ 5,097.69	\$ 5,250.62	\$ 5,408.13	\$ 5,570.38	\$ 5,737.49	\$ 5,909.61	\$ 6,086.90	\$ 6,269.51
3713	Fire Master Mechanic	1 1/2 eligible	SRVCE	12	Longevity (20 year)	\$ 5,216.24	\$ 5,372.72	\$ 5,533.91	\$ 5,699.92	\$ 5,870.92	\$ 6,047.05	\$ 6,228.46	\$ 6,415.31
3154	Fire Prevention Inspector I	1 1/2 eligible	PROFS	10	Annual	\$ 51,613.97	\$ 53,162.38	\$ 54,757.26	\$ 56,399.97	\$ 58,091.97	\$ 59,834.73	\$ 61,629.77	\$ 63,478.67
3154	Fire Prevention Inspector I	1 1/2 eligible	PROFS	10	Hourly	\$ 24.81	\$ 25.56	\$ 26.33	\$ 27.12	\$ 27.93	\$ 28.77	\$ 29.63	\$ 30.52
3154	Fire Prevention Inspector I	1 1/2 eligible	PROFS	10	Monthly	\$ 4,301.16	\$ 4,430.20	\$ 4,563.10	\$ 4,700.00	\$ 4,841.00	\$ 4,986.23	\$ 5,135.81	\$ 5,289.89
3154	Fire Prevention Inspector I	1 1/2 eligible	PROFS	10	Longevity (10 year)	\$ 4,516.22	\$ 4,651.71	\$ 4,791.26	\$ 4,935.00	\$ 5,083.05	\$ 5,235.54	\$ 5,392.61	\$ 5,554.38
3154	Fire Prevention Inspector I	1 1/2 eligible	PROFS	10	Longevity (15 year)	\$ 4,623.75	\$ 4,762.46	\$ 4,905.34	\$ 5,052.50	\$ 5,204.07	\$ 5,360.19	\$ 5,521.00	\$ 5,686.63
3154	Fire Prevention Inspector I	1 1/2 eligible	PROFS	10	Longevity (20 year)	\$ 4,731.28	\$ 4,873.22	\$ 5,019.42	\$ 5,170.00	\$ 5,325.10	\$ 5,484.85	\$ 5,649.40	\$ 5,818.88
4136	Fire Prevention Inspector II	1 1/2 eligible	PROFS	13	Annual	\$ 59,749.62	\$ 61,542.11	\$ 63,388.37	\$ 65,290.02	\$ 67,248.72	\$ 69,266.18	\$ 71,344.17	\$ 73,484.49
4136	Fire Prevention Inspector II	1 1/2 eligible	PROFS	13	Hourly	\$ 28.73	\$ 29.59	\$ 30.48	\$ 31.39	\$ 32.33	\$ 33.30	\$ 34.30	\$ 35.33
4136	Fire Prevention Inspector II	1 1/2 eligible	PROFS	13	Monthly	\$ 4,979.13	\$ 5,128.51	\$ 5,282.36	\$ 5,440.83	\$ 5,604.06	\$ 5,772.18	\$ 5,945.35	\$ 6,123.71
4136	Fire Prevention Inspector II	1 1/2 eligible	PROFS	13	Longevity (10 year)	\$ 5,228.09	\$ 5,384.93	\$ 5,546.54	\$ 5,712.88	\$ 5,884.26	\$ 6,060.79	\$ 6,242.61	\$ 6,429.89
4136	Fire Prevention Inspector II	1 1/2 eligible	PROFS	13	Longevity (15 year)	\$ 5,352.57	\$ 5,513.15	\$ 5,678.54	\$ 5,848.90	\$ 6,024.36	\$ 6,205.10	\$ 6,391.25	\$ 6,582.99
4136	Fire Prevention Inspector II	1 1/2 eligible	PROFS	13	Longevity (20 year)	\$ 5,477.05	\$ 5,641.36	\$ 5,810.60	\$ 5,984.92	\$ 6,164.47	\$ 6,349.40	\$ 6,539.88	\$ 6,736.08
4137	Fire Prevention Inspector III	1 1/2 eligible	PROFS	15	Annual	\$ 65,873.95	\$ 67,850.17	\$ 69,885.68	\$ 71,982.25	\$ 74,141.71	\$ 76,365.97	\$ 78,656.94	\$ 81,016.65
4137	Fire Prevention Inspector III	1 1/2 eligible	PROFS	15	Hourly	\$ 31.67	\$ 32.62	\$ 33.60	\$ 34.61	\$ 35.65	\$ 36.71	\$ 37.82	\$ 38.95
4137	Fire Prevention Inspector III	1 1/2 eligible	PROFS	15	Monthly	\$ 5,489.50	\$ 5,654.18	\$ 5,823.81	\$ 5,998.52	\$ 6,178.48	\$ 6,363.83	\$ 6,554.75	\$ 6,751.39
4137	Fire Prevention Inspector III	1 1/2 eligible	PROFS	15	Longevity (10 year)	\$ 5,763.97	\$ 5,936.89	\$ 6,115.00	\$ 6,298.45	\$ 6,487.40	\$ 6,682.02	\$ 6,882.48	\$ 7,088.96
4137	Fire Prevention Inspector III	1 1/2 eligible	PROFS	15	Longevity (15 year)	\$ 5,901.21	\$ 6,078.24	\$ 6,260.59	\$ 6,448.41	\$ 6,641.86	\$ 6,841.12	\$ 7,046.35	\$ 7,257.74
4137	Fire Prevention Inspector III	1 1/2 eligible	PROFS	15	Longevity (20 year)	\$ 6,038.45	\$ 6,219.60	\$ 6,406.19	\$ 6,598.37	\$ 6,796.32	\$ 7,000.21	\$ 7,210.22	\$ 7,426.53
4130U	Fiscal Manager	Exempt-ML	UNREP	24	Annual	\$ 105,258.32	\$ 108,416.07	\$ 111,668.55	\$ 115,018.61	\$ 118,469.16	\$ 122,023.24	\$ 125,683.94	\$ 129,454.46
4130U	Fiscal Manager	Exempt-ML	UNREP	24	Hourly	\$ 50.60	\$ 52.12	\$ 53.69	\$ 55.30	\$ 56.96	\$ 58.67	\$ 60.42	\$ 62.24
4130U	Fiscal Manager	Exempt-ML	UNREP	24	Monthly	\$ 8,771.53	\$ 9,034.67	\$ 9,305.71	\$ 9,584.88	\$ 9,872.43	\$ 10,168.60	\$ 10,473.66	\$ 10,787.87
4130U	Fiscal Manager	Exempt-ML	UNREP	24	Longevity (10 year)	\$ 9,210.10	\$ 9,486.41	\$ 9,771.00	\$ 10,064.13	\$ 10,366.05	\$ 10,677.03	\$ 10,997.34	\$ 11,327.26
4130U	Fiscal Manager	Exempt-ML	UNREP	24	Longevity (15 year)	\$ 9,429.39	\$ 9,712.27	\$ 10,003.64	\$ 10,303.75	\$ 10,612.86	\$ 10,931.25	\$ 11,259.19	\$ 11,596.96
4130U	Fiscal Manager	Exempt-ML	UNREP	24	Longevity (20 year)	\$ 9,648.68	\$ 9,938.14	\$ 10,236.28	\$ 10,543.37	\$ 10,859.67	\$ 11,185.46	\$ 11,521.03	\$ 11,866.66
4651	GIS Analyst	1 1/2 eligible	PROFS	17	Annual	\$ 72,626.03	\$ 74,804.81	\$ 77,048.96	\$ 79,360.43	\$ 81,741.24	\$ 84,193.48	\$ 86,719.28	\$ 89,320.86
4651	GIS Analyst	1 1/2 eligible	PROFS	17	Hourly	\$ 34.92	\$ 35.96	\$ 37.04	\$ 38.15	\$ 39.30	\$ 40.48	\$ 41.69	\$ 42.94
4651	GIS Analyst	1 1/2 eligible	PROFS	17	Monthly	\$ 6,052.17	\$ 6,233.73	\$ 6,420.75	\$ 6,613.37	\$ 6,811.77	\$ 7,016.12	\$ 7,226.61	\$ 7,443.41
4651	GIS Analyst	1 1/2 eligible	PROFS	17	Longevity (10 year)	\$ 6,354.78	\$ 6,545.42	\$ 6,741.78	\$ 6,944.04	\$ 7,152.36	\$ 7,366.93	\$ 7,587.94	\$ 7,815.58
4651	GIS Analyst	1 1/2 eligible	PROFS	17	Longevity (15 year)	\$ 6,506.08	\$ 6,701.26	\$ 6,902.30	\$ 7,109.37	\$ 7,322.65	\$ 7,542.33	\$ 7,768.60	\$ 8,001.66
4651	GIS Analyst	1 1/2 eligible	PROFS	17	Longevity (20 year)	\$ 6,657.39	\$ 6,857.11	\$ 7,062.82	\$ 7,274.71	\$ 7,492.95	\$ 7,727.74	\$ 7,969.27	\$ 8,217.75
3301	GIS Technician I	1 1/2 eligible	TCHNL	11	Annual	\$ 54,194.66	\$ 55,820.50	\$ 57,495.12	\$ 59,219.97	\$ 60,996.57	\$ 62,826.47	\$ 64,711.26	\$ 66,652.60
3301	GIS Technician I	1 1/2 eligible	TCHNL	11	Hourly	\$ 26.06	\$ 26.84	\$ 27.64	\$ 28.47	\$ 29.33	\$ 30.21	\$ 31.11	\$ 32.04
3301	GIS Technician I	1 1/2 eligible	TCHNL	11	Monthly	\$ 4,516.22	\$ 4,651.71	\$ 4,791.26	\$ 4,935.00	\$ 5,083.05	\$ 5,235.54	\$ 5,392.61	\$ 5,554.38
3301	GIS Technician I	1 1/2 eligible	TCHNL	11	Longevity (10 year)	\$ 4,742.03	\$ 4,884.29	\$ 5,030.82	\$ 5,181.75	\$ 5,337.20	\$ 5,497.32	\$ 5,662.24	\$ 5,832.10
3301	GIS Technician I	1 1/2 eligible	TCHNL	11	Longevity (15 year)	\$ 4,854.94	\$ 5,000.59	\$ 5,150.60	\$ 5,305.12	\$ 5,464.28	\$ 5,628.20	\$ 5,797.05	\$ 5,970.96
3301	GIS Technician I	1 1/2 eligible	TCHNL	11	Longevity (20 year)	\$ 4,967.84	\$ 5,116.88	\$ 5,270.39	\$ 5,428.50	\$ 5,591.35	\$ 5,759.09	\$ 5,931.87	\$ 6,109.82
3302	GIS Technician II	1 1/2 eligible	TCHNL	14	Annual	\$ 62,737.10	\$ 64,619.21	\$ 66,557.79	\$ 68,554.52	\$ 70,611.16	\$ 72,729.49	\$ 74,911.38	\$ 77,158.72
3302	GIS Technician II	1 1/2 eligible	TCHNL	14	Hourly	\$ 30.16	\$ 31.07	\$ 32.00	\$ 32.96	\$ 33.95	\$ 34.97	\$ 36.02	\$ 37.10
3302	GIS Technician II	1 1/2 eligible	TCHNL	14	Monthly	\$ 5,228.09	\$ 5,384.93	\$ 5,546.48	\$ 5,712.88	\$ 5,884.26	\$ 6,060.79	\$ 6,242.61	\$ 6,429.89
3302	GIS Technician II	1 1/2 eligible	TCHNL	14	Longevity (10 year)	\$ 5,489.50	\$ 5,654.18	\$ 5,823.81	\$ 5,998.52	\$ 6,178.48	\$ 6,363.83	\$ 6,554.75	\$ 6,751.39
3302	GIS Technician II	1 1/2 eligible	TCHNL	14	Longevity (15 year)	\$ 5,620.20	\$ 5,788.80	\$ 5,962.47	\$ 6,141.34	\$ 6,325.58	\$ 6,515.35	\$ 6,710.81	\$ 6,912.14
3302	GIS Technician II	1 1/2 eligible	TCHNL	14	Longevity (20 year)	\$ 5,750.90	\$ 5,923.43	\$ 6,101.13	\$ 6,284.16	\$ 6,472.69	\$ 6,666.87	\$ 6,866.88	\$ 7,072.88
3834	Grounds Maintenance Worker I	1 1/2 eligible	SRVCE	2	Annual	\$ 34,934.36	\$ 35,982.39	\$ 37,061.87	\$ 38,173.72	\$ 39,318.93	\$ 40,498.50	\$ 41,713.46	\$ 42,964.86
3834	Grounds Maintenance Worker I	1 1/2 eligible	SRVCE	2	Hourly	\$ 16.80	\$ 17.30	\$ 17.82	\$ 18.35	\$ 18.90	\$ 19.47	\$ 20.05	\$ 20.66
3834	Grounds Maintenance Worker I	1 1/2 eligible	SRVCE	2	Monthly	\$ 2,911.20	\$ 2,998.53	\$ 3,088.49	\$ 3,181.14	\$ 3,276.58	\$ 3,374.88	\$ 3,476.12	\$ 3,580.41
3834	Grounds Maintenance Worker I	1 1/2 eligible	SRVCE	2	Longevity (10 year)	\$ 3,056.76	\$ 3,148.46	\$ 3,242.91	\$ 3,340.20	\$ 3,440.41	\$ 3,543.62	\$ 3,649.93	\$ 3,759.43
3834	Grounds Maintenance Worker I	1 1/2 eligible	SRVCE	2	Longevity (15 year)	\$ 3,129.54	\$ 3,223.42	\$ 3,320.13	\$ 3,419.73	\$ 3,522.32	\$ 3,627.99	\$ 3,736.83	\$ 3,848.94
3834	Grounds Maintenance Worker I	1 1/2 eligible	SRVCE	2	Longevity (20 year)	\$ 3,202.32	\$ 3,298.39	\$ 3,397.34	\$ 3,499.26	\$ 3,604.24	\$ 3,712.36	\$ 3,823.73	\$ 3,938.45
3835	Grounds Maintenance Worker II	1 1/2 eligible	SRVCE	5	Annual	\$ 40,440.89	\$ 41,654.12	\$ 42,903.74	\$ 44,190.86	\$ 45,516.58	\$ 46,882.08	\$ 48,288.54	\$ 49,737.20
3835	Grounds Maintenance Worker II	1 1/2 eligible	SRVCE	5	Hourly	\$ 19.44	\$ 20.03	\$ 20.63	\$ 21.25	\$ 21.88	\$ 22.54	\$ 23.22	\$ 23.91
3835	Grounds Maintenance Worker II	1 1/2 eligible	SRVCE	5	Monthly	\$ 3,370.07	\$ 3,471.18	\$ 3,575.31	\$ 3,682.57	\$ 3,793.05	\$ 3,906.84	\$ 4,024.05	\$ 4,144.77
3835	Grounds Maintenance Worker II	1 1/2 eligible	SRVCE	5	Longevity (10 year)	\$ 3,538.58	\$ 3,644.74	\$ 3,754.08	\$ 3,866.70	\$ 3,982.70	\$ 4,102.18	\$ 4,225.25	\$ 4,352.00

Madera County Salary Schedule
8-Step

Board Approved: August 20, 2024
Effective August 21, 2024

Job Code	Classification Title	OT Status	Unit	Range	Period	A	B	C	D	E	F	G	H
3835	Grounds Maintenance Worker II	1 1/2 eligible	SRVCE	5	Longevity (15 year)	\$ 3,622.83	\$ 3,731.51	\$ 3,843.46	\$ 3,958.76	\$ 4,077.53	\$ 4,199.85	\$ 4,325.85	\$ 4,455.62
3835	Grounds Maintenance Worker II	1 1/2 eligible	SRVCE	5	Longevity (20 year)	\$ 3,707.08	\$ 3,818.29	\$ 3,932.84	\$ 4,050.83	\$ 4,172.35	\$ 4,297.52	\$ 4,426.45	\$ 4,559.24
3519	Health Education Specialist	1 1/2 eligible	PROFS	12	Annual	\$ 56,904.40	\$ 58,611.53	\$ 60,369.88	\$ 62,180.97	\$ 64,046.40	\$ 65,967.79	\$ 67,946.83	\$ 69,985.23
3519	Health Education Specialist	1 1/2 eligible	PROFS	12	Hourly	\$ 27.36	\$ 28.18	\$ 29.02	\$ 29.89	\$ 30.79	\$ 31.72	\$ 32.67	\$ 33.65
3519	Health Education Specialist	1 1/2 eligible	PROFS	12	Monthly	\$ 4,742.03	\$ 4,884.29	\$ 5,030.82	\$ 5,181.75	\$ 5,337.20	\$ 5,497.32	\$ 5,662.24	\$ 5,832.10
3519	Health Education Specialist	1 1/2 eligible	PROFS	12	Longevity (10 year)	\$ 4,979.13	\$ 5,128.51	\$ 5,282.36	\$ 5,440.83	\$ 5,604.06	\$ 5,772.18	\$ 5,945.35	\$ 6,123.71
3519	Health Education Specialist	1 1/2 eligible	PROFS	12	Longevity (15 year)	\$ 5,097.69	\$ 5,250.62	\$ 5,408.13	\$ 5,570.38	\$ 5,737.49	\$ 5,909.61	\$ 6,086.90	\$ 6,269.51
3519	Health Education Specialist	1 1/2 eligible	PROFS	12	Longevity (20 year)	\$ 5,216.24	\$ 5,372.72	\$ 5,533.91	\$ 5,699.92	\$ 5,870.92	\$ 6,047.05	\$ 6,228.46	\$ 6,415.31
3712	Heavy Equipment Mechanic	1 1/2 eligible	SRVCE	12	Annual	\$ 56,904.40	\$ 58,611.53	\$ 60,369.88	\$ 62,180.97	\$ 64,046.40	\$ 65,967.79	\$ 67,946.83	\$ 69,985.23
3712	Heavy Equipment Mechanic	1 1/2 eligible	SRVCE	12	Hourly	\$ 27.36	\$ 28.18	\$ 29.02	\$ 29.89	\$ 30.79	\$ 31.72	\$ 32.67	\$ 33.65
3712	Heavy Equipment Mechanic	1 1/2 eligible	SRVCE	12	Monthly	\$ 4,742.03	\$ 4,884.29	\$ 5,030.82	\$ 5,181.75	\$ 5,337.20	\$ 5,497.32	\$ 5,662.24	\$ 5,832.10
3712	Heavy Equipment Mechanic	1 1/2 eligible	SRVCE	12	Longevity (10 year)	\$ 4,979.13	\$ 5,128.51	\$ 5,282.36	\$ 5,440.83	\$ 5,604.06	\$ 5,772.18	\$ 5,945.35	\$ 6,123.71
3712	Heavy Equipment Mechanic	1 1/2 eligible	SRVCE	12	Longevity (15 year)	\$ 5,097.69	\$ 5,250.62	\$ 5,408.13	\$ 5,570.38	\$ 5,737.49	\$ 5,909.61	\$ 6,086.90	\$ 6,269.51
3712	Heavy Equipment Mechanic	1 1/2 eligible	SRVCE	12	Longevity (20 year)	\$ 5,216.24	\$ 5,372.72	\$ 5,533.91	\$ 5,699.92	\$ 5,870.92	\$ 6,047.05	\$ 6,228.46	\$ 6,415.31
3294	Human Resources Analyst I	1 1/2 eligible	UNREP	15	Annual	\$ 67,850.45	\$ 69,885.96	\$ 71,982.54	\$ 74,142.02	\$ 76,366.28	\$ 78,657.27	\$ 81,016.99	\$ 83,447.50
3294	Human Resources Analyst I	1 1/2 eligible	UNREP	15	Hourly	\$ 32.62	\$ 33.60	\$ 34.61	\$ 35.65	\$ 36.71	\$ 37.82	\$ 38.95	\$ 40.12
3294	Human Resources Analyst I	1 1/2 eligible	UNREP	15	Monthly	\$ 6,654.20	\$ 6,823.83	\$ 6,998.55	\$ 7,178.50	\$ 7,363.86	\$ 7,554.77	\$ 7,751.42	\$ 7,953.96
3294	Human Resources Analyst I	1 1/2 eligible	UNREP	15	Longevity (10 year)	\$ 5,936.91	\$ 6,115.02	\$ 6,298.47	\$ 6,487.43	\$ 6,682.05	\$ 6,882.51	\$ 7,088.99	\$ 7,301.66
3294	Human Resources Analyst I	1 1/2 eligible	UNREP	15	Longevity (15 year)	\$ 6,078.27	\$ 6,260.62	\$ 6,448.44	\$ 6,641.89	\$ 6,841.15	\$ 7,046.38	\$ 7,257.77	\$ 7,475.50
3294	Human Resources Analyst I	1 1/2 eligible	UNREP	15	Longevity (20 year)	\$ 6,219.62	\$ 6,406.21	\$ 6,598.40	\$ 6,796.35	\$ 7,000.24	\$ 7,210.25	\$ 7,426.56	\$ 7,649.35
3295	Human Resources Analyst II	Exempt-ML	UNREP	17	Annual	\$ 74,805.12	\$ 77,049.28	\$ 79,360.75	\$ 81,741.58	\$ 84,193.82	\$ 86,719.64	\$ 89,321.23	\$ 92,000.86
3295	Human Resources Analyst II	Exempt-ML	UNREP	17	Hourly	\$ 35.96	\$ 37.04	\$ 38.15	\$ 39.30	\$ 40.48	\$ 41.69	\$ 42.94	\$ 44.23
3295	Human Resources Analyst II	Exempt-ML	UNREP	17	Monthly	\$ 6,233.76	\$ 6,420.77	\$ 6,613.40	\$ 6,811.80	\$ 7,016.15	\$ 7,226.64	\$ 7,443.44	\$ 7,666.74
3295	Human Resources Analyst II	Exempt-ML	UNREP	17	Longevity (10 year)	\$ 6,545.45	\$ 6,741.81	\$ 6,944.07	\$ 7,152.39	\$ 7,366.96	\$ 7,587.97	\$ 7,815.61	\$ 8,050.08
3295	Human Resources Analyst II	Exempt-ML	UNREP	17	Longevity (15 year)	\$ 6,701.29	\$ 6,902.33	\$ 7,109.40	\$ 7,322.68	\$ 7,542.36	\$ 7,768.63	\$ 8,001.69	\$ 8,241.74
3295	Human Resources Analyst II	Exempt-ML	UNREP	17	Longevity (20 year)	\$ 6,857.14	\$ 7,062.85	\$ 7,274.74	\$ 7,492.98	\$ 7,717.77	\$ 7,949.30	\$ 8,187.78	\$ 8,433.41
3645	Human Resources Assistant I	1 1/2 eligible	CLRCL	5	Annual	\$ 40,440.89	\$ 41,654.12	\$ 42,903.74	\$ 44,190.86	\$ 45,516.58	\$ 46,882.08	\$ 48,288.54	\$ 49,737.20
3645	Human Resources Assistant I	1 1/2 eligible	CLRCL	5	Hourly	\$ 19.44	\$ 20.03	\$ 20.63	\$ 21.25	\$ 21.88	\$ 22.54	\$ 23.22	\$ 23.91
3645	Human Resources Assistant I	1 1/2 eligible	CLRCL	5	Monthly	\$ 3,370.07	\$ 3,471.18	\$ 3,575.31	\$ 3,682.57	\$ 3,793.05	\$ 3,906.84	\$ 4,024.05	\$ 4,144.77
3645	Human Resources Assistant I	1 1/2 eligible	CLRCL	5	Longevity (10 year)	\$ 3,538.58	\$ 3,644.74	\$ 3,754.08	\$ 3,866.70	\$ 3,982.70	\$ 4,102.18	\$ 4,225.25	\$ 4,352.00
3645	Human Resources Assistant I	1 1/2 eligible	CLRCL	5	Longevity (15 year)	\$ 3,622.83	\$ 3,731.51	\$ 3,843.46	\$ 3,958.76	\$ 4,077.53	\$ 4,199.85	\$ 4,325.85	\$ 4,455.62
3645	Human Resources Assistant I	1 1/2 eligible	CLRCL	5	Longevity (20 year)	\$ 3,707.08	\$ 3,818.29	\$ 3,932.84	\$ 4,050.83	\$ 4,172.35	\$ 4,297.52	\$ 4,426.45	\$ 4,559.24
3645U	Human Resources Assistant I	1 1/2 eligible	UNREP	5	Annual	\$ 41,654.29	\$ 42,903.92	\$ 44,191.04	\$ 45,516.77	\$ 46,882.27	\$ 48,288.74	\$ 49,737.40	\$ 51,229.52
3645U	Human Resources Assistant I	1 1/2 eligible	UNREP	5	Hourly	\$ 20.03	\$ 20.63	\$ 21.25	\$ 21.88	\$ 22.54	\$ 23.22	\$ 23.91	\$ 24.63
3645U	Human Resources Assistant I	1 1/2 eligible	UNREP	5	Monthly	\$ 3,471.19	\$ 3,575.33	\$ 3,682.59	\$ 3,793.06	\$ 3,906.86	\$ 4,024.06	\$ 4,144.78	\$ 4,269.13
3645U	Human Resources Assistant I	1 1/2 eligible	UNREP	5	Longevity (10 year)	\$ 3,644.75	\$ 3,754.09	\$ 3,866.72	\$ 3,982.72	\$ 4,102.20	\$ 4,225.26	\$ 4,352.02	\$ 4,482.58
3645U	Human Resources Assistant I	1 1/2 eligible	UNREP	5	Longevity (15 year)	\$ 3,731.53	\$ 3,843.48	\$ 3,958.78	\$ 4,077.54	\$ 4,199.87	\$ 4,325.87	\$ 4,455.64	\$ 4,589.31
3645U	Human Resources Assistant I	1 1/2 eligible	UNREP	5	Longevity (20 year)	\$ 3,818.31	\$ 3,932.86	\$ 4,050.85	\$ 4,172.37	\$ 4,297.54	\$ 4,426.47	\$ 4,559.26	\$ 4,696.04
3646	Human Resources Assistant II	1 1/2 eligible	CLRCL	8	Annual	\$ 46,815.39	\$ 48,219.85	\$ 49,666.45	\$ 51,156.44	\$ 52,691.13	\$ 54,271.87	\$ 55,902.62	\$ 57,577.45
3646	Human Resources Assistant II	1 1/2 eligible	CLRCL	8	Hourly	\$ 22.51	\$ 23.18	\$ 23.88	\$ 24.59	\$ 25.33	\$ 26.09	\$ 26.88	\$ 27.68
3646	Human Resources Assistant II	1 1/2 eligible	CLRCL	8	Monthly	\$ 3,901.28	\$ 4,018.32	\$ 4,138.87	\$ 4,263.04	\$ 4,390.93	\$ 4,522.66	\$ 4,658.34	\$ 4,798.09
3646	Human Resources Assistant II	1 1/2 eligible	CLRCL	8	Longevity (10 year)	\$ 4,096.35	\$ 4,219.24	\$ 4,345.81	\$ 4,476.19	\$ 4,610.47	\$ 4,748.79	\$ 4,891.25	\$ 5,037.99
3646	Human Resources Assistant II	1 1/2 eligible	CLRCL	8	Longevity (15 year)	\$ 4,193.88	\$ 4,319.69	\$ 4,449.29	\$ 4,582.76	\$ 4,720.25	\$ 4,861.85	\$ 5,007.71	\$ 5,157.94
3646	Human Resources Assistant II	1 1/2 eligible	CLRCL	8	Longevity (20 year)	\$ 4,291.41	\$ 4,420.15	\$ 4,552.76	\$ 4,689.34	\$ 4,830.02	\$ 4,974.92	\$ 5,124.17	\$ 5,277.89
3646U	Human Resources Assistant II	1 1/2 eligible	UNREP	8	Annual	\$ 48,220.05	\$ 49,666.65	\$ 51,156.65	\$ 52,691.35	\$ 54,272.09	\$ 55,900.25	\$ 57,577.26	\$ 59,304.58
3646U	Human Resources Assistant II	1 1/2 eligible	UNREP	8	Hourly	\$ 23.18	\$ 23.88	\$ 24.59	\$ 25.33	\$ 26.09	\$ 26.88	\$ 27.68	\$ 28.51
3646U	Human Resources Assistant II	1 1/2 eligible	UNREP	8	Monthly	\$ 4,018.34	\$ 4,138.89	\$ 4,263.05	\$ 4,390.95	\$ 4,522.67	\$ 4,658.35	\$ 4,798.10	\$ 4,942.05
3646U	Human Resources Assistant II	1 1/2 eligible	UNREP	8	Longevity (10 year)	\$ 4,219.25	\$ 4,345.83	\$ 4,476.21	\$ 4,610.49	\$ 4,748.81	\$ 4,891.27	\$ 5,038.01	\$ 5,189.15
3646U	Human Resources Assistant II	1 1/2 eligible	UNREP	8	Longevity (15 year)	\$ 4,319.71	\$ 4,449.30	\$ 4,582.78	\$ 4,720.27	\$ 4,861.87	\$ 5,007.73	\$ 5,157.96	\$ 5,312.70
3646U	Human Resources Assistant II	1 1/2 eligible	UNREP	8	Longevity (20 year)	\$ 4,420.17	\$ 4,552.78	\$ 4,689.36	\$ 4,830.04	\$ 4,974.94	\$ 5,124.19	\$ 5,277.92	\$ 5,436.25
4127	Human Resources Manager	Exempt-ML	UNREP	26	Annual	\$ 116,047.30	\$ 119,528.72	\$ 123,114.58	\$ 126,808.01	\$ 130,612.25	\$ 134,530.62	\$ 138,566.54	\$ 142,723.54
4127	Human Resources Manager	Exempt-ML	UNREP	26	Hourly	\$ 55.79	\$ 57.47	\$ 59.19	\$ 60.97	\$ 62.79	\$ 64.68	\$ 66.62	\$ 68.62
4127	Human Resources Manager	Exempt-ML	UNREP	26	Monthly	\$ 9,670.61	\$ 9,960.73	\$ 10,259.55	\$ 10,567.33	\$ 10,884.35	\$ 11,210.89	\$ 11,547.21	\$ 11,893.63
4127	Human Resources Manager	Exempt-ML	UNREP	26	Longevity (10 year)	\$ 10,154.14	\$ 10,458.76	\$ 10,772.53	\$ 11,095.70	\$ 11,428.57	\$ 11,771.43	\$ 12,124.57	\$ 12,488.31
4127	Human Resources Manager	Exempt-ML	UNREP	26	Longevity (15 year)	\$ 10,395.90	\$ 10,707.78	\$ 11,029.01	\$ 11,359.88	\$ 11,700.68	\$ 12,051.70	\$ 12,413.25	\$ 12,785.65
4127	Human Resources Manager	Exempt-ML	UNREP	26	Longevity (20 year)	\$ 10,637.67	\$ 10,956.80	\$ 11,285.50	\$ 11,624.07	\$ 11,972.79	\$ 12,331.97	\$ 12,701.93	\$ 13,082.99
3351	Human Resources Technician I	1 1/2 eligible	CLRCL	9	Annual	\$ 49,156.16	\$ 50,630.84	\$ 52,149.77	\$ 53,714.26	\$ 55,325.69	\$ 56,985.46	\$ 58,695.02	\$ 60,455.87
3351	Human Resources Technician I	1 1/2 eligible	CLRCL	9	Hourly	\$ 23.63	\$ 24.34	\$ 25.07	\$ 25.82	\$ 26.60	\$ 27.40	\$ 28.22	\$ 29.07
3351	Human Resources Technician I	1 1/2 eligible	CLRCL	9	Monthly	\$ 4,096.35	\$ 4,219.24	\$ 4,345.81	\$ 4,476.19	\$ 4,610.47	\$ 4,748.79	\$ 4,891.25	\$ 5,037.99
3351	Human Resources Technician I	1 1/2 eligible	CLRCL	9	Longevity (10 year)	\$ 4,301.16	\$ 4,430.20	\$ 4,563.10	\$ 4,700.00	\$ 4,841.00	\$ 4,986.23	\$ 5,135.81	\$ 5,289.89
3351	Human Resources Technician I	1 1/2 eligible	CLRCL	9	Longevity (15 year)	\$ 4,403.57	\$ 4,535.68	\$ 4,671.75	\$ 4,811.90	\$ 4,956.26	\$ 5,104.95	\$ 5,258.10	\$ 5,415.84
3351	Human Resources Technician I	1 1/2 eligible	CLRCL	9	Longevity (20 year)	\$ 4,505.98	\$ 4,641.16	\$ 4,780.40	\$ 4,923.81	\$ 5,071.52	\$ 5,223.67	\$ 5,380.38	\$ 5,541.79
3351U	Human Resources Technician I	1 1/2 eligible	UNREP	9	Annual	\$ 50,631.05	\$ 52,149.98	\$ 53,714.48	\$ 55,325.92	\$ 56,985.69	\$ 58,695.26	\$ 60,456.12	\$ 62,269.81
3351U	Human Resources Technician I	1 1/2 eligible	UNREP	9	Hourly	\$ 24.34	\$ 25.07	\$ 25.82	\$ 26.60	\$ 27.40	\$ 28.22	\$ 29.07	\$ 29.94
3351U	Human Resources Technician I	1 1/2 eligible	UNREP	9	Monthly	\$ 4,219.25	\$ 4,345.83	\$ 4,476.21	\$ 4,610.49	\$ 4,748.81	\$ 4,891.27	\$ 5,038.01	\$ 5,189.15
3351U	Human Resources Technician I	1 1/2 eligible	UNREP	9	Longevity (10 year)	\$ 4,430.22	\$ 4,563.12	\$ 4,700.02	\$ 4,841.02	\$ 4,986.25	\$ 5,135.84	\$ 5,289.91	\$ 5,448.61
3351U	Human Resources Technician I	1 1/2 eligible	UNREP	9	Longevity (15 year)	\$ 4,535.70	\$ 4,671.77	\$ 4,811.92	\$ 4,956.28	\$ 5,104.97	\$ 5,258.12	\$ 5,415.86	\$ 5,578.34
3351U	Human Resources Technician I	1 1/2 eligible	UNREP	9	Longevity (20 year)	\$ 4,641.18	\$ 4,780.42	\$ 4,923.83	\$ 5,071.54	\$ 5,223.69	\$ 5,380.40	\$ 5,541.81	\$ 5,708.07

Madera County Salary Schedule
8-Step

Board Approved: August 20, 2024
Effective August 21, 2024

Job Code	Classification Title	OT Status	Unit	Range	Period	A	B	C	D	E	F	G	H
3352	Human Resources Technician II	1 1/2 eligible	CLRCL	12	Annual	\$ 56,904.40	\$ 58,611.53	\$ 60,369.88	\$ 62,180.97	\$ 64,046.40	\$ 65,967.79	\$ 67,946.83	\$ 69,985.23
3352	Human Resources Technician II	1 1/2 eligible	CLRCL	12	Hourly	\$ 27.36	\$ 28.18	\$ 29.02	\$ 29.89	\$ 30.79	\$ 31.72	\$ 32.67	\$ 33.65
3352	Human Resources Technician II	1 1/2 eligible	CLRCL	12	Monthly	\$ 4,742.03	\$ 4,884.29	\$ 5,030.82	\$ 5,181.75	\$ 5,337.20	\$ 5,497.32	\$ 5,662.24	\$ 5,832.10
3352	Human Resources Technician II	1 1/2 eligible	CLRCL	12	Longevity (10 year)	\$ 4,979.13	\$ 5,128.51	\$ 5,282.36	\$ 5,440.83	\$ 5,604.06	\$ 5,772.18	\$ 5,945.35	\$ 6,123.71
3352	Human Resources Technician II	1 1/2 eligible	CLRCL	12	Longevity (15 year)	\$ 5,097.69	\$ 5,250.62	\$ 5,408.13	\$ 5,570.38	\$ 5,737.49	\$ 5,909.61	\$ 6,086.90	\$ 6,269.51
3352	Human Resources Technician II	1 1/2 eligible	CLRCL	12	Longevity (20 year)	\$ 5,216.24	\$ 5,372.72	\$ 5,533.91	\$ 5,699.92	\$ 5,870.92	\$ 6,047.05	\$ 6,228.46	\$ 6,415.31
3352U	Human Resources Technician II	1 1/2 eligible	UNREP	12	Annual	\$ 58,611.77	\$ 60,370.12	\$ 62,181.23	\$ 64,046.66	\$ 65,968.06	\$ 67,947.11	\$ 69,985.52	\$ 72,085.08
3352U	Human Resources Technician II	1 1/2 eligible	UNREP	12	Hourly	\$ 28.18	\$ 29.02	\$ 29.89	\$ 30.79	\$ 31.72	\$ 32.67	\$ 33.65	\$ 34.66
3352U	Human Resources Technician II	1 1/2 eligible	UNREP	12	Monthly	\$ 4,884.31	\$ 5,030.84	\$ 5,181.77	\$ 5,337.22	\$ 5,497.34	\$ 5,662.26	\$ 5,832.13	\$ 6,007.09
3352U	Human Resources Technician II	1 1/2 eligible	UNREP	12	Longevity (10 year)	\$ 5,128.53	\$ 5,282.39	\$ 5,440.86	\$ 5,604.08	\$ 5,772.21	\$ 5,945.37	\$ 6,123.73	\$ 6,307.44
3352U	Human Resources Technician II	1 1/2 eligible	UNREP	12	Longevity (15 year)	\$ 5,250.64	\$ 5,408.16	\$ 5,570.40	\$ 5,737.51	\$ 5,909.64	\$ 6,086.93	\$ 6,269.54	\$ 6,457.62
3352U	Human Resources Technician II	1 1/2 eligible	UNREP	12	Longevity (20 year)	\$ 5,372.75	\$ 5,533.93	\$ 5,699.95	\$ 5,870.94	\$ 6,047.07	\$ 6,228.48	\$ 6,415.34	\$ 6,607.80
3480	Human Resources Technician III	1 1/2 eligible	UNREP	14	Annual	\$ 64,619.48	\$ 66,558.06	\$ 68,554.80	\$ 70,611.45	\$ 72,729.79	\$ 74,911.68	\$ 77,159.03	\$ 79,473.81
3480	Human Resources Technician III	1 1/2 eligible	UNREP	14	Hourly	\$ 31.07	\$ 32.00	\$ 32.96	\$ 33.95	\$ 34.97	\$ 36.02	\$ 37.10	\$ 38.21
3480	Human Resources Technician III	1 1/2 eligible	UNREP	14	Monthly	\$ 5,384.96	\$ 5,546.51	\$ 5,712.90	\$ 5,884.29	\$ 6,060.82	\$ 6,242.64	\$ 6,429.92	\$ 6,622.82
3480	Human Resources Technician III	1 1/2 eligible	UNREP	14	Longevity (10 year)	\$ 5,654.20	\$ 5,823.83	\$ 5,998.55	\$ 6,178.50	\$ 6,363.86	\$ 6,554.77	\$ 6,751.42	\$ 6,953.96
3480	Human Resources Technician III	1 1/2 eligible	UNREP	14	Longevity (15 year)	\$ 5,788.83	\$ 5,962.49	\$ 6,141.37	\$ 6,325.61	\$ 6,515.38	\$ 6,710.84	\$ 6,912.16	\$ 7,119.53
3480	Human Resources Technician III	1 1/2 eligible	UNREP	14	Longevity (20 year)	\$ 5,923.45	\$ 6,101.16	\$ 6,284.19	\$ 6,472.72	\$ 6,666.90	\$ 6,866.90	\$ 7,072.91	\$ 7,285.19
3730	HVAC Technician	1 1/2 eligible	SRVCE	12	Annual	\$ 56,904.40	\$ 58,611.53	\$ 60,369.88	\$ 62,180.97	\$ 64,046.40	\$ 65,967.79	\$ 67,946.83	\$ 69,985.23
3730	HVAC Technician	1 1/2 eligible	SRVCE	12	Hourly	\$ 27.36	\$ 28.18	\$ 29.02	\$ 29.89	\$ 30.79	\$ 31.72	\$ 32.67	\$ 33.65
3730	HVAC Technician	1 1/2 eligible	SRVCE	12	Monthly	\$ 4,742.03	\$ 4,884.29	\$ 5,030.82	\$ 5,181.75	\$ 5,337.20	\$ 5,497.32	\$ 5,662.24	\$ 5,832.10
3730	HVAC Technician	1 1/2 eligible	SRVCE	12	Longevity (10 year)	\$ 4,979.13	\$ 5,128.51	\$ 5,282.36	\$ 5,440.83	\$ 5,604.06	\$ 5,772.18	\$ 5,945.35	\$ 6,123.71
3730	HVAC Technician	1 1/2 eligible	SRVCE	12	Longevity (15 year)	\$ 5,097.69	\$ 5,250.62	\$ 5,408.13	\$ 5,570.38	\$ 5,737.49	\$ 5,909.61	\$ 6,086.90	\$ 6,269.51
3730	HVAC Technician	1 1/2 eligible	SRVCE	12	Longevity (20 year)	\$ 5,216.24	\$ 5,372.72	\$ 5,533.91	\$ 5,699.92	\$ 5,870.92	\$ 6,047.05	\$ 6,228.46	\$ 6,415.31
3360	Information Technology Analyst I	1 1/2 eligible	PROFS	16	Annual	\$ 69,167.65	\$ 71,242.68	\$ 73,379.96	\$ 75,581.36	\$ 77,848.80	\$ 80,184.26	\$ 82,589.79	\$ 85,067.49
3360	Information Technology Analyst I	1 1/2 eligible	PROFS	16	Hourly	\$ 33.25	\$ 34.25	\$ 35.28	\$ 36.34	\$ 37.43	\$ 38.55	\$ 39.71	\$ 40.90
3360	Information Technology Analyst I	1 1/2 eligible	PROFS	16	Monthly	\$ 5,763.97	\$ 5,936.89	\$ 6,115.00	\$ 6,298.45	\$ 6,487.40	\$ 6,682.02	\$ 6,882.48	\$ 7,088.96
3360	Information Technology Analyst I	1 1/2 eligible	PROFS	16	Longevity (10 year)	\$ 6,052.17	\$ 6,233.73	\$ 6,420.75	\$ 6,613.37	\$ 6,811.77	\$ 7,016.12	\$ 7,226.61	\$ 7,443.41
3360	Information Technology Analyst I	1 1/2 eligible	PROFS	16	Longevity (15 year)	\$ 6,196.27	\$ 6,382.16	\$ 6,573.62	\$ 6,770.83	\$ 6,978.96	\$ 7,183.17	\$ 7,392.67	\$ 7,620.63
3360	Information Technology Analyst I	1 1/2 eligible	PROFS	16	Longevity (20 year)	\$ 6,340.37	\$ 6,530.58	\$ 6,726.50	\$ 6,928.29	\$ 7,136.14	\$ 7,350.22	\$ 7,570.73	\$ 7,797.85
3361	Information Technology Analyst II	1 1/2 eligible	PROFS	19	Annual	\$ 80,070.20	\$ 82,472.31	\$ 84,946.48	\$ 87,494.87	\$ 90,119.72	\$ 92,823.31	\$ 95,608.01	\$ 98,476.25
3361	Information Technology Analyst II	1 1/2 eligible	PROFS	19	Hourly	\$ 38.50	\$ 39.65	\$ 40.84	\$ 42.06	\$ 43.33	\$ 44.63	\$ 45.97	\$ 47.34
3361	Information Technology Analyst II	1 1/2 eligible	PROFS	19	Monthly	\$ 6,672.52	\$ 6,872.69	\$ 7,078.87	\$ 7,291.24	\$ 7,509.98	\$ 7,735.28	\$ 7,967.33	\$ 8,206.35
3361	Information Technology Analyst II	1 1/2 eligible	PROFS	19	Longevity (10 year)	\$ 7,006.14	\$ 7,216.33	\$ 7,432.82	\$ 7,655.80	\$ 7,885.48	\$ 8,122.04	\$ 8,364.70	\$ 8,616.67
3361	Information Technology Analyst II	1 1/2 eligible	PROFS	19	Longevity (15 year)	\$ 7,172.96	\$ 7,388.14	\$ 7,609.79	\$ 7,838.08	\$ 8,073.22	\$ 8,315.42	\$ 8,564.88	\$ 8,821.83
3361	Information Technology Analyst II	1 1/2 eligible	PROFS	19	Longevity (20 year)	\$ 7,339.77	\$ 7,559.96	\$ 7,786.96	\$ 8,020.36	\$ 8,260.97	\$ 8,508.80	\$ 8,764.07	\$ 9,026.99
4650	Information Technology Security and Compliance Analyst	1 1/2 eligible	PROFS	22	Annual	\$ 92,691.27	\$ 95,472.01	\$ 98,336.17	\$ 101,286.25	\$ 104,324.84	\$ 107,454.58	\$ 110,678.22	\$ 113,998.57
4650	Information Technology Security and Compliance Analyst	1 1/2 eligible	PROFS	22	Hourly	\$ 44.56	\$ 45.90	\$ 47.28	\$ 48.70	\$ 50.16	\$ 51.66	\$ 53.21	\$ 54.81
4650	Information Technology Security and Compliance Analyst	1 1/2 eligible	PROFS	22	Monthly	\$ 7,724.27	\$ 7,956.00	\$ 8,194.68	\$ 8,440.52	\$ 8,693.74	\$ 8,954.55	\$ 9,223.19	\$ 9,499.88
4650	Information Technology Security and Compliance Analyst	1 1/2 eligible	PROFS	22	Longevity (10 year)	\$ 8,110.49	\$ 8,353.80	\$ 8,604.41	\$ 8,862.55	\$ 9,128.42	\$ 9,402.28	\$ 9,684.34	\$ 9,974.87
4650	Information Technology Security and Compliance Analyst	1 1/2 eligible	PROFS	22	Longevity (15 year)	\$ 8,303.59	\$ 8,552.70	\$ 8,809.28	\$ 9,073.56	\$ 9,345.77	\$ 9,626.14	\$ 9,914.92	\$ 10,212.37
4650	Information Technology Security and Compliance Analyst	1 1/2 eligible	PROFS	22	Longevity (20 year)	\$ 8,496.70	\$ 8,751.60	\$ 9,014.15	\$ 9,284.57	\$ 9,563.11	\$ 9,850.00	\$ 10,145.50	\$ 10,449.87
3387	Information Technology Security Engineer I	1 1/2 eligible	PROFS	18	Annual	\$ 76,257.33	\$ 78,545.05	\$ 80,901.41	\$ 83,328.45	\$ 85,828.30	\$ 88,403.15	\$ 91,055.25	\$ 93,786.90
3387	Information Technology Security Engineer I	1 1/2 eligible	PROFS	18	Hourly	\$ 36.66	\$ 37.76	\$ 38.89	\$ 40.06	\$ 41.26	\$ 42.50	\$ 43.78	\$ 45.09
3387	Information Technology Security Engineer I	1 1/2 eligible	PROFS	18	Monthly	\$ 6,354.78	\$ 6,545.42	\$ 6,741.78	\$ 6,944.04	\$ 7,152.36	\$ 7,366.93	\$ 7,587.94	\$ 7,815.58
3387	Information Technology Security Engineer I	1 1/2 eligible	PROFS	18	Longevity (10 year)	\$ 6,672.52	\$ 6,872.69	\$ 7,078.87	\$ 7,291.24	\$ 7,509.98	\$ 7,735.28	\$ 7,967.33	\$ 8,206.35
3387	Information Technology Security Engineer I	1 1/2 eligible	PROFS	18	Longevity (15 year)	\$ 6,831.39	\$ 7,036.33	\$ 7,247.42	\$ 7,464.84	\$ 7,688.79	\$ 7,919.45	\$ 8,157.03	\$ 8,401.74
3387	Information Technology Security Engineer I	1 1/2 eligible	PROFS	18	Longevity (20 year)	\$ 6,990.26	\$ 7,199.96	\$ 7,415.96	\$ 7,638.44	\$ 7,867.59	\$ 8,103.62	\$ 8,346.73	\$ 8,597.13
3388	Information Technology Security Engineer II	1 1/2 eligible	PROFS	21	Annual	\$ 88,277.40	\$ 90,925.72	\$ 93,653.49	\$ 96,463.10	\$ 99,356.99	\$ 102,337.70	\$ 105,407.83	\$ 108,570.06
3388	Information Technology Security Engineer II	1 1/2 eligible	PROFS	21	Hourly	\$ 42.44	\$ 43.71	\$ 45.03	\$ 46.38	\$ 47.77	\$ 49.20	\$ 50.68	\$ 52.20
3388	Information Technology Security Engineer II	1 1/2 eligible	PROFS	21	Monthly	\$ 7,356.45	\$ 7,577.14	\$ 7,804.46	\$ 8,038.59	\$ 8,279.75	\$ 8,528.14	\$ 8,783.99	\$ 9,047.51
3388	Information Technology Security Engineer II	1 1/2 eligible	PROFS	21	Longevity (10 year)	\$ 7,724.27	\$ 7,956.00	\$ 8,194.68	\$ 8,440.52	\$ 8,693.74	\$ 8,954.55	\$ 9,223.19	\$ 9,499.88
3388	Information Technology Security Engineer II	1 1/2 eligible	PROFS	21	Longevity (15 year)	\$ 7,908.18	\$ 8,145.43	\$ 8,389.79	\$ 8,641.49	\$ 8,900.73	\$ 9,167.75	\$ 9,442.78	\$ 9,726.07
3388	Information Technology Security Engineer II	1 1/2 eligible	PROFS	21	Longevity (20 year)	\$ 8,092.09	\$ 8,334.86	\$ 8,584.90	\$ 8,842.45	\$ 9,107.72	\$ 9,380.96	\$ 9,662.38	\$ 9,952.26
3380	Information Technology Technician I	1 1/2 eligible	TCHNL	9	Annual	\$ 49,156.16	\$ 50,630.84	\$ 52,149.77	\$ 53,714.26	\$ 55,325.69	\$ 56,985.46	\$ 58,695.02	\$ 60,455.87
3380	Information Technology Technician I	1 1/2 eligible	TCHNL	9	Hourly	\$ 23.63	\$ 24.34	\$ 25.07	\$ 25.82	\$ 26.60	\$ 27.40	\$ 28.22	\$ 29.07
3380	Information Technology Technician I	1 1/2 eligible	TCHNL	9	Monthly	\$ 4,096.35	\$ 4,219.24	\$ 4,345.81	\$ 4,476.19	\$ 4,610.47	\$ 4,748.79	\$ 4,891.25	\$ 5,037.99
3380	Information Technology Technician I	1 1/2 eligible	TCHNL	9	Longevity (10 year)	\$ 4,301.16	\$ 4,430.20	\$ 4,563.10	\$ 4,700.00	\$ 4,841.00	\$ 4,986.23	\$ 5,135.81	\$ 5,289.89
3380	Information Technology Technician I	1 1/2 eligible	TCHNL	9	Longevity (15 year)	\$ 4,403.57	\$ 4,535.68	\$ 4,671.75	\$ 4,811.90	\$ 4,956.26	\$ 5,104.95	\$ 5,258.10	\$ 5,415.84
3380	Information Technology Technician I	1 1/2 eligible	TCHNL	9	Longevity (20 year)	\$ 4,505.98	\$ 4,641.16	\$ 4,780.40	\$ 4,923.81	\$ 5,071.52	\$ 5,223.67	\$ 5,380.38	\$ 5,541.79
3381	Information Technology Technician II	1 1/2 eligible	TCHNL	12	Annual	\$ 56,904.40	\$ 58,611.53	\$ 60,369.88	\$ 62,180.97	\$ 64,046.40	\$ 65,967.79	\$ 67,946.83	\$ 69,985.23
3381	Information Technology Technician II	1 1/2 eligible	TCHNL	12	Hourly	\$ 27.36	\$ 28.18	\$ 29.02	\$ 29.89	\$ 30.79	\$ 31.72	\$ 32.67	\$ 33.65
3381	Information Technology Technician II	1 1/2 eligible	TCHNL	12	Monthly	\$ 4,742.03	\$ 4,884.29	\$ 5,030.82	\$ 5,181.75	\$ 5,337.20	\$ 5,497.32	\$ 5,662.24	\$ 5,832.10
3381	Information Technology Technician II	1 1/2 eligible	TCHNL	12	Longevity (10 year)	\$ 4,979.13	\$ 5,128.51	\$ 5,282.36	\$ 5,440.83	\$ 5,604.06	\$ 5,772.18	\$ 5,945.35	\$ 6,123.71
3381	Information Technology Technician II	1 1/2 eligible	TCHNL	12	Longevity (15 year)	\$ 5,097.69	\$ 5,250.62	\$ 5,408.13	\$ 5,570.38	\$ 5,737.49	\$ 5,909.61	\$ 6,086.90	\$ 6,269.51
3381	Information Technology Technician II	1 1/2 eligible	TCHNL	12	Longevity (20 year)	\$ 5,216.24	\$ 5,372.72	\$ 5,533.91	\$ 5,699.92	\$ 5,870.92	\$ 6,047.05	\$ 6,228.46	\$ 6,415.31
3908	Internal Auditor I	Exempt	UNREP	13	Annual	\$ 61,542.36	\$ 63,388.63	\$ 65,290.29	\$ 67,249.00	\$ 69,266.47	\$ 71,344.46	\$ 73,484.79	\$ 75,689.34
3908	Internal Auditor I	Exempt	UNREP	13	Hourly	\$ 29.59	\$ 30.48	\$ 31.39	\$ 32.33	\$ 33.30	\$ 34.30	\$ 35.33	\$ 36.39

Madera County Salary Schedule
8-Step

Board Approved: August 20, 2024
Effective August 21, 2024

Job Code	Classification Title	OT Status	Unit	Range	Period	A	B	C	D	E	F	G	H
3908	Internal Auditor I	Exempt	UNREP	13	Monthly	\$ 5,128.53	\$ 5,282.39	\$ 5,440.86	\$ 5,604.08	\$ 5,772.21	\$ 5,945.37	\$ 6,123.73	\$ 6,307.44
3908	Internal Auditor I	Exempt	UNREP	13	Longevity (10 year)	\$ 5,384.96	\$ 5,546.51	\$ 5,712.90	\$ 5,884.29	\$ 6,060.82	\$ 6,242.64	\$ 6,429.92	\$ 6,622.82
3908	Internal Auditor I	Exempt	UNREP	13	Longevity (15 year)	\$ 5,513.17	\$ 5,678.56	\$ 5,848.92	\$ 6,024.39	\$ 6,205.12	\$ 6,391.27	\$ 6,583.01	\$ 6,780.50
3908	Internal Auditor I	Exempt	UNREP	13	Longevity (20 year)	\$ 5,641.38	\$ 5,810.62	\$ 5,984.94	\$ 6,164.49	\$ 6,349.43	\$ 6,539.91	\$ 6,736.11	\$ 6,938.19
3909	Internal Auditor II	Exempt	UNREP	16	Annual	\$ 71,242.97	\$ 73,380.26	\$ 75,581.67	\$ 77,849.12	\$ 80,184.59	\$ 82,590.13	\$ 85,067.84	\$ 87,619.87
3909	Internal Auditor II	Exempt	UNREP	16	Hourly	\$ 34.25	\$ 35.28	\$ 36.34	\$ 37.43	\$ 38.55	\$ 39.71	\$ 40.90	\$ 42.12
3909	Internal Auditor II	Exempt	UNREP	16	Monthly	\$ 5,936.91	\$ 6,115.02	\$ 6,298.47	\$ 6,487.43	\$ 6,682.05	\$ 6,882.51	\$ 7,088.99	\$ 7,301.66
3909	Internal Auditor II	Exempt	UNREP	16	Longevity (10 year)	\$ 6,233.76	\$ 6,420.77	\$ 6,613.40	\$ 6,811.80	\$ 7,016.15	\$ 7,226.64	\$ 7,443.44	\$ 7,666.74
3909	Internal Auditor II	Exempt	UNREP	16	Longevity (15 year)	\$ 6,382.18	\$ 6,573.65	\$ 6,770.86	\$ 6,973.98	\$ 7,183.20	\$ 7,398.70	\$ 7,620.66	\$ 7,849.28
3909	Internal Auditor II	Exempt	UNREP	16	Longevity (20 year)	\$ 6,530.61	\$ 6,726.52	\$ 6,928.32	\$ 7,136.17	\$ 7,350.25	\$ 7,570.76	\$ 7,797.88	\$ 8,031.82
3374	Legal Assistant I	1 1/2 eligible	UNREP	8	Annual	\$ 48,220.05	\$ 49,666.65	\$ 51,156.65	\$ 52,691.35	\$ 54,272.09	\$ 55,900.25	\$ 57,577.26	\$ 59,304.58
3374	Legal Assistant I	1 1/2 eligible	UNREP	8	Hourly	\$ 23.18	\$ 23.88	\$ 24.59	\$ 25.33	\$ 26.09	\$ 26.88	\$ 27.68	\$ 28.51
3374	Legal Assistant I	1 1/2 eligible	UNREP	8	Monthly	\$ 4,018.34	\$ 4,138.89	\$ 4,263.05	\$ 4,390.95	\$ 4,522.67	\$ 4,658.35	\$ 4,798.10	\$ 4,942.05
3374	Legal Assistant I	1 1/2 eligible	UNREP	8	Longevity (10 year)	\$ 4,219.25	\$ 4,345.83	\$ 4,476.21	\$ 4,610.49	\$ 4,748.81	\$ 4,891.27	\$ 5,038.01	\$ 5,189.15
3374	Legal Assistant I	1 1/2 eligible	UNREP	8	Longevity (15 year)	\$ 4,319.71	\$ 4,449.30	\$ 4,582.78	\$ 4,720.27	\$ 4,861.87	\$ 5,007.73	\$ 5,157.96	\$ 5,312.70
3374	Legal Assistant I	1 1/2 eligible	UNREP	8	Longevity (20 year)	\$ 4,420.17	\$ 4,552.78	\$ 4,689.36	\$ 4,830.04	\$ 4,974.94	\$ 5,124.19	\$ 5,277.92	\$ 5,436.25
3669	Legal Secretary I	1 1/2 eligible	CLRCL	6	Annual	\$ 42,462.94	\$ 43,736.83	\$ 45,048.93	\$ 46,400.40	\$ 47,792.41	\$ 49,226.18	\$ 50,702.97	\$ 52,246.06
3669	Legal Secretary I	1 1/2 eligible	CLRCL	6	Hourly	\$ 20.41	\$ 21.03	\$ 21.66	\$ 22.31	\$ 22.98	\$ 23.67	\$ 24.38	\$ 25.11
3669	Legal Secretary I	1 1/2 eligible	CLRCL	6	Monthly	\$ 3,538.58	\$ 3,644.74	\$ 3,754.08	\$ 3,866.70	\$ 3,982.70	\$ 4,102.18	\$ 4,225.25	\$ 4,352.00
3669	Legal Secretary I	1 1/2 eligible	CLRCL	6	Longevity (10 year)	\$ 3,715.51	\$ 3,826.97	\$ 3,941.78	\$ 4,060.03	\$ 4,181.84	\$ 4,307.29	\$ 4,436.51	\$ 4,569.60
3669	Legal Secretary I	1 1/2 eligible	CLRCL	6	Longevity (15 year)	\$ 3,803.97	\$ 3,918.09	\$ 4,035.63	\$ 4,156.70	\$ 4,281.40	\$ 4,409.85	\$ 4,542.14	\$ 4,678.41
3669	Legal Secretary I	1 1/2 eligible	CLRCL	6	Longevity (20 year)	\$ 3,892.44	\$ 4,009.21	\$ 4,129.49	\$ 4,253.37	\$ 4,380.97	\$ 4,512.40	\$ 4,647.77	\$ 4,787.21
3653	Legal Secretary II	1 1/2 eligible	CLRCL	9	Annual	\$ 49,156.16	\$ 50,630.84	\$ 52,149.77	\$ 53,714.26	\$ 55,325.69	\$ 56,985.46	\$ 58,695.02	\$ 60,455.87
3653	Legal Secretary II	1 1/2 eligible	CLRCL	9	Hourly	\$ 23.63	\$ 24.34	\$ 25.07	\$ 25.82	\$ 26.60	\$ 27.40	\$ 28.22	\$ 29.07
3653	Legal Secretary II	1 1/2 eligible	CLRCL	9	Monthly	\$ 4,096.35	\$ 4,219.24	\$ 4,345.81	\$ 4,476.19	\$ 4,610.47	\$ 4,748.79	\$ 4,891.25	\$ 5,037.99
3653	Legal Secretary II	1 1/2 eligible	CLRCL	9	Longevity (10 year)	\$ 4,301.16	\$ 4,430.20	\$ 4,563.10	\$ 4,700.00	\$ 4,841.00	\$ 4,986.23	\$ 5,135.81	\$ 5,289.89
3653	Legal Secretary II	1 1/2 eligible	CLRCL	9	Longevity (15 year)	\$ 4,403.57	\$ 4,535.68	\$ 4,671.75	\$ 4,811.90	\$ 4,956.26	\$ 5,104.95	\$ 5,258.10	\$ 5,415.84
3653	Legal Secretary II	1 1/2 eligible	CLRCL	9	Longevity (20 year)	\$ 4,505.98	\$ 4,641.16	\$ 4,780.40	\$ 4,923.81	\$ 5,071.52	\$ 5,223.67	\$ 5,380.38	\$ 5,541.79
3270	Librarian I	1 1/2 eligible	PROFS	9	Annual	\$ 49,156.16	\$ 50,630.84	\$ 52,149.77	\$ 53,714.26	\$ 55,325.69	\$ 56,985.46	\$ 58,695.02	\$ 60,455.87
3270	Librarian I	1 1/2 eligible	PROFS	9	Hourly	\$ 23.63	\$ 24.34	\$ 25.07	\$ 25.82	\$ 26.60	\$ 27.40	\$ 28.22	\$ 29.07
3270	Librarian I	1 1/2 eligible	PROFS	9	Monthly	\$ 4,096.35	\$ 4,219.24	\$ 4,345.81	\$ 4,476.19	\$ 4,610.47	\$ 4,748.79	\$ 4,891.25	\$ 5,037.99
3270	Librarian I	1 1/2 eligible	PROFS	9	Longevity (10 year)	\$ 4,301.16	\$ 4,430.20	\$ 4,563.10	\$ 4,700.00	\$ 4,841.00	\$ 4,986.23	\$ 5,135.81	\$ 5,289.89
3270	Librarian I	1 1/2 eligible	PROFS	9	Longevity (15 year)	\$ 4,403.57	\$ 4,535.68	\$ 4,671.75	\$ 4,811.90	\$ 4,956.26	\$ 5,104.95	\$ 5,258.10	\$ 5,415.84
3270	Librarian I	1 1/2 eligible	PROFS	9	Longevity (20 year)	\$ 4,505.98	\$ 4,641.16	\$ 4,780.40	\$ 4,923.81	\$ 5,071.52	\$ 5,223.67	\$ 5,380.38	\$ 5,541.79
3271	Librarian II	1 1/2 eligible	PROFS	12	Annual	\$ 56,904.40	\$ 58,611.53	\$ 60,369.88	\$ 62,180.97	\$ 64,046.40	\$ 65,967.79	\$ 67,946.83	\$ 69,985.23
3271	Librarian II	1 1/2 eligible	PROFS	12	Hourly	\$ 27.36	\$ 28.18	\$ 29.02	\$ 29.89	\$ 30.79	\$ 31.72	\$ 32.67	\$ 33.65
3271	Librarian II	1 1/2 eligible	PROFS	12	Monthly	\$ 4,742.03	\$ 4,884.29	\$ 5,030.82	\$ 5,181.75	\$ 5,337.20	\$ 5,497.32	\$ 5,662.24	\$ 5,832.10
3271	Librarian II	1 1/2 eligible	PROFS	12	Longevity (10 year)	\$ 4,979.13	\$ 5,128.51	\$ 5,282.36	\$ 5,440.83	\$ 5,604.06	\$ 5,772.18	\$ 5,945.35	\$ 6,123.71
3271	Librarian II	1 1/2 eligible	PROFS	12	Longevity (15 year)	\$ 5,097.69	\$ 5,250.62	\$ 5,408.13	\$ 5,570.38	\$ 5,737.49	\$ 5,909.61	\$ 6,086.90	\$ 6,269.51
3271	Librarian II	1 1/2 eligible	PROFS	12	Longevity (20 year)	\$ 5,216.24	\$ 5,372.72	\$ 5,533.91	\$ 5,699.92	\$ 5,870.92	\$ 6,047.05	\$ 6,228.46	\$ 6,415.31
3530	Library Assistant I	1 1/2 eligible	CLRCL	2	Annual	\$ 34,934.36	\$ 35,982.39	\$ 37,061.87	\$ 38,173.72	\$ 39,318.93	\$ 40,498.50	\$ 41,713.46	\$ 42,964.86
3530	Library Assistant I	1 1/2 eligible	CLRCL	2	Hourly	\$ 16.80	\$ 17.30	\$ 17.82	\$ 18.35	\$ 18.90	\$ 19.47	\$ 20.05	\$ 20.66
3530	Library Assistant I	1 1/2 eligible	CLRCL	2	Monthly	\$ 2,911.20	\$ 2,998.53	\$ 3,088.49	\$ 3,181.14	\$ 3,276.58	\$ 3,374.88	\$ 3,476.12	\$ 3,580.41
3530	Library Assistant I	1 1/2 eligible	CLRCL	2	Longevity (10 year)	\$ 3,056.76	\$ 3,148.46	\$ 3,242.91	\$ 3,340.20	\$ 3,440.41	\$ 3,543.62	\$ 3,649.93	\$ 3,759.43
3530	Library Assistant I	1 1/2 eligible	CLRCL	2	Longevity (15 year)	\$ 3,129.54	\$ 3,223.42	\$ 3,320.13	\$ 3,419.73	\$ 3,522.32	\$ 3,627.99	\$ 3,736.83	\$ 3,848.94
3530	Library Assistant I	1 1/2 eligible	CLRCL	2	Longevity (20 year)	\$ 3,202.32	\$ 3,298.39	\$ 3,397.34	\$ 3,499.26	\$ 3,604.24	\$ 3,712.36	\$ 3,823.73	\$ 3,938.45
3907	Library Assistant II	1 1/2 eligible	CLRCL	5	Annual	\$ 40,440.89	\$ 41,654.12	\$ 42,903.74	\$ 44,190.86	\$ 45,516.58	\$ 46,882.08	\$ 48,288.54	\$ 49,737.20
3907	Library Assistant II	1 1/2 eligible	CLRCL	5	Hourly	\$ 19.44	\$ 20.03	\$ 20.63	\$ 21.25	\$ 21.88	\$ 22.54	\$ 23.22	\$ 23.91
3907	Library Assistant II	1 1/2 eligible	CLRCL	5	Monthly	\$ 3,370.07	\$ 3,471.18	\$ 3,575.31	\$ 3,682.57	\$ 3,793.05	\$ 3,906.84	\$ 4,024.05	\$ 4,144.77
3907	Library Assistant II	1 1/2 eligible	CLRCL	5	Longevity (10 year)	\$ 3,538.58	\$ 3,644.74	\$ 3,754.08	\$ 3,866.70	\$ 3,982.70	\$ 4,102.18	\$ 4,225.25	\$ 4,352.00
3907	Library Assistant II	1 1/2 eligible	CLRCL	5	Longevity (15 year)	\$ 3,622.83	\$ 3,731.51	\$ 3,843.46	\$ 3,958.76	\$ 4,077.53	\$ 4,199.85	\$ 4,325.85	\$ 4,455.62
3907	Library Assistant II	1 1/2 eligible	CLRCL	5	Longevity (20 year)	\$ 3,707.08	\$ 3,818.29	\$ 3,932.84	\$ 4,050.83	\$ 4,172.35	\$ 4,297.52	\$ 4,426.45	\$ 4,559.24
2127	Library Director	Exempt-ML	ADPTH	30	Annual	\$ 136,947.22	\$ 141,055.63	\$ 145,287.30	\$ 149,645.92	\$ 154,135.30	\$ 158,759.36	\$ 163,522.14	\$ 168,427.80
2127	Library Director	Exempt-ML	ADPTH	30	Hourly	\$ 65.84	\$ 67.82	\$ 69.85	\$ 71.95	\$ 74.10	\$ 76.33	\$ 78.62	\$ 80.97
2127	Library Director	Exempt-ML	ADPTH	30	Monthly	\$ 11,412.27	\$ 11,754.64	\$ 12,107.28	\$ 12,470.49	\$ 12,844.61	\$ 13,229.95	\$ 13,626.84	\$ 14,035.65
2127	Library Director	Exempt-ML	ADPTH	30	Longevity (10 year)	\$ 11,982.88	\$ 12,342.37	\$ 12,712.64	\$ 13,094.02	\$ 13,486.84	\$ 13,891.44	\$ 14,308.19	\$ 14,737.43
2127	Library Director	Exempt-ML	ADPTH	30	Longevity (15 year)	\$ 12,268.19	\$ 12,636.23	\$ 13,015.32	\$ 13,405.78	\$ 13,807.95	\$ 14,222.19	\$ 14,648.86	\$ 15,088.92
2127	Library Director	Exempt-ML	ADPTH	30	Longevity (20 year)	\$ 12,553.49	\$ 12,930.10	\$ 13,318.00	\$ 13,717.54	\$ 14,129.07	\$ 14,552.94	\$ 14,989.53	\$ 15,439.22
3901	Library IT Technician I	1 1/2 eligible	TCHNL	9	Annual	\$ 49,156.16	\$ 50,630.84	\$ 52,149.77	\$ 53,714.26	\$ 55,325.69	\$ 56,985.46	\$ 58,695.02	\$ 60,455.87
3901	Library IT Technician I	1 1/2 eligible	TCHNL	9	Hourly	\$ 23.63	\$ 24.34	\$ 25.07	\$ 25.82	\$ 26.60	\$ 27.40	\$ 28.22	\$ 29.07
3901	Library IT Technician I	1 1/2 eligible	TCHNL	9	Monthly	\$ 4,096.35	\$ 4,219.24	\$ 4,345.81	\$ 4,476.19	\$ 4,610.47	\$ 4,748.79	\$ 4,891.25	\$ 5,037.99
3901	Library IT Technician I	1 1/2 eligible	TCHNL	9	Longevity (10 year)	\$ 4,301.16	\$ 4,430.20	\$ 4,563.10	\$ 4,700.00	\$ 4,841.00	\$ 4,986.23	\$ 5,135.81	\$ 5,289.89
3901	Library IT Technician I	1 1/2 eligible	TCHNL	9	Longevity (15 year)	\$ 4,403.57	\$ 4,535.68	\$ 4,671.75	\$ 4,811.90	\$ 4,956.26	\$ 5,104.95	\$ 5,258.10	\$ 5,415.84
3901	Library IT Technician I	1 1/2 eligible	TCHNL	9	Longevity (20 year)	\$ 4,505.98	\$ 4,641.16	\$ 4,780.40	\$ 4,923.81	\$ 5,071.52	\$ 5,223.67	\$ 5,380.38	\$ 5,541.79
3902	Library IT Technician II	1 1/2 eligible	TCHNL	12	Annual	\$ 56,904.40	\$ 58,611.53	\$ 60,369.88	\$ 62,180.97	\$ 64,046.40	\$ 65,967.79	\$ 67,946.83	\$ 69,985.23
3902	Library IT Technician II	1 1/2 eligible	TCHNL	12	Hourly	\$ 27.36	\$ 28.18	\$ 29.02	\$ 29.89	\$ 30.79	\$ 31.72	\$ 32.67	\$ 33.65
3902	Library IT Technician II	1 1/2 eligible	TCHNL	12	Monthly	\$ 4,742.03	\$ 4,884.29	\$ 5,030.82	\$ 5,181.75	\$ 5,337.20	\$ 5,497.32	\$ 5,662.24	\$ 5,832.10
3902	Library IT Technician II	1 1/2 eligible	TCHNL	12	Longevity (10 year)	\$ 4,979.13	\$ 5,128.51	\$ 5,282.36	\$ 5,440.83	\$ 5,604.06	\$ 5,772.18	\$ 5,945.35	\$ 6,123.71

Madera County Salary Schedule
8-Step

Board Approved: August 20, 2024
Effective August 21, 2024

Job Code	Classification Title	OT Status	Unit	Range	Period	A	B	C	D	E	F	G	H
3902	Library IT Technician II	1 1/2 eligible	TCHNL	12	Longevity (15 year)	\$ 5,097.69	\$ 5,250.62	\$ 5,408.13	\$ 5,570.38	\$ 5,737.49	\$ 5,909.61	\$ 6,086.90	\$ 6,269.51
3902	Library IT Technician II	1 1/2 eligible	TCHNL	12	Longevity (20 year)	\$ 5,216.24	\$ 5,372.72	\$ 5,533.91	\$ 5,699.92	\$ 5,870.92	\$ 6,047.05	\$ 6,228.46	\$ 6,415.31
3350	Library Technician	1 1/2 eligible	CLRCL	7	Annual	\$ 44,586.08	\$ 45,923.67	\$ 47,301.38	\$ 48,720.42	\$ 50,182.03	\$ 51,738.49	\$ 53,288.12	\$ 54,835.26
3350	Library Technician	1 1/2 eligible	CLRCL	7	Hourly	\$ 21.44	\$ 22.08	\$ 22.74	\$ 23.42	\$ 24.13	\$ 24.85	\$ 25.60	\$ 26.36
3350	Library Technician	1 1/2 eligible	CLRCL	7	Monthly	\$ 3,715.51	\$ 3,826.97	\$ 3,941.78	\$ 4,060.03	\$ 4,181.84	\$ 4,307.29	\$ 4,436.51	\$ 4,569.60
3350	Library Technician	1 1/2 eligible	CLRCL	7	Longevity (10 year)	\$ 3,901.28	\$ 4,018.32	\$ 4,138.87	\$ 4,263.04	\$ 4,390.93	\$ 4,522.66	\$ 4,658.34	\$ 4,798.09
3350	Library Technician	1 1/2 eligible	CLRCL	7	Longevity (15 year)	\$ 3,994.17	\$ 4,114.00	\$ 4,237.42	\$ 4,364.54	\$ 4,495.47	\$ 4,630.34	\$ 4,769.25	\$ 4,912.33
3350	Library Technician	1 1/2 eligible	CLRCL	7	Longevity (20 year)	\$ 4,087.06	\$ 4,209.67	\$ 4,335.96	\$ 4,466.04	\$ 4,600.02	\$ 4,738.02	\$ 4,880.16	\$ 5,026.57
3333	Licensed Vocational Nurse I	1 1/2 eligible	PROFS	9	Annual	\$ 49,156.16	\$ 50,630.84	\$ 52,149.77	\$ 53,714.26	\$ 55,325.69	\$ 56,985.46	\$ 58,695.02	\$ 60,455.87
3333	Licensed Vocational Nurse I	1 1/2 eligible	PROFS	9	Hourly	\$ 23.63	\$ 24.34	\$ 25.07	\$ 25.82	\$ 26.60	\$ 27.40	\$ 28.22	\$ 29.07
3333	Licensed Vocational Nurse I	1 1/2 eligible	PROFS	9	Monthly	\$ 4,096.35	\$ 4,219.24	\$ 4,345.81	\$ 4,476.19	\$ 4,610.47	\$ 4,748.79	\$ 4,891.25	\$ 5,037.99
3333	Licensed Vocational Nurse I	1 1/2 eligible	PROFS	9	Longevity (10 year)	\$ 4,301.16	\$ 4,430.20	\$ 4,563.10	\$ 4,700.00	\$ 4,841.00	\$ 4,986.23	\$ 5,135.81	\$ 5,289.89
3333	Licensed Vocational Nurse I	1 1/2 eligible	PROFS	9	Longevity (15 year)	\$ 4,403.57	\$ 4,535.68	\$ 4,671.75	\$ 4,811.90	\$ 4,956.26	\$ 5,104.95	\$ 5,258.10	\$ 5,415.84
3333	Licensed Vocational Nurse I	1 1/2 eligible	PROFS	9	Longevity (20 year)	\$ 4,505.98	\$ 4,641.16	\$ 4,780.40	\$ 4,923.81	\$ 5,071.52	\$ 5,223.67	\$ 5,380.38	\$ 5,541.79
3331	Licensed Vocational Nurse II	1 1/2 eligible	PROFS	12	Annual	\$ 56,904.40	\$ 58,611.53	\$ 60,369.88	\$ 62,180.97	\$ 64,046.60	\$ 65,967.79	\$ 67,946.83	\$ 69,985.23
3331	Licensed Vocational Nurse II	1 1/2 eligible	PROFS	12	Hourly	\$ 27.36	\$ 28.18	\$ 29.02	\$ 29.89	\$ 30.79	\$ 31.72	\$ 32.67	\$ 33.65
3331	Licensed Vocational Nurse II	1 1/2 eligible	PROFS	12	Monthly	\$ 4,742.03	\$ 4,884.29	\$ 5,030.82	\$ 5,181.75	\$ 5,337.20	\$ 5,497.32	\$ 5,662.24	\$ 5,832.10
3331	Licensed Vocational Nurse II	1 1/2 eligible	PROFS	12	Longevity (10 year)	\$ 4,979.13	\$ 5,128.51	\$ 5,282.36	\$ 5,440.83	\$ 5,604.06	\$ 5,772.18	\$ 5,945.35	\$ 6,123.71
3331	Licensed Vocational Nurse II	1 1/2 eligible	PROFS	12	Longevity (15 year)	\$ 5,097.69	\$ 5,250.62	\$ 5,408.13	\$ 5,570.38	\$ 5,737.49	\$ 5,909.61	\$ 6,086.90	\$ 6,269.51
3331	Licensed Vocational Nurse II	1 1/2 eligible	PROFS	12	Longevity (20 year)	\$ 5,216.24	\$ 5,372.72	\$ 5,533.91	\$ 5,699.92	\$ 5,870.92	\$ 6,047.05	\$ 6,228.46	\$ 6,415.31
3215	Mental Health Crisis Worker	1 1/2 eligible	PROFS	15	Annual	\$ 65,873.95	\$ 67,850.17	\$ 69,885.68	\$ 71,982.25	\$ 74,141.71	\$ 76,365.97	\$ 78,656.94	\$ 81,016.65
3215	Mental Health Crisis Worker	1 1/2 eligible	PROFS	15	Hourly	\$ 31.67	\$ 32.62	\$ 33.60	\$ 34.61	\$ 35.65	\$ 36.71	\$ 37.82	\$ 38.95
3215	Mental Health Crisis Worker	1 1/2 eligible	PROFS	15	Monthly	\$ 5,489.50	\$ 5,654.18	\$ 5,823.81	\$ 5,998.52	\$ 6,178.48	\$ 6,363.83	\$ 6,554.75	\$ 6,751.39
3215	Mental Health Crisis Worker	1 1/2 eligible	PROFS	15	Longevity (10 year)	\$ 5,763.97	\$ 5,936.89	\$ 6,115.00	\$ 6,298.45	\$ 6,487.40	\$ 6,682.02	\$ 6,882.48	\$ 7,088.96
3215	Mental Health Crisis Worker	1 1/2 eligible	PROFS	15	Longevity (15 year)	\$ 5,901.21	\$ 6,078.24	\$ 6,260.59	\$ 6,448.41	\$ 6,641.86	\$ 6,841.12	\$ 7,046.53	\$ 7,257.74
3215	Mental Health Crisis Worker	1 1/2 eligible	PROFS	15	Longevity (20 year)	\$ 6,038.45	\$ 6,219.60	\$ 6,406.19	\$ 6,598.37	\$ 6,796.32	\$ 7,000.21	\$ 7,210.22	\$ 7,426.53
3335	Network Engineer I	1 1/2 eligible	PROFS	18	Annual	\$ 76,257.33	\$ 78,545.05	\$ 80,901.41	\$ 83,328.45	\$ 85,828.30	\$ 88,403.15	\$ 91,055.25	\$ 93,786.90
3335	Network Engineer I	1 1/2 eligible	PROFS	18	Hourly	\$ 36.66	\$ 37.76	\$ 38.89	\$ 40.06	\$ 41.26	\$ 42.50	\$ 43.78	\$ 45.09
3335	Network Engineer I	1 1/2 eligible	PROFS	18	Monthly	\$ 6,354.78	\$ 6,545.42	\$ 6,741.78	\$ 6,944.04	\$ 7,152.36	\$ 7,366.93	\$ 7,587.94	\$ 7,815.58
3335	Network Engineer I	1 1/2 eligible	PROFS	18	Longevity (10 year)	\$ 6,672.52	\$ 6,872.69	\$ 7,078.87	\$ 7,291.24	\$ 7,509.98	\$ 7,735.28	\$ 7,967.33	\$ 8,206.35
3335	Network Engineer I	1 1/2 eligible	PROFS	18	Longevity (15 year)	\$ 6,831.39	\$ 7,036.33	\$ 7,247.42	\$ 7,464.84	\$ 7,688.79	\$ 7,919.45	\$ 8,157.03	\$ 8,401.74
3335	Network Engineer I	1 1/2 eligible	PROFS	18	Longevity (20 year)	\$ 6,990.26	\$ 7,199.96	\$ 7,415.96	\$ 7,638.44	\$ 7,867.59	\$ 8,103.62	\$ 8,346.73	\$ 8,597.13
3336	Network Engineer II	1 1/2 eligible	PROFS	21	Annual	\$ 88,277.40	\$ 90,925.72	\$ 93,653.49	\$ 96,463.10	\$ 99,356.99	\$ 102,337.70	\$ 105,407.83	\$ 108,570.06
3336	Network Engineer II	1 1/2 eligible	PROFS	21	Hourly	\$ 42.44	\$ 43.71	\$ 45.03	\$ 46.38	\$ 47.77	\$ 49.20	\$ 50.68	\$ 52.20
3336	Network Engineer II	1 1/2 eligible	PROFS	21	Monthly	\$ 7,356.45	\$ 7,577.14	\$ 7,804.46	\$ 8,038.59	\$ 8,279.75	\$ 8,528.14	\$ 8,783.99	\$ 9,047.51
3336	Network Engineer II	1 1/2 eligible	PROFS	21	Longevity (10 year)	\$ 7,724.27	\$ 7,956.00	\$ 8,194.68	\$ 8,440.52	\$ 8,693.74	\$ 8,954.55	\$ 9,223.19	\$ 9,499.88
3336	Network Engineer II	1 1/2 eligible	PROFS	21	Longevity (15 year)	\$ 7,908.18	\$ 8,145.43	\$ 8,389.79	\$ 8,641.49	\$ 8,900.73	\$ 9,167.75	\$ 9,442.78	\$ 9,726.07
3336	Network Engineer II	1 1/2 eligible	PROFS	21	Longevity (20 year)	\$ 8,092.09	\$ 8,334.86	\$ 8,584.90	\$ 8,842.45	\$ 9,107.72	\$ 9,380.96	\$ 9,662.38	\$ 9,952.26
3247	Nurse Intern	1 1/2 eligible	PROFS	16	Annual	\$ 69,167.65	\$ 71,242.68	\$ 73,379.96	\$ 75,581.36	\$ 77,848.80	\$ 80,184.26	\$ 82,589.79	\$ 85,067.49
3247	Nurse Intern	1 1/2 eligible	PROFS	16	Hourly	\$ 33.25	\$ 34.25	\$ 35.28	\$ 36.34	\$ 37.43	\$ 38.55	\$ 39.71	\$ 40.90
3247	Nurse Intern	1 1/2 eligible	PROFS	16	Monthly	\$ 5,763.97	\$ 5,936.89	\$ 6,115.00	\$ 6,298.45	\$ 6,487.40	\$ 6,682.02	\$ 6,882.48	\$ 7,088.96
3247	Nurse Intern	1 1/2 eligible	PROFS	16	Longevity (10 year)	\$ 6,052.17	\$ 6,233.73	\$ 6,420.75	\$ 6,613.37	\$ 6,811.77	\$ 7,016.12	\$ 7,226.61	\$ 7,443.41
3247	Nurse Intern	1 1/2 eligible	PROFS	16	Longevity (15 year)	\$ 6,196.27	\$ 6,382.16	\$ 6,573.62	\$ 6,770.83	\$ 6,973.96	\$ 7,183.17	\$ 7,398.67	\$ 7,620.63
3247	Nurse Intern	1 1/2 eligible	PROFS	16	Longevity (20 year)	\$ 6,340.37	\$ 6,530.58	\$ 6,726.56	\$ 6,928.29	\$ 7,136.14	\$ 7,350.22	\$ 7,570.73	\$ 7,797.85
3504	Nutrition Assistant I	1 1/2 eligible	TCHNL	3	Annual	\$ 36,681.08	\$ 37,781.51	\$ 38,914.96	\$ 40,082.41	\$ 41,284.88	\$ 42,523.43	\$ 43,799.13	\$ 45,113.10
3504	Nutrition Assistant I	1 1/2 eligible	TCHNL	3	Hourly	\$ 17.64	\$ 18.16	\$ 18.71	\$ 19.27	\$ 19.85	\$ 20.44	\$ 21.06	\$ 21.69
3504	Nutrition Assistant I	1 1/2 eligible	TCHNL	3	Monthly	\$ 3,056.76	\$ 3,148.46	\$ 3,242.91	\$ 3,340.20	\$ 3,440.41	\$ 3,543.62	\$ 3,649.93	\$ 3,759.43
3504	Nutrition Assistant I	1 1/2 eligible	TCHNL	3	Longevity (10 year)	\$ 3,209.59	\$ 3,305.88	\$ 3,405.06	\$ 3,507.21	\$ 3,612.43	\$ 3,720.80	\$ 3,832.42	\$ 3,947.40
3504	Nutrition Assistant I	1 1/2 eligible	TCHNL	3	Longevity (15 year)	\$ 3,286.01	\$ 3,384.59	\$ 3,486.13	\$ 3,590.72	\$ 3,698.44	\$ 3,809.39	\$ 3,923.67	\$ 4,041.38
3504	Nutrition Assistant I	1 1/2 eligible	TCHNL	3	Longevity (20 year)	\$ 3,362.43	\$ 3,463.31	\$ 3,567.20	\$ 3,674.22	\$ 3,784.45	\$ 3,897.98	\$ 4,014.92	\$ 4,135.37
3505	Nutrition Assistant II	1 1/2 eligible	TCHNL	6	Annual	\$ 42,462.94	\$ 43,736.83	\$ 45,048.93	\$ 46,400.40	\$ 47,792.41	\$ 49,226.18	\$ 50,702.97	\$ 52,224.06
3505	Nutrition Assistant II	1 1/2 eligible	TCHNL	6	Hourly	\$ 20.41	\$ 21.03	\$ 21.66	\$ 22.31	\$ 22.98	\$ 23.67	\$ 24.38	\$ 25.11
3505	Nutrition Assistant II	1 1/2 eligible	TCHNL	6	Monthly	\$ 3,538.58	\$ 3,644.74	\$ 3,754.08	\$ 3,866.70	\$ 3,982.70	\$ 4,102.18	\$ 4,225.25	\$ 4,352.00
3505	Nutrition Assistant II	1 1/2 eligible	TCHNL	6	Longevity (10 year)	\$ 3,715.51	\$ 3,826.97	\$ 3,941.78	\$ 4,060.03	\$ 4,181.84	\$ 4,307.29	\$ 4,436.51	\$ 4,569.60
3505	Nutrition Assistant II	1 1/2 eligible	TCHNL	6	Longevity (15 year)	\$ 3,803.97	\$ 3,918.09	\$ 4,035.63	\$ 4,156.70	\$ 4,281.40	\$ 4,409.85	\$ 4,542.14	\$ 4,678.41
3505	Nutrition Assistant II	1 1/2 eligible	TCHNL	6	Longevity (20 year)	\$ 3,892.44	\$ 4,009.21	\$ 4,129.49	\$ 4,253.37	\$ 4,380.97	\$ 4,512.40	\$ 4,647.77	\$ 4,787.21
3259	Nutritionist	Exempt-ST	PROFS	15	Annual	\$ 65,873.95	\$ 67,850.17	\$ 69,885.68	\$ 71,982.25	\$ 74,141.71	\$ 76,365.97	\$ 78,656.94	\$ 81,016.65
3259	Nutritionist	Exempt-ST	PROFS	15	Hourly	\$ 31.67	\$ 32.62	\$ 33.60	\$ 34.61	\$ 35.65	\$ 36.71	\$ 37.82	\$ 38.95
3259	Nutritionist	Exempt-ST	PROFS	15	Monthly	\$ 5,489.50	\$ 5,654.18	\$ 5,823.81	\$ 5,998.52	\$ 6,178.48	\$ 6,363.83	\$ 6,554.75	\$ 6,751.39
3259	Nutritionist	Exempt-ST	PROFS	15	Longevity (10 year)	\$ 5,763.97	\$ 5,936.89	\$ 6,115.00	\$ 6,298.45	\$ 6,487.40	\$ 6,682.02	\$ 6,882.48	\$ 7,088.96
3259	Nutritionist	Exempt-ST	PROFS	15	Longevity (15 year)	\$ 5,901.21	\$ 6,078.24	\$ 6,260.59	\$ 6,448.41	\$ 6,641.86	\$ 6,841.12	\$ 7,046.53	\$ 7,257.74
3259	Nutritionist	Exempt-ST	PROFS	15	Longevity (20 year)	\$ 6,038.45	\$ 6,219.60	\$ 6,406.19	\$ 6,598.37	\$ 6,796.32	\$ 7,000.21	\$ 7,210.22	\$ 7,426.53
3232	Occupational Therapist	Exempt-ST	PROFS	21	Annual	\$ 88,277.40	\$ 90,925.72	\$ 93,653.49	\$ 96,463.10	\$ 99,356.99	\$ 102,337.70	\$ 105,407.83	\$ 108,570.06
3232	Occupational Therapist	Exempt-ST	PROFS	21	Hourly	\$ 42.44	\$ 43.71	\$ 45.03	\$ 46.38	\$ 47.77	\$ 49.20	\$ 50.68	\$ 52.20
3232	Occupational Therapist	Exempt-ST	PROFS	21	Monthly	\$ 7,356.45	\$ 7,577.14	\$ 7,804.46	\$ 8,038.59	\$ 8,279.75	\$ 8,528.14	\$ 8,783.99	\$ 9,047.51
3232	Occupational Therapist	Exempt-ST	PROFS	21	Longevity (10 year)	\$ 7,724.27	\$ 7,956.00	\$ 8,194.68	\$ 8,440.52	\$ 8,693.74	\$ 8,954.55	\$ 9,223.19	\$ 9,499.88
3232	Occupational Therapist	Exempt-ST	PROFS	21	Longevity (15 year)	\$ 7,908.18	\$ 8,145.43	\$ 8,389.79	\$ 8,641.49	\$ 8,900.73	\$ 9,167.75	\$ 9,442.78	\$ 9,726.07
3232	Occupational Therapist	Exempt-ST	PROFS	21	Longevity (20 year)	\$ 8,092.09	\$ 8,334.86	\$ 8,584.90	\$ 8,842.45	\$ 9,107.72	\$ 9,380.96	\$ 9,662.38	\$ 9,952.26

Madera County Salary Schedule
8-Step

Board Approved: August 20, 2024
Effective August 21, 2024

Job Code	Classification Title	OT Status	Unit	Range	Period	A	B	C	D	E	F	G	H
3533	Office Assistant I	1 1/2 eligible	CLRCL	2	Annual	\$ 34,934.36	\$ 35,982.39	\$ 37,061.87	\$ 38,173.72	\$ 39,318.93	\$ 40,498.50	\$ 41,713.46	\$ 42,964.86
3533	Office Assistant I	1 1/2 eligible	CLRCL	2	Hourly	\$ 16.80	\$ 17.30	\$ 17.82	\$ 18.35	\$ 18.90	\$ 19.47	\$ 20.05	\$ 20.66
3533	Office Assistant I	1 1/2 eligible	CLRCL	2	Monthly	\$ 2,911.20	\$ 2,998.53	\$ 3,088.49	\$ 3,181.14	\$ 3,276.58	\$ 3,374.88	\$ 3,476.12	\$ 3,580.41
3533	Office Assistant I	1 1/2 eligible	CLRCL	2	Longevity (10 year)	\$ 3,056.76	\$ 3,148.46	\$ 3,242.91	\$ 3,340.20	\$ 3,440.41	\$ 3,543.62	\$ 3,649.93	\$ 3,759.43
3533	Office Assistant I	1 1/2 eligible	CLRCL	2	Longevity (15 year)	\$ 3,129.54	\$ 3,223.42	\$ 3,320.13	\$ 3,419.73	\$ 3,522.32	\$ 3,627.99	\$ 3,736.83	\$ 3,848.94
3533	Office Assistant I	1 1/2 eligible	CLRCL	2	Longevity (20 year)	\$ 3,202.32	\$ 3,298.39	\$ 3,397.34	\$ 3,499.26	\$ 3,604.24	\$ 3,712.36	\$ 3,823.73	\$ 3,938.45
3533U	Office Assistant I (Unrepresented)	1 1/2 eligible	UNREP	2	Annual	\$ 35,982.54	\$ 37,062.02	\$ 38,173.88	\$ 39,319.10	\$ 40,498.67	\$ 41,713.63	\$ 42,965.04	\$ 44,253.99
3533U	Office Assistant I (Unrepresented)	1 1/2 eligible	UNREP	2	Hourly	\$ 17.30	\$ 17.82	\$ 18.35	\$ 18.90	\$ 19.47	\$ 20.05	\$ 20.66	\$ 21.28
3533U	Office Assistant I (Unrepresented)	1 1/2 eligible	UNREP	2	Monthly	\$ 2,998.55	\$ 3,088.50	\$ 3,181.16	\$ 3,276.59	\$ 3,374.89	\$ 3,476.14	\$ 3,580.42	\$ 3,687.83
3533U	Office Assistant I (Unrepresented)	1 1/2 eligible	UNREP	2	Longevity (10 year)	\$ 3,148.47	\$ 3,242.93	\$ 3,340.21	\$ 3,440.42	\$ 3,543.63	\$ 3,649.94	\$ 3,759.44	\$ 3,872.22
3533U	Office Assistant I (Unrepresented)	1 1/2 eligible	UNREP	2	Longevity (15 year)	\$ 3,223.44	\$ 3,320.14	\$ 3,419.74	\$ 3,522.34	\$ 3,628.01	\$ 3,736.85	\$ 3,848.95	\$ 3,964.42
3533U	Office Assistant I (Unrepresented)	1 1/2 eligible	UNREP	2	Longevity (20 year)	\$ 3,298.40	\$ 3,397.35	\$ 3,499.27	\$ 3,604.25	\$ 3,712.38	\$ 3,823.75	\$ 3,938.46	\$ 4,056.62
3534	Office Assistant II	1 1/2 eligible	CLRCL	4	Annual	\$ 38,515.14	\$ 39,670.59	\$ 40,860.71	\$ 42,086.53	\$ 43,349.12	\$ 44,649.60	\$ 45,989.09	\$ 47,368.76
3534	Office Assistant II	1 1/2 eligible	CLRCL	4	Hourly	\$ 18.52	\$ 19.07	\$ 19.64	\$ 20.23	\$ 20.84	\$ 21.47	\$ 22.11	\$ 22.77
3534	Office Assistant II	1 1/2 eligible	CLRCL	4	Monthly	\$ 3,209.59	\$ 3,305.88	\$ 3,405.06	\$ 3,507.21	\$ 3,612.43	\$ 3,720.80	\$ 3,832.42	\$ 3,947.40
3534	Office Assistant II	1 1/2 eligible	CLRCL	4	Longevity (10 year)	\$ 3,370.07	\$ 3,471.18	\$ 3,575.31	\$ 3,682.57	\$ 3,793.05	\$ 3,906.84	\$ 4,024.05	\$ 4,144.77
3534	Office Assistant II	1 1/2 eligible	CLRCL	4	Longevity (15 year)	\$ 3,450.31	\$ 3,553.82	\$ 3,660.44	\$ 3,770.25	\$ 3,883.36	\$ 3,999.86	\$ 4,119.86	\$ 4,243.45
3534	Office Assistant II	1 1/2 eligible	CLRCL	4	Longevity (20 year)	\$ 3,530.55	\$ 3,636.47	\$ 3,745.56	\$ 3,857.93	\$ 3,973.67	\$ 4,092.88	\$ 4,215.67	\$ 4,342.14
3534U	Office Assistant II (Unrepresented)	1 1/2 eligible	UNREP	4	Annual	\$ 39,670.75	\$ 40,860.88	\$ 42,086.70	\$ 43,349.30	\$ 44,649.78	\$ 45,989.28	\$ 47,368.95	\$ 48,790.02
3534U	Office Assistant II (Unrepresented)	1 1/2 eligible	UNREP	4	Hourly	\$ 19.07	\$ 19.64	\$ 20.23	\$ 20.84	\$ 21.47	\$ 22.11	\$ 22.77	\$ 23.46
3534U	Office Assistant II (Unrepresented)	1 1/2 eligible	UNREP	4	Monthly	\$ 3,305.90	\$ 3,405.07	\$ 3,507.23	\$ 3,612.44	\$ 3,720.82	\$ 3,832.44	\$ 3,947.41	\$ 4,065.84
3534U	Office Assistant II (Unrepresented)	1 1/2 eligible	UNREP	4	Longevity (10 year)	\$ 3,471.19	\$ 3,575.33	\$ 3,682.59	\$ 3,793.06	\$ 3,906.86	\$ 4,024.06	\$ 4,144.78	\$ 4,269.13
3534U	Office Assistant II (Unrepresented)	1 1/2 eligible	UNREP	4	Longevity (15 year)	\$ 3,553.84	\$ 3,660.45	\$ 3,770.27	\$ 3,883.38	\$ 3,999.88	\$ 4,119.87	\$ 4,243.47	\$ 4,370.77
3534U	Office Assistant II (Unrepresented)	1 1/2 eligible	UNREP	4	Longevity (20 year)	\$ 3,636.49	\$ 3,745.58	\$ 3,857.95	\$ 3,973.69	\$ 4,092.90	\$ 4,215.68	\$ 4,342.15	\$ 4,472.42
3633	Office Assistant III (MSS)	1 1/2 eligible	CLRCL	6	Annual	\$ 42,462.94	\$ 43,736.83	\$ 45,048.93	\$ 46,400.40	\$ 47,792.41	\$ 49,226.18	\$ 50,702.97	\$ 52,224.06
3633	Office Assistant III (MSS)	1 1/2 eligible	CLRCL	6	Hourly	\$ 20.41	\$ 21.03	\$ 21.66	\$ 22.31	\$ 22.98	\$ 23.67	\$ 24.38	\$ 25.11
3633	Office Assistant III (MSS)	1 1/2 eligible	CLRCL	6	Monthly	\$ 3,538.58	\$ 3,644.74	\$ 3,754.08	\$ 3,866.70	\$ 3,982.70	\$ 4,102.18	\$ 4,225.25	\$ 4,352.00
3633	Office Assistant III (MSS)	1 1/2 eligible	CLRCL	6	Longevity (10 year)	\$ 3,715.51	\$ 3,826.97	\$ 3,941.78	\$ 4,060.03	\$ 4,181.84	\$ 4,309.29	\$ 4,436.51	\$ 4,569.60
3633	Office Assistant III (MSS)	1 1/2 eligible	CLRCL	6	Longevity (15 year)	\$ 3,803.97	\$ 3,918.09	\$ 4,035.63	\$ 4,156.70	\$ 4,281.40	\$ 4,409.85	\$ 4,542.14	\$ 4,678.41
3633	Office Assistant III (MSS)	1 1/2 eligible	CLRCL	6	Longevity (20 year)	\$ 3,892.44	\$ 4,009.21	\$ 4,129.49	\$ 4,253.37	\$ 4,380.97	\$ 4,512.40	\$ 4,647.77	\$ 4,787.21
3812	Parts Assistant I	1 1/2 eligible	SRVCE	2	Annual	\$ 34,934.36	\$ 35,982.39	\$ 37,061.87	\$ 38,173.72	\$ 39,318.93	\$ 40,498.50	\$ 41,713.46	\$ 42,964.86
3812	Parts Assistant I	1 1/2 eligible	SRVCE	2	Hourly	\$ 16.80	\$ 17.30	\$ 17.82	\$ 18.35	\$ 18.90	\$ 19.47	\$ 20.05	\$ 20.66
3812	Parts Assistant I	1 1/2 eligible	SRVCE	2	Monthly	\$ 2,911.20	\$ 2,998.53	\$ 3,088.49	\$ 3,181.14	\$ 3,276.58	\$ 3,374.88	\$ 3,476.12	\$ 3,580.41
3812	Parts Assistant I	1 1/2 eligible	SRVCE	2	Longevity (10 year)	\$ 3,056.76	\$ 3,148.46	\$ 3,242.91	\$ 3,340.20	\$ 3,440.41	\$ 3,543.62	\$ 3,649.93	\$ 3,759.43
3812	Parts Assistant I	1 1/2 eligible	SRVCE	2	Longevity (15 year)	\$ 3,129.54	\$ 3,223.42	\$ 3,320.13	\$ 3,419.73	\$ 3,522.32	\$ 3,627.99	\$ 3,736.83	\$ 3,848.94
3812	Parts Assistant I	1 1/2 eligible	SRVCE	2	Longevity (20 year)	\$ 3,202.32	\$ 3,298.39	\$ 3,397.34	\$ 3,499.26	\$ 3,604.24	\$ 3,712.36	\$ 3,823.73	\$ 3,938.45
3810	Parts Assistant II	1 1/2 eligible	SRVCE	5	Annual	\$ 40,440.89	\$ 41,654.12	\$ 42,903.74	\$ 44,190.86	\$ 45,516.58	\$ 46,882.08	\$ 48,288.54	\$ 49,737.20
3810	Parts Assistant II	1 1/2 eligible	SRVCE	5	Hourly	\$ 19.44	\$ 20.03	\$ 20.63	\$ 21.25	\$ 21.88	\$ 22.54	\$ 23.22	\$ 23.91
3810	Parts Assistant II	1 1/2 eligible	SRVCE	5	Monthly	\$ 3,370.07	\$ 3,471.18	\$ 3,575.31	\$ 3,682.57	\$ 3,793.05	\$ 3,906.84	\$ 4,024.05	\$ 4,144.77
3810	Parts Assistant II	1 1/2 eligible	SRVCE	5	Longevity (10 year)	\$ 3,538.58	\$ 3,644.74	\$ 3,754.08	\$ 3,866.70	\$ 3,982.70	\$ 4,102.18	\$ 4,225.25	\$ 4,352.00
3810	Parts Assistant II	1 1/2 eligible	SRVCE	5	Longevity (15 year)	\$ 3,622.83	\$ 3,731.51	\$ 3,843.46	\$ 3,958.76	\$ 4,077.53	\$ 4,199.85	\$ 4,325.85	\$ 4,455.62
3810	Parts Assistant II	1 1/2 eligible	SRVCE	5	Longevity (20 year)	\$ 3,707.08	\$ 3,818.29	\$ 3,932.84	\$ 4,050.83	\$ 4,172.35	\$ 4,297.52	\$ 4,426.45	\$ 4,559.24
3359	Peer Support Specialist I	1 1/2 eligible	TCHNL	3	Annual	\$ 36,681.08	\$ 37,781.51	\$ 38,914.96	\$ 40,082.41	\$ 41,284.88	\$ 42,523.43	\$ 43,799.13	\$ 45,113.10
3359	Peer Support Specialist I	1 1/2 eligible	TCHNL	3	Hourly	\$ 17.64	\$ 18.16	\$ 18.71	\$ 19.27	\$ 19.85	\$ 20.44	\$ 21.06	\$ 21.69
3359	Peer Support Specialist I	1 1/2 eligible	TCHNL	3	Monthly	\$ 3,056.76	\$ 3,148.46	\$ 3,242.91	\$ 3,340.20	\$ 3,440.41	\$ 3,543.62	\$ 3,649.93	\$ 3,759.43
3359	Peer Support Specialist I	1 1/2 eligible	TCHNL	3	Longevity (10 year)	\$ 3,209.59	\$ 3,305.88	\$ 3,405.06	\$ 3,507.21	\$ 3,612.43	\$ 3,720.80	\$ 3,832.42	\$ 3,947.40
3359	Peer Support Specialist I	1 1/2 eligible	TCHNL	3	Longevity (15 year)	\$ 3,286.01	\$ 3,384.59	\$ 3,486.13	\$ 3,590.72	\$ 3,698.44	\$ 3,809.39	\$ 3,923.67	\$ 4,041.38
3359	Peer Support Specialist I	1 1/2 eligible	TCHNL	3	Longevity (20 year)	\$ 3,362.43	\$ 3,463.31	\$ 3,567.20	\$ 3,674.22	\$ 3,784.45	\$ 3,897.98	\$ 4,014.92	\$ 4,135.37
3905	Peer Support Specialist II	1 1/2 eligible	TCHNL	6	Annual	\$ 42,462.94	\$ 43,736.83	\$ 45,048.93	\$ 46,400.40	\$ 47,792.41	\$ 49,226.18	\$ 50,702.97	\$ 52,224.06
3905	Peer Support Specialist II	1 1/2 eligible	TCHNL	6	Hourly	\$ 20.41	\$ 21.03	\$ 21.66	\$ 22.31	\$ 22.98	\$ 23.67	\$ 24.38	\$ 25.11
3905	Peer Support Specialist II	1 1/2 eligible	TCHNL	6	Monthly	\$ 3,538.58	\$ 3,644.74	\$ 3,754.08	\$ 3,866.70	\$ 3,982.70	\$ 4,102.18	\$ 4,225.25	\$ 4,352.00
3905	Peer Support Specialist II	1 1/2 eligible	TCHNL	6	Longevity (10 year)	\$ 3,715.51	\$ 3,826.97	\$ 3,941.78	\$ 4,060.03	\$ 4,181.84	\$ 4,309.29	\$ 4,436.51	\$ 4,569.60
3905	Peer Support Specialist II	1 1/2 eligible	TCHNL	6	Longevity (15 year)	\$ 3,803.97	\$ 3,918.09	\$ 4,035.63	\$ 4,156.70	\$ 4,281.40	\$ 4,409.85	\$ 4,542.14	\$ 4,678.41
3905	Peer Support Specialist II	1 1/2 eligible	TCHNL	6	Longevity (20 year)	\$ 3,892.44	\$ 4,009.21	\$ 4,129.49	\$ 4,253.37	\$ 4,380.97	\$ 4,512.40	\$ 4,647.77	\$ 4,787.21
4132	Permit Technician I	1 1/2 eligible	TCHNL	6	Annual	\$ 42,462.94	\$ 43,736.83	\$ 45,048.93	\$ 46,400.40	\$ 47,792.41	\$ 49,226.18	\$ 50,702.97	\$ 52,224.06
4132	Permit Technician I	1 1/2 eligible	TCHNL	6	Hourly	\$ 20.41	\$ 21.03	\$ 21.66	\$ 22.31	\$ 22.98	\$ 23.67	\$ 24.38	\$ 25.11
4132	Permit Technician I	1 1/2 eligible	TCHNL	6	Monthly	\$ 3,538.58	\$ 3,644.74	\$ 3,754.08	\$ 3,866.70	\$ 3,982.70	\$ 4,102.18	\$ 4,225.25	\$ 4,352.00
4132	Permit Technician I	1 1/2 eligible	TCHNL	6	Longevity (10 year)	\$ 3,715.51	\$ 3,826.97	\$ 3,941.78	\$ 4,060.03	\$ 4,181.84	\$ 4,309.29	\$ 4,436.51	\$ 4,569.60
4132	Permit Technician I	1 1/2 eligible	TCHNL	6	Longevity (15 year)	\$ 3,803.97	\$ 3,918.09	\$ 4,035.63	\$ 4,156.70	\$ 4,281.40	\$ 4,409.85	\$ 4,542.14	\$ 4,678.41
4132	Permit Technician I	1 1/2 eligible	TCHNL	6	Longevity (20 year)	\$ 3,892.44	\$ 4,009.21	\$ 4,129.49	\$ 4,253.37	\$ 4,380.97	\$ 4,512.40	\$ 4,647.77	\$ 4,787.21
4133	Permit Technician II	1 1/2 eligible	TCHNL	9	Annual	\$ 49,156.16	\$ 50,630.84	\$ 52,149.77	\$ 53,714.26	\$ 55,325.69	\$ 56,985.46	\$ 58,695.02	\$ 60,455.87
4133	Permit Technician II	1 1/2 eligible	TCHNL	9	Hourly	\$ 23.63	\$ 24.34	\$ 25.07	\$ 25.82	\$ 26.60	\$ 27.40	\$ 28.22	\$ 29.07
4133	Permit Technician II	1 1/2 eligible	TCHNL	9	Monthly	\$ 4,096.35	\$ 4,219.24	\$ 4,345.81	\$ 4,476.19	\$ 4,610.47	\$ 4,748.79	\$ 4,891.25	\$ 5,039.99
4133	Permit Technician II	1 1/2 eligible	TCHNL	9	Longevity (10 year)	\$ 4,301.16	\$ 4,430.20	\$ 4,563.10	\$ 4,700.00	\$ 4,841.00	\$ 4,986.23	\$ 5,135.81	\$ 5,289.89
4133	Permit Technician II	1 1/2 eligible	TCHNL	9	Longevity (15 year)	\$ 4,403.57	\$ 4,535.68	\$ 4,671.75	\$ 4,811.90	\$ 4,956.26	\$ 5,104.95	\$ 5,258.10	\$ 5,415.84
4133	Permit Technician II	1 1/2 eligible	TCHNL	9	Longevity (20 year)	\$ 4,505.98	\$ 4,641.16	\$ 4,780.40	\$ 4,923.81	\$ 5,071.52	\$ 5,223.67	\$ 5,380.38	\$ 5,541.79
3639	Personnel Assistant (MSS)	1 1/2 eligible	CLRCL	8	Annual	\$ 46,815.39	\$ 48,219.85	\$ 49,666.45	\$ 51,156.44	\$ 52,691.13	\$ 54,271.87	\$ 55,902.02	\$ 57,577.02
3639	Personnel Assistant (MSS)	1 1/2 eligible	CLRCL	8	Hourly	\$ 22.51	\$ 23.18	\$ 23.88	\$ 24.59	\$ 25.33	\$ 26.09	\$ 26.88	\$ 27.68

Madera County Salary Schedule
8-Step

Board Approved: August 20, 2024
Effective August 21, 2024

Job Code	Classification Title	OT Status	Unit	Range	Period	A	B	C	D	E	F	G	H
3639	Personnel Assistant (MSS)	1 1/2 eligible	CLRCL	8	Monthly	\$ 3,901.28	\$ 4,018.32	\$ 4,138.87	\$ 4,263.04	\$ 4,390.93	\$ 4,522.66	\$ 4,658.34	\$ 4,798.09
3639	Personnel Assistant (MSS)	1 1/2 eligible	CLRCL	8	Longevity (10 year)	\$ 4,096.35	\$ 4,219.24	\$ 4,345.81	\$ 4,476.19	\$ 4,610.47	\$ 4,748.79	\$ 4,891.25	\$ 5,037.99
3639	Personnel Assistant (MSS)	1 1/2 eligible	CLRCL	8	Longevity (15 year)	\$ 4,193.88	\$ 4,319.69	\$ 4,449.29	\$ 4,582.76	\$ 4,720.25	\$ 4,861.85	\$ 5,007.71	\$ 5,157.94
3639	Personnel Assistant (MSS)	1 1/2 eligible	CLRCL	8	Longevity (20 year)	\$ 4,291.41	\$ 4,420.15	\$ 4,552.76	\$ 4,689.34	\$ 4,830.02	\$ 4,974.92	\$ 5,124.17	\$ 5,277.89
3233	Physical Therapist	Exempt-ST	PROFS	21	Annual	\$ 88,277.40	\$ 90,925.72	\$ 93,653.49	\$ 96,463.10	\$ 99,356.99	\$ 102,337.70	\$ 105,407.83	\$ 108,570.06
3233	Physical Therapist	Exempt-ST	PROFS	21	Hourly	\$ 42.44	\$ 43.71	\$ 45.03	\$ 46.38	\$ 47.77	\$ 49.20	\$ 50.68	\$ 52.20
3233	Physical Therapist	Exempt-ST	PROFS	21	Monthly	\$ 7,356.45	\$ 7,577.14	\$ 7,804.46	\$ 8,038.59	\$ 8,279.75	\$ 8,528.14	\$ 8,783.99	\$ 9,047.51
3233	Physical Therapist	Exempt-ST	PROFS	21	Longevity (10 year)	\$ 7,724.27	\$ 7,956.00	\$ 8,194.68	\$ 8,440.52	\$ 8,693.74	\$ 8,954.55	\$ 9,223.19	\$ 9,499.88
3233	Physical Therapist	Exempt-ST	PROFS	21	Longevity (15 year)	\$ 7,908.18	\$ 8,145.43	\$ 8,389.79	\$ 8,641.49	\$ 8,900.73	\$ 9,167.75	\$ 9,442.78	\$ 9,726.07
3233	Physical Therapist	Exempt-ST	PROFS	21	Longevity (20 year)	\$ 8,092.09	\$ 8,334.86	\$ 8,584.90	\$ 8,842.45	\$ 9,107.72	\$ 9,380.96	\$ 9,662.38	\$ 9,952.26
4211	Plan Checker I	1 1/2 eligible	PROFS	12	Annual	\$ 56,904.40	\$ 58,611.53	\$ 60,369.88	\$ 62,180.97	\$ 64,046.40	\$ 65,967.79	\$ 67,946.83	\$ 69,985.23
4211	Plan Checker I	1 1/2 eligible	PROFS	12	Hourly	\$ 27.36	\$ 28.18	\$ 29.02	\$ 29.89	\$ 30.79	\$ 31.72	\$ 32.67	\$ 33.65
4211	Plan Checker I	1 1/2 eligible	PROFS	12	Monthly	\$ 4,742.03	\$ 4,884.29	\$ 5,030.82	\$ 5,181.75	\$ 5,337.20	\$ 5,497.32	\$ 5,662.24	\$ 5,832.10
4211	Plan Checker I	1 1/2 eligible	PROFS	12	Longevity (10 year)	\$ 4,979.13	\$ 5,128.51	\$ 5,282.36	\$ 5,440.83	\$ 5,604.06	\$ 5,772.18	\$ 5,945.35	\$ 6,123.71
4211	Plan Checker I	1 1/2 eligible	PROFS	12	Longevity (15 year)	\$ 5,097.69	\$ 5,250.62	\$ 5,408.13	\$ 5,570.38	\$ 5,737.49	\$ 5,909.61	\$ 6,086.90	\$ 6,269.51
4211	Plan Checker I	1 1/2 eligible	PROFS	12	Longevity (20 year)	\$ 5,216.24	\$ 5,372.72	\$ 5,533.91	\$ 5,699.92	\$ 5,870.92	\$ 6,047.05	\$ 6,228.46	\$ 6,415.31
4212	Plan Checker II	1 1/2 eligible	PROFS	15	Annual	\$ 65,873.95	\$ 67,850.17	\$ 69,885.68	\$ 71,982.25	\$ 74,141.71	\$ 76,365.97	\$ 78,656.94	\$ 81,016.65
4212	Plan Checker II	1 1/2 eligible	PROFS	15	Hourly	\$ 31.67	\$ 32.62	\$ 33.60	\$ 34.61	\$ 35.65	\$ 36.71	\$ 37.82	\$ 38.95
4212	Plan Checker II	1 1/2 eligible	PROFS	15	Monthly	\$ 5,489.50	\$ 5,654.18	\$ 5,823.81	\$ 5,998.52	\$ 6,178.48	\$ 6,363.83	\$ 6,554.75	\$ 6,751.39
4212	Plan Checker II	1 1/2 eligible	PROFS	15	Longevity (10 year)	\$ 5,763.97	\$ 5,936.89	\$ 6,115.00	\$ 6,298.45	\$ 6,487.40	\$ 6,682.02	\$ 6,882.48	\$ 7,088.96
4212	Plan Checker II	1 1/2 eligible	PROFS	15	Longevity (15 year)	\$ 5,901.21	\$ 6,078.24	\$ 6,260.59	\$ 6,448.41	\$ 6,641.86	\$ 6,841.12	\$ 7,046.35	\$ 7,257.74
4212	Plan Checker II	1 1/2 eligible	PROFS	15	Longevity (20 year)	\$ 6,038.45	\$ 6,219.60	\$ 6,406.19	\$ 6,598.37	\$ 6,796.32	\$ 7,000.21	\$ 7,210.22	\$ 7,426.53
4213	Plan Checker III	1 1/2 eligible	PROFS	18	Annual	\$ 76,257.33	\$ 78,545.05	\$ 80,901.41	\$ 83,328.45	\$ 85,828.30	\$ 88,403.15	\$ 91,055.25	\$ 93,786.90
4213	Plan Checker III	1 1/2 eligible	PROFS	18	Hourly	\$ 36.66	\$ 37.76	\$ 38.89	\$ 40.06	\$ 41.26	\$ 42.50	\$ 43.78	\$ 45.09
4213	Plan Checker III	1 1/2 eligible	PROFS	18	Monthly	\$ 6,354.78	\$ 6,545.42	\$ 6,741.78	\$ 6,944.04	\$ 7,152.36	\$ 7,366.93	\$ 7,587.94	\$ 7,815.58
4213	Plan Checker III	1 1/2 eligible	PROFS	18	Longevity (10 year)	\$ 6,672.52	\$ 6,872.69	\$ 7,078.77	\$ 7,291.24	\$ 7,509.98	\$ 7,735.28	\$ 7,967.35	\$ 8,206.35
4213	Plan Checker III	1 1/2 eligible	PROFS	18	Longevity (15 year)	\$ 6,831.39	\$ 7,036.33	\$ 7,247.42	\$ 7,464.84	\$ 7,688.79	\$ 7,919.45	\$ 8,157.03	\$ 8,401.74
4213	Plan Checker III	1 1/2 eligible	PROFS	18	Longevity (20 year)	\$ 6,990.26	\$ 7,199.96	\$ 7,415.96	\$ 7,638.44	\$ 7,867.59	\$ 8,103.62	\$ 8,346.73	\$ 8,597.13
3241	Planner I	1 1/2 eligible	PROFS	12	Annual	\$ 56,904.40	\$ 58,611.53	\$ 60,369.88	\$ 62,180.97	\$ 64,046.40	\$ 65,967.79	\$ 67,946.83	\$ 69,985.23
3241	Planner I	1 1/2 eligible	PROFS	12	Hourly	\$ 27.36	\$ 28.18	\$ 29.02	\$ 29.89	\$ 30.79	\$ 31.72	\$ 32.67	\$ 33.65
3241	Planner I	1 1/2 eligible	PROFS	12	Monthly	\$ 4,742.03	\$ 4,884.29	\$ 5,030.82	\$ 5,181.75	\$ 5,337.20	\$ 5,497.32	\$ 5,662.24	\$ 5,832.10
3241	Planner I	1 1/2 eligible	PROFS	12	Longevity (10 year)	\$ 4,979.13	\$ 5,128.51	\$ 5,282.36	\$ 5,440.83	\$ 5,604.06	\$ 5,772.18	\$ 5,945.35	\$ 6,123.71
3241	Planner I	1 1/2 eligible	PROFS	12	Longevity (15 year)	\$ 5,097.69	\$ 5,250.62	\$ 5,408.13	\$ 5,570.38	\$ 5,737.49	\$ 5,909.61	\$ 6,086.90	\$ 6,269.51
3241	Planner I	1 1/2 eligible	PROFS	12	Longevity (20 year)	\$ 5,216.24	\$ 5,372.72	\$ 5,533.91	\$ 5,699.92	\$ 5,870.92	\$ 6,047.05	\$ 6,228.46	\$ 6,415.31
3242	Planner II	1 1/2 eligible	PROFS	15	Annual	\$ 65,873.95	\$ 67,850.17	\$ 69,885.68	\$ 71,982.25	\$ 74,141.71	\$ 76,365.97	\$ 78,656.94	\$ 81,016.65
3242	Planner II	1 1/2 eligible	PROFS	15	Hourly	\$ 31.67	\$ 32.62	\$ 33.60	\$ 34.61	\$ 35.65	\$ 36.71	\$ 37.82	\$ 38.95
3242	Planner II	1 1/2 eligible	PROFS	15	Monthly	\$ 5,489.50	\$ 5,654.18	\$ 5,823.81	\$ 5,998.52	\$ 6,178.48	\$ 6,363.83	\$ 6,554.75	\$ 6,751.39
3242	Planner II	1 1/2 eligible	PROFS	15	Longevity (10 year)	\$ 5,763.97	\$ 5,936.89	\$ 6,115.00	\$ 6,298.45	\$ 6,487.40	\$ 6,682.02	\$ 6,882.48	\$ 7,088.96
3242	Planner II	1 1/2 eligible	PROFS	15	Longevity (15 year)	\$ 5,901.21	\$ 6,078.24	\$ 6,260.59	\$ 6,448.41	\$ 6,641.86	\$ 6,841.12	\$ 7,046.35	\$ 7,257.74
3242	Planner II	1 1/2 eligible	PROFS	15	Longevity (20 year)	\$ 6,038.45	\$ 6,219.60	\$ 6,406.19	\$ 6,598.37	\$ 6,796.32	\$ 7,000.21	\$ 7,210.22	\$ 7,426.53
3243	Planner III	1 1/2 eligible	PROFS	17	Annual	\$ 72,626.03	\$ 74,804.81	\$ 77,048.96	\$ 79,360.43	\$ 81,741.24	\$ 84,193.48	\$ 86,719.28	\$ 89,320.86
3243	Planner III	1 1/2 eligible	PROFS	17	Hourly	\$ 34.92	\$ 35.96	\$ 37.04	\$ 38.15	\$ 39.30	\$ 40.48	\$ 41.69	\$ 42.94
3243	Planner III	1 1/2 eligible	PROFS	17	Monthly	\$ 6,052.17	\$ 6,233.73	\$ 6,420.75	\$ 6,613.37	\$ 6,811.77	\$ 7,016.12	\$ 7,226.61	\$ 7,443.41
3243	Planner III	1 1/2 eligible	PROFS	17	Longevity (10 year)	\$ 6,354.78	\$ 6,545.42	\$ 6,741.78	\$ 6,944.04	\$ 7,152.36	\$ 7,366.93	\$ 7,587.94	\$ 7,815.58
3243	Planner III	1 1/2 eligible	PROFS	17	Longevity (15 year)	\$ 6,506.08	\$ 6,701.26	\$ 6,902.30	\$ 7,109.37	\$ 7,322.65	\$ 7,542.33	\$ 7,768.60	\$ 8,001.66
3243	Planner III	1 1/2 eligible	PROFS	17	Longevity (20 year)	\$ 6,657.39	\$ 6,857.11	\$ 7,062.82	\$ 7,274.71	\$ 7,492.95	\$ 7,717.74	\$ 7,949.27	\$ 8,187.75
3518	Planning Aide	1 1/2 eligible	TCHNL	7	Annual	\$ 44,586.08	\$ 45,923.67	\$ 47,301.38	\$ 48,720.42	\$ 50,182.03	\$ 51,687.49	\$ 53,239.12	\$ 54,835.26
3518	Planning Aide	1 1/2 eligible	TCHNL	7	Hourly	\$ 21.44	\$ 22.08	\$ 22.74	\$ 23.42	\$ 24.13	\$ 24.85	\$ 25.60	\$ 26.36
3518	Planning Aide	1 1/2 eligible	TCHNL	7	Monthly	\$ 3,715.51	\$ 3,826.97	\$ 3,941.78	\$ 4,060.03	\$ 4,181.84	\$ 4,307.29	\$ 4,436.51	\$ 4,569.60
3518	Planning Aide	1 1/2 eligible	TCHNL	7	Longevity (10 year)	\$ 3,901.28	\$ 4,018.32	\$ 4,138.87	\$ 4,263.04	\$ 4,390.93	\$ 4,522.66	\$ 4,658.34	\$ 4,798.09
3518	Planning Aide	1 1/2 eligible	TCHNL	7	Longevity (15 year)	\$ 3,994.17	\$ 4,114.00	\$ 4,237.42	\$ 4,364.54	\$ 4,495.47	\$ 4,630.34	\$ 4,769.25	\$ 4,912.33
3518	Planning Aide	1 1/2 eligible	TCHNL	7	Longevity (20 year)	\$ 4,087.06	\$ 4,209.67	\$ 4,335.96	\$ 4,466.04	\$ 4,600.02	\$ 4,738.02	\$ 4,880.16	\$ 5,026.57
3306	Planning Technician	1 1/2 eligible	TCHNL	10	Annual	\$ 51,613.97	\$ 53,162.38	\$ 54,757.26	\$ 56,399.97	\$ 58,091.97	\$ 59,834.73	\$ 61,629.77	\$ 63,478.67
3306	Planning Technician	1 1/2 eligible	TCHNL	10	Hourly	\$ 24.81	\$ 25.56	\$ 26.33	\$ 27.12	\$ 27.93	\$ 28.77	\$ 29.63	\$ 30.52
3306	Planning Technician	1 1/2 eligible	TCHNL	10	Monthly	\$ 4,301.16	\$ 4,430.20	\$ 4,563.10	\$ 4,700.00	\$ 4,841.00	\$ 4,986.23	\$ 5,135.81	\$ 5,289.89
3306	Planning Technician	1 1/2 eligible	TCHNL	10	Longevity (10 year)	\$ 4,516.22	\$ 4,651.71	\$ 4,791.26	\$ 4,935.00	\$ 5,083.05	\$ 5,235.54	\$ 5,392.61	\$ 5,554.38
3306	Planning Technician	1 1/2 eligible	TCHNL	10	Longevity (15 year)	\$ 4,623.75	\$ 4,762.46	\$ 4,905.34	\$ 5,052.50	\$ 5,204.07	\$ 5,360.19	\$ 5,521.00	\$ 5,686.63
3306	Planning Technician	1 1/2 eligible	TCHNL	10	Longevity (20 year)	\$ 4,731.28	\$ 4,873.22	\$ 5,019.42	\$ 5,170.00	\$ 5,325.10	\$ 5,484.85	\$ 5,649.40	\$ 5,818.88
4126U	Principal Administrative Analyst (Unrepresented)	Exempt-ML	UNREP	20	Annual	\$ 86,596.28	\$ 89,194.17	\$ 91,869.99	\$ 94,626.09	\$ 97,464.88	\$ 100,388.82	\$ 103,400.49	\$ 106,502.50
4126U	Principal Administrative Analyst (Unrepresented)	Exempt-ML	UNREP	20	Hourly	\$ 41.63	\$ 42.88	\$ 44.17	\$ 45.49	\$ 46.86	\$ 48.26	\$ 49.71	\$ 51.20
4126U	Principal Administrative Analyst (Unrepresented)	Exempt-ML	UNREP	20	Monthly	\$ 7,216.36	\$ 7,432.85	\$ 7,655.83	\$ 7,885.51	\$ 8,122.07	\$ 8,365.74	\$ 8,616.71	\$ 8,875.21
4126U	Principal Administrative Analyst (Unrepresented)	Exempt-ML	UNREP	20	Longevity (10 year)	\$ 7,577.17	\$ 7,804.49	\$ 8,038.62	\$ 8,279.78	\$ 8,528.18	\$ 8,784.02	\$ 9,047.54	\$ 9,318.97
4126U	Principal Administrative Analyst (Unrepresented)	Exempt-ML	UNREP	20	Longevity (15 year)	\$ 7,757.58	\$ 7,990.31	\$ 8,230.02	\$ 8,476.92	\$ 8,731.23	\$ 8,993.17	\$ 9,262.96	\$ 9,540.85
4126U	Principal Administrative Analyst (Unrepresented)	Exempt-ML	UNREP	20	Longevity (20 year)	\$ 7,937.99	\$ 8,176.13	\$ 8,421.42	\$ 8,674.06	\$ 8,934.28	\$ 9,202.31	\$ 9,478.38	\$ 9,762.73
3636	Program Assistant I	1 1/2 eligible	CLRCL	5	Annual	\$ 40,440.89	\$ 41,654.12	\$ 42,903.74	\$ 44,190.86	\$ 45,516.58	\$ 46,882.08	\$ 48,288.54	\$ 49,737.20
3636	Program Assistant I	1 1/2 eligible	CLRCL	5	Hourly	\$ 19.44	\$ 20.03	\$ 20.63	\$ 21.25	\$ 21.88	\$ 22.54	\$ 23.22	\$ 23.91
3636	Program Assistant I	1 1/2 eligible	CLRCL	5	Monthly	\$ 3,370.07	\$ 3,471.18	\$ 3,575.31	\$ 3,682.57	\$ 3,793.05	\$ 3,906.84	\$ 4,024.05	\$ 4,144.77
3636	Program Assistant I	1 1/2 eligible	CLRCL	5	Longevity (10 year)	\$ 3,538.58	\$ 3,644.74	\$ 3,754.08	\$ 3,866.70	\$ 3,982.70	\$ 4,102.18	\$ 4,225.25	\$ 4,352.00

Madera County Salary Schedule
8-Step

Board Approved: August 20, 2024
Effective August 21, 2024

Job Code	Classification Title	OT Status	Unit	Range	Period	A	B	C	D	E	F	G	H
3636	Program Assistant I	1 1/2 eligible	CLRCL	5	Longevity (15 year)	\$ 3,622.83	\$ 3,731.51	\$ 3,843.46	\$ 3,958.76	\$ 4,077.53	\$ 4,199.85	\$ 4,325.85	\$ 4,455.62
3636	Program Assistant I	1 1/2 eligible	CLRCL	5	Longevity (20 year)	\$ 3,707.08	\$ 3,818.29	\$ 3,932.84	\$ 4,050.83	\$ 4,172.35	\$ 4,297.52	\$ 4,426.45	\$ 4,559.24
3636U	Program Assistant I (Unrepresented)	1 1/2 eligible	UNREP	5	Annual	\$ 41,654.29	\$ 42,903.92	\$ 44,191.04	\$ 45,516.77	\$ 46,882.27	\$ 48,288.74	\$ 49,737.40	\$ 51,229.52
3636U	Program Assistant I (Unrepresented)	1 1/2 eligible	UNREP	5	Hourly	\$ 20.03	\$ 20.63	\$ 21.25	\$ 21.88	\$ 22.54	\$ 23.22	\$ 23.91	\$ 24.63
3636U	Program Assistant I (Unrepresented)	1 1/2 eligible	UNREP	5	Monthly	\$ 3,471.19	\$ 3,575.33	\$ 3,682.59	\$ 3,793.06	\$ 3,906.86	\$ 4,024.06	\$ 4,144.78	\$ 4,269.13
3636U	Program Assistant I (Unrepresented)	1 1/2 eligible	UNREP	5	Longevity (10 year)	\$ 3,644.75	\$ 3,754.09	\$ 3,866.72	\$ 3,982.72	\$ 4,102.20	\$ 4,225.26	\$ 4,352.02	\$ 4,482.58
3636U	Program Assistant I (Unrepresented)	1 1/2 eligible	UNREP	5	Longevity (15 year)	\$ 3,731.53	\$ 3,843.48	\$ 3,958.78	\$ 4,077.54	\$ 4,199.87	\$ 4,325.87	\$ 4,455.64	\$ 4,589.31
3636U	Program Assistant I (Unrepresented)	1 1/2 eligible	UNREP	5	Longevity (20 year)	\$ 3,818.31	\$ 3,932.86	\$ 4,050.85	\$ 4,172.37	\$ 4,297.54	\$ 4,426.47	\$ 4,559.26	\$ 4,696.04
3637	Program Assistant II	1 1/2 eligible	CLRCL	8	Annual	\$ 46,815.39	\$ 48,219.85	\$ 49,666.45	\$ 51,156.44	\$ 52,691.13	\$ 54,271.87	\$ 55,900.02	\$ 57,577.02
3637	Program Assistant II	1 1/2 eligible	CLRCL	8	Hourly	\$ 22.51	\$ 23.18	\$ 23.88	\$ 24.59	\$ 25.33	\$ 26.09	\$ 26.88	\$ 27.68
3637	Program Assistant II	1 1/2 eligible	CLRCL	8	Monthly	\$ 3,901.28	\$ 4,018.32	\$ 4,138.87	\$ 4,263.04	\$ 4,390.93	\$ 4,522.66	\$ 4,658.34	\$ 4,798.09
3637	Program Assistant II	1 1/2 eligible	CLRCL	8	Longevity (10 year)	\$ 4,096.35	\$ 4,219.24	\$ 4,345.81	\$ 4,476.19	\$ 4,610.47	\$ 4,748.79	\$ 4,891.25	\$ 5,037.99
3637	Program Assistant II	1 1/2 eligible	CLRCL	8	Longevity (15 year)	\$ 4,193.88	\$ 4,319.69	\$ 4,449.29	\$ 4,582.76	\$ 4,720.25	\$ 4,861.85	\$ 5,007.71	\$ 5,157.94
3637	Program Assistant II	1 1/2 eligible	CLRCL	8	Longevity (20 year)	\$ 4,291.41	\$ 4,420.15	\$ 4,552.76	\$ 4,689.34	\$ 4,830.02	\$ 4,974.92	\$ 5,124.17	\$ 5,277.89
3637U	Program Assistant II (Unrepresented)	1 1/2 eligible	UNREP	8	Annual	\$ 48,220.05	\$ 49,666.65	\$ 51,156.65	\$ 52,691.35	\$ 54,272.09	\$ 55,900.25	\$ 57,577.26	\$ 59,304.58
3637U	Program Assistant II (Unrepresented)	1 1/2 eligible	UNREP	8	Hourly	\$ 23.18	\$ 23.88	\$ 24.59	\$ 25.33	\$ 26.09	\$ 26.88	\$ 27.68	\$ 28.51
3637U	Program Assistant II (Unrepresented)	1 1/2 eligible	UNREP	8	Monthly	\$ 4,018.34	\$ 4,138.89	\$ 4,263.05	\$ 4,390.95	\$ 4,522.67	\$ 4,658.35	\$ 4,798.10	\$ 4,942.05
3637U	Program Assistant II (Unrepresented)	1 1/2 eligible	UNREP	8	Longevity (10 year)	\$ 4,219.25	\$ 4,345.83	\$ 4,476.21	\$ 4,610.49	\$ 4,748.81	\$ 4,891.27	\$ 5,038.01	\$ 5,189.15
3637U	Program Assistant II (Unrepresented)	1 1/2 eligible	UNREP	8	Longevity (15 year)	\$ 4,319.71	\$ 4,449.30	\$ 4,582.78	\$ 4,720.27	\$ 4,861.87	\$ 5,007.73	\$ 5,157.96	\$ 5,312.70
3637U	Program Assistant II (Unrepresented)	1 1/2 eligible	UNREP	8	Longevity (20 year)	\$ 4,420.17	\$ 4,552.78	\$ 4,689.36	\$ 4,830.04	\$ 4,974.94	\$ 5,124.19	\$ 5,277.92	\$ 5,436.25
3385	Property Tax and Sales Assistant I	1 1/2 eligible	CLRCL	2	Annual	\$ 34,934.36	\$ 35,982.39	\$ 37,061.87	\$ 38,173.72	\$ 39,318.93	\$ 40,498.50	\$ 41,713.46	\$ 42,964.86
3385	Property Tax and Sales Assistant I	1 1/2 eligible	CLRCL	2	Hourly	\$ 16.80	\$ 17.30	\$ 17.82	\$ 18.35	\$ 18.90	\$ 19.47	\$ 20.05	\$ 20.66
3385	Property Tax and Sales Assistant I	1 1/2 eligible	CLRCL	2	Monthly	\$ 2,911.20	\$ 2,998.53	\$ 3,088.49	\$ 3,181.14	\$ 3,276.58	\$ 3,374.88	\$ 3,476.12	\$ 3,580.41
3385	Property Tax and Sales Assistant I	1 1/2 eligible	CLRCL	2	Longevity (10 year)	\$ 3,056.76	\$ 3,148.46	\$ 3,242.91	\$ 3,340.20	\$ 3,440.41	\$ 3,543.62	\$ 3,649.93	\$ 3,759.43
3385	Property Tax and Sales Assistant I	1 1/2 eligible	CLRCL	2	Longevity (15 year)	\$ 3,129.54	\$ 3,223.42	\$ 3,320.13	\$ 3,419.73	\$ 3,522.32	\$ 3,627.99	\$ 3,736.83	\$ 3,848.94
3385	Property Tax and Sales Assistant I	1 1/2 eligible	CLRCL	2	Longevity (20 year)	\$ 3,202.32	\$ 3,298.39	\$ 3,397.34	\$ 3,499.26	\$ 3,604.24	\$ 3,712.36	\$ 3,823.73	\$ 3,938.45
3386	Property Tax and Sales Assistant II	1 1/2 eligible	CLRCL	5	Annual	\$ 40,440.89	\$ 41,654.12	\$ 42,903.74	\$ 44,190.86	\$ 45,516.58	\$ 46,882.08	\$ 48,288.54	\$ 49,737.20
3386	Property Tax and Sales Assistant II	1 1/2 eligible	CLRCL	5	Hourly	\$ 19.44	\$ 20.03	\$ 20.63	\$ 21.25	\$ 21.88	\$ 22.54	\$ 23.22	\$ 23.91
3386	Property Tax and Sales Assistant II	1 1/2 eligible	CLRCL	5	Monthly	\$ 3,370.07	\$ 3,471.18	\$ 3,575.31	\$ 3,682.57	\$ 3,793.05	\$ 3,906.84	\$ 4,024.05	\$ 4,144.77
3386	Property Tax and Sales Assistant II	1 1/2 eligible	CLRCL	5	Longevity (10 year)	\$ 3,538.58	\$ 3,644.74	\$ 3,754.08	\$ 3,866.70	\$ 3,982.70	\$ 4,102.18	\$ 4,225.25	\$ 4,352.00
3386	Property Tax and Sales Assistant II	1 1/2 eligible	CLRCL	5	Longevity (15 year)	\$ 3,622.83	\$ 3,731.51	\$ 3,843.46	\$ 3,958.76	\$ 4,077.53	\$ 4,199.85	\$ 4,325.85	\$ 4,455.62
3386	Property Tax and Sales Assistant II	1 1/2 eligible	CLRCL	5	Longevity (20 year)	\$ 3,707.08	\$ 3,818.29	\$ 3,932.84	\$ 4,050.83	\$ 4,172.35	\$ 4,297.52	\$ 4,426.45	\$ 4,559.24
3253	Psychiatric Nurse Practitioner	Exempt-ST	PROFS	25	Annual	\$ 107,301.73	\$ 110,520.78	\$ 113,836.40	\$ 117,251.50	\$ 120,769.04	\$ 124,392.11	\$ 128,123.87	\$ 131,967.59
3253	Psychiatric Nurse Practitioner	Exempt-ST	PROFS	25	Hourly	\$ 51.59	\$ 53.13	\$ 54.73	\$ 56.37	\$ 58.06	\$ 59.80	\$ 61.60	\$ 63.45
3253	Psychiatric Nurse Practitioner	Exempt-ST	PROFS	25	Monthly	\$ 9,841.81	\$ 9,210.06	\$ 9,486.37	\$ 9,770.96	\$ 10,064.09	\$ 10,366.01	\$ 10,676.99	\$ 10,997.30
3253	Psychiatric Nurse Practitioner	Exempt-ST	PROFS	25	Longevity (10 year)	\$ 9,388.90	\$ 9,670.57	\$ 9,960.69	\$ 10,259.51	\$ 10,567.29	\$ 10,884.31	\$ 11,210.84	\$ 11,547.16
3253	Psychiatric Nurse Practitioner	Exempt-ST	PROFS	25	Longevity (15 year)	\$ 9,612.45	\$ 9,900.82	\$ 10,197.84	\$ 10,503.78	\$ 10,818.89	\$ 11,143.46	\$ 11,477.76	\$ 11,822.10
3253	Psychiatric Nurse Practitioner	Exempt-ST	PROFS	25	Longevity (20 year)	\$ 9,835.99	\$ 10,131.07	\$ 10,435.00	\$ 10,748.05	\$ 11,070.50	\$ 11,402.61	\$ 11,744.69	\$ 12,097.03
3640	Public Health Assistant	1 1/2 eligible	TCHNL	5	Annual	\$ 40,440.89	\$ 41,654.12	\$ 42,903.74	\$ 44,190.86	\$ 45,516.58	\$ 46,882.08	\$ 48,288.54	\$ 49,737.20
3640	Public Health Assistant	1 1/2 eligible	TCHNL	5	Hourly	\$ 19.44	\$ 20.03	\$ 20.63	\$ 21.25	\$ 21.88	\$ 22.54	\$ 23.22	\$ 23.91
3640	Public Health Assistant	1 1/2 eligible	TCHNL	5	Monthly	\$ 3,370.07	\$ 3,471.18	\$ 3,575.31	\$ 3,682.57	\$ 3,793.05	\$ 3,906.84	\$ 4,024.05	\$ 4,144.77
3640	Public Health Assistant	1 1/2 eligible	TCHNL	5	Longevity (10 year)	\$ 3,538.58	\$ 3,644.74	\$ 3,754.08	\$ 3,866.70	\$ 3,982.70	\$ 4,102.18	\$ 4,225.25	\$ 4,352.00
3640	Public Health Assistant	1 1/2 eligible	TCHNL	5	Longevity (15 year)	\$ 3,622.83	\$ 3,731.51	\$ 3,843.46	\$ 3,958.76	\$ 4,077.53	\$ 4,199.85	\$ 4,325.85	\$ 4,455.62
3640	Public Health Assistant	1 1/2 eligible	TCHNL	5	Longevity (20 year)	\$ 3,707.08	\$ 3,818.29	\$ 3,932.84	\$ 4,050.83	\$ 4,172.35	\$ 4,297.52	\$ 4,426.45	\$ 4,559.24
3529	Public Health Case Management Assistant	1 1/2 eligible	TCHNL	7	Annual	\$ 44,586.08	\$ 45,923.67	\$ 47,301.38	\$ 48,720.42	\$ 50,182.03	\$ 51,687.49	\$ 53,238.12	\$ 54,835.26
3529	Public Health Case Management Assistant	1 1/2 eligible	TCHNL	7	Hourly	\$ 21.44	\$ 22.08	\$ 22.74	\$ 23.42	\$ 24.13	\$ 24.85	\$ 25.60	\$ 26.36
3529	Public Health Case Management Assistant	1 1/2 eligible	TCHNL	7	Monthly	\$ 3,715.51	\$ 3,826.97	\$ 3,941.78	\$ 4,060.03	\$ 4,181.84	\$ 4,307.29	\$ 4,436.51	\$ 4,569.60
3529	Public Health Case Management Assistant	1 1/2 eligible	TCHNL	7	Longevity (10 year)	\$ 3,901.28	\$ 4,018.32	\$ 4,138.87	\$ 4,263.04	\$ 4,390.93	\$ 4,522.66	\$ 4,658.34	\$ 4,798.09
3529	Public Health Case Management Assistant	1 1/2 eligible	TCHNL	7	Longevity (15 year)	\$ 3,994.17	\$ 4,114.00	\$ 4,237.42	\$ 4,364.54	\$ 4,495.47	\$ 4,630.34	\$ 4,769.25	\$ 4,912.33
3529	Public Health Case Management Assistant	1 1/2 eligible	TCHNL	7	Longevity (20 year)	\$ 4,087.06	\$ 4,209.67	\$ 4,335.96	\$ 4,466.04	\$ 4,600.02	\$ 4,738.02	\$ 4,880.16	\$ 5,026.57
2126	Public Health Director	Exempt-ML	ADPTH	33	Annual	\$ 158,533.52	\$ 163,289.53	\$ 168,188.21	\$ 173,233.86	\$ 178,430.88	\$ 183,783.80	\$ 189,297.32	\$ 194,976.24
2126	Public Health Director	Exempt-ML	ADPTH	33	Hourly	\$ 76.22	\$ 78.50	\$ 80.86	\$ 83.29	\$ 85.78	\$ 88.36	\$ 91.01	\$ 93.74
2126	Public Health Director	Exempt-ML	ADPTH	33	Monthly	\$ 13,211.13	\$ 13,607.46	\$ 14,015.68	\$ 14,436.16	\$ 14,869.24	\$ 15,315.32	\$ 15,774.78	\$ 16,248.02
2126	Public Health Director	Exempt-ML	ADPTH	33	Longevity (10 year)	\$ 13,871.68	\$ 14,287.83	\$ 14,716.47	\$ 15,157.96	\$ 15,612.70	\$ 16,081.08	\$ 16,563.52	\$ 17,060.42
2126	Public Health Director	Exempt-ML	ADPTH	33	Longevity (15 year)	\$ 14,201.96	\$ 14,628.02	\$ 15,066.86	\$ 15,518.87	\$ 15,984.43	\$ 16,463.97	\$ 16,957.88	\$ 17,466.62
2126	Public Health Director	Exempt-ML	ADPTH	33	Longevity (20 year)	\$ 14,532.24	\$ 14,968.21	\$ 15,417.25	\$ 15,879.77	\$ 16,356.16	\$ 16,846.85	\$ 17,352.25	\$ 17,872.82
3502	Public Health Education Assistant	1 1/2 eligible	TCHNL	9	Annual	\$ 49,156.16	\$ 50,630.84	\$ 52,149.77	\$ 53,714.26	\$ 55,325.69	\$ 56,985.46	\$ 58,695.02	\$ 60,455.87
3502	Public Health Education Assistant	1 1/2 eligible	TCHNL	9	Hourly	\$ 23.63	\$ 24.34	\$ 25.07	\$ 25.82	\$ 26.60	\$ 27.40	\$ 28.22	\$ 29.07
3502	Public Health Education Assistant	1 1/2 eligible	TCHNL	9	Monthly	\$ 4,096.35	\$ 4,219.24	\$ 4,345.81	\$ 4,476.19	\$ 4,610.47	\$ 4,748.79	\$ 4,891.25	\$ 5,037.99
3502	Public Health Education Assistant	1 1/2 eligible	TCHNL	9	Longevity (10 year)	\$ 4,301.16	\$ 4,430.20	\$ 4,563.10	\$ 4,700.00	\$ 4,841.00	\$ 4,986.23	\$ 5,135.81	\$ 5,289.89
3502	Public Health Education Assistant	1 1/2 eligible	TCHNL	9	Longevity (15 year)	\$ 4,403.57	\$ 4,535.68	\$ 4,671.75	\$ 4,811.90	\$ 4,956.26	\$ 5,104.95	\$ 5,258.10	\$ 5,415.84
3502	Public Health Education Assistant	1 1/2 eligible	TCHNL	9	Longevity (20 year)	\$ 4,505.98	\$ 4,641.16	\$ 4,780.40	\$ 4,923.81	\$ 5,071.52	\$ 5,223.67	\$ 5,380.38	\$ 5,541.79
3330	Public Health Laboratory Technician	1 1/2 eligible	TCHNL	5	Annual	\$ 40,440.89	\$ 41,654.12	\$ 42,903.74	\$ 44,190.86	\$ 45,516.58	\$ 46,882.08	\$ 48,288.54	\$ 49,737.20
3330	Public Health Laboratory Technician	1 1/2 eligible	TCHNL	5	Hourly	\$ 19.44	\$ 20.03	\$ 20.63	\$ 21.25	\$ 21.88	\$ 22.54	\$ 23.22	\$ 23.91
3330	Public Health Laboratory Technician	1 1/2 eligible	TCHNL	5	Monthly	\$ 3,370.07	\$ 3,471.18	\$ 3,575.31	\$ 3,682.57	\$ 3,793.05	\$ 3,906.84	\$ 4,024.05	\$ 4,144.77
3330	Public Health Laboratory Technician	1 1/2 eligible	TCHNL	5	Longevity (10 year)	\$ 3,538.58	\$ 3,644.74	\$ 3,754.08	\$ 3,866.70	\$ 3,982.70	\$ 4,102.18	\$ 4,225.25	\$ 4,352.00
3330	Public Health Laboratory Technician	1 1/2 eligible	TCHNL	5	Longevity (15 year)	\$ 3,622.83	\$ 3,731.51	\$ 3,843.46	\$ 3,958.76	\$ 4,077.53	\$ 4,199.85	\$ 4,325.85	\$ 4,455.62
3330	Public Health Laboratory Technician	1 1/2 eligible	TCHNL	5	Longevity (20 year)	\$ 3,707.08	\$ 3,818.29	\$ 3,932.84	\$ 4,050.83	\$ 4,172.35	\$ 4,297.52	\$ 4,426.45	\$ 4,559.24

Madera County Salary Schedule
8-Step

Board Approved: August 20, 2024
Effective August 21, 2024

Job Code	Classification Title	OT Status	Unit	Range	Period	A	B	C	D	E	F	G	H
4649	Public Health Microbiologist I	1 1/2 eligible	PROFS	15	Annual	\$ 65,873.95	\$ 67,850.17	\$ 69,885.68	\$ 71,982.25	\$ 74,141.71	\$ 76,365.97	\$ 78,656.94	\$ 81,016.65
4649	Public Health Microbiologist I	1 1/2 eligible	PROFS	15	Hourly	\$ 31.67	\$ 32.62	\$ 33.60	\$ 34.61	\$ 35.65	\$ 36.71	\$ 37.82	\$ 38.95
4649	Public Health Microbiologist I	1 1/2 eligible	PROFS	15	Monthly	\$ 5,489.50	\$ 5,654.18	\$ 5,823.81	\$ 5,998.52	\$ 6,178.48	\$ 6,363.83	\$ 6,554.75	\$ 6,751.39
4649	Public Health Microbiologist I	1 1/2 eligible	PROFS	15	Longevity (10 year)	\$ 5,763.97	\$ 5,936.89	\$ 6,115.00	\$ 6,298.45	\$ 6,487.40	\$ 6,682.02	\$ 6,882.48	\$ 7,088.96
4649	Public Health Microbiologist I	1 1/2 eligible	PROFS	15	Longevity (15 year)	\$ 5,901.21	\$ 6,078.24	\$ 6,260.59	\$ 6,448.41	\$ 6,641.86	\$ 6,841.12	\$ 7,046.35	\$ 7,257.74
4649	Public Health Microbiologist I	1 1/2 eligible	PROFS	15	Longevity (20 year)	\$ 6,038.45	\$ 6,219.60	\$ 6,406.19	\$ 6,598.37	\$ 6,796.32	\$ 7,000.21	\$ 7,210.22	\$ 7,426.53
3228	Public Health Microbiologist II	1 1/2 eligible	PROFS	18	Annual	\$ 76,257.33	\$ 78,545.05	\$ 80,901.41	\$ 83,328.45	\$ 85,828.30	\$ 88,403.15	\$ 91,055.25	\$ 93,786.90
3228	Public Health Microbiologist II	1 1/2 eligible	PROFS	18	Hourly	\$ 36.66	\$ 37.76	\$ 38.89	\$ 40.06	\$ 41.26	\$ 42.50	\$ 43.78	\$ 45.09
3228	Public Health Microbiologist II	1 1/2 eligible	PROFS	18	Monthly	\$ 6,354.78	\$ 6,545.42	\$ 6,741.78	\$ 6,944.04	\$ 7,152.36	\$ 7,366.93	\$ 7,587.94	\$ 7,815.58
3228	Public Health Microbiologist II	1 1/2 eligible	PROFS	18	Longevity (10 year)	\$ 6,672.52	\$ 6,872.69	\$ 7,078.87	\$ 7,291.24	\$ 7,509.98	\$ 7,735.28	\$ 7,967.33	\$ 8,206.35
3228	Public Health Microbiologist II	1 1/2 eligible	PROFS	18	Longevity (15 year)	\$ 6,831.39	\$ 7,036.33	\$ 7,247.42	\$ 7,464.84	\$ 7,688.79	\$ 7,919.45	\$ 8,157.03	\$ 8,401.74
3228	Public Health Microbiologist II	1 1/2 eligible	PROFS	18	Longevity (20 year)	\$ 6,990.26	\$ 7,199.96	\$ 7,415.96	\$ 7,638.44	\$ 7,867.59	\$ 8,103.62	\$ 8,346.73	\$ 8,597.13
4648	Public Health Microbiologist Trainee	1 1/2 eligible	PROFS	9	Annual	\$ 49,156.16	\$ 50,630.84	\$ 52,149.77	\$ 53,714.26	\$ 55,325.69	\$ 56,985.46	\$ 58,695.02	\$ 60,455.87
4648	Public Health Microbiologist Trainee	1 1/2 eligible	PROFS	9	Hourly	\$ 23.63	\$ 24.34	\$ 25.07	\$ 25.82	\$ 26.60	\$ 27.40	\$ 28.22	\$ 29.07
4648	Public Health Microbiologist Trainee	1 1/2 eligible	PROFS	9	Monthly	\$ 4,096.35	\$ 4,219.24	\$ 4,345.81	\$ 4,476.19	\$ 4,610.47	\$ 4,748.79	\$ 4,891.25	\$ 5,037.99
4648	Public Health Microbiologist Trainee	1 1/2 eligible	PROFS	9	Longevity (10 year)	\$ 4,301.16	\$ 4,430.20	\$ 4,563.10	\$ 4,700.00	\$ 4,841.00	\$ 4,986.23	\$ 5,135.81	\$ 5,289.89
4648	Public Health Microbiologist Trainee	1 1/2 eligible	PROFS	9	Longevity (15 year)	\$ 4,403.57	\$ 4,535.68	\$ 4,671.75	\$ 4,811.90	\$ 4,956.26	\$ 5,104.95	\$ 5,258.10	\$ 5,415.84
4648	Public Health Microbiologist Trainee	1 1/2 eligible	PROFS	9	Longevity (20 year)	\$ 4,505.98	\$ 4,641.16	\$ 4,780.40	\$ 4,923.81	\$ 5,071.52	\$ 5,223.67	\$ 5,380.38	\$ 5,541.79
3263	Public Health Nurse I	1 1/2 eligible	PROFS	19	Annual	\$ 80,070.20	\$ 82,472.31	\$ 84,946.48	\$ 87,494.87	\$ 90,119.72	\$ 92,823.31	\$ 95,608.01	\$ 98,476.25
3263	Public Health Nurse I	1 1/2 eligible	PROFS	19	Hourly	\$ 38.50	\$ 39.65	\$ 40.84	\$ 42.06	\$ 43.33	\$ 44.63	\$ 45.97	\$ 47.34
3263	Public Health Nurse I	1 1/2 eligible	PROFS	19	Monthly	\$ 6,672.52	\$ 6,872.69	\$ 7,078.87	\$ 7,291.24	\$ 7,509.98	\$ 7,735.28	\$ 7,967.33	\$ 8,206.35
3263	Public Health Nurse I	1 1/2 eligible	PROFS	19	Longevity (10 year)	\$ 7,006.14	\$ 7,216.33	\$ 7,432.82	\$ 7,655.80	\$ 7,885.48	\$ 8,122.04	\$ 8,365.70	\$ 8,616.67
3263	Public Health Nurse I	1 1/2 eligible	PROFS	19	Longevity (15 year)	\$ 7,172.96	\$ 7,388.14	\$ 7,609.79	\$ 7,838.08	\$ 8,073.22	\$ 8,315.42	\$ 8,564.88	\$ 8,821.83
3263	Public Health Nurse I	1 1/2 eligible	PROFS	19	Longevity (20 year)	\$ 7,339.77	\$ 7,559.96	\$ 7,786.76	\$ 8,020.36	\$ 8,260.97	\$ 8,508.80	\$ 8,764.07	\$ 9,026.99
3264	Public Health Nurse II	1 1/2 eligible	PROFS	22	Annual	\$ 92,691.27	\$ 95,472.01	\$ 98,336.17	\$ 101,286.25	\$ 104,324.84	\$ 107,454.58	\$ 110,678.22	\$ 113,998.57
3264	Public Health Nurse II	1 1/2 eligible	PROFS	22	Hourly	\$ 44.56	\$ 45.90	\$ 47.28	\$ 48.70	\$ 50.16	\$ 51.66	\$ 53.21	\$ 54.81
3264	Public Health Nurse II	1 1/2 eligible	PROFS	22	Monthly	\$ 7,724.27	\$ 7,956.00	\$ 8,194.68	\$ 8,440.52	\$ 8,693.74	\$ 8,954.55	\$ 9,223.19	\$ 9,499.88
3264	Public Health Nurse II	1 1/2 eligible	PROFS	22	Longevity (10 year)	\$ 8,110.49	\$ 8,353.80	\$ 8,604.41	\$ 8,862.55	\$ 9,128.42	\$ 9,402.28	\$ 9,684.34	\$ 9,974.87
3264	Public Health Nurse II	1 1/2 eligible	PROFS	22	Longevity (15 year)	\$ 8,303.59	\$ 8,552.70	\$ 8,809.28	\$ 9,073.56	\$ 9,345.77	\$ 9,626.14	\$ 9,914.92	\$ 10,212.37
3264	Public Health Nurse II	1 1/2 eligible	PROFS	22	Longevity (20 year)	\$ 8,496.70	\$ 8,751.60	\$ 9,014.15	\$ 9,284.57	\$ 9,563.11	\$ 9,850.00	\$ 10,145.50	\$ 10,449.87
2149	Public Health Officer	Exempt-ML	ADPTH	42	Annual	\$ 245,937.53	\$ 253,315.65	\$ 260,915.12	\$ 268,742.58	\$ 276,804.85	\$ 285,109.00	\$ 293,662.27	\$ 302,472.14
2149	Public Health Officer	Exempt-ML	ADPTH	42	Hourly	\$ 118.24	\$ 121.79	\$ 125.44	\$ 129.20	\$ 133.08	\$ 137.07	\$ 141.18	\$ 145.42
2149	Public Health Officer	Exempt-ML	ADPTH	42	Monthly	\$ 20,494.79	\$ 21,109.64	\$ 21,742.93	\$ 22,395.21	\$ 23,067.07	\$ 23,759.08	\$ 24,471.86	\$ 25,206.01
2149	Public Health Officer	Exempt-ML	ADPTH	42	Longevity (10 year)	\$ 21,519.53	\$ 22,165.12	\$ 22,830.07	\$ 23,514.98	\$ 24,220.42	\$ 24,945.84	\$ 25,695.45	\$ 26,466.31
2149	Public Health Officer	Exempt-ML	ADPTH	42	Longevity (15 year)	\$ 22,031.90	\$ 22,692.86	\$ 23,373.65	\$ 24,074.86	\$ 24,797.10	\$ 25,541.01	\$ 26,307.24	\$ 27,096.46
2149	Public Health Officer	Exempt-ML	ADPTH	42	Longevity (20 year)	\$ 22,544.27	\$ 23,220.60	\$ 23,917.22	\$ 24,634.74	\$ 25,373.78	\$ 26,134.99	\$ 26,919.04	\$ 27,726.61
4647	Public Works Inspector I	1 1/2 eligible	PROFS	10	Annual	\$ 51,613.97	\$ 53,162.38	\$ 54,757.26	\$ 56,399.97	\$ 58,091.97	\$ 59,834.73	\$ 61,629.77	\$ 63,478.67
4647	Public Works Inspector I	1 1/2 eligible	PROFS	10	Hourly	\$ 24.81	\$ 25.56	\$ 26.33	\$ 27.12	\$ 27.93	\$ 28.77	\$ 29.63	\$ 30.52
4647	Public Works Inspector I	1 1/2 eligible	PROFS	10	Monthly	\$ 4,301.16	\$ 4,430.20	\$ 4,563.10	\$ 4,700.00	\$ 4,841.00	\$ 4,986.23	\$ 5,135.81	\$ 5,289.89
4647	Public Works Inspector I	1 1/2 eligible	PROFS	10	Longevity (10 year)	\$ 4,516.22	\$ 4,651.71	\$ 4,791.26	\$ 4,935.00	\$ 5,083.05	\$ 5,235.54	\$ 5,392.61	\$ 5,554.38
4647	Public Works Inspector I	1 1/2 eligible	PROFS	10	Longevity (15 year)	\$ 4,623.75	\$ 4,762.46	\$ 4,905.34	\$ 5,052.50	\$ 5,204.07	\$ 5,360.19	\$ 5,521.00	\$ 5,686.63
4647	Public Works Inspector I	1 1/2 eligible	PROFS	10	Longevity (20 year)	\$ 4,731.28	\$ 4,873.22	\$ 5,019.42	\$ 5,170.00	\$ 5,325.10	\$ 5,484.85	\$ 5,649.40	\$ 5,818.88
3244	Public Works Inspector II	1 1/2 eligible	PROFS	13	Annual	\$ 59,749.62	\$ 61,542.11	\$ 63,388.37	\$ 65,290.02	\$ 67,248.72	\$ 69,266.18	\$ 71,344.17	\$ 73,484.49
3244	Public Works Inspector II	1 1/2 eligible	PROFS	13	Hourly	\$ 28.73	\$ 29.59	\$ 30.48	\$ 31.39	\$ 32.33	\$ 33.30	\$ 34.30	\$ 35.33
3244	Public Works Inspector II	1 1/2 eligible	PROFS	13	Monthly	\$ 4,979.13	\$ 5,128.51	\$ 5,282.36	\$ 5,440.83	\$ 5,604.06	\$ 5,772.18	\$ 5,945.35	\$ 6,123.71
3244	Public Works Inspector II	1 1/2 eligible	PROFS	13	Longevity (10 year)	\$ 5,228.09	\$ 5,384.93	\$ 5,546.48	\$ 5,712.88	\$ 5,884.26	\$ 6,060.79	\$ 6,242.61	\$ 6,429.89
3244	Public Works Inspector II	1 1/2 eligible	PROFS	13	Longevity (15 year)	\$ 5,352.57	\$ 5,513.15	\$ 5,678.54	\$ 5,848.90	\$ 6,024.36	\$ 6,205.10	\$ 6,391.25	\$ 6,582.99
3244	Public Works Inspector II	1 1/2 eligible	PROFS	13	Longevity (20 year)	\$ 5,477.05	\$ 5,641.36	\$ 5,810.60	\$ 5,984.92	\$ 6,164.47	\$ 6,349.40	\$ 6,539.88	\$ 6,736.08
3310	Real Property Agent	1 1/2 eligible	PROFS	17	Annual	\$ 72,626.03	\$ 74,804.81	\$ 77,048.96	\$ 79,360.43	\$ 81,741.24	\$ 84,193.48	\$ 86,719.28	\$ 89,320.86
3310	Real Property Agent	1 1/2 eligible	PROFS	17	Hourly	\$ 34.92	\$ 35.96	\$ 37.04	\$ 38.15	\$ 39.30	\$ 40.48	\$ 41.69	\$ 42.94
3310	Real Property Agent	1 1/2 eligible	PROFS	17	Monthly	\$ 6,052.17	\$ 6,233.73	\$ 6,420.75	\$ 6,613.37	\$ 6,811.77	\$ 7,016.12	\$ 7,226.61	\$ 7,443.41
3310	Real Property Agent	1 1/2 eligible	PROFS	17	Longevity (10 year)	\$ 6,354.78	\$ 6,545.42	\$ 6,741.78	\$ 6,944.04	\$ 7,152.36	\$ 7,366.93	\$ 7,587.94	\$ 7,815.58
3310	Real Property Agent	1 1/2 eligible	PROFS	17	Longevity (15 year)	\$ 6,506.08	\$ 6,701.26	\$ 6,902.30	\$ 7,109.37	\$ 7,322.65	\$ 7,542.33	\$ 7,768.60	\$ 8,001.66
3310	Real Property Agent	1 1/2 eligible	PROFS	17	Longevity (20 year)	\$ 6,657.39	\$ 6,857.11	\$ 7,062.82	\$ 7,274.71	\$ 7,492.95	\$ 7,717.74	\$ 7,949.27	\$ 8,187.75
3260	Registered Dietitian I	Exempt-ST	PROFS	14	Annual	\$ 62,737.10	\$ 64,619.21	\$ 66,557.79	\$ 68,554.52	\$ 70,611.16	\$ 72,729.49	\$ 74,911.38	\$ 77,158.72
3260	Registered Dietitian I	Exempt-ST	PROFS	14	Hourly	\$ 30.16	\$ 31.07	\$ 32.00	\$ 32.96	\$ 33.95	\$ 34.97	\$ 36.02	\$ 37.10
3260	Registered Dietitian I	Exempt-ST	PROFS	14	Monthly	\$ 5,228.09	\$ 5,384.93	\$ 5,546.48	\$ 5,712.88	\$ 5,884.26	\$ 6,060.79	\$ 6,242.61	\$ 6,429.89
3260	Registered Dietitian I	Exempt-ST	PROFS	14	Longevity (10 year)	\$ 5,489.50	\$ 5,654.18	\$ 5,823.81	\$ 5,998.52	\$ 6,178.48	\$ 6,363.83	\$ 6,554.75	\$ 6,751.39
3260	Registered Dietitian I	Exempt-ST	PROFS	14	Longevity (15 year)	\$ 5,620.20	\$ 5,788.80	\$ 5,962.47	\$ 6,141.34	\$ 6,325.58	\$ 6,515.35	\$ 6,710.81	\$ 6,912.14
3260	Registered Dietitian I	Exempt-ST	PROFS	14	Longevity (20 year)	\$ 5,750.90	\$ 5,923.43	\$ 6,101.13	\$ 6,284.16	\$ 6,472.69	\$ 6,666.87	\$ 6,866.88	\$ 7,072.88
4646	Registered Dietitian II	Exempt-ST	PROFS	17	Annual	\$ 72,626.03	\$ 74,804.81	\$ 77,048.96	\$ 79,360.43	\$ 81,741.24	\$ 84,193.48	\$ 86,719.28	\$ 89,320.86
4646	Registered Dietitian II	Exempt-ST	PROFS	17	Hourly	\$ 34.92	\$ 35.96	\$ 37.04	\$ 38.15	\$ 39.30	\$ 40.48	\$ 41.69	\$ 42.94
4646	Registered Dietitian II	Exempt-ST	PROFS	17	Monthly	\$ 6,052.17	\$ 6,233.73	\$ 6,420.75	\$ 6,613.37	\$ 6,811.77	\$ 7,016.12	\$ 7,226.61	\$ 7,443.41
4646	Registered Dietitian II	Exempt-ST	PROFS	17	Longevity (10 year)	\$ 6,354.78	\$ 6,545.42	\$ 6,741.78	\$ 6,944.04	\$ 7,152.36	\$ 7,366.93	\$ 7,587.94	\$ 7,815.58
4646	Registered Dietitian II	Exempt-ST	PROFS	17	Longevity (15 year)	\$ 6,506.08	\$ 6,701.26	\$ 6,902.30	\$ 7,109.37	\$ 7,322.65	\$ 7,542.33	\$ 7,768.60	\$ 8,001.66
4646	Registered Dietitian II	Exempt-ST	PROFS	17	Longevity (20 year)	\$ 6,657.39	\$ 6,857.11	\$ 7,062.82	\$ 7,274.71	\$ 7,492.95	\$ 7,717.74	\$ 7,949.27	\$ 8,187.75
3157	Registered Environmental Health Specialist I	1 1/2 eligible	PROFS	15	Annual	\$ 65,873.95	\$ 67,850.17	\$ 69,885.68	\$ 71,982.25	\$ 74,141.71	\$ 76,365.97	\$ 78,656.94	\$ 81,016.65
3157	Registered Environmental Health Specialist I	1 1/2 eligible	PROFS	15	Hourly	\$ 31.67	\$ 32.62	\$ 33.60	\$ 34.61	\$ 35.65	\$ 36.71	\$ 37.82	\$ 38.95

Madera County Salary Schedule
8-Step

Board Approved: August 20, 2024
Effective August 21, 2024

Job Code	Classification Title	OT Status	Unit	Range	Period	A	B	C	D	E	F	G	H
3157	Registered Environmental Health Specialist I	1 1/2 eligible	PROFS	15	Monthly	\$ 5,489.50	\$ 5,654.18	\$ 5,823.81	\$ 5,998.52	\$ 6,178.48	\$ 6,363.83	\$ 6,554.75	\$ 6,751.39
3157	Registered Environmental Health Specialist I	1 1/2 eligible	PROFS	15	Longevity (10 year)	\$ 5,763.97	\$ 5,936.89	\$ 6,115.00	\$ 6,298.45	\$ 6,487.40	\$ 6,682.02	\$ 6,882.48	\$ 7,088.96
3157	Registered Environmental Health Specialist I	1 1/2 eligible	PROFS	15	Longevity (15 year)	\$ 5,901.21	\$ 6,078.24	\$ 6,260.59	\$ 6,448.41	\$ 6,641.86	\$ 6,841.12	\$ 7,046.35	\$ 7,257.74
3157	Registered Environmental Health Specialist I	1 1/2 eligible	PROFS	15	Longevity (20 year)	\$ 6,038.45	\$ 6,219.60	\$ 6,406.19	\$ 6,598.37	\$ 6,796.32	\$ 7,000.21	\$ 7,210.22	\$ 7,426.53
3158	Registered Environmental Health Specialist II	1 1/2 eligible	PROFS	17	Annual	\$ 72,626.03	\$ 74,804.81	\$ 77,048.96	\$ 79,360.43	\$ 81,741.24	\$ 84,193.48	\$ 86,719.28	\$ 89,320.86
3158	Registered Environmental Health Specialist II	1 1/2 eligible	PROFS	17	Hourly	\$ 34.92	\$ 35.96	\$ 37.04	\$ 38.15	\$ 39.30	\$ 40.48	\$ 41.69	\$ 42.94
3158	Registered Environmental Health Specialist II	1 1/2 eligible	PROFS	17	Monthly	\$ 6,052.17	\$ 6,233.73	\$ 6,420.75	\$ 6,613.37	\$ 6,811.77	\$ 7,016.12	\$ 7,226.61	\$ 7,443.41
3158	Registered Environmental Health Specialist II	1 1/2 eligible	PROFS	17	Longevity (10 year)	\$ 6,354.78	\$ 6,545.42	\$ 6,741.78	\$ 6,944.04	\$ 7,152.36	\$ 7,366.93	\$ 7,587.94	\$ 7,815.58
3158	Registered Environmental Health Specialist II	1 1/2 eligible	PROFS	17	Longevity (15 year)	\$ 6,506.08	\$ 6,701.26	\$ 6,902.30	\$ 7,109.37	\$ 7,322.65	\$ 7,542.33	\$ 7,768.60	\$ 8,001.66
3158	Registered Environmental Health Specialist II	1 1/2 eligible	PROFS	17	Longevity (20 year)	\$ 6,657.39	\$ 6,857.11	\$ 7,062.82	\$ 7,274.71	\$ 7,492.95	\$ 7,717.74	\$ 7,949.27	\$ 8,187.75
3266	Registered Nurse I	1 1/2 eligible	PROFS	17	Annual	\$ 72,626.03	\$ 74,804.81	\$ 77,048.96	\$ 79,360.43	\$ 81,741.24	\$ 84,193.48	\$ 86,719.28	\$ 89,320.86
3266	Registered Nurse I	1 1/2 eligible	PROFS	17	Hourly	\$ 34.92	\$ 35.96	\$ 37.04	\$ 38.15	\$ 39.30	\$ 40.48	\$ 41.69	\$ 42.94
3266	Registered Nurse I	1 1/2 eligible	PROFS	17	Monthly	\$ 6,052.17	\$ 6,233.73	\$ 6,420.75	\$ 6,613.37	\$ 6,811.77	\$ 7,016.12	\$ 7,226.61	\$ 7,443.41
3266	Registered Nurse I	1 1/2 eligible	PROFS	17	Longevity (10 year)	\$ 6,354.78	\$ 6,545.42	\$ 6,741.78	\$ 6,944.04	\$ 7,152.36	\$ 7,366.93	\$ 7,587.94	\$ 7,815.58
3266	Registered Nurse I	1 1/2 eligible	PROFS	17	Longevity (15 year)	\$ 6,506.08	\$ 6,701.26	\$ 6,902.30	\$ 7,109.37	\$ 7,322.65	\$ 7,542.33	\$ 7,768.60	\$ 8,001.66
3266	Registered Nurse I	1 1/2 eligible	PROFS	17	Longevity (20 year)	\$ 6,657.39	\$ 6,857.11	\$ 7,062.82	\$ 7,274.71	\$ 7,492.95	\$ 7,717.74	\$ 7,949.27	\$ 8,187.75
3267	Registered Nurse II	1 1/2 eligible	PROFS	20	Annual	\$ 84,073.71	\$ 86,595.92	\$ 89,193.80	\$ 91,869.61	\$ 94,625.70	\$ 97,464.47	\$ 100,388.41	\$ 103,400.06
3267	Registered Nurse II	1 1/2 eligible	PROFS	20	Hourly	\$ 40.42	\$ 41.63	\$ 42.88	\$ 44.17	\$ 45.49	\$ 46.86	\$ 48.26	\$ 49.71
3267	Registered Nurse II	1 1/2 eligible	PROFS	20	Monthly	\$ 7,006.14	\$ 7,216.33	\$ 7,432.82	\$ 7,655.80	\$ 7,885.48	\$ 8,122.04	\$ 8,365.70	\$ 8,616.67
3267	Registered Nurse II	1 1/2 eligible	PROFS	20	Longevity (10 year)	\$ 7,356.45	\$ 7,577.14	\$ 7,804.46	\$ 8,038.59	\$ 8,279.75	\$ 8,528.14	\$ 8,783.99	\$ 9,047.51
3267	Registered Nurse II	1 1/2 eligible	PROFS	20	Longevity (15 year)	\$ 7,531.60	\$ 7,757.55	\$ 7,990.28	\$ 8,229.99	\$ 8,476.89	\$ 8,731.19	\$ 8,993.13	\$ 9,262.92
3267	Registered Nurse II	1 1/2 eligible	PROFS	20	Longevity (20 year)	\$ 7,706.76	\$ 7,937.96	\$ 8,176.10	\$ 8,421.38	\$ 8,674.02	\$ 8,934.24	\$ 9,202.27	\$ 9,478.34
3208	Risk and Safety Officer	Exempt-ML	UNREP	24	Annual	\$ 105,258.32	\$ 108,416.07	\$ 111,668.55	\$ 115,018.61	\$ 118,469.16	\$ 122,023.24	\$ 125,683.94	\$ 129,454.46
3208	Risk and Safety Officer	Exempt-ML	UNREP	24	Hourly	\$ 50.60	\$ 52.12	\$ 53.69	\$ 55.30	\$ 56.96	\$ 58.67	\$ 60.42	\$ 62.24
3208	Risk and Safety Officer	Exempt-ML	UNREP	24	Monthly	\$ 8,771.53	\$ 9,034.67	\$ 9,305.71	\$ 9,584.88	\$ 9,872.43	\$ 10,168.60	\$ 10,473.66	\$ 10,787.87
3208	Risk and Safety Officer	Exempt-ML	UNREP	24	Longevity (10 year)	\$ 9,210.10	\$ 9,486.41	\$ 9,771.00	\$ 10,064.13	\$ 10,366.05	\$ 10,677.03	\$ 10,997.34	\$ 11,327.26
3208	Risk and Safety Officer	Exempt-ML	UNREP	24	Longevity (15 year)	\$ 9,429.39	\$ 9,712.27	\$ 10,003.64	\$ 10,303.75	\$ 10,612.86	\$ 10,931.25	\$ 11,259.19	\$ 11,596.96
3208	Risk and Safety Officer	Exempt-ML	UNREP	24	Longevity (20 year)	\$ 9,648.68	\$ 9,938.14	\$ 10,236.28	\$ 10,543.37	\$ 10,859.67	\$ 11,185.46	\$ 11,521.03	\$ 11,866.66
3801	Road Worker I	1 1/2 eligible	SRVCE	6	Annual	\$ 42,462.94	\$ 43,736.83	\$ 45,048.93	\$ 46,400.40	\$ 47,792.41	\$ 49,226.18	\$ 50,702.97	\$ 52,224.06
3801	Road Worker I	1 1/2 eligible	SRVCE	6	Hourly	\$ 20.41	\$ 21.03	\$ 21.66	\$ 22.31	\$ 22.98	\$ 23.67	\$ 24.38	\$ 25.11
3801	Road Worker I	1 1/2 eligible	SRVCE	6	Monthly	\$ 3,538.58	\$ 3,644.74	\$ 3,754.08	\$ 3,866.70	\$ 3,982.70	\$ 4,102.18	\$ 4,225.25	\$ 4,352.00
3801	Road Worker I	1 1/2 eligible	SRVCE	6	Longevity (10 year)	\$ 3,715.51	\$ 3,826.97	\$ 3,941.78	\$ 4,060.03	\$ 4,181.84	\$ 4,307.29	\$ 4,436.51	\$ 4,569.60
3801	Road Worker I	1 1/2 eligible	SRVCE	6	Longevity (15 year)	\$ 3,803.97	\$ 3,918.09	\$ 4,035.63	\$ 4,156.70	\$ 4,281.40	\$ 4,409.85	\$ 4,542.14	\$ 4,678.41
3801	Road Worker I	1 1/2 eligible	SRVCE	6	Longevity (20 year)	\$ 3,892.44	\$ 4,009.21	\$ 4,129.49	\$ 4,253.37	\$ 4,380.97	\$ 4,512.40	\$ 4,647.77	\$ 4,787.21
3802	Road Worker II	1 1/2 eligible	SRVCE	9	Annual	\$ 49,156.16	\$ 50,630.84	\$ 52,149.77	\$ 53,714.26	\$ 55,325.69	\$ 56,985.46	\$ 58,695.02	\$ 60,455.87
3802	Road Worker II	1 1/2 eligible	SRVCE	9	Hourly	\$ 23.63	\$ 24.34	\$ 25.07	\$ 25.82	\$ 26.60	\$ 27.40	\$ 28.22	\$ 29.07
3802	Road Worker II	1 1/2 eligible	SRVCE	9	Monthly	\$ 4,096.35	\$ 4,219.24	\$ 4,345.81	\$ 4,476.19	\$ 4,610.47	\$ 4,748.79	\$ 4,891.25	\$ 5,037.99
3802	Road Worker II	1 1/2 eligible	SRVCE	9	Longevity (10 year)	\$ 4,301.16	\$ 4,430.20	\$ 4,563.10	\$ 4,700.00	\$ 4,841.00	\$ 4,986.23	\$ 5,135.81	\$ 5,289.89
3802	Road Worker II	1 1/2 eligible	SRVCE	9	Longevity (15 year)	\$ 4,403.57	\$ 4,535.68	\$ 4,671.75	\$ 4,811.90	\$ 4,956.26	\$ 5,104.95	\$ 5,258.10	\$ 5,415.84
3802	Road Worker II	1 1/2 eligible	SRVCE	9	Longevity (20 year)	\$ 4,505.98	\$ 4,641.16	\$ 4,780.40	\$ 4,923.81	\$ 5,071.52	\$ 5,223.67	\$ 5,380.38	\$ 5,541.79
3308	Roads Code Compliance Representative	1 1/2 eligible	PROFS	16	Annual	\$ 69,167.65	\$ 71,242.68	\$ 73,379.96	\$ 75,581.36	\$ 77,848.80	\$ 80,184.26	\$ 82,589.79	\$ 85,067.49
3308	Roads Code Compliance Representative	1 1/2 eligible	PROFS	16	Hourly	\$ 33.25	\$ 34.25	\$ 35.28	\$ 36.34	\$ 37.43	\$ 38.55	\$ 39.71	\$ 40.90
3308	Roads Code Compliance Representative	1 1/2 eligible	PROFS	16	Monthly	\$ 5,763.97	\$ 5,936.89	\$ 6,115.00	\$ 6,298.45	\$ 6,487.40	\$ 6,682.02	\$ 6,882.48	\$ 7,088.96
3308	Roads Code Compliance Representative	1 1/2 eligible	PROFS	16	Longevity (10 year)	\$ 6,052.17	\$ 6,233.73	\$ 6,420.75	\$ 6,613.37	\$ 6,811.77	\$ 7,016.12	\$ 7,226.61	\$ 7,443.41
3308	Roads Code Compliance Representative	1 1/2 eligible	PROFS	16	Longevity (15 year)	\$ 6,196.27	\$ 6,382.16	\$ 6,573.62	\$ 6,770.83	\$ 6,973.96	\$ 7,183.17	\$ 7,398.67	\$ 7,620.63
3308	Roads Code Compliance Representative	1 1/2 eligible	PROFS	16	Longevity (20 year)	\$ 6,340.37	\$ 6,530.58	\$ 6,726.50	\$ 6,928.29	\$ 7,136.14	\$ 7,350.22	\$ 7,570.73	\$ 7,797.85
3685	Secretary I (MSS)	1 1/2 eligible	CLRCL	6	Annual	\$ 42,462.94	\$ 43,736.83	\$ 45,048.93	\$ 46,400.40	\$ 47,792.41	\$ 49,226.18	\$ 50,702.97	\$ 52,224.06
3685	Secretary I (MSS)	1 1/2 eligible	CLRCL	6	Hourly	\$ 20.41	\$ 21.03	\$ 21.66	\$ 22.31	\$ 22.98	\$ 23.67	\$ 24.38	\$ 25.11
3685	Secretary I (MSS)	1 1/2 eligible	CLRCL	6	Monthly	\$ 3,538.58	\$ 3,644.74	\$ 3,754.08	\$ 3,866.70	\$ 3,982.70	\$ 4,102.18	\$ 4,225.25	\$ 4,352.00
3685	Secretary I (MSS)	1 1/2 eligible	CLRCL	6	Longevity (10 year)	\$ 3,715.51	\$ 3,826.97	\$ 3,941.78	\$ 4,060.03	\$ 4,181.84	\$ 4,307.29	\$ 4,436.51	\$ 4,569.60
3685	Secretary I (MSS)	1 1/2 eligible	CLRCL	6	Longevity (15 year)	\$ 3,803.97	\$ 3,918.09	\$ 4,035.63	\$ 4,156.70	\$ 4,281.40	\$ 4,409.85	\$ 4,542.14	\$ 4,678.41
3685	Secretary I (MSS)	1 1/2 eligible	CLRCL	6	Longevity (20 year)	\$ 3,892.44	\$ 4,009.21	\$ 4,129.49	\$ 4,253.37	\$ 4,380.97	\$ 4,512.40	\$ 4,647.77	\$ 4,787.21
3203	Senior Accountant-Auditor	Exempt-ST	PROFS	18	Annual	\$ 76,257.33	\$ 78,545.05	\$ 80,901.41	\$ 83,328.45	\$ 85,828.30	\$ 88,403.15	\$ 91,055.25	\$ 93,786.90
3203	Senior Accountant-Auditor	Exempt-ST	PROFS	18	Hourly	\$ 36.66	\$ 37.76	\$ 38.89	\$ 40.06	\$ 41.26	\$ 42.50	\$ 43.78	\$ 45.09
3203	Senior Accountant-Auditor	Exempt-ST	PROFS	18	Monthly	\$ 6,354.78	\$ 6,545.42	\$ 6,741.78	\$ 6,944.04	\$ 7,152.36	\$ 7,366.93	\$ 7,587.94	\$ 7,815.58
3203	Senior Accountant-Auditor	Exempt-ST	PROFS	18	Longevity (10 year)	\$ 6,672.52	\$ 6,872.69	\$ 7,078.87	\$ 7,291.24	\$ 7,509.98	\$ 7,735.28	\$ 7,967.33	\$ 8,206.35
3203	Senior Accountant-Auditor	Exempt-ST	PROFS	18	Longevity (15 year)	\$ 6,831.39	\$ 7,036.33	\$ 7,247.42	\$ 7,464.84	\$ 7,688.79	\$ 7,919.45	\$ 8,157.03	\$ 8,401.74
3203	Senior Accountant-Auditor	Exempt-ST	PROFS	18	Longevity (20 year)	\$ 6,990.26	\$ 7,199.96	\$ 7,415.96	\$ 7,638.44	\$ 7,867.59	\$ 8,103.62	\$ 8,346.73	\$ 8,597.13
3353	Senior Accounting Technician	1 1/2 eligible	TCHNL	11	Annual	\$ 54,194.66	\$ 55,820.50	\$ 57,495.12	\$ 59,219.97	\$ 60,996.57	\$ 62,826.47	\$ 64,711.26	\$ 66,652.60
3353	Senior Accounting Technician	1 1/2 eligible	TCHNL	11	Hourly	\$ 26.06	\$ 26.84	\$ 27.64	\$ 28.47	\$ 29.33	\$ 30.21	\$ 31.11	\$ 32.04
3353	Senior Accounting Technician	1 1/2 eligible	TCHNL	11	Monthly	\$ 4,516.22	\$ 4,651.71	\$ 4,791.26	\$ 4,935.00	\$ 5,083.05	\$ 5,235.54	\$ 5,392.61	\$ 5,554.38
3353	Senior Accounting Technician	1 1/2 eligible	TCHNL	11	Longevity (10 year)	\$ 4,742.03	\$ 4,884.29	\$ 5,030.82	\$ 5,181.75	\$ 5,337.20	\$ 5,492.32	\$ 5,647.24	\$ 5,802.10
3353	Senior Accounting Technician	1 1/2 eligible	TCHNL	11	Longevity (15 year)	\$ 4,854.94	\$ 5,000.59	\$ 5,150.60	\$ 5,305.12	\$ 5,464.28	\$ 5,628.20	\$ 5,797.05	\$ 5,970.96
3353	Senior Accounting Technician	1 1/2 eligible	TCHNL	11	Longevity (20 year)	\$ 4,967.84	\$ 5,116.88	\$ 5,270.39	\$ 5,428.50	\$ 5,591.35	\$ 5,759.09	\$ 5,931.87	\$ 6,109.82
3353U	Senior Accounting Technician (Unrepresented)	1 1/2 eligible	UNREP	11	Annual	\$ 55,820.73	\$ 57,495.36	\$ 59,220.22	\$ 60,996.82	\$ 62,826.73	\$ 64,711.53	\$ 66,652.88	\$ 68,652.46
3353U	Senior Accounting Technician (Unrepresented)	1 1/2 eligible	UNREP	11	Hourly	\$ 26.84	\$ 27.64	\$ 28.47	\$ 29.33	\$ 30.21	\$ 31.11	\$ 32.04	\$ 33.01
3353U	Senior Accounting Technician (Unrepresented)	1 1/2 eligible	UNREP	11	Monthly	\$ 4,651.73	\$ 4,791.28	\$ 4,935.02	\$ 5,083.07	\$ 5,235.56	\$ 5,392.63	\$ 5,554.41	\$ 5,721.04
3353U	Senior Accounting Technician (Unrepresented)	1 1/2 eligible	UNREP	11	Longevity (10 year)	\$ 4,884.31	\$ 5,030.84	\$ 5,181.77	\$ 5,337.22	\$ 5,497.34	\$ 5,662.26	\$ 5,832.13	\$ 6,007.09

Madera County Salary Schedule
8-Step

Board Approved: August 20, 2024
Effective August 21, 2024

Job Code	Classification Title	OT Status	Unit	Range	Period	A	B	C	D	E	F	G	H
3353U	Senior Accounting Technician (Unrepresented)	1 1/2 eligible	UNREP	11	Longevity (15 year)	\$ 5,000.61	\$ 5,150.63	\$ 5,305.14	\$ 5,464.30	\$ 5,628.23	\$ 5,797.07	\$ 5,970.99	\$ 6,150.12
3353U	Senior Accounting Technician (Unrepresented)	1 1/2 eligible	UNREP	11	Longevity (20 year)	\$ 5,116.90	\$ 5,270.41	\$ 5,428.52	\$ 5,591.38	\$ 5,759.12	\$ 5,931.89	\$ 6,109.85	\$ 6,293.14
3209U	Senior Administrative Analyst (Unrepresented)	Exempt-ML	UNREP	20	Annual	\$ 86,596.28	\$ 89,194.17	\$ 91,869.99	\$ 94,626.09	\$ 97,464.88	\$ 100,380.82	\$ 103,400.49	\$ 106,520.50
3209U	Senior Administrative Analyst (Unrepresented)	Exempt-ML	UNREP	20	Hourly	\$ 41.63	\$ 42.88	\$ 44.17	\$ 45.49	\$ 46.86	\$ 48.26	\$ 49.71	\$ 51.20
3209U	Senior Administrative Analyst (Unrepresented)	Exempt-ML	UNREP	20	Monthly	\$ 7,216.36	\$ 7,432.85	\$ 7,655.83	\$ 7,885.51	\$ 8,122.07	\$ 8,365.74	\$ 8,617.71	\$ 8,875.21
3209U	Senior Administrative Analyst (Unrepresented)	Exempt-ML	UNREP	20	Longevity (10 year)	\$ 7,577.17	\$ 7,804.49	\$ 8,038.62	\$ 8,279.78	\$ 8,528.18	\$ 8,784.02	\$ 9,047.54	\$ 9,318.97
3209U	Senior Administrative Analyst (Unrepresented)	Exempt-ML	UNREP	20	Longevity (15 year)	\$ 7,757.58	\$ 7,990.31	\$ 8,230.02	\$ 8,476.92	\$ 8,731.23	\$ 8,993.17	\$ 9,262.96	\$ 9,540.85
3209U	Senior Administrative Analyst (Unrepresented)	Exempt-ML	UNREP	20	Longevity (20 year)	\$ 7,937.99	\$ 8,176.13	\$ 8,421.42	\$ 8,674.06	\$ 8,934.28	\$ 9,202.31	\$ 9,478.38	\$ 9,762.73
3751	Senior Agricultural and Standards Inspector	1 1/2 eligible	PROFS	16	Annual	\$ 69,167.65	\$ 71,242.68	\$ 73,379.96	\$ 75,581.36	\$ 77,848.80	\$ 80,184.26	\$ 82,589.79	\$ 85,067.49
3751	Senior Agricultural and Standards Inspector	1 1/2 eligible	PROFS	16	Hourly	\$ 33.25	\$ 34.25	\$ 35.28	\$ 36.34	\$ 37.43	\$ 38.55	\$ 39.71	\$ 40.90
3751	Senior Agricultural and Standards Inspector	1 1/2 eligible	PROFS	16	Monthly	\$ 5,763.97	\$ 5,936.89	\$ 6,115.00	\$ 6,298.45	\$ 6,487.40	\$ 6,682.02	\$ 6,882.48	\$ 7,088.96
3751	Senior Agricultural and Standards Inspector	1 1/2 eligible	PROFS	16	Longevity (10 year)	\$ 6,052.17	\$ 6,233.73	\$ 6,420.75	\$ 6,613.37	\$ 6,811.77	\$ 7,016.12	\$ 7,226.61	\$ 7,443.41
3751	Senior Agricultural and Standards Inspector	1 1/2 eligible	PROFS	16	Longevity (15 year)	\$ 6,196.27	\$ 6,382.16	\$ 6,573.62	\$ 6,770.83	\$ 6,973.96	\$ 7,183.17	\$ 7,398.67	\$ 7,620.63
3751	Senior Agricultural and Standards Inspector	1 1/2 eligible	PROFS	16	Longevity (20 year)	\$ 6,340.37	\$ 6,530.58	\$ 6,726.50	\$ 6,928.29	\$ 7,136.14	\$ 7,350.22	\$ 7,570.73	\$ 7,797.85
3702	Senior Automotive Technician	1 1/2 eligible	SRVCE	12	Annual	\$ 56,904.40	\$ 58,611.53	\$ 60,369.88	\$ 62,180.97	\$ 64,046.40	\$ 65,967.79	\$ 67,946.83	\$ 69,985.23
3702	Senior Automotive Technician	1 1/2 eligible	SRVCE	12	Hourly	\$ 27.36	\$ 28.18	\$ 29.02	\$ 29.89	\$ 30.79	\$ 31.72	\$ 32.67	\$ 33.65
3702	Senior Automotive Technician	1 1/2 eligible	SRVCE	12	Monthly	\$ 4,742.03	\$ 4,884.29	\$ 5,030.82	\$ 5,181.75	\$ 5,337.20	\$ 5,497.32	\$ 5,662.24	\$ 5,832.10
3702	Senior Automotive Technician	1 1/2 eligible	SRVCE	12	Longevity (10 year)	\$ 4,979.13	\$ 5,128.51	\$ 5,282.36	\$ 5,440.83	\$ 5,604.06	\$ 5,772.18	\$ 5,945.35	\$ 6,123.71
3702	Senior Automotive Technician	1 1/2 eligible	SRVCE	12	Longevity (15 year)	\$ 5,097.69	\$ 5,250.62	\$ 5,408.13	\$ 5,570.38	\$ 5,737.49	\$ 5,909.61	\$ 6,086.90	\$ 6,269.51
3702	Senior Automotive Technician	1 1/2 eligible	SRVCE	12	Longevity (20 year)	\$ 5,216.24	\$ 5,372.72	\$ 5,533.91	\$ 5,699.92	\$ 5,870.92	\$ 6,047.05	\$ 6,228.46	\$ 6,415.31
3237	Senior Behavioral Health Case Manager	1 1/2 eligible	PROFS	11	Annual	\$ 54,194.66	\$ 55,820.50	\$ 57,495.12	\$ 59,219.97	\$ 60,996.57	\$ 62,826.47	\$ 64,711.26	\$ 66,652.60
3237	Senior Behavioral Health Case Manager	1 1/2 eligible	PROFS	11	Hourly	\$ 26.06	\$ 26.84	\$ 27.64	\$ 28.47	\$ 29.33	\$ 30.21	\$ 31.11	\$ 32.04
3237	Senior Behavioral Health Case Manager	1 1/2 eligible	PROFS	11	Monthly	\$ 4,516.22	\$ 4,651.71	\$ 4,791.26	\$ 4,935.00	\$ 5,083.05	\$ 5,235.54	\$ 5,392.61	\$ 5,554.38
3237	Senior Behavioral Health Case Manager	1 1/2 eligible	PROFS	11	Longevity (10 year)	\$ 4,742.03	\$ 4,884.29	\$ 5,030.82	\$ 5,181.75	\$ 5,337.20	\$ 5,497.32	\$ 5,662.24	\$ 5,832.10
3237	Senior Behavioral Health Case Manager	1 1/2 eligible	PROFS	11	Longevity (15 year)	\$ 4,854.94	\$ 5,000.59	\$ 5,150.60	\$ 5,305.12	\$ 5,464.28	\$ 5,628.20	\$ 5,797.05	\$ 5,970.96
3237	Senior Behavioral Health Case Manager	1 1/2 eligible	PROFS	11	Longevity (20 year)	\$ 4,967.84	\$ 5,116.88	\$ 5,270.39	\$ 5,428.50	\$ 5,591.35	\$ 5,759.09	\$ 5,931.87	\$ 6,109.82
3820	Senior Building Maintenance Worker	1 1/2 eligible	SRVCE	10	Annual	\$ 51,613.97	\$ 53,162.38	\$ 54,757.26	\$ 56,399.97	\$ 58,091.97	\$ 59,834.73	\$ 61,629.77	\$ 63,478.67
3820	Senior Building Maintenance Worker	1 1/2 eligible	SRVCE	10	Hourly	\$ 24.81	\$ 25.56	\$ 26.33	\$ 27.12	\$ 27.93	\$ 28.77	\$ 29.63	\$ 30.52
3820	Senior Building Maintenance Worker	1 1/2 eligible	SRVCE	10	Monthly	\$ 4,301.16	\$ 4,430.20	\$ 4,563.10	\$ 4,700.00	\$ 4,841.00	\$ 4,986.23	\$ 5,135.81	\$ 5,289.89
3820	Senior Building Maintenance Worker	1 1/2 eligible	SRVCE	10	Longevity (10 year)	\$ 4,516.22	\$ 4,651.71	\$ 4,791.26	\$ 4,935.00	\$ 5,083.05	\$ 5,235.54	\$ 5,392.61	\$ 5,554.38
3820	Senior Building Maintenance Worker	1 1/2 eligible	SRVCE	10	Longevity (15 year)	\$ 4,623.75	\$ 4,762.46	\$ 4,905.34	\$ 5,052.50	\$ 5,204.07	\$ 5,360.19	\$ 5,520.00	\$ 5,686.63
3820	Senior Building Maintenance Worker	1 1/2 eligible	SRVCE	10	Longevity (20 year)	\$ 4,731.28	\$ 4,873.22	\$ 5,019.42	\$ 5,170.00	\$ 5,325.10	\$ 5,484.85	\$ 5,649.40	\$ 5,818.88
3379	Senior Business Systems Analyst	Exempt-ST	PROFS	19	Annual	\$ 80,070.20	\$ 82,472.31	\$ 84,946.48	\$ 87,494.87	\$ 90,119.72	\$ 92,823.31	\$ 95,608.01	\$ 98,476.25
3379	Senior Business Systems Analyst	Exempt-ST	PROFS	19	Hourly	\$ 38.50	\$ 39.65	\$ 40.84	\$ 42.06	\$ 43.33	\$ 44.63	\$ 45.97	\$ 47.34
3379	Senior Business Systems Analyst	Exempt-ST	PROFS	19	Monthly	\$ 6,672.52	\$ 6,872.69	\$ 7,078.87	\$ 7,291.24	\$ 7,509.98	\$ 7,735.28	\$ 7,967.33	\$ 8,206.35
3379	Senior Business Systems Analyst	Exempt-ST	PROFS	19	Longevity (10 year)	\$ 7,006.14	\$ 7,216.33	\$ 7,432.82	\$ 7,655.80	\$ 7,885.48	\$ 8,122.04	\$ 8,365.70	\$ 8,616.67
3379	Senior Business Systems Analyst	Exempt-ST	PROFS	19	Longevity (15 year)	\$ 7,172.96	\$ 7,388.14	\$ 7,609.79	\$ 7,838.08	\$ 8,073.22	\$ 8,315.42	\$ 8,564.88	\$ 8,821.83
3379	Senior Business Systems Analyst	Exempt-ST	PROFS	19	Longevity (20 year)	\$ 7,339.77	\$ 7,559.96	\$ 7,786.76	\$ 8,020.36	\$ 8,260.97	\$ 8,508.80	\$ 8,764.07	\$ 9,026.99
3726	Senior Deputy Clerk-Recorder	1 1/2 eligible	CLRCL	14	Annual	\$ 62,737.10	\$ 64,619.21	\$ 66,557.92	\$ 68,554.52	\$ 70,611.16	\$ 72,729.49	\$ 74,911.38	\$ 77,158.72
3726	Senior Deputy Clerk-Recorder	1 1/2 eligible	CLRCL	14	Hourly	\$ 30.16	\$ 31.07	\$ 32.00	\$ 32.96	\$ 33.95	\$ 34.97	\$ 36.02	\$ 37.10
3726	Senior Deputy Clerk-Recorder	1 1/2 eligible	CLRCL	14	Monthly	\$ 5,228.09	\$ 5,384.93	\$ 5,546.48	\$ 5,712.88	\$ 5,884.26	\$ 6,060.79	\$ 6,242.61	\$ 6,429.89
3726	Senior Deputy Clerk-Recorder	1 1/2 eligible	CLRCL	14	Longevity (10 year)	\$ 5,489.50	\$ 5,654.18	\$ 5,823.81	\$ 5,998.52	\$ 6,178.48	\$ 6,363.83	\$ 6,554.75	\$ 6,751.39
3726	Senior Deputy Clerk-Recorder	1 1/2 eligible	CLRCL	14	Longevity (15 year)	\$ 5,620.20	\$ 5,788.80	\$ 5,962.47	\$ 6,141.34	\$ 6,325.58	\$ 6,515.35	\$ 6,710.81	\$ 6,912.14
3726	Senior Deputy Clerk-Recorder	1 1/2 eligible	CLRCL	14	Longevity (20 year)	\$ 5,750.90	\$ 5,923.43	\$ 6,101.13	\$ 6,284.16	\$ 6,472.69	\$ 6,666.87	\$ 6,866.88	\$ 7,072.88
3322	Senior Deputy District Attorney	Exempt-ML	PGLPR	29	Annual	\$ 130,425.92	\$ 134,338.70	\$ 138,368.86	\$ 142,519.93	\$ 146,795.52	\$ 151,199.39	\$ 155,735.37	\$ 160,407.43
3322	Senior Deputy District Attorney	Exempt-ML	PGLPR	29	Hourly	\$ 62.70	\$ 64.59	\$ 66.52	\$ 68.52	\$ 70.57	\$ 72.69	\$ 74.87	\$ 77.12
3322	Senior Deputy District Attorney	Exempt-ML	PGLPR	29	Monthly	\$ 10,868.83	\$ 11,194.89	\$ 11,530.74	\$ 11,876.66	\$ 12,232.96	\$ 12,599.95	\$ 12,977.95	\$ 13,367.29
3322	Senior Deputy District Attorney	Exempt-ML	PGLPR	29	Longevity (10 year)	\$ 11,412.27	\$ 11,754.64	\$ 12,107.28	\$ 12,470.49	\$ 12,844.61	\$ 13,229.95	\$ 13,626.84	\$ 14,035.65
3322	Senior Deputy District Attorney	Exempt-ML	PGLPR	29	Longevity (15 year)	\$ 11,683.99	\$ 12,034.51	\$ 12,395.54	\$ 12,767.41	\$ 13,150.43	\$ 13,544.95	\$ 13,951.29	\$ 14,369.83
3322	Senior Deputy District Attorney	Exempt-ML	PGLPR	29	Longevity (20 year)	\$ 11,955.71	\$ 12,314.38	\$ 12,683.81	\$ 13,064.33	\$ 13,456.26	\$ 13,859.94	\$ 14,275.74	\$ 14,704.01
3323	Senior GIS Technician	1 1/2 eligible	TCHNL	16	Annual	\$ 69,167.65	\$ 71,242.68	\$ 73,379.96	\$ 75,581.36	\$ 77,848.80	\$ 80,184.26	\$ 82,589.79	\$ 85,067.49
3323	Senior GIS Technician	1 1/2 eligible	TCHNL	16	Hourly	\$ 33.25	\$ 34.25	\$ 35.28	\$ 36.34	\$ 37.43	\$ 38.55	\$ 39.71	\$ 40.90
3323	Senior GIS Technician	1 1/2 eligible	TCHNL	16	Monthly	\$ 5,763.97	\$ 5,936.89	\$ 6,115.00	\$ 6,298.45	\$ 6,487.40	\$ 6,682.02	\$ 6,882.48	\$ 7,088.96
3323	Senior GIS Technician	1 1/2 eligible	TCHNL	16	Longevity (10 year)	\$ 6,052.17	\$ 6,233.73	\$ 6,420.75	\$ 6,613.37	\$ 6,811.77	\$ 7,016.12	\$ 7,226.61	\$ 7,443.41
3323	Senior GIS Technician	1 1/2 eligible	TCHNL	16	Longevity (15 year)	\$ 6,196.27	\$ 6,382.16	\$ 6,573.62	\$ 6,770.83	\$ 6,973.96	\$ 7,183.17	\$ 7,398.67	\$ 7,620.63
3323	Senior GIS Technician	1 1/2 eligible	TCHNL	16	Longevity (20 year)	\$ 6,340.37	\$ 6,530.58	\$ 6,726.50	\$ 6,928.29	\$ 7,136.14	\$ 7,350.22	\$ 7,570.73	\$ 7,797.85
3836	Senior Grounds Maintenance Worker	1 1/2 eligible	SRVCE	7	Annual	\$ 44,586.08	\$ 45,923.67	\$ 47,301.38	\$ 48,720.42	\$ 50,182.03	\$ 51,687.49	\$ 53,238.12	\$ 54,835.26
3836	Senior Grounds Maintenance Worker	1 1/2 eligible	SRVCE	7	Hourly	\$ 21.44	\$ 22.08	\$ 22.74	\$ 23.42	\$ 24.13	\$ 24.85	\$ 25.60	\$ 26.36
3836	Senior Grounds Maintenance Worker	1 1/2 eligible	SRVCE	7	Monthly	\$ 3,715.51	\$ 3,826.97	\$ 3,941.78	\$ 4,060.03	\$ 4,181.84	\$ 4,307.29	\$ 4,436.51	\$ 4,569.60
3836	Senior Grounds Maintenance Worker	1 1/2 eligible	SRVCE	7	Longevity (10 year)	\$ 3,901.28	\$ 4,018.32	\$ 4,138.87	\$ 4,263.04	\$ 4,390.93	\$ 4,522.66	\$ 4,658.34	\$ 4,798.09
3836	Senior Grounds Maintenance Worker	1 1/2 eligible	SRVCE	7	Longevity (15 year)	\$ 3,994.17	\$ 4,114.00	\$ 4,237.42	\$ 4,364.54	\$ 4,495.47	\$ 4,630.34	\$ 4,769.25	\$ 4,912.33
3836	Senior Grounds Maintenance Worker	1 1/2 eligible	SRVCE	7	Longevity (20 year)	\$ 4,087.06	\$ 4,209.67	\$ 4,335.96	\$ 4,466.04	\$ 4,600.02	\$ 4,738.02	\$ 4,880.16	\$ 5,026.57
3711	Senior Heavy Equipment Mechanic	1 1/2 eligible	SRVCE	14	Annual	\$ 62,737.10	\$ 64,619.21	\$ 66,557.92	\$ 68,554.52	\$ 70,611.16	\$ 72,729.49	\$ 74,911.38	\$ 77,158.72
3711	Senior Heavy Equipment Mechanic	1 1/2 eligible	SRVCE	14	Hourly	\$ 30.16	\$ 31.07	\$ 32.00	\$ 32.96	\$ 33.95	\$ 34.97	\$ 36.02	\$ 37.10
3711	Senior Heavy Equipment Mechanic	1 1/2 eligible	SRVCE	14	Monthly	\$ 5,228.09	\$ 5,384.93	\$ 5,546.48	\$ 5,712.88	\$ 5,884.26	\$ 6,060.79	\$ 6,242.61	\$ 6,429.89
3711	Senior Heavy Equipment Mechanic	1 1/2 eligible	SRVCE	14	Longevity (10 year)	\$ 5,489.50	\$ 5,654.18	\$ 5,823.81	\$ 5,998.52	\$ 6,178.48	\$ 6,363.83	\$ 6,554.75	\$ 6,751.39
3711	Senior Heavy Equipment Mechanic	1 1/2 eligible	SRVCE	14									

Madera County Salary Schedule
8-Step

Board Approved: August 20, 2024
Effective August 21, 2024

Job Code	Classification Title	OT Status	Unit	Range	Period	A	B	C	D	E	F	G	H
3297	Senior Human Resources Analyst	Exempt-ML	UNREP	19	Annual	\$ 82,472.65	\$ 84,946.83	\$ 87,495.23	\$ 90,120.09	\$ 92,823.69	\$ 95,608.40	\$ 98,476.65	\$ 101,430.95
3297	Senior Human Resources Analyst	Exempt-ML	UNREP	19	Hourly	\$ 39.65	\$ 40.84	\$ 42.07	\$ 43.33	\$ 44.63	\$ 45.97	\$ 47.34	\$ 48.76
3297	Senior Human Resources Analyst	Exempt-ML	UNREP	19	Monthly	\$ 6,872.72	\$ 7,078.90	\$ 7,291.27	\$ 7,510.90	\$ 7,735.31	\$ 7,967.37	\$ 8,206.39	\$ 8,452.58
3297	Senior Human Resources Analyst	Exempt-ML	UNREP	19	Longevity (10 year)	\$ 7,216.36	\$ 7,432.85	\$ 7,655.83	\$ 7,885.51	\$ 8,122.07	\$ 8,365.74	\$ 8,616.71	\$ 8,875.21
3297	Senior Human Resources Analyst	Exempt-ML	UNREP	19	Longevity (15 year)	\$ 7,388.17	\$ 7,609.82	\$ 7,838.11	\$ 8,073.26	\$ 8,315.46	\$ 8,564.92	\$ 8,821.87	\$ 9,086.52
3297	Senior Human Resources Analyst	Exempt-ML	UNREP	19	Longevity (20 year)	\$ 7,559.99	\$ 7,786.79	\$ 8,020.40	\$ 8,261.01	\$ 8,508.84	\$ 8,764.10	\$ 9,027.03	\$ 9,297.84
3389	Senior Information Technology Security Engineer	1 1/2 eligible	PROFS	23	Annual	\$ 97,325.83	\$ 100,245.61	\$ 103,252.97	\$ 106,350.56	\$ 109,541.08	\$ 112,827.31	\$ 116,212.13	\$ 119,698.50
3389	Senior Information Technology Security Engineer	1 1/2 eligible	PROFS	23	Hourly	\$ 46.79	\$ 48.20	\$ 49.64	\$ 51.13	\$ 52.66	\$ 54.24	\$ 55.87	\$ 57.55
3389	Senior Information Technology Security Engineer	1 1/2 eligible	PROFS	23	Monthly	\$ 8,110.49	\$ 8,353.80	\$ 8,604.41	\$ 8,862.55	\$ 9,128.42	\$ 9,402.28	\$ 9,684.34	\$ 9,974.87
3389	Senior Information Technology Security Engineer	1 1/2 eligible	PROFS	23	Longevity (10 year)	\$ 8,516.01	\$ 8,771.49	\$ 9,034.64	\$ 9,305.67	\$ 9,584.84	\$ 9,872.39	\$ 10,168.56	\$ 10,473.62
3389	Senior Information Technology Security Engineer	1 1/2 eligible	PROFS	23	Longevity (15 year)	\$ 8,718.77	\$ 8,980.34	\$ 9,249.75	\$ 9,527.24	\$ 9,813.06	\$ 10,107.45	\$ 10,410.67	\$ 10,722.99
3389	Senior Information Technology Security Engineer	1 1/2 eligible	PROFS	23	Longevity (20 year)	\$ 8,921.53	\$ 9,189.18	\$ 9,464.86	\$ 9,748.80	\$ 10,041.27	\$ 10,342.50	\$ 10,652.78	\$ 10,972.36
3316	Senior IT Analyst	Exempt-ST	PROFS	21	Annual	\$ 88,277.40	\$ 90,925.72	\$ 93,653.49	\$ 96,463.10	\$ 99,356.99	\$ 102,337.70	\$ 105,407.83	\$ 108,570.06
3316	Senior IT Analyst	Exempt-ST	PROFS	21	Hourly	\$ 42.44	\$ 43.71	\$ 45.03	\$ 46.38	\$ 47.77	\$ 49.20	\$ 50.68	\$ 52.20
3316	Senior IT Analyst	Exempt-ST	PROFS	21	Monthly	\$ 7,356.45	\$ 7,577.14	\$ 7,804.46	\$ 8,038.59	\$ 8,279.75	\$ 8,528.14	\$ 8,783.99	\$ 9,047.51
3316	Senior IT Analyst	Exempt-ST	PROFS	21	Longevity (10 year)	\$ 7,724.27	\$ 7,956.00	\$ 8,194.68	\$ 8,440.52	\$ 8,693.74	\$ 8,954.55	\$ 9,223.19	\$ 9,499.88
3316	Senior IT Analyst	Exempt-ST	PROFS	21	Longevity (15 year)	\$ 7,908.18	\$ 8,145.43	\$ 8,389.79	\$ 8,641.49	\$ 8,900.73	\$ 9,167.75	\$ 9,442.78	\$ 9,726.07
3316	Senior IT Analyst	Exempt-ST	PROFS	21	Longevity (20 year)	\$ 8,092.09	\$ 8,334.86	\$ 8,584.90	\$ 8,842.45	\$ 9,107.72	\$ 9,380.96	\$ 9,662.38	\$ 9,952.26
3531	Senior Library Assistant	1 1/2 eligible	CLRCL	7	Annual	\$ 44,586.08	\$ 45,923.67	\$ 47,301.38	\$ 48,720.42	\$ 50,182.03	\$ 51,687.49	\$ 53,238.12	\$ 54,835.26
3531	Senior Library Assistant	1 1/2 eligible	CLRCL	7	Hourly	\$ 21.44	\$ 22.08	\$ 22.74	\$ 23.42	\$ 24.13	\$ 24.85	\$ 25.60	\$ 26.36
3531	Senior Library Assistant	1 1/2 eligible	CLRCL	7	Monthly	\$ 3,715.51	\$ 3,826.97	\$ 3,941.78	\$ 4,060.03	\$ 4,181.84	\$ 4,307.29	\$ 4,436.51	\$ 4,569.60
3531	Senior Library Assistant	1 1/2 eligible	CLRCL	7	Longevity (10 year)	\$ 3,901.28	\$ 4,018.32	\$ 4,138.87	\$ 4,263.04	\$ 4,390.93	\$ 4,522.66	\$ 4,658.34	\$ 4,798.09
3531	Senior Library Assistant	1 1/2 eligible	CLRCL	7	Longevity (15 year)	\$ 3,994.17	\$ 4,114.00	\$ 4,237.42	\$ 4,364.54	\$ 4,495.47	\$ 4,630.34	\$ 4,769.25	\$ 4,912.33
3531	Senior Library Assistant	1 1/2 eligible	CLRCL	7	Longevity (20 year)	\$ 4,087.06	\$ 4,209.67	\$ 4,335.96	\$ 4,466.04	\$ 4,600.02	\$ 4,738.02	\$ 4,880.16	\$ 5,026.57
3337	Senior Network Engineer	Exempt-ST	PROFS	23	Annual	\$ 97,325.83	\$ 100,245.61	\$ 103,252.97	\$ 106,350.56	\$ 109,541.08	\$ 112,827.31	\$ 116,212.13	\$ 119,698.50
3337	Senior Network Engineer	Exempt-ST	PROFS	23	Hourly	\$ 46.79	\$ 48.20	\$ 49.64	\$ 51.13	\$ 52.66	\$ 54.24	\$ 55.87	\$ 57.55
3337	Senior Network Engineer	Exempt-ST	PROFS	23	Monthly	\$ 8,110.49	\$ 8,353.80	\$ 8,604.41	\$ 8,862.55	\$ 9,128.42	\$ 9,402.28	\$ 9,684.34	\$ 9,974.87
3337	Senior Network Engineer	Exempt-ST	PROFS	23	Longevity (10 year)	\$ 8,516.01	\$ 8,771.49	\$ 9,034.64	\$ 9,305.67	\$ 9,584.84	\$ 9,872.39	\$ 10,168.56	\$ 10,473.62
3337	Senior Network Engineer	Exempt-ST	PROFS	23	Longevity (15 year)	\$ 8,718.77	\$ 8,980.34	\$ 9,249.75	\$ 9,527.24	\$ 9,813.06	\$ 10,107.45	\$ 10,410.67	\$ 10,722.99
3337	Senior Network Engineer	Exempt-ST	PROFS	23	Longevity (20 year)	\$ 8,921.53	\$ 9,189.18	\$ 9,464.86	\$ 9,748.80	\$ 10,041.27	\$ 10,342.50	\$ 10,652.78	\$ 10,972.36
3357	Senior Nutrition Assistant	1 1/2 eligible	TCHNL	8	Annual	\$ 46,815.39	\$ 48,219.85	\$ 49,666.45	\$ 51,156.44	\$ 52,691.13	\$ 54,271.87	\$ 55,900.02	\$ 57,577.02
3357	Senior Nutrition Assistant	1 1/2 eligible	TCHNL	8	Hourly	\$ 22.51	\$ 23.18	\$ 23.88	\$ 24.59	\$ 25.33	\$ 26.09	\$ 26.88	\$ 27.68
3357	Senior Nutrition Assistant	1 1/2 eligible	TCHNL	8	Monthly	\$ 3,901.28	\$ 4,018.32	\$ 4,138.87	\$ 4,263.04	\$ 4,390.93	\$ 4,522.66	\$ 4,658.34	\$ 4,798.09
3357	Senior Nutrition Assistant	1 1/2 eligible	TCHNL	8	Longevity (10 year)	\$ 4,096.35	\$ 4,219.24	\$ 4,345.81	\$ 4,476.19	\$ 4,610.47	\$ 4,748.79	\$ 4,891.25	\$ 5,037.99
3357	Senior Nutrition Assistant	1 1/2 eligible	TCHNL	8	Longevity (15 year)	\$ 4,193.88	\$ 4,319.69	\$ 4,449.29	\$ 4,582.76	\$ 4,720.25	\$ 4,861.85	\$ 5,007.71	\$ 5,157.94
3357	Senior Nutrition Assistant	1 1/2 eligible	TCHNL	8	Longevity (20 year)	\$ 4,291.41	\$ 4,420.15	\$ 4,552.76	\$ 4,689.34	\$ 4,830.02	\$ 4,974.92	\$ 5,124.17	\$ 5,277.89
3513	Senior Permit Technician	1 1/2 eligible	TCHNL	11	Annual	\$ 54,194.66	\$ 55,820.50	\$ 57,495.12	\$ 59,219.97	\$ 60,996.57	\$ 62,826.47	\$ 64,711.26	\$ 66,652.60
3513	Senior Permit Technician	1 1/2 eligible	TCHNL	11	Hourly	\$ 26.06	\$ 26.84	\$ 27.64	\$ 28.47	\$ 29.33	\$ 30.21	\$ 31.11	\$ 32.04
3513	Senior Permit Technician	1 1/2 eligible	TCHNL	11	Monthly	\$ 4,516.22	\$ 4,651.71	\$ 4,791.26	\$ 4,935.00	\$ 5,083.05	\$ 5,235.54	\$ 5,392.61	\$ 5,554.38
3513	Senior Permit Technician	1 1/2 eligible	TCHNL	11	Longevity (10 year)	\$ 4,742.03	\$ 4,884.29	\$ 5,030.82	\$ 5,181.75	\$ 5,337.20	\$ 5,497.32	\$ 5,662.24	\$ 5,832.10
3513	Senior Permit Technician	1 1/2 eligible	TCHNL	11	Longevity (15 year)	\$ 4,854.94	\$ 5,000.59	\$ 5,150.60	\$ 5,305.12	\$ 5,464.28	\$ 5,628.20	\$ 5,797.05	\$ 5,970.96
3513	Senior Permit Technician	1 1/2 eligible	TCHNL	11	Longevity (20 year)	\$ 4,967.84	\$ 5,116.88	\$ 5,270.39	\$ 5,428.50	\$ 5,591.35	\$ 5,759.09	\$ 5,931.87	\$ 6,109.82
3654	Senior Program Assistant	1 1/2 eligible	TCHNL	10	Annual	\$ 51,613.97	\$ 53,162.38	\$ 54,757.26	\$ 56,399.97	\$ 58,091.97	\$ 59,834.73	\$ 61,629.77	\$ 63,478.67
3654	Senior Program Assistant	1 1/2 eligible	TCHNL	10	Hourly	\$ 24.81	\$ 25.56	\$ 26.33	\$ 27.12	\$ 27.93	\$ 28.77	\$ 29.63	\$ 30.52
3654	Senior Program Assistant	1 1/2 eligible	TCHNL	10	Monthly	\$ 4,301.16	\$ 4,430.20	\$ 4,563.10	\$ 4,700.00	\$ 4,841.00	\$ 4,986.23	\$ 5,135.81	\$ 5,289.89
3654	Senior Program Assistant	1 1/2 eligible	TCHNL	10	Longevity (10 year)	\$ 4,516.22	\$ 4,651.71	\$ 4,791.26	\$ 4,935.00	\$ 5,083.05	\$ 5,235.54	\$ 5,392.61	\$ 5,554.38
3654	Senior Program Assistant	1 1/2 eligible	TCHNL	10	Longevity (15 year)	\$ 4,623.75	\$ 4,762.46	\$ 4,905.34	\$ 5,052.50	\$ 5,204.07	\$ 5,360.19	\$ 5,521.00	\$ 5,686.63
3654	Senior Program Assistant	1 1/2 eligible	TCHNL	10	Longevity (20 year)	\$ 4,731.28	\$ 4,873.22	\$ 5,019.42	\$ 5,170.00	\$ 5,325.10	\$ 5,484.85	\$ 5,649.40	\$ 5,818.88
3654U	Senior Program Assistant (Unrepresented)	1 1/2 eligible	UNREP	10	Annual	\$ 53,162.60	\$ 54,757.48	\$ 56,400.21	\$ 58,092.21	\$ 59,834.98	\$ 61,630.03	\$ 63,478.93	\$ 65,383.30
3654U	Senior Program Assistant (Unrepresented)	1 1/2 eligible	UNREP	10	Hourly	\$ 25.56	\$ 26.33	\$ 27.12	\$ 27.93	\$ 28.77	\$ 29.63	\$ 30.52	\$ 31.43
3654U	Senior Program Assistant (Unrepresented)	1 1/2 eligible	UNREP	10	Monthly	\$ 4,430.22	\$ 4,563.12	\$ 4,700.02	\$ 4,841.02	\$ 4,986.25	\$ 5,135.84	\$ 5,289.91	\$ 5,448.61
3654U	Senior Program Assistant (Unrepresented)	1 1/2 eligible	UNREP	10	Longevity (10 year)	\$ 4,651.73	\$ 4,791.28	\$ 4,935.02	\$ 5,083.07	\$ 5,235.56	\$ 5,392.63	\$ 5,554.41	\$ 5,721.04
3654U	Senior Program Assistant (Unrepresented)	1 1/2 eligible	UNREP	10	Longevity (15 year)	\$ 4,762.48	\$ 4,905.36	\$ 5,052.52	\$ 5,204.09	\$ 5,360.22	\$ 5,521.02	\$ 5,686.65	\$ 5,857.25
3654U	Senior Program Assistant (Unrepresented)	1 1/2 eligible	UNREP	10	Longevity (20 year)	\$ 4,873.24	\$ 5,019.44	\$ 5,170.02	\$ 5,325.12	\$ 5,484.87	\$ 5,649.42	\$ 5,818.90	\$ 5,993.47
3272	Senior Public Health Nurse	Exempt-ST	PROFS	24	Annual	\$ 102,192.12	\$ 105,257.89	\$ 108,415.62	\$ 111,668.09	\$ 115,018.13	\$ 118,468.68	\$ 122,022.74	\$ 125,683.42
3272	Senior Public Health Nurse	Exempt-ST	PROFS	24	Hourly	\$ 49.13	\$ 50.60	\$ 52.12	\$ 53.69	\$ 55.30	\$ 56.96	\$ 58.66	\$ 60.42
3272	Senior Public Health Nurse	Exempt-ST	PROFS	24	Monthly	\$ 8,516.01	\$ 8,771.49	\$ 9,034.64	\$ 9,305.67	\$ 9,584.84	\$ 9,872.39	\$ 10,168.56	\$ 10,473.62
3272	Senior Public Health Nurse	Exempt-ST	PROFS	24	Longevity (10 year)	\$ 8,941.81	\$ 9,210.06	\$ 9,486.37	\$ 9,770.96	\$ 10,064.09	\$ 10,366.01	\$ 10,676.99	\$ 10,997.30
3272	Senior Public Health Nurse	Exempt-ST	PROFS	24	Longevity (15 year)	\$ 9,154.71	\$ 9,429.35	\$ 9,712.23	\$ 10,003.60	\$ 10,303.71	\$ 10,612.82	\$ 10,931.20	\$ 11,259.14
3272	Senior Public Health Nurse	Exempt-ST	PROFS	24	Longevity (20 year)	\$ 9,367.61	\$ 9,648.64	\$ 9,938.10	\$ 10,236.24	\$ 10,543.33	\$ 10,859.63	\$ 11,185.42	\$ 11,520.98
3165	Senior Registered Environmental Health Specialist	1 1/2 eligible	PROFS	19	Annual	\$ 80,070.20	\$ 82,472.31	\$ 84,946.48	\$ 87,494.87	\$ 90,119.72	\$ 92,823.31	\$ 95,608.01	\$ 98,476.25
3165	Senior Registered Environmental Health Specialist	1 1/2 eligible	PROFS	19	Hourly	\$ 38.50	\$ 39.65	\$ 40.84	\$ 42.06	\$ 43.33	\$ 44.63	\$ 45.97	\$ 47.34
3165	Senior Registered Environmental Health Specialist	1 1/2 eligible	PROFS	19	Monthly	\$ 6,672.52	\$ 6,872.69	\$ 7,078.87	\$ 7,291.24	\$ 7,509.98	\$ 7,735.28	\$ 7,967.33	\$ 8,206.35
3165	Senior Registered Environmental Health Specialist	1 1/2 eligible	PROFS	19	Longevity (10 year)	\$ 7,006.14	\$ 7,216.33	\$ 7,432.82	\$ 7,655.80	\$ 7,885.48	\$ 8,122.04	\$ 8,365.70	\$ 8,616.67
3165	Senior Registered Environmental Health Specialist	1 1/2 eligible	PROFS	19	Longevity (15 year)	\$ 7,172.96	\$ 7,388.14	\$ 7,609.79	\$ 7,838.08	\$ 8,073.22	\$ 8,315.42	\$ 8,564.88	\$ 8,821.83
3165	Senior Registered Environmental Health Specialist	1 1/2 eligible	PROFS	19	Longevity (20 year)	\$ 7,339.77	\$ 7,559.96	\$ 7,786.76	\$ 8,020.36	\$ 8,260.97	\$ 8,508.80	\$ 8,764.07	\$ 9,026.99
3716	Senior Road Worker	1 1/2 eligible	SRVCE	12	Annual	\$ 56,904.40	\$ 58,611.53	\$ 60,369.88	\$ 62,180.97	\$ 64,046.40	\$ 65,967.79	\$ 67,946.83	\$ 69,985.28
3716	Senior Road Worker	1 1/2 eligible	SRVCE	12	Hourly	\$ 27.36	\$ 28.18	\$ 29.02	\$ 29.89	\$ 30.79	\$ 31.72	\$ 32.67	\$ 33.65

Madera County Salary Schedule
8-Step

Board Approved: August 20, 2024
Effective August 21, 2024

Job Code	Classification Title	OT Status	Unit	Range	Period	A	B	C	D	E	F	G	H
3716	Senior Road Worker	1 1/2 eligible	SRVCE	12	Monthly	\$ 4,742.03	\$ 4,884.29	\$ 5,030.82	\$ 5,181.75	\$ 5,337.20	\$ 5,497.32	\$ 5,662.24	\$ 5,832.10
3716	Senior Road Worker	1 1/2 eligible	SRVCE	12	Longevity (10 year)	\$ 4,979.13	\$ 5,128.51	\$ 5,282.36	\$ 5,440.83	\$ 5,604.06	\$ 5,772.18	\$ 5,945.35	\$ 6,123.71
3716	Senior Road Worker	1 1/2 eligible	SRVCE	12	Longevity (15 year)	\$ 5,097.69	\$ 5,250.62	\$ 5,408.13	\$ 5,570.38	\$ 5,737.49	\$ 5,909.61	\$ 6,086.90	\$ 6,269.51
3716	Senior Road Worker	1 1/2 eligible	SRVCE	12	Longevity (20 year)	\$ 5,216.24	\$ 5,372.72	\$ 5,533.91	\$ 5,699.92	\$ 5,870.92	\$ 6,047.05	\$ 6,228.46	\$ 6,415.31
3293	Senior Staff Services Manager (MSS)	Exempt-ML	UNREP	24	Annual	\$ 105,258.32	\$ 108,416.07	\$ 111,668.55	\$ 115,018.61	\$ 118,469.16	\$ 122,023.24	\$ 125,683.94	\$ 129,454.46
3293	Senior Staff Services Manager (MSS)	Exempt-ML	UNREP	24	Hourly	\$ 50.60	\$ 52.12	\$ 53.69	\$ 55.30	\$ 56.96	\$ 58.67	\$ 60.42	\$ 62.24
3293	Senior Staff Services Manager (MSS)	Exempt-ML	UNREP	24	Monthly	\$ 8,771.53	\$ 9,034.67	\$ 9,305.71	\$ 9,584.88	\$ 9,872.43	\$ 10,168.60	\$ 10,473.66	\$ 10,787.87
3293	Senior Staff Services Manager (MSS)	Exempt-ML	UNREP	24	Longevity (10 year)	\$ 9,210.10	\$ 9,486.41	\$ 9,771.00	\$ 10,064.13	\$ 10,366.05	\$ 10,677.03	\$ 10,997.34	\$ 11,327.26
3293	Senior Staff Services Manager (MSS)	Exempt-ML	UNREP	24	Longevity (15 year)	\$ 9,429.39	\$ 9,712.27	\$ 10,003.64	\$ 10,303.75	\$ 10,612.86	\$ 10,931.25	\$ 11,259.19	\$ 11,596.96
3293	Senior Staff Services Manager (MSS)	Exempt-ML	UNREP	24	Longevity (20 year)	\$ 9,648.68	\$ 9,938.14	\$ 10,236.28	\$ 10,543.37	\$ 10,859.67	\$ 11,185.46	\$ 11,521.03	\$ 11,866.66
3391	Senior Systems Engineer	1 1/2 eligible	PROFS	23	Annual	\$ 97,325.83	\$ 100,245.61	\$ 103,252.97	\$ 106,350.56	\$ 109,541.08	\$ 112,827.31	\$ 116,212.13	\$ 119,698.50
3391	Senior Systems Engineer	1 1/2 eligible	PROFS	23	Hourly	\$ 46.79	\$ 48.20	\$ 49.64	\$ 51.13	\$ 52.66	\$ 54.24	\$ 55.87	\$ 57.55
3391	Senior Systems Engineer	1 1/2 eligible	PROFS	23	Monthly	\$ 8,110.49	\$ 8,353.80	\$ 8,604.41	\$ 8,862.55	\$ 9,128.42	\$ 9,402.28	\$ 9,684.34	\$ 9,974.81
3391	Senior Systems Engineer	1 1/2 eligible	PROFS	23	Longevity (10 year)	\$ 8,516.01	\$ 8,771.49	\$ 9,034.64	\$ 9,305.67	\$ 9,584.84	\$ 9,872.39	\$ 10,168.56	\$ 10,473.62
3391	Senior Systems Engineer	1 1/2 eligible	PROFS	23	Longevity (15 year)	\$ 8,718.77	\$ 8,980.34	\$ 9,249.75	\$ 9,527.24	\$ 9,813.06	\$ 10,107.45	\$ 10,401.67	\$ 10,722.99
3391	Senior Systems Engineer	1 1/2 eligible	PROFS	23	Longevity (20 year)	\$ 8,921.53	\$ 9,189.18	\$ 9,464.86	\$ 9,748.80	\$ 10,041.27	\$ 10,342.50	\$ 10,652.78	\$ 10,972.36
3721	Senior Traffic Control Maintenance Worker	1 1/2 eligible	SRVCE	12	Annual	\$ 56,904.40	\$ 58,611.53	\$ 60,369.88	\$ 62,180.97	\$ 64,046.40	\$ 65,967.79	\$ 67,946.83	\$ 69,985.23
3721	Senior Traffic Control Maintenance Worker	1 1/2 eligible	SRVCE	12	Hourly	\$ 27.36	\$ 28.18	\$ 29.02	\$ 29.89	\$ 30.79	\$ 31.72	\$ 32.67	\$ 33.65
3721	Senior Traffic Control Maintenance Worker	1 1/2 eligible	SRVCE	12	Monthly	\$ 4,742.03	\$ 4,884.29	\$ 5,030.82	\$ 5,181.75	\$ 5,337.20	\$ 5,497.32	\$ 5,662.24	\$ 5,832.10
3721	Senior Traffic Control Maintenance Worker	1 1/2 eligible	SRVCE	12	Longevity (10 year)	\$ 4,979.13	\$ 5,128.51	\$ 5,282.36	\$ 5,440.83	\$ 5,604.06	\$ 5,772.18	\$ 5,945.35	\$ 6,123.71
3721	Senior Traffic Control Maintenance Worker	1 1/2 eligible	SRVCE	12	Longevity (15 year)	\$ 5,097.69	\$ 5,250.62	\$ 5,408.13	\$ 5,570.38	\$ 5,737.49	\$ 5,909.61	\$ 6,086.90	\$ 6,269.51
3721	Senior Traffic Control Maintenance Worker	1 1/2 eligible	SRVCE	12	Longevity (20 year)	\$ 5,216.24	\$ 5,372.72	\$ 5,533.91	\$ 5,699.92	\$ 5,870.92	\$ 6,047.05	\$ 6,228.46	\$ 6,415.31
3537	Social Service Aide	1 1/2 eligible	CLRCL	4	Annual	\$ 38,515.14	\$ 39,670.59	\$ 40,860.71	\$ 42,086.53	\$ 43,349.12	\$ 44,649.60	\$ 45,989.09	\$ 47,368.76
3537	Social Service Aide	1 1/2 eligible	CLRCL	4	Hourly	\$ 18.52	\$ 19.07	\$ 19.64	\$ 20.23	\$ 20.84	\$ 21.47	\$ 22.11	\$ 22.77
3537	Social Service Aide	1 1/2 eligible	CLRCL	4	Monthly	\$ 3,209.59	\$ 3,305.88	\$ 3,405.06	\$ 3,507.21	\$ 3,612.43	\$ 3,720.80	\$ 3,832.42	\$ 3,947.40
3537	Social Service Aide	1 1/2 eligible	CLRCL	4	Longevity (10 year)	\$ 3,370.07	\$ 3,471.18	\$ 3,575.31	\$ 3,682.57	\$ 3,793.05	\$ 3,906.84	\$ 4,024.05	\$ 4,144.77
3537	Social Service Aide	1 1/2 eligible	CLRCL	4	Longevity (15 year)	\$ 3,450.31	\$ 3,553.82	\$ 3,660.44	\$ 3,770.25	\$ 3,883.36	\$ 3,999.86	\$ 4,119.86	\$ 4,243.45
3537	Social Service Aide	1 1/2 eligible	CLRCL	4	Longevity (20 year)	\$ 3,530.55	\$ 3,636.47	\$ 3,745.56	\$ 3,857.93	\$ 3,973.67	\$ 4,092.88	\$ 4,215.67	\$ 4,342.14
3286	Social Worker I (MSS)	1 1/2 eligible	PROFS	9	Annual	\$ 49,156.16	\$ 50,630.84	\$ 52,149.77	\$ 53,714.26	\$ 55,325.69	\$ 56,985.46	\$ 58,695.02	\$ 60,455.80
3286	Social Worker I (MSS)	1 1/2 eligible	PROFS	9	Hourly	\$ 23.63	\$ 24.34	\$ 25.07	\$ 25.82	\$ 26.60	\$ 27.40	\$ 28.22	\$ 29.07
3286	Social Worker I (MSS)	1 1/2 eligible	PROFS	9	Monthly	\$ 4,096.35	\$ 4,219.24	\$ 4,345.81	\$ 4,476.19	\$ 4,610.47	\$ 4,748.79	\$ 4,891.25	\$ 5,037.99
3286	Social Worker I (MSS)	1 1/2 eligible	PROFS	9	Longevity (10 year)	\$ 4,301.16	\$ 4,430.20	\$ 4,563.10	\$ 4,700.00	\$ 4,841.00	\$ 4,986.23	\$ 5,135.81	\$ 5,289.89
3286	Social Worker I (MSS)	1 1/2 eligible	PROFS	9	Longevity (15 year)	\$ 4,403.57	\$ 4,535.68	\$ 4,671.75	\$ 4,811.90	\$ 4,956.26	\$ 5,104.95	\$ 5,258.10	\$ 5,415.84
3286	Social Worker I (MSS)	1 1/2 eligible	PROFS	9	Longevity (20 year)	\$ 4,505.98	\$ 4,641.16	\$ 4,780.40	\$ 4,923.81	\$ 5,071.52	\$ 5,223.67	\$ 5,380.38	\$ 5,541.79
3287	Social Worker II (MSS)	1 1/2 eligible	PROFS	11	Annual	\$ 54,194.66	\$ 55,820.50	\$ 57,495.12	\$ 59,219.97	\$ 60,996.57	\$ 62,826.47	\$ 64,711.26	\$ 66,652.60
3287	Social Worker II (MSS)	1 1/2 eligible	PROFS	11	Hourly	\$ 26.06	\$ 26.84	\$ 27.64	\$ 28.47	\$ 29.33	\$ 30.21	\$ 31.11	\$ 32.04
3287	Social Worker II (MSS)	1 1/2 eligible	PROFS	11	Monthly	\$ 4,516.22	\$ 4,651.71	\$ 4,791.26	\$ 4,935.00	\$ 5,083.05	\$ 5,235.54	\$ 5,392.61	\$ 5,554.38
3287	Social Worker II (MSS)	1 1/2 eligible	PROFS	11	Longevity (10 year)	\$ 4,742.03	\$ 4,884.29	\$ 5,030.82	\$ 5,181.75	\$ 5,337.20	\$ 5,497.32	\$ 5,662.24	\$ 5,832.10
3287	Social Worker II (MSS)	1 1/2 eligible	PROFS	11	Longevity (15 year)	\$ 4,854.94	\$ 5,000.59	\$ 5,150.60	\$ 5,305.12	\$ 5,464.28	\$ 5,628.20	\$ 5,797.05	\$ 5,970.96
3287	Social Worker II (MSS)	1 1/2 eligible	PROFS	11	Longevity (20 year)	\$ 4,967.84	\$ 5,116.88	\$ 5,270.39	\$ 5,428.50	\$ 5,591.35	\$ 5,759.09	\$ 5,931.87	\$ 6,109.82
3288	Social Worker III (MSS)	1 1/2 eligible	PROFS	14	Annual	\$ 62,737.10	\$ 64,619.21	\$ 66,557.29	\$ 68,554.52	\$ 70,611.16	\$ 72,729.49	\$ 74,911.38	\$ 77,158.72
3288	Social Worker III (MSS)	1 1/2 eligible	PROFS	14	Hourly	\$ 30.16	\$ 31.07	\$ 32.00	\$ 32.96	\$ 33.95	\$ 34.97	\$ 36.02	\$ 37.10
3288	Social Worker III (MSS)	1 1/2 eligible	PROFS	14	Monthly	\$ 5,228.09	\$ 5,384.93	\$ 5,546.48	\$ 5,712.88	\$ 5,884.26	\$ 6,060.79	\$ 6,242.61	\$ 6,429.89
3288	Social Worker III (MSS)	1 1/2 eligible	PROFS	14	Longevity (10 year)	\$ 5,489.50	\$ 5,654.18	\$ 5,823.81	\$ 5,998.52	\$ 6,178.48	\$ 6,363.83	\$ 6,554.75	\$ 6,751.39
3288	Social Worker III (MSS)	1 1/2 eligible	PROFS	14	Longevity (15 year)	\$ 5,620.20	\$ 5,788.80	\$ 5,962.47	\$ 6,141.34	\$ 6,325.58	\$ 6,515.35	\$ 6,710.81	\$ 6,912.14
3288	Social Worker III (MSS)	1 1/2 eligible	PROFS	14	Longevity (20 year)	\$ 5,750.90	\$ 5,923.43	\$ 6,101.13	\$ 6,284.16	\$ 6,472.69	\$ 6,666.87	\$ 6,866.88	\$ 7,072.88
3289	Social Worker IV (MSS)	1 1/2 eligible	PROFS	17	Annual	\$ 72,626.03	\$ 74,804.81	\$ 77,048.96	\$ 79,360.43	\$ 81,741.24	\$ 84,193.48	\$ 86,719.28	\$ 89,320.86
3289	Social Worker IV (MSS)	1 1/2 eligible	PROFS	17	Hourly	\$ 34.92	\$ 35.96	\$ 37.04	\$ 38.15	\$ 39.30	\$ 40.48	\$ 41.69	\$ 42.94
3289	Social Worker IV (MSS)	1 1/2 eligible	PROFS	17	Monthly	\$ 6,052.17	\$ 6,233.73	\$ 6,420.75	\$ 6,613.37	\$ 6,811.77	\$ 7,016.12	\$ 7,226.61	\$ 7,443.41
3289	Social Worker IV (MSS)	1 1/2 eligible	PROFS	17	Longevity (10 year)	\$ 6,354.78	\$ 6,545.42	\$ 6,741.78	\$ 6,944.04	\$ 7,152.36	\$ 7,366.93	\$ 7,587.94	\$ 7,815.58
3289	Social Worker IV (MSS)	1 1/2 eligible	PROFS	17	Longevity (15 year)	\$ 6,506.08	\$ 6,701.26	\$ 6,902.30	\$ 7,109.37	\$ 7,322.65	\$ 7,542.33	\$ 7,768.60	\$ 8,001.66
3289	Social Worker IV (MSS)	1 1/2 eligible	PROFS	17	Longevity (20 year)	\$ 6,657.39	\$ 6,857.11	\$ 7,062.82	\$ 7,274.71	\$ 7,492.95	\$ 7,717.74	\$ 7,949.27	\$ 8,187.75
4645	Substance Use Disorder Counselor I	1 1/2 eligible	PROFS	7	Annual	\$ 44,586.08	\$ 45,923.67	\$ 47,301.38	\$ 48,720.42	\$ 50,182.03	\$ 51,687.49	\$ 53,238.12	\$ 54,835.26
4645	Substance Use Disorder Counselor I	1 1/2 eligible	PROFS	7	Hourly	\$ 21.44	\$ 22.08	\$ 22.74	\$ 23.42	\$ 24.13	\$ 24.85	\$ 25.60	\$ 26.36
4645	Substance Use Disorder Counselor I	1 1/2 eligible	PROFS	7	Monthly	\$ 3,715.51	\$ 3,826.97	\$ 3,941.78	\$ 4,060.03	\$ 4,181.84	\$ 4,307.29	\$ 4,436.51	\$ 4,569.60
4645	Substance Use Disorder Counselor I	1 1/2 eligible	PROFS	7	Longevity (10 year)	\$ 3,901.28	\$ 4,018.32	\$ 4,138.87	\$ 4,263.04	\$ 4,390.93	\$ 4,522.66	\$ 4,658.34	\$ 4,798.09
4645	Substance Use Disorder Counselor I	1 1/2 eligible	PROFS	7	Longevity (15 year)	\$ 3,994.17	\$ 4,114.00	\$ 4,237.42	\$ 4,364.54	\$ 4,495.47	\$ 4,630.34	\$ 4,769.25	\$ 4,912.33
4645	Substance Use Disorder Counselor I	1 1/2 eligible	PROFS	7	Longevity (20 year)	\$ 4,087.06	\$ 4,209.67	\$ 4,335.96	\$ 4,466.04	\$ 4,600.02	\$ 4,738.02	\$ 4,880.16	\$ 5,026.57
3213	Substance Use Disorder Counselor II	1 1/2 eligible	PROFS	10	Annual	\$ 51,613.97	\$ 53,162.38	\$ 54,757.26	\$ 56,399.97	\$ 58,091.97	\$ 59,834.73	\$ 61,629.77	\$ 63,478.63
3213	Substance Use Disorder Counselor II	1 1/2 eligible	PROFS	10	Hourly	\$ 24.81	\$ 25.56	\$ 26.33	\$ 27.12	\$ 27.93	\$ 28.77	\$ 29.63	\$ 30.52
3213	Substance Use Disorder Counselor II	1 1/2 eligible	PROFS	10	Monthly	\$ 4,301.16	\$ 4,430.20	\$ 4,563.10	\$ 4,700.00	\$ 4,841.00	\$ 4,986.23	\$ 5,135.81	\$ 5,289.89
3213	Substance Use Disorder Counselor II	1 1/2 eligible	PROFS	10	Longevity (10 year)	\$ 4,516.22	\$ 4,651.71	\$ 4,791.26	\$ 4,935.00	\$ 5,083.05	\$ 5,235.54	\$ 5,392.61	\$ 5,554.38
3213	Substance Use Disorder Counselor II	1 1/2 eligible	PROFS	10	Longevity (15 year)	\$ 4,623.75	\$ 4,762.46	\$ 4,905.34	\$ 5,052.50	\$ 5,204.07	\$ 5,360.19	\$ 5,521.00	\$ 5,686.63
3213	Substance Use Disorder Counselor II	1 1/2 eligible	PROFS	10	Longevity (20 year)	\$ 4,731.28	\$ 4,873.22	\$ 5,019.42	\$ 5,170.00	\$ 5,325.10	\$ 5,484.85	\$ 5,649.40	\$ 5,818.88
3326	Supervising Deputy District Attorney	Exempt-ML	PGLPR	31	Annual	\$ 143,794.58	\$ 148,108.42	\$ 152,551.67	\$ 157,128.22	\$ 161,842.06	\$ 166,697.33	\$ 171,698.25	\$ 176,849.19
3326	Supervising Deputy District Attorney	Exempt-ML	PGLPR	31	Hourly	\$ 69.13	\$ 71.21	\$ 73.34	\$ 75.54	\$ 77.81	\$ 80.14	\$ 82.55	\$ 85.02
3326	Supervising Deputy District Attorney	Exempt-ML	PGLPR	31	Monthly	\$ 11,982.88	\$ 12,342.37	\$ 12,712.64	\$ 13,094.02	\$ 13,486.84	\$ 13,891.44	\$ 14,308.19	\$ 14,737.43
3326	Supervising Deputy District Attorney	Exempt-ML	PGLPR	31	Longevity (10 year)	\$ 12,582.03	\$ 12,959.49	\$ 13,348.27	\$ 13,748.72	\$ 14,161.18	\$ 14,586.02	\$ 15,023.60	\$ 15,474.30

Madera County Salary Schedule
8-Step

Board Approved: August 20, 2024
Effective August 21, 2024

Job Code	Classification Title	OT Status	Unit	Range	Period	A	B	C	D	E	F	G	H
3326	Supervising Deputy District Attorney	Exempt-ML	PGLPR	31	Longevity (15 year)	\$ 12,881.60	\$ 13,268.05	\$ 13,666.09	\$ 14,076.07	\$ 14,498.35	\$ 14,933.30	\$ 15,381.30	\$ 15,842.74
3326	Supervising Deputy District Attorney	Exempt-ML	PGLPR	31	Longevity (20 year)	\$ 13,181.17	\$ 13,576.60	\$ 13,983.90	\$ 14,403.42	\$ 14,835.52	\$ 15,280.59	\$ 15,739.01	\$ 16,211.18
4644	Systems Engineer I	1 1/2 eligible	PROFS	18	Annual	\$ 76,257.33	\$ 78,545.05	\$ 80,901.41	\$ 83,328.45	\$ 85,828.30	\$ 88,403.15	\$ 91,055.25	\$ 93,786.90
4644	Systems Engineer I	1 1/2 eligible	PROFS	18	Hourly	\$ 36.66	\$ 37.76	\$ 38.89	\$ 40.06	\$ 41.26	\$ 42.50	\$ 43.78	\$ 45.09
4644	Systems Engineer I	1 1/2 eligible	PROFS	18	Monthly	\$ 6,354.78	\$ 6,545.42	\$ 6,741.78	\$ 6,944.04	\$ 7,152.36	\$ 7,366.93	\$ 7,587.94	\$ 7,815.58
4644	Systems Engineer I	1 1/2 eligible	PROFS	18	Longevity (10 year)	\$ 6,672.52	\$ 6,872.69	\$ 7,078.87	\$ 7,291.24	\$ 7,509.98	\$ 7,735.28	\$ 7,967.33	\$ 8,206.35
4644	Systems Engineer I	1 1/2 eligible	PROFS	18	Longevity (15 year)	\$ 6,831.39	\$ 7,036.33	\$ 7,247.42	\$ 7,464.84	\$ 7,688.79	\$ 7,919.45	\$ 8,157.03	\$ 8,401.74
4644	Systems Engineer I	1 1/2 eligible	PROFS	18	Longevity (20 year)	\$ 6,990.26	\$ 7,199.96	\$ 7,415.96	\$ 7,638.44	\$ 7,867.59	\$ 8,103.62	\$ 8,346.73	\$ 8,597.13
3390	Systems Engineer II	1 1/2 eligible	PROFS	21	Annual	\$ 88,277.40	\$ 90,925.72	\$ 93,653.49	\$ 96,463.10	\$ 99,356.99	\$ 102,337.70	\$ 105,407.83	\$ 108,570.06
3390	Systems Engineer II	1 1/2 eligible	PROFS	21	Hourly	\$ 42.44	\$ 43.71	\$ 45.03	\$ 46.38	\$ 47.77	\$ 49.20	\$ 50.68	\$ 52.20
3390	Systems Engineer II	1 1/2 eligible	PROFS	21	Monthly	\$ 7,356.45	\$ 7,577.14	\$ 7,804.46	\$ 8,038.59	\$ 8,279.75	\$ 8,528.14	\$ 8,783.99	\$ 9,047.51
3390	Systems Engineer II	1 1/2 eligible	PROFS	21	Longevity (10 year)	\$ 7,724.27	\$ 7,956.00	\$ 8,194.68	\$ 8,440.52	\$ 8,693.74	\$ 8,954.55	\$ 9,223.19	\$ 9,498.88
3390	Systems Engineer II	1 1/2 eligible	PROFS	21	Longevity (15 year)	\$ 7,908.18	\$ 8,145.43	\$ 8,389.79	\$ 8,641.49	\$ 8,900.73	\$ 9,167.75	\$ 9,442.78	\$ 9,726.07
3390	Systems Engineer II	1 1/2 eligible	PROFS	21	Longevity (20 year)	\$ 8,092.09	\$ 8,334.86	\$ 8,584.90	\$ 8,842.45	\$ 9,107.72	\$ 9,380.96	\$ 9,662.38	\$ 9,952.26
3503	Therapy Assistant	1 1/2 eligible	TCHNL	2	Annual	\$ 34,934.36	\$ 35,982.39	\$ 37,061.87	\$ 38,173.72	\$ 39,318.93	\$ 40,498.50	\$ 41,713.46	\$ 42,964.86
3503	Therapy Assistant	1 1/2 eligible	TCHNL	2	Hourly	\$ 16.80	\$ 17.30	\$ 17.82	\$ 18.35	\$ 18.90	\$ 19.47	\$ 20.05	\$ 20.66
3503	Therapy Assistant	1 1/2 eligible	TCHNL	2	Monthly	\$ 2,911.20	\$ 2,998.53	\$ 3,088.49	\$ 3,181.14	\$ 3,276.58	\$ 3,374.88	\$ 3,476.12	\$ 3,580.41
3503	Therapy Assistant	1 1/2 eligible	TCHNL	2	Longevity (10 year)	\$ 3,056.76	\$ 3,148.46	\$ 3,242.91	\$ 3,340.20	\$ 3,440.41	\$ 3,543.62	\$ 3,649.93	\$ 3,759.43
3503	Therapy Assistant	1 1/2 eligible	TCHNL	2	Longevity (15 year)	\$ 3,129.54	\$ 3,223.42	\$ 3,320.13	\$ 3,419.73	\$ 3,522.32	\$ 3,627.99	\$ 3,736.83	\$ 3,848.94
3503	Therapy Assistant	1 1/2 eligible	TCHNL	2	Longevity (20 year)	\$ 3,202.32	\$ 3,298.39	\$ 3,397.34	\$ 3,499.26	\$ 3,604.24	\$ 3,712.36	\$ 3,823.73	\$ 3,938.45
3803	Traffic Control Maintenance Worker I	1 1/2 eligible	SRVCE	6	Annual	\$ 42,462.94	\$ 43,736.83	\$ 45,048.93	\$ 46,400.40	\$ 47,792.41	\$ 49,226.18	\$ 50,702.97	\$ 52,224.06
3803	Traffic Control Maintenance Worker I	1 1/2 eligible	SRVCE	6	Hourly	\$ 20.41	\$ 21.03	\$ 21.66	\$ 22.31	\$ 22.98	\$ 23.67	\$ 24.38	\$ 25.11
3803	Traffic Control Maintenance Worker I	1 1/2 eligible	SRVCE	6	Monthly	\$ 3,538.58	\$ 3,644.74	\$ 3,754.08	\$ 3,866.70	\$ 3,982.70	\$ 4,102.18	\$ 4,225.25	\$ 4,352.00
3803	Traffic Control Maintenance Worker I	1 1/2 eligible	SRVCE	6	Longevity (10 year)	\$ 3,715.51	\$ 3,826.97	\$ 3,941.78	\$ 4,060.03	\$ 4,181.84	\$ 4,307.29	\$ 4,436.51	\$ 4,569.60
3803	Traffic Control Maintenance Worker I	1 1/2 eligible	SRVCE	6	Longevity (15 year)	\$ 3,803.97	\$ 3,918.09	\$ 4,035.63	\$ 4,156.70	\$ 4,281.40	\$ 4,409.85	\$ 4,542.14	\$ 4,678.41
3803	Traffic Control Maintenance Worker I	1 1/2 eligible	SRVCE	6	Longevity (20 year)	\$ 3,892.44	\$ 4,009.21	\$ 4,129.49	\$ 4,253.37	\$ 4,380.97	\$ 4,512.40	\$ 4,647.77	\$ 4,787.21
3804	Traffic Control Maintenance Worker II	1 1/2 eligible	SRVCE	9	Annual	\$ 49,156.16	\$ 50,630.84	\$ 52,149.77	\$ 53,714.26	\$ 55,325.69	\$ 56,985.46	\$ 58,695.02	\$ 60,455.87
3804	Traffic Control Maintenance Worker II	1 1/2 eligible	SRVCE	9	Hourly	\$ 23.63	\$ 24.34	\$ 25.07	\$ 25.82	\$ 26.60	\$ 27.40	\$ 28.22	\$ 29.07
3804	Traffic Control Maintenance Worker II	1 1/2 eligible	SRVCE	9	Monthly	\$ 4,096.35	\$ 4,219.24	\$ 4,345.81	\$ 4,476.19	\$ 4,610.47	\$ 4,748.79	\$ 4,891.25	\$ 5,039.99
3804	Traffic Control Maintenance Worker II	1 1/2 eligible	SRVCE	9	Longevity (10 year)	\$ 4,301.16	\$ 4,430.20	\$ 4,563.10	\$ 4,700.00	\$ 4,841.00	\$ 4,986.23	\$ 5,135.81	\$ 5,289.89
3804	Traffic Control Maintenance Worker II	1 1/2 eligible	SRVCE	9	Longevity (15 year)	\$ 4,403.57	\$ 4,535.68	\$ 4,671.75	\$ 4,811.90	\$ 4,956.26	\$ 5,104.95	\$ 5,258.10	\$ 5,415.84
3804	Traffic Control Maintenance Worker II	1 1/2 eligible	SRVCE	9	Longevity (20 year)	\$ 4,505.98	\$ 4,641.16	\$ 4,780.40	\$ 4,923.81	\$ 5,071.52	\$ 5,223.67	\$ 5,380.38	\$ 5,541.79
3538	Veterans Service Assistant	1 1/2 eligible	CLRCL	5	Annual	\$ 40,440.89	\$ 41,654.12	\$ 42,903.74	\$ 44,190.86	\$ 45,516.58	\$ 46,882.08	\$ 48,288.54	\$ 49,737.20
3538	Veterans Service Assistant	1 1/2 eligible	CLRCL	5	Hourly	\$ 19.44	\$ 20.03	\$ 20.63	\$ 21.25	\$ 21.88	\$ 22.54	\$ 23.22	\$ 23.91
3538	Veterans Service Assistant	1 1/2 eligible	CLRCL	5	Monthly	\$ 3,370.07	\$ 3,471.18	\$ 3,575.31	\$ 3,682.57	\$ 3,793.05	\$ 3,906.84	\$ 4,024.05	\$ 4,144.77
3538	Veterans Service Assistant	1 1/2 eligible	CLRCL	5	Longevity (10 year)	\$ 3,538.58	\$ 3,644.74	\$ 3,754.08	\$ 3,866.70	\$ 3,982.70	\$ 4,102.18	\$ 4,225.25	\$ 4,352.00
3538	Veterans Service Assistant	1 1/2 eligible	CLRCL	5	Longevity (15 year)	\$ 3,622.83	\$ 3,731.51	\$ 3,843.46	\$ 3,958.76	\$ 4,077.53	\$ 4,199.85	\$ 4,325.85	\$ 4,455.62
3538	Veterans Service Assistant	1 1/2 eligible	CLRCL	5	Longevity (20 year)	\$ 3,707.08	\$ 3,818.29	\$ 3,932.84	\$ 4,050.83	\$ 4,172.35	\$ 4,297.52	\$ 4,426.45	\$ 4,559.24
2148	Veterans Service Officer	Exempt-ML	ADPTH	19	Annual	\$ 80,070.20	\$ 82,472.31	\$ 84,946.48	\$ 87,494.87	\$ 90,119.72	\$ 92,823.31	\$ 95,608.01	\$ 98,476.25
2148	Veterans Service Officer	Exempt-ML	ADPTH	19	Hourly	\$ 38.50	\$ 39.65	\$ 40.84	\$ 42.06	\$ 43.33	\$ 44.63	\$ 45.97	\$ 47.34
2148	Veterans Service Officer	Exempt-ML	ADPTH	19	Monthly	\$ 6,672.52	\$ 6,872.69	\$ 7,078.87	\$ 7,291.24	\$ 7,509.98	\$ 7,735.28	\$ 7,967.33	\$ 8,206.35
2148	Veterans Service Officer	Exempt-ML	ADPTH	19	Longevity (10 year)	\$ 7,006.14	\$ 7,216.33	\$ 7,432.82	\$ 7,655.80	\$ 7,885.48	\$ 8,122.04	\$ 8,365.70	\$ 8,616.67
2148	Veterans Service Officer	Exempt-ML	ADPTH	19	Longevity (15 year)	\$ 7,172.96	\$ 7,388.14	\$ 7,609.79	\$ 7,838.08	\$ 8,073.22	\$ 8,315.42	\$ 8,564.88	\$ 8,821.83
2148	Veterans Service Officer	Exempt-ML	ADPTH	19	Longevity (20 year)	\$ 7,339.77	\$ 7,559.96	\$ 7,786.76	\$ 8,020.36	\$ 8,260.97	\$ 8,508.80	\$ 8,764.07	\$ 9,026.99
3906	Veterans Service Representative I	1 1/2 eligible	TCHNL	6	Annual	\$ 42,462.94	\$ 43,736.83	\$ 45,048.93	\$ 46,400.40	\$ 47,792.41	\$ 49,226.18	\$ 50,702.97	\$ 52,224.06
3906	Veterans Service Representative I	1 1/2 eligible	TCHNL	6	Hourly	\$ 20.41	\$ 21.03	\$ 21.66	\$ 22.31	\$ 22.98	\$ 23.67	\$ 24.38	\$ 25.11
3906	Veterans Service Representative I	1 1/2 eligible	TCHNL	6	Monthly	\$ 3,538.58	\$ 3,644.74	\$ 3,754.08	\$ 3,866.70	\$ 3,982.70	\$ 4,102.18	\$ 4,225.25	\$ 4,352.00
3906	Veterans Service Representative I	1 1/2 eligible	TCHNL	6	Longevity (10 year)	\$ 3,715.51	\$ 3,826.97	\$ 3,941.78	\$ 4,060.03	\$ 4,181.84	\$ 4,307.29	\$ 4,436.51	\$ 4,569.60
3906	Veterans Service Representative I	1 1/2 eligible	TCHNL	6	Longevity (15 year)	\$ 3,803.97	\$ 3,918.09	\$ 4,035.63	\$ 4,156.70	\$ 4,281.40	\$ 4,409.85	\$ 4,542.14	\$ 4,678.41
3906	Veterans Service Representative I	1 1/2 eligible	TCHNL	6	Longevity (20 year)	\$ 3,892.44	\$ 4,009.21	\$ 4,129.49	\$ 4,253.37	\$ 4,380.97	\$ 4,512.40	\$ 4,647.77	\$ 4,787.21
3420	Veterans Service Representative II	1 1/2 eligible	TCHNL	9	Annual	\$ 49,156.16	\$ 50,630.84	\$ 52,149.77	\$ 53,714.26	\$ 55,325.69	\$ 56,985.46	\$ 58,695.02	\$ 60,455.87
3420	Veterans Service Representative II	1 1/2 eligible	TCHNL	9	Hourly	\$ 23.63	\$ 24.34	\$ 25.07	\$ 25.82	\$ 26.60	\$ 27.40	\$ 28.22	\$ 29.07
3420	Veterans Service Representative II	1 1/2 eligible	TCHNL	9	Monthly	\$ 4,096.35	\$ 4,219.24	\$ 4,345.81	\$ 4,476.19	\$ 4,610.47	\$ 4,748.79	\$ 4,891.25	\$ 5,039.99
3420	Veterans Service Representative II	1 1/2 eligible	TCHNL	9	Longevity (10 year)	\$ 4,301.16	\$ 4,430.20	\$ 4,563.10	\$ 4,700.00	\$ 4,841.00	\$ 4,986.23	\$ 5,135.81	\$ 5,289.89
3420	Veterans Service Representative II	1 1/2 eligible	TCHNL	9	Longevity (15 year)	\$ 4,403.57	\$ 4,535.68	\$ 4,671.75	\$ 4,811.90	\$ 4,956.26	\$ 5,104.95	\$ 5,258.10	\$ 5,415.84
3420	Veterans Service Representative II	1 1/2 eligible	TCHNL	9	Longevity (20 year)	\$ 4,505.98	\$ 4,641.16	\$ 4,780.40	\$ 4,923.81	\$ 5,071.52	\$ 5,223.67	\$ 5,380.38	\$ 5,541.79
3520	Vocational Assistant (MSS)	1 1/2 eligible	TCHNL	5	Annual	\$ 40,440.89	\$ 41,654.12	\$ 42,903.74	\$ 44,190.86	\$ 45,516.58	\$ 46,882.08	\$ 48,288.54	\$ 49,737.20
3520	Vocational Assistant (MSS)	1 1/2 eligible	TCHNL	5	Hourly	\$ 19.44	\$ 20.03	\$ 20.63	\$ 21.25	\$ 21.88	\$ 22.54	\$ 23.22	\$ 23.91
3520	Vocational Assistant (MSS)	1 1/2 eligible	TCHNL	5	Monthly	\$ 3,370.07	\$ 3,471.18	\$ 3,575.31	\$ 3,682.57	\$ 3,793.05	\$ 3,906.84	\$ 4,024.05	\$ 4,144.77
3520	Vocational Assistant (MSS)	1 1/2 eligible	TCHNL	5	Longevity (10 year)	\$ 3,538.58	\$ 3,644.74	\$ 3,754.08	\$ 3,866.70	\$ 3,982.70	\$ 4,102.18	\$ 4,225.25	\$ 4,352.00
3520	Vocational Assistant (MSS)	1 1/2 eligible	TCHNL	5	Longevity (15 year)	\$ 3,622.83	\$ 3,731.51	\$ 3,843.46	\$ 3,958.76	\$ 4,077.53	\$ 4,199.85	\$ 4,325.85	\$ 4,455.62
3520	Vocational Assistant (MSS)	1 1/2 eligible	TCHNL	5	Longevity (20 year)	\$ 3,707.08	\$ 3,818.29	\$ 3,932.84	\$ 4,050.83	\$ 4,172.35	\$ 4,297.52	\$ 4,426.45	\$ 4,559.24
3522	Vocational Assistant-Driver	1 1/2 eligible	TCHNL	5	Annual	\$ 40,440.89	\$ 41,654.12	\$ 42,903.74	\$ 44,190.86	\$ 45,516.58	\$ 46,882.08	\$ 48,288.54	\$ 49,737.20
3522	Vocational Assistant-Driver	1 1/2 eligible	TCHNL	5	Hourly	\$ 19.44	\$ 20.03	\$ 20.63	\$ 21.25	\$ 21.88	\$ 22.54	\$ 23.22	\$ 23.91
3522	Vocational Assistant-Driver	1 1/2 eligible	TCHNL	5	Monthly	\$ 3,370.07	\$ 3,471.18	\$ 3,575.31	\$ 3,682.57	\$ 3,793.05	\$ 3,906.84	\$ 4,024.05	\$ 4,144.77
3522	Vocational Assistant-Driver	1 1/2 eligible	TCHNL	5	Longevity (10 year)	\$ 3,538.58	\$ 3,644.74	\$ 3,754.08	\$ 3,866.70	\$ 3,982.70	\$ 4,102.18	\$ 4,225.25	\$ 4,352.00
3522	Vocational Assistant-Driver	1 1/2 eligible	TCHNL	5	Longevity (15 year)	\$ 3,622.83	\$ 3,731.51	\$ 3,843.46	\$ 3,958.76	\$ 4,077.53	\$ 4,199.85	\$ 4,325.85	\$ 4,455.62
3522	Vocational Assistant-Driver	1 1/2 eligible	TCHNL	5	Longevity (20 year)	\$ 3,707.08	\$ 3,818.29	\$ 3,932.84	\$ 4,050.83	\$ 4,172.35	\$ 4,297.52	\$ 4,426.45	\$ 4,559.24

Madera County Salary Schedule
8-Step

Board Approved: August 20, 2024
Effective August 21, 2024

Job Code	Classification Title	OT Status	Unit	Range	Period	A	B	C	D	E	F	G	H
3521	Vocational Trainee (MSS)	1 1/2 eligible	TCHNL	2	Annual	\$ 34,934.36	\$ 35,982.39	\$ 37,061.87	\$ 38,173.72	\$ 39,318.93	\$ 40,498.50	\$ 41,713.46	\$ 42,964.86
3521	Vocational Trainee (MSS)	1 1/2 eligible	TCHNL	2	Hourly	\$ 16.80	\$ 17.30	\$ 17.82	\$ 18.35	\$ 18.90	\$ 19.47	\$ 20.05	\$ 20.66
3521	Vocational Trainee (MSS)	1 1/2 eligible	TCHNL	2	Monthly	\$ 2,911.20	\$ 2,998.53	\$ 3,088.49	\$ 3,181.14	\$ 3,276.58	\$ 3,374.88	\$ 3,476.12	\$ 3,580.41
3521	Vocational Trainee (MSS)	1 1/2 eligible	TCHNL	2	Longevity (10 year)	\$ 3,056.76	\$ 3,148.46	\$ 3,242.91	\$ 3,340.20	\$ 3,440.41	\$ 3,543.62	\$ 3,649.93	\$ 3,759.43
3521	Vocational Trainee (MSS)	1 1/2 eligible	TCHNL	2	Longevity (15 year)	\$ 3,129.54	\$ 3,223.42	\$ 3,320.13	\$ 3,419.73	\$ 3,522.32	\$ 3,627.99	\$ 3,736.83	\$ 3,848.94
3521	Vocational Trainee (MSS)	1 1/2 eligible	TCHNL	2	Longevity (20 year)	\$ 3,202.32	\$ 3,298.39	\$ 3,397.34	\$ 3,499.26	\$ 3,604.24	\$ 3,712.36	\$ 3,823.73	\$ 3,938.45
4217	Water Resources Specialist I	1 1/2 eligible	PROFS	16	Annual	\$ 69,167.65	\$ 71,242.68	\$ 73,379.96	\$ 75,581.36	\$ 77,848.80	\$ 80,184.26	\$ 82,589.79	\$ 85,067.49
4217	Water Resources Specialist I	1 1/2 eligible	PROFS	16	Hourly	\$ 33.25	\$ 34.25	\$ 35.28	\$ 36.34	\$ 37.43	\$ 38.55	\$ 39.71	\$ 40.90
4217	Water Resources Specialist I	1 1/2 eligible	PROFS	16	Monthly	\$ 5,763.97	\$ 5,936.89	\$ 6,115.00	\$ 6,298.45	\$ 6,487.40	\$ 6,682.02	\$ 6,882.48	\$ 7,088.96
4217	Water Resources Specialist I	1 1/2 eligible	PROFS	16	Longevity (10 year)	\$ 6,052.17	\$ 6,233.73	\$ 6,420.75	\$ 6,613.37	\$ 6,811.77	\$ 7,016.12	\$ 7,226.61	\$ 7,443.41
4217	Water Resources Specialist I	1 1/2 eligible	PROFS	16	Longevity (15 year)	\$ 6,196.27	\$ 6,382.16	\$ 6,573.62	\$ 6,770.83	\$ 6,973.96	\$ 7,183.17	\$ 7,398.67	\$ 7,620.63
4217	Water Resources Specialist I	1 1/2 eligible	PROFS	16	Longevity (20 year)	\$ 6,340.37	\$ 6,530.58	\$ 6,726.50	\$ 6,928.29	\$ 7,136.14	\$ 7,350.22	\$ 7,570.73	\$ 7,797.85
4218	Water Resources Specialist II	1 1/2 eligible	PROFS	19	Annual	\$ 80,070.20	\$ 82,472.31	\$ 84,946.48	\$ 87,494.87	\$ 90,119.72	\$ 92,823.31	\$ 95,608.01	\$ 98,476.25
4218	Water Resources Specialist II	1 1/2 eligible	PROFS	19	Hourly	\$ 38.50	\$ 39.65	\$ 40.84	\$ 42.06	\$ 43.33	\$ 44.63	\$ 45.97	\$ 47.34
4218	Water Resources Specialist II	1 1/2 eligible	PROFS	19	Monthly	\$ 6,672.52	\$ 6,872.69	\$ 7,078.87	\$ 7,291.24	\$ 7,509.98	\$ 7,735.28	\$ 7,967.33	\$ 8,206.35
4218	Water Resources Specialist II	1 1/2 eligible	PROFS	19	Longevity (10 year)	\$ 7,006.14	\$ 7,216.33	\$ 7,432.82	\$ 7,655.80	\$ 7,885.48	\$ 8,122.04	\$ 8,365.70	\$ 8,616.67
4218	Water Resources Specialist II	1 1/2 eligible	PROFS	19	Longevity (15 year)	\$ 7,172.96	\$ 7,388.14	\$ 7,609.79	\$ 7,838.08	\$ 8,073.22	\$ 8,315.42	\$ 8,564.88	\$ 8,821.83
4218	Water Resources Specialist II	1 1/2 eligible	PROFS	19	Longevity (20 year)	\$ 7,339.77	\$ 7,559.96	\$ 7,786.76	\$ 8,020.36	\$ 8,260.97	\$ 8,508.80	\$ 8,764.07	\$ 9,026.99
4219	Water Resources Specialist III	1 1/2 eligible	PROFS	21	Annual	\$ 88,277.40	\$ 90,925.72	\$ 93,653.49	\$ 96,463.10	\$ 99,356.99	\$ 102,337.70	\$ 105,407.83	\$ 108,570.06
4219	Water Resources Specialist III	1 1/2 eligible	PROFS	21	Hourly	\$ 42.44	\$ 43.71	\$ 45.03	\$ 46.38	\$ 47.77	\$ 49.20	\$ 50.68	\$ 52.20
4219	Water Resources Specialist III	1 1/2 eligible	PROFS	21	Monthly	\$ 7,356.45	\$ 7,577.14	\$ 7,804.46	\$ 8,038.59	\$ 8,279.75	\$ 8,528.14	\$ 8,783.99	\$ 9,047.51
4219	Water Resources Specialist III	1 1/2 eligible	PROFS	21	Longevity (10 year)	\$ 7,724.27	\$ 7,956.00	\$ 8,194.68	\$ 8,440.52	\$ 8,693.74	\$ 8,954.55	\$ 9,223.19	\$ 9,499.88
4219	Water Resources Specialist III	1 1/2 eligible	PROFS	21	Longevity (15 year)	\$ 7,908.18	\$ 8,145.43	\$ 8,389.79	\$ 8,641.49	\$ 8,900.73	\$ 9,167.75	\$ 9,442.78	\$ 9,726.07
4219	Water Resources Specialist III	1 1/2 eligible	PROFS	21	Longevity (20 year)	\$ 8,092.09	\$ 8,334.86	\$ 8,584.90	\$ 8,842.45	\$ 9,107.72	\$ 9,380.96	\$ 9,662.38	\$ 9,952.26
3743	Water/Wastewater Operator I	1 1/2 eligible	SRVCE	12	Annual	\$ 56,904.40	\$ 58,611.53	\$ 60,369.88	\$ 62,180.97	\$ 64,046.40	\$ 65,967.79	\$ 67,946.83	\$ 69,985.23
3743	Water/Wastewater Operator I	1 1/2 eligible	SRVCE	12	Hourly	\$ 27.36	\$ 28.18	\$ 29.02	\$ 29.89	\$ 30.79	\$ 31.72	\$ 32.67	\$ 33.65
3743	Water/Wastewater Operator I	1 1/2 eligible	SRVCE	12	Monthly	\$ 4,742.03	\$ 4,884.29	\$ 5,030.82	\$ 5,181.75	\$ 5,337.20	\$ 5,497.32	\$ 5,662.24	\$ 5,832.10
3743	Water/Wastewater Operator I	1 1/2 eligible	SRVCE	12	Longevity (10 year)	\$ 4,979.13	\$ 5,128.51	\$ 5,282.36	\$ 5,440.83	\$ 5,604.06	\$ 5,772.18	\$ 5,945.35	\$ 6,123.71
3743	Water/Wastewater Operator I	1 1/2 eligible	SRVCE	12	Longevity (15 year)	\$ 5,097.69	\$ 5,250.62	\$ 5,408.13	\$ 5,570.38	\$ 5,737.49	\$ 5,909.61	\$ 6,086.90	\$ 6,269.51
3743	Water/Wastewater Operator I	1 1/2 eligible	SRVCE	12	Longevity (20 year)	\$ 5,216.24	\$ 5,372.72	\$ 5,533.91	\$ 5,699.92	\$ 5,870.92	\$ 6,047.05	\$ 6,228.46	\$ 6,415.31
3742	Water/Wastewater Operator II	1 1/2 eligible	SRVCE	15	Annual	\$ 65,873.95	\$ 67,850.17	\$ 69,885.68	\$ 71,982.25	\$ 74,141.71	\$ 76,365.97	\$ 78,656.94	\$ 81,016.65
3742	Water/Wastewater Operator II	1 1/2 eligible	SRVCE	15	Hourly	\$ 31.67	\$ 32.62	\$ 33.60	\$ 34.61	\$ 35.65	\$ 36.71	\$ 37.82	\$ 38.95
3742	Water/Wastewater Operator II	1 1/2 eligible	SRVCE	15	Monthly	\$ 5,489.50	\$ 5,654.18	\$ 5,823.81	\$ 5,998.52	\$ 6,178.48	\$ 6,363.83	\$ 6,554.75	\$ 6,751.39
3742	Water/Wastewater Operator II	1 1/2 eligible	SRVCE	15	Longevity (10 year)	\$ 5,763.97	\$ 5,936.89	\$ 6,115.00	\$ 6,298.45	\$ 6,487.40	\$ 6,682.02	\$ 6,882.48	\$ 7,088.96
3742	Water/Wastewater Operator II	1 1/2 eligible	SRVCE	15	Longevity (15 year)	\$ 5,901.21	\$ 6,078.24	\$ 6,260.59	\$ 6,448.41	\$ 6,641.86	\$ 6,841.12	\$ 7,046.35	\$ 7,257.74
3742	Water/Wastewater Operator II	1 1/2 eligible	SRVCE	15	Longevity (20 year)	\$ 6,038.45	\$ 6,219.60	\$ 6,406.19	\$ 6,598.37	\$ 6,796.32	\$ 7,000.21	\$ 7,210.22	\$ 7,426.53
3840	Water/Wastewater Worker	1 1/2 eligible	SRVCE	10	Annual	\$ 51,613.97	\$ 53,162.38	\$ 54,757.26	\$ 56,399.97	\$ 58,091.97	\$ 59,834.73	\$ 61,629.77	\$ 63,478.67
3840	Water/Wastewater Worker	1 1/2 eligible	SRVCE	10	Hourly	\$ 24.81	\$ 25.56	\$ 26.33	\$ 27.12	\$ 27.93	\$ 28.77	\$ 29.63	\$ 30.52
3840	Water/Wastewater Worker	1 1/2 eligible	SRVCE	10	Monthly	\$ 4,301.16	\$ 4,430.20	\$ 4,563.10	\$ 4,700.00	\$ 4,841.00	\$ 4,986.23	\$ 5,135.81	\$ 5,289.89
3840	Water/Wastewater Worker	1 1/2 eligible	SRVCE	10	Longevity (10 year)	\$ 4,516.22	\$ 4,651.71	\$ 4,791.26	\$ 4,935.00	\$ 5,083.05	\$ 5,235.54	\$ 5,392.61	\$ 5,554.38
3840	Water/Wastewater Worker	1 1/2 eligible	SRVCE	10	Longevity (15 year)	\$ 4,623.75	\$ 4,762.46	\$ 4,905.34	\$ 5,052.50	\$ 5,204.07	\$ 5,360.19	\$ 5,521.00	\$ 5,686.63
3840	Water/Wastewater Worker	1 1/2 eligible	SRVCE	10	Longevity (20 year)	\$ 4,731.28	\$ 4,873.22	\$ 5,019.42	\$ 5,170.00	\$ 5,325.10	\$ 5,484.85	\$ 5,649.40	\$ 5,818.88

June 2024: Class Study Implementation; Department Heads, Unrepresented, Professional, Service, PGLP
August 2024: Class Study Implementation; Clerical/Technical

Madera County Salary Schedule
5-Step

Board Approved: August 20, 2024
Effective August 21, 2024

Code	Classification	OT Status	Unit	Range	Period	A	B	C	D	E
3603	Account Clerk III (MSS)	1 1/2 eligible	Clerical	186	Annual	\$41,460.24	\$43,533.23	\$45,709.91	\$47,995.40	\$50,395.17
3603	Account Clerk III (MSS)	1 1/2 eligible	Clerical	186	Hourly	\$19.93	\$20.93	\$21.98	\$23.07	\$24.23
3603	Account Clerk III (MSS)	1 1/2 eligible	Clerical	186	Monthly	\$3,455.02	\$3,627.77	\$3,809.16	\$3,999.62	\$4,199.60
3603	Account Clerk III (MSS)	1 1/2 eligible	Clerical	186	Longevity (10 year)	\$3,627.77	\$3,809.16	\$3,999.62	\$4,199.60	\$4,409.58
3603	Account Clerk III (MSS)	1 1/2 eligible	Clerical	186	Longevity (15 year)	\$3,714.15	\$3,899.85	\$4,094.85	\$4,299.59	\$4,514.57
3603	Account Clerk III (MSS)	1 1/2 eligible	Clerical	186	Longevity (20 year)	\$3,800.52	\$3,990.55	\$4,190.08	\$4,399.58	\$4,619.56
3600	Account Clerk Supervisor I (MSS)	Exempt-ML	Mid-Mgmt	200	Annual	\$44,903.29	\$47,148.44	\$49,505.85	\$51,981.17	\$54,580.24
3600	Account Clerk Supervisor I (MSS)	Exempt-ML	Mid-Mgmt	200	Hourly	\$21.59	\$22.67	\$23.80	\$24.99	\$26.24
3600	Account Clerk Supervisor I (MSS)	Exempt-ML	Mid-Mgmt	200	Monthly	\$3,741.94	\$3,929.04	\$4,125.49	\$4,331.76	\$4,548.35
3600	Account Clerk Supervisor I (MSS)	Exempt-ML	Mid-Mgmt	200	Longevity (10 year)	\$3,929.04	\$4,125.49	\$4,331.76	\$4,548.35	\$4,775.77
3600	Account Clerk Supervisor I (MSS)	Exempt-ML	Mid-Mgmt	200	Longevity (15 year)	\$4,022.59	\$4,223.71	\$4,434.90	\$4,656.65	\$4,889.48
3600	Account Clerk Supervisor I (MSS)	Exempt-ML	Mid-Mgmt	200	Longevity (20 year)	\$4,116.13	\$4,321.94	\$4,538.04	\$4,764.94	\$5,003.19
3703	Account Clerk Supervisor II (MSS)	Exempt-ML	Mid-Mgmt	230	Annual	\$52,150.68	\$54,758.19	\$57,496.12	\$60,370.91	\$63,389.47
3703	Account Clerk Supervisor II (MSS)	Exempt-ML	Mid-Mgmt	230	Hourly	\$25.07	\$26.33	\$27.64	\$29.02	\$30.48
3703	Account Clerk Supervisor II (MSS)	Exempt-ML	Mid-Mgmt	230	Monthly	\$4,345.89	\$4,563.18	\$4,791.34	\$5,030.91	\$5,282.46
3703	Account Clerk Supervisor II (MSS)	Exempt-ML	Mid-Mgmt	230	Longevity (10 year)	\$4,563.18	\$4,791.34	\$5,030.91	\$5,282.45	\$5,546.58
3703	Account Clerk Supervisor II (MSS)	Exempt-ML	Mid-Mgmt	230	Longevity (15 year)	\$4,671.83	\$4,905.42	\$5,150.69	\$5,408.23	\$5,678.64
3703	Account Clerk Supervisor II (MSS)	Exempt-ML	Mid-Mgmt	230	Longevity (20 year)	\$4,780.48	\$5,019.50	\$5,270.48	\$5,534.00	\$5,810.70
3205	Administrative Analyst I	Exempt-ML	Mid-Mgmt	229	Annual	\$51,891.24	\$54,485.77	\$57,210.07	\$60,070.57	\$63,074.11
3205	Administrative Analyst I	Exempt-ML	Mid-Mgmt	229	Hourly	\$24.95	\$26.20	\$27.50	\$28.88	\$30.32
3205	Administrative Analyst I	Exempt-ML	Mid-Mgmt	229	Monthly	\$4,324.27	\$4,540.48	\$4,767.51	\$5,005.88	\$5,256.18
3205	Administrative Analyst I	Exempt-ML	Mid-Mgmt	229	Longevity (10 year)	\$4,540.48	\$4,767.50	\$5,005.88	\$5,256.17	\$5,518.98
3205	Administrative Analyst I	Exempt-ML	Mid-Mgmt	229	Longevity (15 year)	\$4,648.59	\$4,881.02	\$5,125.07	\$5,381.32	\$5,650.39
3205	Administrative Analyst I	Exempt-ML	Mid-Mgmt	229	Longevity (20 year)	\$4,756.70	\$4,994.53	\$5,244.26	\$5,506.47	\$5,781.79
3206	Administrative Analyst II	Exempt-ML	Mid-Mgmt	259	Annual	\$60,266.48	\$63,279.80	\$66,443.79	\$69,765.97	\$73,254.28
3206	Administrative Analyst II	Exempt-ML	Mid-Mgmt	259	Hourly	\$28.97	\$30.42	\$31.94	\$33.54	\$35.22
3206	Administrative Analyst II	Exempt-ML	Mid-Mgmt	259	Monthly	\$5,022.21	\$5,273.32	\$5,536.98	\$5,813.83	\$6,104.52
3206	Administrative Analyst II	Exempt-ML	Mid-Mgmt	259	Longevity (10 year)	\$5,273.32	\$5,536.98	\$5,813.83	\$6,104.52	\$6,409.75
3206	Administrative Analyst II	Exempt-ML	Mid-Mgmt	259	Longevity (15 year)	\$5,398.87	\$5,668.82	\$5,952.26	\$6,249.87	\$6,562.36
3206	Administrative Analyst II	Exempt-ML	Mid-Mgmt	259	Longevity (20 year)	\$5,524.43	\$5,800.65	\$6,090.68	\$6,395.21	\$6,714.98
3536	Assessment Analyst	1 1/2 eligible	Professional	208	Annual	\$46,268.48	\$48,581.92	\$51,011.00	\$53,561.55	\$56,239.62
3536	Assessment Analyst	1 1/2 eligible	Professional	208	Hourly	\$22.24	\$23.36	\$24.52	\$25.75	\$27.04
3536	Assessment Analyst	1 1/2 eligible	Professional	208	Monthly	\$3,855.71	\$4,048.49	\$4,250.92	\$4,463.46	\$4,686.64
3536	Assessment Analyst	1 1/2 eligible	Professional	208	Longevity (10 year)	\$4,048.49	\$4,250.92	\$4,463.46	\$4,686.64	\$4,920.97
3536	Assessment Analyst	1 1/2 eligible	Professional	208	Longevity (15 year)	\$4,144.88	\$4,352.13	\$4,569.74	\$4,798.22	\$5,038.13
3536	Assessment Analyst	1 1/2 eligible	Professional	208	Longevity (20 year)	\$4,241.28	\$4,453.34	\$4,676.01	\$4,909.81	\$5,155.30
3115	Assistant Behavioral Health Services Director	Exempt-ML	Mid-Mgmt	370	Annual	\$104,835.56	\$110,077.36	\$115,581.23	\$121,360.28	\$127,428.31
3115	Assistant Behavioral Health Services Director	Exempt-ML	Mid-Mgmt	370	Hourly	\$50.40	\$52.92	\$55.57	\$58.35	\$61.26
3115	Assistant Behavioral Health Services Director	Exempt-ML	Mid-Mgmt	370	Monthly	\$8,736.30	\$9,173.11	\$9,631.77	\$10,113.36	\$10,619.03
3115	Assistant Behavioral Health Services Director	Exempt-ML	Mid-Mgmt	370	Longevity (10 year)	\$9,173.11	\$9,631.77	\$10,113.36	\$10,619.02	\$11,149.98
3115	Assistant Behavioral Health Services Director	Exempt-ML	Mid-Mgmt	370	Longevity (15 year)	\$9,391.52	\$9,861.10	\$10,354.15	\$10,871.86	\$11,415.45
3115	Assistant Behavioral Health Services Director	Exempt-ML	Mid-Mgmt	370	Longevity (20 year)	\$9,609.93	\$10,090.42	\$10,594.95	\$11,124.69	\$11,680.93
3125	Assistant County Counsel	Exempt-ML	Unrep	412	Annual	\$138,400.67	\$145,320.72	\$152,586.77	\$160,216.09	\$168,226.89
3125	Assistant County Counsel	Exempt-ML	Unrep	412	Hourly	\$66.54	\$69.87	\$73.36	\$77.03	\$80.88
3125	Assistant County Counsel	Exempt-ML	Unrep	412	Monthly	\$11,533.39	\$12,110.06	\$12,715.56	\$13,351.34	\$14,018.91
3125	Assistant County Counsel	Exempt-ML	Unrep	412	Longevity (10 year)	\$12,110.06	\$12,715.56	\$13,351.34	\$14,018.91	\$14,719.85
3125	Assistant County Counsel	Exempt-ML	Unrep	412	Longevity (15 year)	\$12,398.39	\$13,018.31	\$13,669.23	\$14,352.69	\$15,070.33
3125	Assistant County Counsel	Exempt-ML	Unrep	412	Longevity (20 year)	\$12,686.73	\$13,321.07	\$13,987.12	\$14,686.47	\$15,420.80

Madera County Salary Schedule
5-Step

Board Approved: August 20, 2024
Effective August 21, 2024

Code	Classification	OT Status	Unit	Range	Period	A	B	C	D	E
3303	Assistant Engineer	1 1/2 eligible	Professional	302	Annual	\$73,942.66	\$77,639.81	\$81,521.80	\$85,597.87	\$89,877.78
3303	Assistant Engineer	1 1/2 eligible	Professional	302	Hourly	\$35.55	\$37.33	\$39.19	\$41.15	\$43.21
3303	Assistant Engineer	1 1/2 eligible	Professional	302	Monthly	\$6,161.89	\$6,469.98	\$6,793.48	\$7,133.16	\$7,489.82
3303	Assistant Engineer	1 1/2 eligible	Professional	302	Longevity (10 year)	\$6,469.98	\$6,793.48	\$7,133.16	\$7,489.81	\$7,864.31
3303	Assistant Engineer	1 1/2 eligible	Professional	302	Longevity (15 year)	\$6,624.03	\$6,955.23	\$7,302.99	\$7,668.14	\$8,051.55
3303	Assistant Engineer	1 1/2 eligible	Professional	302	Longevity (20 year)	\$6,778.08	\$7,116.98	\$7,472.83	\$7,846.47	\$8,238.80
4110	Assistant Public Health Director	Exempt-ML	Mid-Mgmt	399	Annual	\$121,150.28	\$127,207.80	\$133,568.20	\$140,246.61	\$147,258.95
4110	Assistant Public Health Director	Exempt-ML	Mid-Mgmt	399	Hourly	\$58.25	\$61.16	\$64.22	\$67.43	\$70.80
4110	Assistant Public Health Director	Exempt-ML	Mid-Mgmt	399	Monthly	\$10,095.86	\$10,600.65	\$11,130.68	\$11,687.22	\$12,271.58
4110	Assistant Public Health Director	Exempt-ML	Mid-Mgmt	399	Longevity (10 year)	\$10,600.65	\$11,130.68	\$11,687.22	\$12,271.58	\$12,885.16
4110	Assistant Public Health Director	Exempt-ML	Mid-Mgmt	399	Longevity (15 year)	\$10,853.05	\$11,395.70	\$11,965.48	\$12,563.76	\$13,191.95
4110	Assistant Public Health Director	Exempt-ML	Mid-Mgmt	399	Longevity (20 year)	\$11,105.44	\$11,660.72	\$12,243.75	\$12,855.94	\$13,498.74
3299	Behavioral Health Program Supervisor	Exempt-ML	Mid-Mgmt	251	Annual	\$57,909.16	\$60,804.60	\$63,844.83	\$67,037.08	\$70,388.93
3299	Behavioral Health Program Supervisor	Exempt-ML	Mid-Mgmt	251	Hourly	\$27.84	\$29.63	\$30.69	\$32.23	\$33.84
3299	Behavioral Health Program Supervisor	Exempt-ML	Mid-Mgmt	251	Monthly	\$4,825.76	\$5,067.05	\$5,320.40	\$5,586.42	\$5,865.74
3299	Behavioral Health Program Supervisor	Exempt-ML	Mid-Mgmt	251	Longevity (10 year)	\$5,067.05	\$5,320.40	\$5,586.42	\$5,865.74	\$6,159.03
3299	Behavioral Health Program Supervisor	Exempt-ML	Mid-Mgmt	251	Longevity (15 year)	\$5,187.70	\$5,447.08	\$5,719.43	\$6,005.41	\$6,305.67
3299	Behavioral Health Program Supervisor	Exempt-ML	Mid-Mgmt	251	Longevity (20 year)	\$5,308.34	\$5,573.76	\$5,852.44	\$6,145.07	\$6,452.32
3160	Behavioral Health Services Division Manager	Exempt-ML	Mid-Mgmt	334	Annual	\$87,605.32	\$91,985.56	\$96,584.84	\$101,414.10	\$106,484.82
3160	Behavioral Health Services Division Manager	Exempt-ML	Mid-Mgmt	334	Hourly	\$42.12	\$44.22	\$46.44	\$48.76	\$51.19
3160	Behavioral Health Services Division Manager	Exempt-ML	Mid-Mgmt	334	Monthly	\$7,300.44	\$7,665.46	\$8,048.74	\$8,451.18	\$8,873.74
3160	Behavioral Health Services Division Manager	Exempt-ML	Mid-Mgmt	334	Longevity (10 year)	\$7,665.47	\$8,048.74	\$8,451.17	\$8,873.73	\$9,317.42
3160	Behavioral Health Services Division Manager	Exempt-ML	Mid-Mgmt	334	Longevity (15 year)	\$7,847.98	\$8,240.37	\$8,652.39	\$9,085.01	\$9,539.27
3160	Behavioral Health Services Division Manager	Exempt-ML	Mid-Mgmt	334	Longevity (20 year)	\$8,030.49	\$8,432.01	\$8,853.61	\$9,296.29	\$9,761.11
3821	Building Crafts and Maintenance Supervisor	1 1/2 eligible	Mid-Mgmt	248	Annual	\$57,049.14	\$59,901.60	\$62,896.68	\$66,041.52	\$69,343.59
3821	Building Crafts and Maintenance Supervisor	1 1/2 eligible	Mid-Mgmt	248	Hourly	\$27.43	\$28.80	\$30.24	\$31.75	\$33.34
3821	Building Crafts and Maintenance Supervisor	1 1/2 eligible	Mid-Mgmt	248	Monthly	\$4,754.10	\$4,991.80	\$5,241.39	\$5,503.46	\$5,778.63
3821	Building Crafts and Maintenance Supervisor	1 1/2 eligible	Mid-Mgmt	248	Longevity (10 year)	\$4,991.80	\$5,241.39	\$5,503.46	\$5,778.63	\$6,067.56
3821	Building Crafts and Maintenance Supervisor	1 1/2 eligible	Mid-Mgmt	248	Longevity (15 year)	\$5,110.65	\$5,366.19	\$5,634.49	\$5,916.22	\$6,212.03
3821	Building Crafts and Maintenance Supervisor	1 1/2 eligible	Mid-Mgmt	248	Longevity (20 year)	\$5,229.50	\$5,490.98	\$5,765.53	\$6,053.81	\$6,356.50
4134	Building Permit Services Manager	Exempt-ML	Mid-Mgmt	330	Annual	\$85,874.89	\$90,168.62	\$94,677.05	\$99,410.91	\$104,381.46
4134	Building Permit Services Manager	Exempt-ML	Mid-Mgmt	330	Hourly	\$41.29	\$43.35	\$45.52	\$47.79	\$50.18
4134	Building Permit Services Manager	Exempt-ML	Mid-Mgmt	330	Monthly	\$7,156.24	\$7,514.05	\$7,889.75	\$8,284.24	\$8,698.46
4134	Building Permit Services Manager	Exempt-ML	Mid-Mgmt	330	Longevity (10 year)	\$7,514.05	\$7,889.75	\$8,284.24	\$8,698.45	\$9,133.38
4134	Building Permit Services Manager	Exempt-ML	Mid-Mgmt	330	Longevity (15 year)	\$7,692.96	\$8,077.61	\$8,481.49	\$8,905.56	\$9,350.84
4134	Building Permit Services Manager	Exempt-ML	Mid-Mgmt	330	Longevity (20 year)	\$7,871.86	\$8,265.46	\$8,678.73	\$9,112.67	\$9,568.30
3212	Buyer I	1 1/2 eligible	Technical	196	Annual	\$43,580.51	\$45,759.55	\$48,047.55	\$50,449.90	\$52,972.40
3212	Buyer I	1 1/2 eligible	Technical	196	Hourly	\$20.95	\$22.00	\$23.10	\$24.25	\$25.47
3212	Buyer I	1 1/2 eligible	Technical	196	Monthly	\$3,631.71	\$3,813.30	\$4,003.96	\$4,204.16	\$4,414.37
3212	Buyer I	1 1/2 eligible	Technical	196	Longevity (10 year)	\$3,813.29	\$4,003.96	\$4,204.16	\$4,414.37	\$4,635.09
3212	Buyer I	1 1/2 eligible	Technical	196	Longevity (15 year)	\$3,904.09	\$4,099.29	\$4,304.26	\$4,519.47	\$4,745.44
3212	Buyer I	1 1/2 eligible	Technical	196	Longevity (20 year)	\$3,994.88	\$4,194.63	\$4,404.36	\$4,624.57	\$4,855.80
3211	Buyer II	1 1/2 eligible	Technical	226	Annual	\$50,614.44	\$53,145.14	\$55,802.41	\$58,592.54	\$61,522.18
3211	Buyer II	1 1/2 eligible	Technical	226	Hourly	\$24.33	\$25.55	\$26.83	\$28.17	\$29.58
3211	Buyer II	1 1/2 eligible	Technical	226	Monthly	\$4,217.87	\$4,428.76	\$4,650.20	\$4,882.71	\$5,126.85
3211	Buyer II	1 1/2 eligible	Technical	226	Longevity (10 year)	\$4,428.76	\$4,650.20	\$4,882.71	\$5,126.85	\$5,383.19
3211	Buyer II	1 1/2 eligible	Technical	226	Longevity (15 year)	\$4,534.21	\$4,760.92	\$4,998.97	\$5,248.92	\$5,511.36
3211	Buyer II	1 1/2 eligible	Technical	226	Longevity (20 year)	\$4,639.66	\$4,871.64	\$5,115.22	\$5,370.98	\$5,639.53
3111	Chief Deputy Public Guardian/Conservator/Public Administrator	Exempt-ML	Mid-Mgmt	257	Annual	\$59,668.28	\$62,651.71	\$65,784.29	\$69,073.52	\$72,527.18
3111	Chief Deputy Public Guardian/Conservator/Public Administrator	Exempt-ML	Mid-Mgmt	257	Hourly	\$28.69	\$30.12	\$31.63	\$33.21	\$34.87
3111	Chief Deputy Public Guardian/Conservator/Public Administrator	Exempt-ML	Mid-Mgmt	257	Monthly	\$4,972.36	\$5,220.98	\$5,482.02	\$5,756.13	\$6,043.93
3111	Chief Deputy Public Guardian/Conservator/Public Administrator	Exempt-ML	Mid-Mgmt	257	Longevity (10 year)	\$5,220.97	\$5,482.02	\$5,756.13	\$6,043.93	\$6,346.13
3111	Chief Deputy Public Guardian/Conservator/Public Administrator	Exempt-ML	Mid-Mgmt	257	Longevity (15 year)	\$5,345.28	\$5,612.55	\$5,893.18	\$6,187.84	\$6,497.23
3111	Chief Deputy Public Guardian/Conservator/Public Administrator	Exempt-ML	Mid-Mgmt	257	Longevity (20 year)	\$5,469.59	\$5,743.07	\$6,030.23	\$6,331.74	\$6,648.32

Madera County Salary Schedule
5-Step

Board Approved: August 20, 2024
Effective August 21, 2024

Code	Classification	OT Status	Unit	Range	Period	A	B	C	D	E
4129	Chief Deputy Tax Collector-Treasurer	Exempt-ML	Mid-Mgmt	315	Annual	\$79,684.75	\$83,669.00	\$87,852.45	\$92,245.05	\$96,857.31
4129	Chief Deputy Tax Collector-Treasurer	Exempt-ML	Mid-Mgmt	315	Hourly	\$38.31	\$40.23	\$42.24	\$44.35	\$46.57
4129	Chief Deputy Tax Collector-Treasurer	Exempt-ML	Mid-Mgmt	315	Monthly	\$6,640.40	\$6,972.42	\$7,321.04	\$7,687.09	\$8,071.44
4129	Chief Deputy Tax Collector-Treasurer	Exempt-ML	Mid-Mgmt	315	Longevity (10 year)	\$6,972.42	\$7,321.04	\$7,687.09	\$8,071.44	\$8,475.01
4129	Chief Deputy Tax Collector-Treasurer	Exempt-ML	Mid-Mgmt	315	Longevity (15 year)	\$7,138.43	\$7,495.35	\$7,870.12	\$8,263.62	\$8,676.80
4129	Chief Deputy Tax Collector-Treasurer	Exempt-ML	Mid-Mgmt	315	Longevity (20 year)	\$7,304.44	\$7,669.66	\$8,053.14	\$8,455.80	\$8,878.59
3369	Child Support Program Manager (MSS)	Exempt-ML	Mid-Mgmt	311	Annual	\$78,110.78	\$82,016.32	\$86,117.13	\$90,423.00	\$94,944.16
3369	Child Support Program Manager (MSS)	Exempt-ML	Mid-Mgmt	311	Hourly	\$37.55	\$39.43	\$41.40	\$43.47	\$45.65
3369	Child Support Program Manager (MSS)	Exempt-ML	Mid-Mgmt	311	Monthly	\$6,509.23	\$6,834.69	\$7,176.43	\$7,535.25	\$7,912.01
3369	Child Support Program Manager (MSS)	Exempt-ML	Mid-Mgmt	311	Longevity (10 year)	\$6,834.69	\$7,176.43	\$7,535.25	\$7,912.01	\$8,307.61
3369	Child Support Program Manager (MSS)	Exempt-ML	Mid-Mgmt	311	Longevity (15 year)	\$6,997.42	\$7,347.30	\$7,714.66	\$8,100.39	\$8,505.41
3369	Child Support Program Manager (MSS)	Exempt-ML	Mid-Mgmt	311	Longevity (20 year)	\$7,160.15	\$7,518.16	\$7,894.07	\$8,288.78	\$8,703.21
3177	Child Support Special Programs Coordinator (MSS)	1 1/2 eligible	Technical	236	Annual	\$53,202.88	\$55,863.01	\$58,656.16	\$61,588.96	\$64,668.44
3177	Child Support Special Programs Coordinator (MSS)	1 1/2 eligible	Technical	236	Hourly	\$25.58	\$26.86	\$28.20	\$29.61	\$31.09
3177	Child Support Special Programs Coordinator (MSS)	1 1/2 eligible	Technical	236	Monthly	\$4,433.57	\$4,655.25	\$4,888.01	\$5,132.41	\$5,389.04
3177	Child Support Special Programs Coordinator (MSS)	1 1/2 eligible	Technical	236	Longevity (10 year)	\$4,655.25	\$4,888.01	\$5,132.41	\$5,389.03	\$5,658.49
3177	Child Support Special Programs Coordinator (MSS)	1 1/2 eligible	Technical	236	Longevity (15 year)	\$4,766.09	\$5,004.39	\$5,254.61	\$5,517.34	\$5,793.21
3177	Child Support Special Programs Coordinator (MSS)	1 1/2 eligible	Technical	236	Longevity (20 year)	\$4,876.93	\$5,120.78	\$5,376.81	\$5,645.65	\$5,927.94
3171	Child Support Supervisor (MSS)	Exempt-ML	Mid-Mgmt	242	Annual	\$55,367.22	\$58,135.58	\$61,042.35	\$64,094.50	\$67,299.18
3171	Child Support Supervisor (MSS)	Exempt-ML	Mid-Mgmt	242	Hourly	\$26.62	\$27.95	\$29.35	\$30.81	\$32.36
3171	Child Support Supervisor (MSS)	Exempt-ML	Mid-Mgmt	242	Monthly	\$4,613.94	\$4,844.63	\$5,086.86	\$5,341.21	\$5,608.27
3171	Child Support Supervisor (MSS)	Exempt-ML	Mid-Mgmt	242	Longevity (10 year)	\$4,844.63	\$5,086.86	\$5,341.21	\$5,608.27	\$5,888.68
3171	Child Support Supervisor (MSS)	Exempt-ML	Mid-Mgmt	242	Longevity (15 year)	\$4,959.98	\$5,207.98	\$5,468.38	\$5,741.80	\$6,028.88
3171	Child Support Supervisor (MSS)	Exempt-ML	Mid-Mgmt	242	Longevity (20 year)	\$5,075.33	\$5,329.09	\$5,595.55	\$5,875.33	\$6,169.09
4216	Clerk-Recorder/Elections Education and Outreach Coordinator	Exempt-ML	Mid-Mgmt	258	Annual	\$59,966.65	\$62,964.95	\$66,113.22	\$69,418.88	\$72,889.82
4216	Clerk-Recorder/Elections Education and Outreach Coordinator	Exempt-ML	Mid-Mgmt	258	Hourly	\$28.83	\$30.27	\$31.79	\$33.37	\$35.04
4216	Clerk-Recorder/Elections Education and Outreach Coordinator	Exempt-ML	Mid-Mgmt	258	Monthly	\$4,997.22	\$5,247.08	\$5,509.44	\$5,784.91	\$6,074.15
4216	Clerk-Recorder/Elections Education and Outreach Coordinator	Exempt-ML	Mid-Mgmt	258	Longevity (10 year)	\$5,247.08	\$5,509.43	\$5,784.91	\$6,074.15	\$6,377.86
4216	Clerk-Recorder/Elections Education and Outreach Coordinator	Exempt-ML	Mid-Mgmt	258	Longevity (15 year)	\$5,372.01	\$5,640.61	\$5,922.64	\$6,218.77	\$6,529.71
4216	Clerk-Recorder/Elections Education and Outreach Coordinator	Exempt-ML	Mid-Mgmt	258	Longevity (20 year)	\$5,496.94	\$5,771.79	\$6,060.38	\$6,363.40	\$6,681.57
3210	Clinical Laboratory Technologist	Exempt-ST	Professional	292	Annual	\$70,345.21	\$73,862.45	\$77,555.56	\$81,433.35	\$85,505.04
3210	Clinical Laboratory Technologist	Exempt-ST	Professional	292	Hourly	\$33.82	\$35.51	\$37.29	\$39.15	\$41.11
3210	Clinical Laboratory Technologist	Exempt-ST	Professional	292	Monthly	\$5,862.10	\$6,155.20	\$6,462.96	\$6,786.11	\$7,125.42
3210	Clinical Laboratory Technologist	Exempt-ST	Professional	292	Longevity (10 year)	\$6,155.21	\$6,462.96	\$6,786.11	\$7,125.42	\$7,481.69
3210	Clinical Laboratory Technologist	Exempt-ST	Professional	292	Longevity (15 year)	\$6,301.76	\$6,616.84	\$6,947.69	\$7,295.07	\$7,659.83
3210	Clinical Laboratory Technologist	Exempt-ST	Professional	292	Longevity (20 year)	\$6,448.31	\$6,770.72	\$7,109.26	\$7,464.72	\$7,837.96
3363	Collector	1 1/2 eligible	Technical	197	Annual	\$43,798.42	\$45,988.37	\$48,287.78	\$50,702.15	\$53,237.25
3363	Collector	1 1/2 eligible	Technical	197	Hourly	\$21.06	\$22.11	\$23.22	\$24.38	\$25.59
3363	Collector	1 1/2 eligible	Technical	197	Monthly	\$3,649.87	\$3,832.36	\$4,023.98	\$4,225.18	\$4,436.44
3363	Collector	1 1/2 eligible	Technical	197	Longevity (10 year)	\$3,832.36	\$4,023.98	\$4,225.18	\$4,436.44	\$4,658.26
3363	Collector	1 1/2 eligible	Technical	197	Longevity (15 year)	\$3,923.61	\$4,119.79	\$4,325.78	\$4,542.07	\$4,769.17
3363	Collector	1 1/2 eligible	Technical	197	Longevity (20 year)	\$4,014.86	\$4,215.60	\$4,426.38	\$4,647.70	\$4,880.08
3419	Commercial Plan Checker	1 1/2 eligible	Professional	311	Annual	\$77,337.40	\$81,204.28	\$85,264.50	\$89,527.74	\$94,004.10
3419	Commercial Plan Checker	1 1/2 eligible	Professional	311	Hourly	\$37.18	\$39.04	\$40.99	\$43.04	\$45.19
3419	Commercial Plan Checker	1 1/2 eligible	Professional	311	Monthly	\$6,444.78	\$6,767.02	\$7,105.38	\$7,460.65	\$7,833.68
3419	Commercial Plan Checker	1 1/2 eligible	Professional	311	Longevity (10 year)	\$6,767.02	\$7,105.37	\$7,460.64	\$7,833.68	\$8,225.36
3419	Commercial Plan Checker	1 1/2 eligible	Professional	311	Longevity (15 year)	\$6,928.14	\$7,274.55	\$7,638.28	\$8,020.19	\$8,421.20
3419	Commercial Plan Checker	1 1/2 eligible	Professional	311	Longevity (20 year)	\$7,089.26	\$7,443.73	\$7,815.91	\$8,206.71	\$8,617.04
3180	Community Health Education Director	Exempt-ML	Mid-Mgmt	291	Annual	\$70,695.15	\$74,229.91	\$77,941.43	\$81,838.50	\$85,930.41
3180	Community Health Education Director	Exempt-ML	Mid-Mgmt	291	Hourly	\$33.99	\$35.69	\$37.47	\$39.35	\$41.31
3180	Community Health Education Director	Exempt-ML	Mid-Mgmt	291	Monthly	\$5,891.26	\$6,185.83	\$6,495.12	\$6,819.88	\$7,160.87
3180	Community Health Education Director	Exempt-ML	Mid-Mgmt	291	Longevity (10 year)	\$6,185.83	\$6,495.12	\$6,819.88	\$7,160.87	\$7,518.91
3180	Community Health Education Director	Exempt-ML	Mid-Mgmt	291	Longevity (15 year)	\$6,333.11	\$6,649.76	\$6,982.25	\$7,331.37	\$7,697.93
3180	Community Health Education Director	Exempt-ML	Mid-Mgmt	291	Longevity (20 year)	\$6,480.39	\$6,804.41	\$7,144.63	\$7,501.86	\$7,876.95

Madera County Salary Schedule

5-Step

Board Approved: August 20, 2024

Effective August 21, 2024

Code	Classification	OT Status	Unit	Range	Period	A	B	C	D	E
3604	County Counsel Office Manager	1 1/2 eligible	Unrep	212	Annual	\$51,041.77	\$53,593.87	\$56,273.55	\$59,087.23	\$62,041.61
3604	County Counsel Office Manager	1 1/2 eligible	Unrep	212	Hourly	\$24.54	\$25.77	\$27.05	\$28.41	\$29.83
3604	County Counsel Office Manager	1 1/2 eligible	Unrep	212	Monthly	\$4,253.48	\$4,466.16	\$4,689.46	\$4,923.94	\$5,170.13
3604	County Counsel Office Manager	1 1/2 eligible	Unrep	212	Longevity (10 year)	\$4,466.15	\$4,689.46	\$4,923.94	\$5,170.13	\$5,428.64
3604	County Counsel Office Manager	1 1/2 eligible	Unrep	212	Longevity (15 year)	\$4,572.49	\$4,801.12	\$5,041.17	\$5,293.23	\$5,557.89
3604	County Counsel Office Manager	1 1/2 eligible	Unrep	212	Longevity (20 year)	\$4,678.83	\$4,912.77	\$5,158.41	\$5,416.33	\$5,687.15
3166	Deputy Agricultural Commissioner	Exempt-ML	Mid-Mgmt	324	Annual	\$83,343.13	\$87,510.30	\$91,885.79	\$96,480.10	\$101,304.09
3166	Deputy Agricultural Commissioner	Exempt-ML	Mid-Mgmt	324	Hourly	\$40.07	\$42.07	\$44.18	\$46.38	\$48.70
3166	Deputy Agricultural Commissioner	Exempt-ML	Mid-Mgmt	324	Monthly	\$6,945.26	\$7,292.53	\$7,657.15	\$8,040.01	\$8,442.01
3166	Deputy Agricultural Commissioner	Exempt-ML	Mid-Mgmt	324	Longevity (10 year)	\$7,292.52	\$7,657.15	\$8,040.01	\$8,442.01	\$8,864.11
3166	Deputy Agricultural Commissioner	Exempt-ML	Mid-Mgmt	324	Longevity (15 year)	\$7,466.16	\$7,839.46	\$8,231.44	\$8,643.01	\$9,075.16
3166	Deputy Agricultural Commissioner	Exempt-ML	Mid-Mgmt	324	Longevity (20 year)	\$7,639.79	\$8,021.78	\$8,422.86	\$8,844.01	\$9,286.21
4123	Deputy Assessor-Appraisal Support Operations	Exempt-ML	Mid-Mgmt	298	Annual	\$73,206.93	\$76,867.27	\$80,710.64	\$84,746.16	\$88,983.47
4123	Deputy Assessor-Appraisal Support Operations	Exempt-ML	Mid-Mgmt	298	Hourly	\$35.20	\$36.96	\$38.80	\$40.74	\$42.78
4123	Deputy Assessor-Appraisal Support Operations	Exempt-ML	Mid-Mgmt	298	Monthly	\$6,100.58	\$6,405.61	\$6,725.89	\$7,062.18	\$7,415.29
4123	Deputy Assessor-Appraisal Support Operations	Exempt-ML	Mid-Mgmt	298	Longevity (10 year)	\$6,405.61	\$6,725.89	\$7,062.18	\$7,415.29	\$7,786.05
4123	Deputy Assessor-Appraisal Support Operations	Exempt-ML	Mid-Mgmt	298	Longevity (15 year)	\$6,558.12	\$6,886.03	\$7,230.33	\$7,591.84	\$7,971.44
4123	Deputy Assessor-Appraisal Support Operations	Exempt-ML	Mid-Mgmt	298	Longevity (20 year)	\$6,710.64	\$7,046.17	\$7,398.48	\$7,768.40	\$8,156.82
4125	Deputy Assessor-Business & Personal Property	Exempt-ML	Mid-Mgmt	317	Annual	\$80,483.59	\$84,507.78	\$88,733.17	\$93,169.83	\$97,828.31
4125	Deputy Assessor-Business & Personal Property	Exempt-ML	Mid-Mgmt	317	Hourly	\$38.69	\$40.63	\$42.66	\$44.79	\$47.03
4125	Deputy Assessor-Business & Personal Property	Exempt-ML	Mid-Mgmt	317	Monthly	\$6,706.97	\$7,042.32	\$7,394.43	\$7,764.15	\$8,152.36
4125	Deputy Assessor-Business & Personal Property	Exempt-ML	Mid-Mgmt	317	Longevity (10 year)	\$7,042.31	\$7,394.43	\$7,764.15	\$8,152.36	\$8,559.98
4125	Deputy Assessor-Business & Personal Property	Exempt-ML	Mid-Mgmt	317	Longevity (15 year)	\$7,209.99	\$7,570.49	\$7,949.01	\$8,346.46	\$8,763.79
4125	Deputy Assessor-Business & Personal Property	Exempt-ML	Mid-Mgmt	317	Longevity (20 year)	\$7,377.66	\$7,746.55	\$8,133.87	\$8,540.57	\$8,967.60
4124	Deputy Assessor-Real Property	Exempt-ML	Mid-Mgmt	317	Annual	\$80,483.59	\$84,507.78	\$88,733.17	\$93,169.83	\$97,828.31
4124	Deputy Assessor-Real Property	Exempt-ML	Mid-Mgmt	317	Hourly	\$38.69	\$40.63	\$42.66	\$44.79	\$47.03
4124	Deputy Assessor-Real Property	Exempt-ML	Mid-Mgmt	317	Monthly	\$6,706.97	\$7,042.32	\$7,394.43	\$7,764.15	\$8,152.36
4124	Deputy Assessor-Real Property	Exempt-ML	Mid-Mgmt	317	Longevity (10 year)	\$7,042.31	\$7,394.43	\$7,764.15	\$8,152.36	\$8,559.98
4124	Deputy Assessor-Real Property	Exempt-ML	Mid-Mgmt	317	Longevity (15 year)	\$7,209.99	\$7,570.49	\$7,949.01	\$8,346.46	\$8,763.79
4124	Deputy Assessor-Real Property	Exempt-ML	Mid-Mgmt	317	Longevity (20 year)	\$7,377.66	\$7,746.55	\$8,133.87	\$8,540.57	\$8,967.60
4122	Deputy Chief Information Officer - Application & Client Services	Exempt-ML	Mid-Mgmt	373	Annual	\$106,415.97	\$111,736.80	\$117,323.63	\$123,189.79	\$129,349.29
4122	Deputy Chief Information Officer - Application & Client Services	Exempt-ML	Mid-Mgmt	373	Hourly	\$51.16	\$53.72	\$56.41	\$59.23	\$62.19
4122	Deputy Chief Information Officer - Application & Client Services	Exempt-ML	Mid-Mgmt	373	Monthly	\$8,868.00	\$9,311.40	\$9,776.97	\$10,265.82	\$10,779.11
4122	Deputy Chief Information Officer - Application & Client Services	Exempt-ML	Mid-Mgmt	373	Longevity (10 year)	\$9,311.40	\$9,776.97	\$10,265.82	\$10,779.11	\$11,318.06
4122	Deputy Chief Information Officer - Application & Client Services	Exempt-ML	Mid-Mgmt	373	Longevity (15 year)	\$9,533.10	\$10,009.76	\$10,510.24	\$11,035.75	\$11,587.54
4122	Deputy Chief Information Officer - Application & Client Services	Exempt-ML	Mid-Mgmt	373	Longevity (20 year)	\$9,754.80	\$10,242.54	\$10,754.67	\$11,292.40	\$11,857.02
4121	Deputy Chief Information Officer - Network & Security Services	Exempt-ML	Mid-Mgmt	374	Annual	\$106,948.05	\$112,295.46	\$117,910.24	\$123,805.74	\$129,996.03
4121	Deputy Chief Information Officer - Network & Security Services	Exempt-ML	Mid-Mgmt	374	Hourly	\$51.42	\$53.99	\$56.69	\$59.52	\$62.50
4121	Deputy Chief Information Officer - Network & Security Services	Exempt-ML	Mid-Mgmt	374	Monthly	\$8,912.34	\$9,357.96	\$9,825.85	\$10,317.15	\$10,833.00
4121	Deputy Chief Information Officer - Network & Security Services	Exempt-ML	Mid-Mgmt	374	Longevity (10 year)	\$9,357.95	\$9,825.85	\$10,317.15	\$10,833.00	\$11,374.65
4121	Deputy Chief Information Officer - Network & Security Services	Exempt-ML	Mid-Mgmt	374	Longevity (15 year)	\$9,580.76	\$10,059.80	\$10,562.79	\$11,090.93	\$11,645.48
4121	Deputy Chief Information Officer - Network & Security Services	Exempt-ML	Mid-Mgmt	374	Longevity (20 year)	\$9,803.57	\$10,293.75	\$10,808.44	\$11,348.86	\$11,916.30
3191	Deputy County Administrative Officer-Finance	Exempt-ML	Unrep	401	Annual	\$131,012.14	\$137,562.74	\$144,440.88	\$151,662.93	\$159,246.08
3191	Deputy County Administrative Officer-Finance	Exempt-ML	Unrep	401	Hourly	\$62.99	\$66.14	\$69.44	\$72.91	\$76.56
3191	Deputy County Administrative Officer-Finance	Exempt-ML	Unrep	401	Monthly	\$10,917.68	\$11,463.56	\$12,036.74	\$12,638.58	\$13,270.51
3191	Deputy County Administrative Officer-Finance	Exempt-ML	Unrep	401	Longevity (10 year)	\$11,463.56	\$12,036.74	\$12,638.58	\$13,270.51	\$13,934.03
3191	Deputy County Administrative Officer-Finance	Exempt-ML	Unrep	401	Longevity (15 year)	\$11,736.50	\$12,323.33	\$12,939.50	\$13,586.47	\$14,265.79
3191	Deputy County Administrative Officer-Finance	Exempt-ML	Unrep	401	Longevity (20 year)	\$12,009.45	\$12,609.92	\$13,240.41	\$13,902.44	\$14,597.56
3170	Deputy Director of Child Support Services	Exempt-ML	Mid-Mgmt	340	Annual	\$90,266.53	\$94,779.87	\$99,518.87	\$104,494.80	\$109,719.54
3170	Deputy Director of Child Support Services	Exempt-ML	Mid-Mgmt	340	Hourly	\$43.40	\$45.57	\$47.85	\$50.24	\$52.75
3170	Deputy Director of Child Support Services	Exempt-ML	Mid-Mgmt	340	Monthly	\$7,522.21	\$7,898.32	\$8,293.24	\$8,707.90	\$9,143.30
3170	Deputy Director of Child Support Services	Exempt-ML	Mid-Mgmt	340	Longevity (10 year)	\$7,898.32	\$8,293.24	\$8,707.90	\$9,143.30	\$9,600.46
3170	Deputy Director of Child Support Services	Exempt-ML	Mid-Mgmt	340	Longevity (15 year)	\$8,086.38	\$8,490.70	\$8,915.23	\$9,360.99	\$9,829.04
3170	Deputy Director of Child Support Services	Exempt-ML	Mid-Mgmt	340	Longevity (20 year)	\$8,274.43	\$8,688.15	\$9,122.56	\$9,578.69	\$10,057.62

Madera County Salary Schedule

5-Step

Board Approved: August 20, 2024

Effective August 21, 2024

Code	Classification	OT Status	Unit	Range	Period	A	B	C	D	E
4117	Deputy Director of Community & Economic Development - Building & Fire Safety	Exempt-ML	Mid-Mgmt	371	Annual	\$105,359.74	\$110,627.72	\$116,159.14	\$121,967.08	\$128,065.44
4117	Deputy Director of Community & Economic Development - Building & Fire Safety	Exempt-ML	Mid-Mgmt	371	Hourly	\$50.65	\$53.19	\$55.85	\$58.64	\$61.57
4117	Deputy Director of Community & Economic Development - Building & Fire Safety	Exempt-ML	Mid-Mgmt	371	Monthly	\$8,779.98	\$9,218.98	\$9,679.93	\$10,163.92	\$10,672.12
4117	Deputy Director of Community & Economic Development - Building & Fire Safety	Exempt-ML	Mid-Mgmt	371	Longevity (10 year)	\$9,218.98	\$9,679.93	\$10,163.92	\$10,672.12	\$11,205.73
4117	Deputy Director of Community & Economic Development - Building & Fire Safety	Exempt-ML	Mid-Mgmt	371	Longevity (15 year)	\$9,438.48	\$9,910.40	\$10,405.92	\$10,926.22	\$11,472.53
4117	Deputy Director of Community & Economic Development - Building & Fire Safety	Exempt-ML	Mid-Mgmt	371	Longevity (20 year)	\$9,657.98	\$10,140.87	\$10,647.92	\$11,180.32	\$11,739.33
4101	Deputy Director of Community & Economic Development-Environmental Health	Exempt-ML	Mid-Mgmt	351	Annual	\$95,357.20	\$100,125.06	\$105,131.34	\$110,387.88	\$115,907.27
4101	Deputy Director of Community & Economic Development-Environmental Health	Exempt-ML	Mid-Mgmt	351	Hourly	\$45.84	\$48.14	\$50.54	\$53.07	\$55.72
4101	Deputy Director of Community & Economic Development-Environmental Health	Exempt-ML	Mid-Mgmt	351	Monthly	\$7,946.43	\$8,343.76	\$8,760.95	\$9,198.99	\$9,658.94
4101	Deputy Director of Community & Economic Development-Environmental Health	Exempt-ML	Mid-Mgmt	351	Longevity (10 year)	\$8,343.76	\$8,760.94	\$9,198.99	\$9,658.94	\$10,141.89
4101	Deputy Director of Community & Economic Development-Environmental Health	Exempt-ML	Mid-Mgmt	351	Longevity (15 year)	\$8,542.42	\$8,969.54	\$9,418.02	\$9,888.91	\$10,383.36
4101	Deputy Director of Community & Economic Development-Environmental Health	Exempt-ML	Mid-Mgmt	351	Longevity (20 year)	\$8,741.08	\$9,178.13	\$9,637.04	\$10,118.89	\$10,624.83
4104	Deputy Director of Community & Economic Development-Planning	Exempt-ML	Mid-Mgmt	352	Annual	\$95,833.97	\$100,625.68	\$105,656.98	\$110,939.83	\$116,486.82
4104	Deputy Director of Community & Economic Development-Planning	Exempt-ML	Mid-Mgmt	352	Hourly	\$46.07	\$48.38	\$50.80	\$53.34	\$56.00
4104	Deputy Director of Community & Economic Development-Planning	Exempt-ML	Mid-Mgmt	352	Monthly	\$7,986.16	\$8,385.47	\$8,804.75	\$9,244.99	\$9,707.24
4104	Deputy Director of Community & Economic Development-Planning	Exempt-ML	Mid-Mgmt	352	Longevity (10 year)	\$8,385.47	\$8,804.75	\$9,244.99	\$9,707.24	\$10,192.60
4104	Deputy Director of Community & Economic Development-Planning	Exempt-ML	Mid-Mgmt	352	Longevity (15 year)	\$8,585.13	\$9,014.38	\$9,465.10	\$9,938.36	\$10,435.28
4104	Deputy Director of Community & Economic Development-Planning	Exempt-ML	Mid-Mgmt	352	Longevity (20 year)	\$8,784.78	\$9,224.02	\$9,685.22	\$10,169.48	\$10,677.96
4116	Deputy Director of Water and Natural Resources	Exempt-ML	Mid-Mgmt	350	Annual	\$94,882.78	\$99,626.91	\$104,608.26	\$109,838.68	\$115,330.63
4116	Deputy Director of Water and Natural Resources	Exempt-ML	Mid-Mgmt	350	Hourly	\$45.62	\$47.90	\$50.29	\$52.81	\$55.45
4116	Deputy Director of Water and Natural Resources	Exempt-ML	Mid-Mgmt	350	Monthly	\$7,906.90	\$8,302.24	\$8,717.36	\$9,153.22	\$9,610.89
4116	Deputy Director of Water and Natural Resources	Exempt-ML	Mid-Mgmt	350	Longevity (10 year)	\$8,302.24	\$8,717.35	\$9,153.22	\$9,610.88	\$10,091.43
4116	Deputy Director of Water and Natural Resources	Exempt-ML	Mid-Mgmt	350	Longevity (15 year)	\$8,499.92	\$8,924.91	\$9,371.16	\$9,839.72	\$10,331.70
4116	Deputy Director of Water and Natural Resources	Exempt-ML	Mid-Mgmt	350	Longevity (20 year)	\$8,697.59	\$9,132.47	\$9,589.09	\$10,068.55	\$10,571.97
3197	Deputy Director-Operations	Exempt-ML	Mid-Mgmt	350	Annual	\$94,882.78	\$99,626.91	\$104,608.26	\$109,838.68	\$115,330.63
3197	Deputy Director-Operations	Exempt-ML	Mid-Mgmt	350	Hourly	\$45.62	\$47.90	\$50.29	\$52.81	\$55.45
3197	Deputy Director-Operations	Exempt-ML	Mid-Mgmt	350	Monthly	\$7,906.90	\$8,302.24	\$8,717.36	\$9,153.22	\$9,610.89
3197	Deputy Director-Operations	Exempt-ML	Mid-Mgmt	350	Longevity (10 year)	\$8,302.24	\$8,717.35	\$9,153.22	\$9,610.88	\$10,091.43
3197	Deputy Director-Operations	Exempt-ML	Mid-Mgmt	350	Longevity (15 year)	\$8,499.92	\$8,924.91	\$9,371.16	\$9,839.72	\$10,331.70
3197	Deputy Director-Operations	Exempt-ML	Mid-Mgmt	350	Longevity (20 year)	\$8,697.59	\$9,132.47	\$9,589.09	\$10,068.55	\$10,571.97
3132	Deputy Director-Welfare (MSS)	Exempt-ML	Mid-Mgmt	378	Annual	\$109,103.12	\$114,558.27	\$120,286.19	\$126,300.50	\$132,615.52
3132	Deputy Director-Welfare (MSS)	Exempt-ML	Mid-Mgmt	378	Hourly	\$52.45	\$55.08	\$57.83	\$60.72	\$63.76
3132	Deputy Director-Welfare (MSS)	Exempt-ML	Mid-Mgmt	378	Monthly	\$9,091.93	\$9,546.52	\$10,023.85	\$10,525.04	\$11,051.29
3132	Deputy Director-Welfare (MSS)	Exempt-ML	Mid-Mgmt	378	Longevity (10 year)	\$9,546.52	\$10,023.85	\$10,525.04	\$11,051.29	\$11,603.86
3132	Deputy Director-Welfare (MSS)	Exempt-ML	Mid-Mgmt	378	Longevity (15 year)	\$9,773.82	\$10,262.51	\$10,775.64	\$11,314.42	\$11,880.14
3132	Deputy Director-Welfare (MSS)	Exempt-ML	Mid-Mgmt	378	Longevity (20 year)	\$10,001.12	\$10,501.17	\$11,026.23	\$11,577.55	\$12,156.42
3687	Deputy Public Guardian	Exempt-ML	Mid-Mgmt	227	Annual	\$51,376.16	\$53,944.98	\$56,642.22	\$59,474.36	\$62,448.06
3687	Deputy Public Guardian	Exempt-ML	Mid-Mgmt	227	Hourly	\$24.70	\$25.94	\$27.23	\$28.59	\$30.02
3687	Deputy Public Guardian	Exempt-ML	Mid-Mgmt	227	Monthly	\$4,281.35	\$4,495.42	\$4,720.19	\$4,956.20	\$5,204.01
3687	Deputy Public Guardian	Exempt-ML	Mid-Mgmt	227	Longevity (10 year)	\$4,495.41	\$4,720.19	\$4,956.19	\$5,204.01	\$5,464.21
3687	Deputy Public Guardian	Exempt-ML	Mid-Mgmt	227	Longevity (15 year)	\$4,602.45	\$4,832.57	\$5,074.20	\$5,327.91	\$5,594.31
3687	Deputy Public Guardian	Exempt-ML	Mid-Mgmt	227	Longevity (20 year)	\$4,709.48	\$4,944.96	\$5,192.20	\$5,451.82	\$5,724.41
3196	Deputy Public Health Director-Clinical & Nursing Services	Exempt-ML	Mid-Mgmt	370	Annual	\$104,835.56	\$110,077.36	\$115,581.23	\$121,360.28	\$127,428.31
3196	Deputy Public Health Director-Clinical & Nursing Services	Exempt-ML	Mid-Mgmt	370	Hourly	\$50.40	\$52.92	\$55.57	\$58.35	\$61.26
3196	Deputy Public Health Director-Clinical & Nursing Services	Exempt-ML	Mid-Mgmt	370	Monthly	\$8,736.30	\$9,173.11	\$9,631.77	\$10,113.36	\$10,619.03
3196	Deputy Public Health Director-Clinical & Nursing Services	Exempt-ML	Mid-Mgmt	370	Longevity (10 year)	\$9,173.11	\$9,631.77	\$10,113.36	\$10,619.02	\$11,149.98
3196	Deputy Public Health Director-Clinical & Nursing Services	Exempt-ML	Mid-Mgmt	370	Longevity (15 year)	\$9,391.52	\$9,861.10	\$10,354.15	\$10,871.86	\$11,415.45
3196	Deputy Public Health Director-Clinical & Nursing Services	Exempt-ML	Mid-Mgmt	370	Longevity (20 year)	\$9,609.93	\$10,090.42	\$10,594.95	\$11,124.69	\$11,680.93
4100	Deputy Public Works Director	Exempt-ML	Mid-Mgmt	384	Annual	\$112,417.43	\$118,038.27	\$123,940.18	\$130,137.18	\$136,644.06
4100	Deputy Public Works Director	Exempt-ML	Mid-Mgmt	384	Hourly	\$54.05	\$56.75	\$59.59	\$62.57	\$65.69
4100	Deputy Public Works Director	Exempt-ML	Mid-Mgmt	384	Monthly	\$9,368.12	\$9,836.52	\$10,328.35	\$10,844.77	\$11,387.01
4100	Deputy Public Works Director	Exempt-ML	Mid-Mgmt	384	Longevity (10 year)	\$9,836.53	\$10,328.35	\$10,844.77	\$11,387.00	\$11,956.36
4100	Deputy Public Works Director	Exempt-ML	Mid-Mgmt	384	Longevity (15 year)	\$10,070.73	\$10,574.26	\$11,102.97	\$11,658.12	\$12,241.03
4100	Deputy Public Works Director	Exempt-ML	Mid-Mgmt	384	Longevity (20 year)	\$10,304.93	\$10,820.17	\$11,361.18	\$11,929.24	\$12,525.71

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Code	Classification	OT Status	Unit	Range	Period	A	B	C	D	E
3234	Development Services Engineer	Exempt-ML	Mid-Mgmt	331	Annual	\$86,304.25	\$90,619.47	\$95,150.44	\$99,907.98	\$104,903.37
3234	Development Services Engineer	Exempt-ML	Mid-Mgmt	331	Hourly	\$41.49	\$43.57	\$45.75	\$48.03	\$50.43
3234	Development Services Engineer	Exempt-ML	Mid-Mgmt	331	Monthly	\$7,192.02	\$7,551.62	\$7,929.20	\$8,325.67	\$8,741.95
3234	Development Services Engineer	Exempt-ML	Mid-Mgmt	331	Longevity (10 year)	\$7,551.62	\$7,929.20	\$8,325.66	\$8,741.95	\$9,179.04
3234	Development Services Engineer	Exempt-ML	Mid-Mgmt	331	Longevity (15 year)	\$7,731.42	\$8,117.99	\$8,523.89	\$8,950.09	\$9,397.59
3234	Development Services Engineer	Exempt-ML	Mid-Mgmt	331	Monthly	\$7,911.22	\$8,306.78	\$8,722.12	\$9,158.23	\$9,616.14
3430	District Attorney Administrative Specialist	1 1/2 eligible	Clerical	182	Annual	\$40,641.31	\$42,673.36	\$44,807.04	\$47,047.39	\$49,399.76
3430	District Attorney Administrative Specialist	1 1/2 eligible	Clerical	182	Hourly	\$19.54	\$20.52	\$21.54	\$22.62	\$23.75
3430	District Attorney Administrative Specialist	1 1/2 eligible	Clerical	182	Monthly	\$3,386.78	\$3,556.11	\$3,733.92	\$3,920.62	\$4,116.65
3430	District Attorney Administrative Specialist	1 1/2 eligible	Clerical	182	Longevity (10 year)	\$3,556.11	\$3,733.92	\$3,920.62	\$4,116.65	\$4,322.48
3430	District Attorney Administrative Specialist	1 1/2 eligible	Clerical	182	Longevity (15 year)	\$3,640.78	\$3,822.82	\$4,013.96	\$4,214.66	\$4,425.40
3430	District Attorney Administrative Specialist	1 1/2 eligible	Clerical	182	Longevity (20 year)	\$3,725.45	\$3,911.72	\$4,107.31	\$4,312.68	\$4,528.31
3340	Eligibility Supervisor (MSS)	Exempt-ML	Mid-Mgmt	240	Annual	\$54,817.68	\$57,558.54	\$60,436.48	\$63,458.31	\$66,631.23
3340	Eligibility Supervisor (MSS)	Exempt-ML	Mid-Mgmt	240	Hourly	\$26.35	\$27.67	\$29.06	\$30.51	\$32.03
3340	Eligibility Supervisor (MSS)	Exempt-ML	Mid-Mgmt	240	Monthly	\$4,568.14	\$4,796.55	\$5,036.37	\$5,288.19	\$5,552.60
3340	Eligibility Supervisor (MSS)	Exempt-ML	Mid-Mgmt	240	Longevity (10 year)	\$4,796.55	\$5,036.37	\$5,288.19	\$5,552.60	\$5,830.23
3340	Eligibility Supervisor (MSS)	Exempt-ML	Mid-Mgmt	240	Longevity (15 year)	\$4,910.75	\$5,156.29	\$5,414.10	\$5,684.81	\$5,969.05
3340	Eligibility Supervisor (MSS)	Exempt-ML	Mid-Mgmt	240	Longevity (20 year)	\$5,024.95	\$5,276.20	\$5,540.01	\$5,817.01	\$6,107.86
3400	Emergency Services Coordinator	Exempt-ML	Mid-Mgmt	228	Annual	\$51,633.05	\$54,214.71	\$56,925.45	\$59,771.72	\$62,760.29
3400	Emergency Services Coordinator	Exempt-ML	Mid-Mgmt	228	Hourly	\$24.82	\$26.06	\$27.37	\$28.74	\$30.17
3400	Emergency Services Coordinator	Exempt-ML	Mid-Mgmt	228	Monthly	\$4,302.75	\$4,517.89	\$4,743.79	\$4,980.98	\$5,230.02
3400	Emergency Services Coordinator	Exempt-ML	Mid-Mgmt	228	Longevity (10 year)	\$4,517.89	\$4,743.79	\$4,980.98	\$5,230.03	\$5,491.53
3400	Emergency Services Coordinator	Exempt-ML	Mid-Mgmt	228	Longevity (15 year)	\$4,625.46	\$4,856.73	\$5,099.57	\$5,354.55	\$5,622.28
3400	Emergency Services Coordinator	Exempt-ML	Mid-Mgmt	228	Longevity (20 year)	\$4,733.03	\$4,969.68	\$5,218.17	\$5,479.07	\$5,753.03
3175	Employee Relations Officer	Exempt-ML	Unrep	295	Annual	\$77,216.29	\$81,077.10	\$85,130.96	\$89,387.53	\$93,856.91
3175	Employee Relations Officer	Exempt-ML	Unrep	295	Hourly	\$37.12	\$38.98	\$40.93	\$42.97	\$45.12
3175	Employee Relations Officer	Exempt-ML	Unrep	295	Monthly	\$6,434.69	\$6,756.43	\$7,094.25	\$7,448.96	\$7,821.41
3175	Employee Relations Officer	Exempt-ML	Unrep	295	Longevity (10 year)	\$6,756.43	\$7,094.25	\$7,448.96	\$7,821.41	\$8,212.48
3175	Employee Relations Officer	Exempt-ML	Unrep	295	Longevity (15 year)	\$6,917.29	\$7,263.16	\$7,626.32	\$8,007.63	\$8,408.01
3175	Employee Relations Officer	Exempt-ML	Unrep	295	Longevity (20 year)	\$7,078.16	\$7,432.07	\$7,803.67	\$8,193.86	\$8,603.55
3280	Employment and Training Worker Supervisor (MSS)	Exempt-ML	Mid-Mgmt	258	Annual	\$59,966.65	\$62,964.95	\$66,113.22	\$69,418.88	\$72,889.82
3280	Employment and Training Worker Supervisor (MSS)	Exempt-ML	Mid-Mgmt	258	Hourly	\$28.83	\$30.27	\$31.79	\$33.37	\$35.04
3280	Employment and Training Worker Supervisor (MSS)	Exempt-ML	Mid-Mgmt	258	Monthly	\$4,997.22	\$5,247.08	\$5,509.44	\$5,784.91	\$6,074.15
3280	Employment and Training Worker Supervisor (MSS)	Exempt-ML	Mid-Mgmt	258	Longevity (10 year)	\$5,247.08	\$5,509.43	\$5,784.91	\$6,074.15	\$6,377.86
3280	Employment and Training Worker Supervisor (MSS)	Exempt-ML	Mid-Mgmt	258	Longevity (15 year)	\$5,372.01	\$5,640.61	\$5,922.64	\$6,218.77	\$6,529.71
3280	Employment and Training Worker Supervisor (MSS)	Exempt-ML	Mid-Mgmt	258	Longevity (20 year)	\$5,496.94	\$5,771.79	\$6,060.38	\$6,363.40	\$6,681.57
3525	Epidemiologist	Exempt-ML	Mid-Mgmt	302	Annual	\$74,682.10	\$78,416.20	\$82,337.01	\$86,453.85	\$90,776.53
3525	Epidemiologist	Exempt-ML	Mid-Mgmt	302	Hourly	\$35.90	\$37.70	\$39.59	\$41.56	\$43.64
3525	Epidemiologist	Exempt-ML	Mid-Mgmt	302	Monthly	\$6,223.51	\$6,534.68	\$6,861.42	\$7,204.49	\$7,564.71
3525	Epidemiologist	Exempt-ML	Mid-Mgmt	302	Longevity (10 year)	\$6,534.68	\$6,861.42	\$7,204.49	\$7,564.71	\$7,942.95
3525	Epidemiologist	Exempt-ML	Mid-Mgmt	302	Longevity (15 year)	\$6,690.27	\$7,024.78	\$7,376.02	\$7,744.82	\$8,132.06
3525	Epidemiologist	Exempt-ML	Mid-Mgmt	302	Longevity (20 year)	\$6,845.86	\$7,188.15	\$7,547.56	\$7,924.94	\$8,321.18
3710	Equipment Shop Supervisor	Exempt-ML	Mid-Mgmt	272	Annual	\$64,303.48	\$67,518.66	\$70,894.59	\$74,439.34	\$78,161.30
3710	Equipment Shop Supervisor	Exempt-ML	Mid-Mgmt	272	Hourly	\$30.92	\$32.46	\$34.08	\$35.79	\$37.58
3710	Equipment Shop Supervisor	Exempt-ML	Mid-Mgmt	272	Monthly	\$5,358.62	\$5,626.56	\$5,907.88	\$6,203.28	\$6,513.44
3710	Equipment Shop Supervisor	Exempt-ML	Mid-Mgmt	272	Longevity (10 year)	\$5,626.55	\$5,907.88	\$6,203.28	\$6,513.44	\$6,839.11
3710	Equipment Shop Supervisor	Exempt-ML	Mid-Mgmt	272	Longevity (15 year)	\$5,760.52	\$6,048.55	\$6,350.97	\$6,668.52	\$7,001.95
3710	Equipment Shop Supervisor	Exempt-ML	Mid-Mgmt	272	Longevity (20 year)	\$5,894.49	\$6,189.21	\$6,498.67	\$6,823.61	\$7,164.79
4221	Facilities Superintendent	Exempt-ML	Mid-Mgmt	331	Annual	\$86,304.25	\$90,619.47	\$95,150.44	\$99,907.98	\$104,903.37
4221	Facilities Superintendent	Exempt-ML	Mid-Mgmt	331	Hourly	\$41.49	\$43.57	\$45.75	\$48.03	\$50.43
4221	Facilities Superintendent	Exempt-ML	Mid-Mgmt	331	Monthly	\$7,192.02	\$7,551.62	\$7,929.20	\$8,325.67	\$8,741.95
4221	Facilities Superintendent	Exempt-ML	Mid-Mgmt	331	Longevity (10 year)	\$7,551.62	\$7,929.20	\$8,325.66	\$8,741.95	\$9,179.04
4221	Facilities Superintendent	Exempt-ML	Mid-Mgmt	331	Longevity (15 year)	\$7,731.42	\$8,117.99	\$8,523.89	\$8,950.09	\$9,397.59
4221	Facilities Superintendent	Exempt-ML	Mid-Mgmt	331	Longevity (20 year)	\$7,911.22	\$8,306.78	\$8,722.12	\$9,158.23	\$9,616.14

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Code	Classification	OT Status	Unit	Range	Period	A	B	C	D	E
3179	Fire Equipment Manager	1 1/2 eligible	Mid-Mgmt	262	Annual	\$61,174.99	\$64,233.74	\$67,445.44	\$70,817.71	\$74,358.58
3179	Fire Equipment Manager	1 1/2 eligible	Mid-Mgmt	262	Hourly	\$29.41	\$30.88	\$32.43	\$34.05	\$35.75
3179	Fire Equipment Manager	1 1/2 eligible	Mid-Mgmt	262	Monthly	\$5,097.92	\$5,352.81	\$5,620.45	\$5,901.48	\$6,196.55
3179	Fire Equipment Manager	1 1/2 eligible	Mid-Mgmt	262	Longevity (10 year)	\$5,352.81	\$5,620.45	\$5,901.48	\$6,196.55	\$6,506.38
3179	Fire Equipment Manager	1 1/2 eligible	Mid-Mgmt	262	Longevity (15 year)	\$5,480.26	\$5,754.27	\$6,041.99	\$6,344.09	\$6,661.29
3179	Fire Equipment Manager	1 1/2 eligible	Mid-Mgmt	262	Longevity (20 year)	\$5,607.71	\$5,888.09	\$6,182.50	\$6,491.62	\$6,816.20
3700	Fleet Services Manager	Exempt-ML	Mid-Mgmt	315	Annual	\$79,684.75	\$83,669.00	\$87,852.45	\$92,245.05	\$96,857.31
3700	Fleet Services Manager	Exempt-ML	Mid-Mgmt	315	Hourly	\$38.31	\$40.23	\$42.24	\$44.35	\$46.57
3700	Fleet Services Manager	Exempt-ML	Mid-Mgmt	315	Monthly	\$6,640.40	\$6,972.42	\$7,321.04	\$7,687.09	\$8,071.44
3700	Fleet Services Manager	Exempt-ML	Mid-Mgmt	315	Longevity (10 year)	\$6,972.42	\$7,321.04	\$7,687.09	\$8,071.44	\$8,475.01
3700	Fleet Services Manager	Exempt-ML	Mid-Mgmt	315	Longevity (15 year)	\$7,138.43	\$7,495.35	\$7,870.12	\$8,263.62	\$8,676.80
3700	Fleet Services Manager	Exempt-ML	Mid-Mgmt	315	Longevity (20 year)	\$7,304.44	\$7,669.66	\$8,053.14	\$8,455.80	\$8,878.59
3313	General Accounting Supervisor	1 1/2 eligible	Mid-Mgmt	216	Annual	\$48,633.44	\$51,065.11	\$53,618.36	\$56,299.30	\$59,114.26
3313	General Accounting Supervisor	1 1/2 eligible	Mid-Mgmt	216	Hourly	\$23.38	\$24.55	\$25.78	\$27.07	\$28.42
3313	General Accounting Supervisor	1 1/2 eligible	Mid-Mgmt	216	Monthly	\$4,052.79	\$4,255.43	\$4,468.20	\$4,691.61	\$4,926.19
3313	General Accounting Supervisor	1 1/2 eligible	Mid-Mgmt	216	Longevity (10 year)	\$4,255.43	\$4,468.20	\$4,691.61	\$4,926.19	\$5,172.50
3313	General Accounting Supervisor	1 1/2 eligible	Mid-Mgmt	216	Longevity (15 year)	\$4,356.75	\$4,574.58	\$4,803.31	\$5,043.48	\$5,295.65
3313	General Accounting Supervisor	1 1/2 eligible	Mid-Mgmt	216	Longevity (20 year)	\$4,458.07	\$4,680.97	\$4,915.02	\$5,160.77	\$5,418.81
4205	General Services Manager	Exempt-ML	Unrep	329	Annual	\$91,486.08	\$96,060.39	\$100,863.41	\$105,906.59	\$111,201.92
4205	General Services Manager	Exempt-ML	Unrep	329	Hourly	\$43.98	\$46.18	\$48.49	\$50.92	\$53.46
4205	General Services Manager	Exempt-ML	Unrep	329	Monthly	\$7,623.84	\$8,005.03	\$8,405.28	\$8,825.55	\$9,266.83
4205	General Services Manager	Exempt-ML	Unrep	329	Longevity (10 year)	\$8,005.03	\$8,405.28	\$8,825.55	\$9,266.83	\$9,730.17
4205	General Services Manager	Exempt-ML	Unrep	329	Longevity (15 year)	\$8,195.63	\$8,605.41	\$9,035.68	\$9,487.47	\$9,961.84
4205	General Services Manager	Exempt-ML	Unrep	329	Longevity (20 year)	\$8,386.22	\$8,805.54	\$9,245.81	\$9,708.10	\$10,193.51
4115	Geographical Information System (GIS) Manager	Exempt-ML	Mid-Mgmt	331	Annual	\$86,304.25	\$90,619.47	\$95,150.44	\$99,907.98	\$104,903.37
4115	Geographical Information System (GIS) Manager	Exempt-ML	Mid-Mgmt	331	Hourly	\$41.49	\$43.57	\$45.75	\$48.03	\$50.43
4115	Geographical Information System (GIS) Manager	Exempt-ML	Mid-Mgmt	331	Monthly	\$7,192.02	\$7,551.62	\$7,929.20	\$8,325.67	\$8,741.95
4115	Geographical Information System (GIS) Manager	Exempt-ML	Mid-Mgmt	331	Longevity (10 year)	\$7,551.62	\$7,929.20	\$8,325.66	\$8,741.95	\$9,179.04
4115	Geographical Information System (GIS) Manager	Exempt-ML	Mid-Mgmt	331	Longevity (15 year)	\$7,731.42	\$8,117.99	\$8,523.89	\$8,950.09	\$9,397.59
4115	Geographical Information System (GIS) Manager	Exempt-ML	Mid-Mgmt	331	Longevity (20 year)	\$7,911.22	\$8,306.78	\$8,722.12	\$9,158.23	\$9,616.14
3830	Grounds/Flood Control Maintenance Supervisor	1 1/2 eligible	Mid-Mgmt	216	Annual	\$48,633.44	\$51,065.11	\$53,618.36	\$56,299.30	\$59,114.26
3830	Grounds/Flood Control Maintenance Supervisor	1 1/2 eligible	Mid-Mgmt	216	Hourly	\$23.38	\$24.55	\$25.78	\$27.07	\$28.42
3830	Grounds/Flood Control Maintenance Supervisor	1 1/2 eligible	Mid-Mgmt	216	Monthly	\$4,052.79	\$4,255.43	\$4,468.20	\$4,691.61	\$4,926.19
3830	Grounds/Flood Control Maintenance Supervisor	1 1/2 eligible	Mid-Mgmt	216	Longevity (10 year)	\$4,255.43	\$4,468.20	\$4,691.61	\$4,926.19	\$5,172.50
3830	Grounds/Flood Control Maintenance Supervisor	1 1/2 eligible	Mid-Mgmt	216	Longevity (15 year)	\$4,356.75	\$4,574.58	\$4,803.31	\$5,043.48	\$5,295.65
3830	Grounds/Flood Control Maintenance Supervisor	1 1/2 eligible	Mid-Mgmt	216	Longevity (20 year)	\$4,458.07	\$4,680.97	\$4,915.02	\$5,160.77	\$5,418.81
3268	Health Education Coordinator	Exempt-ML	Mid-Mgmt	262	Annual	\$61,174.99	\$64,233.74	\$67,445.44	\$70,817.71	\$74,358.58
3268	Health Education Coordinator	Exempt-ML	Mid-Mgmt	262	Hourly	\$29.41	\$30.88	\$32.43	\$34.05	\$35.75
3268	Health Education Coordinator	Exempt-ML	Mid-Mgmt	262	Monthly	\$5,097.92	\$5,352.81	\$5,620.45	\$5,901.48	\$6,196.55
3268	Health Education Coordinator	Exempt-ML	Mid-Mgmt	262	Longevity (10 year)	\$5,352.81	\$5,620.45	\$5,901.48	\$6,196.55	\$6,506.38
3268	Health Education Coordinator	Exempt-ML	Mid-Mgmt	262	Longevity (15 year)	\$5,480.26	\$5,754.27	\$6,041.99	\$6,344.09	\$6,661.29
3268	Health Education Coordinator	Exempt-ML	Mid-Mgmt	262	Longevity (20 year)	\$5,607.71	\$5,888.09	\$6,182.50	\$6,491.62	\$6,816.20
3362	Information Systems Analyst I (MSS)	1 1/2 eligible	Professional	276	Annual	\$64,949.75	\$68,197.24	\$71,607.09	\$75,187.45	\$78,946.84
3362	Information Systems Analyst I (MSS)	1 1/2 eligible	Professional	276	Hourly	\$31.23	\$32.79	\$34.43	\$36.15	\$37.96
3362	Information Systems Analyst I (MSS)	1 1/2 eligible	Professional	276	Monthly	\$5,412.48	\$5,683.10	\$5,967.26	\$6,265.62	\$6,578.90
3362	Information Systems Analyst I (MSS)	1 1/2 eligible	Professional	276	Longevity (10 year)	\$5,683.10	\$5,967.26	\$6,265.62	\$6,578.90	\$6,907.85
3362	Information Systems Analyst I (MSS)	1 1/2 eligible	Professional	276	Longevity (15 year)	\$5,818.42	\$6,109.34	\$6,414.80	\$6,735.54	\$7,072.32
3362	Information Systems Analyst I (MSS)	1 1/2 eligible	Professional	276	Longevity (20 year)	\$5,953.73	\$6,251.41	\$6,563.98	\$6,892.18	\$7,236.79
3138	Information Systems Supervisor	Exempt-ML	Mid-Mgmt	330	Annual	\$85,874.89	\$90,168.62	\$94,677.05	\$99,410.91	\$104,381.46
3138	Information Systems Supervisor	Exempt-ML	Mid-Mgmt	330	Hourly	\$41.29	\$43.35	\$45.52	\$47.79	\$50.18
3138	Information Systems Supervisor	Exempt-ML	Mid-Mgmt	330	Monthly	\$7,156.24	\$7,514.05	\$7,889.75	\$8,284.24	\$8,698.46
3138	Information Systems Supervisor	Exempt-ML	Mid-Mgmt	330	Longevity (10 year)	\$7,514.05	\$7,889.75	\$8,284.24	\$8,698.45	\$9,133.38
3138	Information Systems Supervisor	Exempt-ML	Mid-Mgmt	330	Longevity (15 year)	\$7,692.96	\$8,077.61	\$8,481.49	\$8,905.56	\$9,350.84
3138	Information Systems Supervisor	Exempt-ML	Mid-Mgmt	330	Longevity (20 year)	\$7,871.86	\$8,265.46	\$8,678.73	\$9,112.67	\$9,568.30

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Code	Classification	OT Status	Unit	Range	Period	A	B	C	D	E
3174	Information Systems Supervisor (MSS)	Exempt-ML	Mid-Mgmt	329	Annual	\$85,447.65	\$89,720.05	\$94,206.02	\$98,916.32	\$103,862.15
3174	Information Systems Supervisor (MSS)	Exempt-ML	Mid-Mgmt	329	Hourly	\$41.08	\$43.13	\$45.29	\$47.56	\$49.93
3174	Information Systems Supervisor (MSS)	Exempt-ML	Mid-Mgmt	329	Monthly	\$7,120.64	\$7,476.67	\$7,850.50	\$8,243.03	\$8,655.18
3174	Information Systems Supervisor (MSS)	Exempt-ML	Mid-Mgmt	329	Longevity (10 year)	\$7,476.67	\$7,850.50	\$8,243.03	\$8,655.18	\$9,087.94
3174	Information Systems Supervisor (MSS)	Exempt-ML	Mid-Mgmt	329	Longevity (15 year)	\$7,654.69	\$8,037.42	\$8,439.29	\$8,861.25	\$9,304.32
3174	Information Systems Supervisor (MSS)	Exempt-ML	Mid-Mgmt	329	Longevity (20 year)	\$7,832.70	\$8,224.34	\$8,635.55	\$9,067.33	\$9,520.70
4109	Information Technology Division Manager	Exempt-ML	Mid-Mgmt	354	Annual	\$96,794.73	\$101,634.45	\$106,716.20	\$112,051.98	\$117,654.60
4109	Information Technology Division Manager	Exempt-ML	Mid-Mgmt	354	Hourly	\$46.54	\$48.86	\$51.31	\$53.87	\$56.56
4109	Information Technology Division Manager	Exempt-ML	Mid-Mgmt	354	Monthly	\$8,066.23	\$8,469.54	\$8,893.02	\$9,337.67	\$9,804.55
4109	Information Technology Division Manager	Exempt-ML	Mid-Mgmt	354	Longevity (10 year)	\$8,469.54	\$8,893.01	\$9,337.67	\$9,804.55	\$10,294.78
4109	Information Technology Division Manager	Exempt-ML	Mid-Mgmt	354	Longevity (15 year)	\$8,671.19	\$9,104.75	\$9,559.99	\$10,037.99	\$10,539.89
4109	Information Technology Division Manager	Exempt-ML	Mid-Mgmt	354	Longevity (20 year)	\$8,872.85	\$9,316.49	\$9,782.32	\$10,271.43	\$10,785.01
3214	Inpatient Nurse Liaison	1 1/2 eligible	Professional	259	Annual	\$59,669.78	\$62,653.28	\$65,785.94	\$69,075.23	\$72,528.99
3214	Inpatient Nurse Liaison	1 1/2 eligible	Professional	259	Hourly	\$28.69	\$30.12	\$31.63	\$33.21	\$34.87
3214	Inpatient Nurse Liaison	1 1/2 eligible	Professional	259	Monthly	\$4,972.48	\$5,221.11	\$5,482.16	\$5,756.27	\$6,044.08
3214	Inpatient Nurse Liaison	1 1/2 eligible	Professional	259	Longevity (10 year)	\$5,221.11	\$5,482.16	\$5,756.27	\$6,044.08	\$6,346.29
3214	Inpatient Nurse Liaison	1 1/2 eligible	Professional	259	Longevity (15 year)	\$5,345.42	\$5,612.69	\$5,893.32	\$6,187.99	\$6,497.39
3214	Inpatient Nurse Liaison	1 1/2 eligible	Professional	259	Longevity (20 year)	\$5,469.73	\$5,743.22	\$6,030.38	\$6,331.90	\$6,648.49
3216	Laboratory Intern	1 1/2 eligible	Professional	262	Annual	\$60,569.30	\$63,597.77	\$66,777.66	\$70,116.55	\$73,622.39
3216	Laboratory Intern	1 1/2 eligible	Professional	262	Hourly	\$29.12	\$30.58	\$32.10	\$33.71	\$35.40
3216	Laboratory Intern	1 1/2 eligible	Professional	262	Monthly	\$5,047.44	\$5,299.81	\$5,564.81	\$5,843.05	\$6,135.20
3216	Laboratory Intern	1 1/2 eligible	Professional	262	Longevity (10 year)	\$5,299.81	\$5,564.80	\$5,843.05	\$6,135.20	\$6,441.96
3216	Laboratory Intern	1 1/2 eligible	Professional	262	Longevity (15 year)	\$5,426.00	\$5,697.30	\$5,982.17	\$6,281.27	\$6,595.34
3216	Laboratory Intern	1 1/2 eligible	Professional	262	Longevity (20 year)	\$5,552.19	\$5,829.80	\$6,121.29	\$6,427.35	\$6,748.72
3375	Legal Assistant II	1 1/2 eligible	Unrep	228	Annual	\$55,281.89	\$58,045.98	\$60,948.27	\$63,995.70	\$67,195.49
3375	Legal Assistant II	1 1/2 eligible	Unrep	228	Hourly	\$26.58	\$27.91	\$29.30	\$30.77	\$32.31
3375	Legal Assistant II	1 1/2 eligible	Unrep	228	Monthly	\$4,606.82	\$4,837.17	\$5,079.02	\$5,332.98	\$5,599.62
3375	Legal Assistant II	1 1/2 eligible	Unrep	228	Longevity (10 year)	\$4,837.17	\$5,079.02	\$5,332.97	\$5,599.62	\$5,879.61
3375	Legal Assistant II	1 1/2 eligible	Unrep	228	Longevity (15 year)	\$4,952.34	\$5,199.95	\$5,459.95	\$5,732.95	\$6,019.60
3375	Legal Assistant II	1 1/2 eligible	Unrep	228	Longevity (20 year)	\$5,067.51	\$5,320.88	\$5,586.92	\$5,866.27	\$6,159.59
3376	Legal Assistant III	1 1/2 eligible	Unrep	248	Annual	\$61,080.70	\$64,134.75	\$67,341.48	\$70,708.55	\$74,244.00
3376	Legal Assistant III	1 1/2 eligible	Unrep	248	Hourly	\$29.37	\$30.83	\$32.38	\$33.99	\$35.69
3376	Legal Assistant III	1 1/2 eligible	Unrep	248	Monthly	\$5,090.06	\$5,344.56	\$5,611.79	\$5,892.38	\$6,187.00
3376	Legal Assistant III	1 1/2 eligible	Unrep	248	Longevity (10 year)	\$5,344.56	\$5,611.79	\$5,892.38	\$6,187.00	\$6,496.35
3376	Legal Assistant III	1 1/2 eligible	Unrep	248	Longevity (15 year)	\$5,471.81	\$5,745.40	\$6,032.67	\$6,334.31	\$6,651.03
3376	Legal Assistant III	1 1/2 eligible	Unrep	248	Longevity (20 year)	\$5,599.06	\$5,879.02	\$6,172.97	\$6,481.62	\$6,805.70
4200	Librarian III	1 1/2 eligible	Professional	253	Annual	\$57,910.61	\$60,806.12	\$63,846.44	\$67,038.76	\$70,390.69
4200	Librarian III	1 1/2 eligible	Professional	253	Hourly	\$27.84	\$29.23	\$30.70	\$32.23	\$33.84
4200	Librarian III	1 1/2 eligible	Professional	253	Monthly	\$4,825.88	\$5,067.18	\$5,320.54	\$5,586.56	\$5,865.89
4200	Librarian III	1 1/2 eligible	Professional	253	Longevity (10 year)	\$5,067.18	\$5,320.54	\$5,586.56	\$5,865.89	\$6,159.19
4200	Librarian III	1 1/2 eligible	Professional	253	Longevity (15 year)	\$5,187.83	\$5,447.21	\$5,719.58	\$6,005.56	\$6,305.83
4200	Librarian III	1 1/2 eligible	Professional	253	Longevity (20 year)	\$5,308.47	\$5,573.89	\$5,852.59	\$6,145.22	\$6,452.48
4601	Medical Secretary I	1 1/2 eligible	Clerical	166	Annual	\$37,524.14	\$39,400.33	\$41,370.36	\$43,438.88	\$45,610.84
4601	Medical Secretary I	1 1/2 eligible	Clerical	166	Hourly	\$18.04	\$18.94	\$19.89	\$20.88	\$21.93
4601	Medical Secretary I	1 1/2 eligible	Clerical	166	Monthly	\$3,127.01	\$3,283.36	\$3,447.53	\$3,619.91	\$3,800.90
4601	Medical Secretary I	1 1/2 eligible	Clerical	166	Longevity (10 year)	\$3,283.36	\$3,447.53	\$3,619.91	\$3,800.90	\$3,990.95
4601	Medical Secretary I	1 1/2 eligible	Clerical	166	Longevity (15 year)	\$3,361.54	\$3,529.61	\$3,706.09	\$3,891.40	\$4,085.97
4601	Medical Secretary I	1 1/2 eligible	Clerical	166	Longevity (20 year)	\$3,439.71	\$3,611.70	\$3,792.28	\$3,981.90	\$4,180.99
4602	Medical Secretary II	1 1/2 eligible	Clerical	196	Annual	\$43,580.51	\$45,759.55	\$48,047.55	\$50,449.90	\$52,972.40
4602	Medical Secretary II	1 1/2 eligible	Clerical	196	Hourly	\$20.95	\$22.00	\$23.10	\$24.25	\$25.47
4602	Medical Secretary II	1 1/2 eligible	Clerical	196	Monthly	\$3,631.71	\$3,813.30	\$4,003.96	\$4,204.16	\$4,414.37
4602	Medical Secretary II	1 1/2 eligible	Clerical	196	Longevity (10 year)	\$3,813.29	\$4,003.96	\$4,204.16	\$4,414.37	\$4,635.09
4602	Medical Secretary II	1 1/2 eligible	Clerical	196	Longevity (15 year)	\$3,904.09	\$4,099.29	\$4,304.26	\$4,519.47	\$4,745.44
4602	Medical Secretary II	1 1/2 eligible	Clerical	196	Longevity (20 year)	\$3,994.88	\$4,194.63	\$4,404.36	\$4,624.57	\$4,855.80

Madera County Salary Schedule
5-Step

Board Approved: August 20, 2024
Effective August 21, 2024

Code	Classification	OT Status	Unit	Range	Period	A	B	C	D	E
3523	Nutritionist Intern	1 1/2 eligible	Professional	225	Annual	\$50,362.62	\$52,880.75	\$55,524.79	\$58,301.04	\$61,216.08
3523	Nutritionist Intern	1 1/2 eligible	Professional	225	Hourly	\$24.21	\$25.42	\$26.69	\$28.03	\$29.43
3523	Nutritionist Intern	1 1/2 eligible	Professional	225	Monthly	\$4,196.89	\$4,406.73	\$4,627.07	\$4,858.42	\$5,101.34
3523	Nutritionist Intern	1 1/2 eligible	Professional	225	Longevity (10 year)	\$4,406.73	\$4,627.07	\$4,858.42	\$5,101.34	\$5,356.41
3523	Nutritionist Intern	1 1/2 eligible	Professional	225	Longevity (15 year)	\$4,511.65	\$4,737.23	\$4,974.10	\$5,222.80	\$5,483.94
3523	Nutritionist Intern	1 1/2 eligible	Professional	225	Longevity (20 year)	\$4,616.57	\$4,847.40	\$5,089.77	\$5,344.26	\$5,611.47
3681	Office Assistant Supervisor I (MSS)	Exempt-ML	Mid-Mgmt	196	Annual	\$44,016.32	\$46,217.14	\$48,528.00	\$50,954.41	\$53,502.11
3681	Office Assistant Supervisor I (MSS)	Exempt-ML	Mid-Mgmt	196	Hourly	\$21.16	\$22.22	\$23.33	\$24.50	\$25.72
3681	Office Assistant Supervisor I (MSS)	Exempt-ML	Mid-Mgmt	196	Monthly	\$3,668.03	\$3,851.43	\$4,044.00	\$4,246.20	\$4,458.51
3681	Office Assistant Supervisor I (MSS)	Exempt-ML	Mid-Mgmt	196	Longevity (10 year)	\$3,851.43	\$4,044.00	\$4,246.20	\$4,458.51	\$4,681.43
3681	Office Assistant Supervisor I (MSS)	Exempt-ML	Mid-Mgmt	196	Longevity (15 year)	\$3,943.13	\$4,140.29	\$4,347.30	\$4,564.67	\$4,792.90
3681	Office Assistant Supervisor I (MSS)	Exempt-ML	Mid-Mgmt	196	Longevity (20 year)	\$4,034.83	\$4,236.57	\$4,448.40	\$4,670.82	\$4,904.36
3682	Office Assistant Supervisor II (MSS)	Exempt-ML	Mid-Mgmt	216	Annual	\$48,633.44	\$51,065.11	\$53,618.36	\$56,299.30	\$59,114.26
3682	Office Assistant Supervisor II (MSS)	Exempt-ML	Mid-Mgmt	216	Hourly	\$23.38	\$24.55	\$25.78	\$27.07	\$28.42
3682	Office Assistant Supervisor II (MSS)	Exempt-ML	Mid-Mgmt	216	Monthly	\$4,052.79	\$4,255.43	\$4,468.20	\$4,691.61	\$4,926.19
3682	Office Assistant Supervisor II (MSS)	Exempt-ML	Mid-Mgmt	216	Longevity (10 year)	\$4,255.43	\$4,468.20	\$4,691.61	\$4,926.19	\$5,172.50
3682	Office Assistant Supervisor II (MSS)	Exempt-ML	Mid-Mgmt	216	Longevity (15 year)	\$4,356.75	\$4,574.58	\$4,803.31	\$5,043.48	\$5,295.65
3682	Office Assistant Supervisor II (MSS)	Exempt-ML	Mid-Mgmt	216	Longevity (20 year)	\$4,458.07	\$4,680.97	\$4,915.02	\$5,160.77	\$5,418.81
3656	Office Services Supervisor I	Exempt-ML	Mid-Mgmt	196	Annual	\$44,016.32	\$46,217.14	\$48,528.00	\$50,954.41	\$53,502.11
3656	Office Services Supervisor I	Exempt-ML	Mid-Mgmt	196	Hourly	\$21.16	\$22.22	\$23.33	\$24.50	\$25.72
3656	Office Services Supervisor I	Exempt-ML	Mid-Mgmt	196	Monthly	\$3,668.03	\$3,851.43	\$4,044.00	\$4,246.20	\$4,458.51
3656	Office Services Supervisor I	Exempt-ML	Mid-Mgmt	196	Longevity (10 year)	\$3,851.43	\$4,044.00	\$4,246.20	\$4,458.51	\$4,681.43
3656	Office Services Supervisor I	Exempt-ML	Mid-Mgmt	196	Longevity (15 year)	\$3,943.13	\$4,140.29	\$4,347.30	\$4,564.67	\$4,792.90
3656	Office Services Supervisor I	Exempt-ML	Mid-Mgmt	196	Longevity (20 year)	\$4,034.83	\$4,236.57	\$4,448.40	\$4,670.82	\$4,904.36
3655	Office Services Supervisor II	Exempt-ML	Mid-Mgmt	215	Annual	\$48,391.50	\$50,811.07	\$53,351.61	\$56,019.17	\$58,820.16
3655	Office Services Supervisor II	Exempt-ML	Mid-Mgmt	215	Hourly	\$23.27	\$24.43	\$25.65	\$26.93	\$28.28
3655	Office Services Supervisor II	Exempt-ML	Mid-Mgmt	215	Monthly	\$4,032.63	\$4,234.26	\$4,445.97	\$4,668.26	\$4,901.68
3655	Office Services Supervisor II	Exempt-ML	Mid-Mgmt	215	Longevity (10 year)	\$4,234.26	\$4,445.97	\$4,668.27	\$4,901.68	\$5,146.76
3655	Office Services Supervisor II	Exempt-ML	Mid-Mgmt	215	Longevity (15 year)	\$4,335.07	\$4,551.83	\$4,779.42	\$5,018.38	\$5,269.31
3655	Office Services Supervisor II	Exempt-ML	Mid-Mgmt	215	Longevity (20 year)	\$4,435.89	\$4,657.68	\$4,890.56	\$5,135.09	\$5,391.85
3187	Payroll Manager	Exempt-ML	Unrep	257	Annual	\$63,884.95	\$67,079.19	\$70,433.17	\$73,954.84	\$77,652.56
3187	Payroll Manager	Exempt-ML	Unrep	257	Hourly	\$30.71	\$32.25	\$33.86	\$35.56	\$37.33
3187	Payroll Manager	Exempt-ML	Unrep	257	Monthly	\$5,323.75	\$5,589.93	\$5,869.43	\$6,162.90	\$6,471.05
3187	Payroll Manager	Exempt-ML	Unrep	257	Longevity (10 year)	\$5,589.93	\$5,869.43	\$6,162.90	\$6,471.05	\$6,794.60
3187	Payroll Manager	Exempt-ML	Unrep	257	Longevity (15 year)	\$5,723.03	\$6,009.18	\$6,309.64	\$6,625.12	\$6,956.38
3187	Payroll Manager	Exempt-ML	Unrep	257	Longevity (20 year)	\$5,856.12	\$6,148.93	\$6,456.37	\$6,779.19	\$7,118.15
3312	Payroll Supervisor	1 1/2 eligible	Unrep	218	Annual	\$52,592.28	\$55,221.90	\$57,983.03	\$60,882.16	\$63,926.27
3312	Payroll Supervisor	1 1/2 eligible	Unrep	218	Hourly	\$25.28	\$26.55	\$27.88	\$29.27	\$30.73
3312	Payroll Supervisor	1 1/2 eligible	Unrep	218	Monthly	\$4,382.69	\$4,601.83	\$4,831.92	\$5,073.51	\$5,327.19
3312	Payroll Supervisor	1 1/2 eligible	Unrep	218	Longevity (10 year)	\$4,601.82	\$4,831.92	\$5,073.52	\$5,327.19	\$5,593.55
3312	Payroll Supervisor	1 1/2 eligible	Unrep	218	Longevity (15 year)	\$4,711.39	\$4,946.96	\$5,194.31	\$5,454.03	\$5,726.73
3312	Payroll Supervisor	1 1/2 eligible	Unrep	218	Longevity (20 year)	\$4,820.96	\$5,062.01	\$5,315.11	\$5,580.86	\$5,859.91
3355	Payroll Technician	1 1/2 eligible	Unrep	188	Annual	\$45,283.54	\$47,547.70	\$49,925.10	\$52,421.35	\$55,042.41
3355	Payroll Technician	1 1/2 eligible	Unrep	188	Hourly	\$21.77	\$22.86	\$24.00	\$25.20	\$26.46
3355	Payroll Technician	1 1/2 eligible	Unrep	188	Monthly	\$3,773.63	\$3,962.31	\$4,160.43	\$4,368.45	\$4,586.87
3355	Payroll Technician	1 1/2 eligible	Unrep	188	Longevity (10 year)	\$3,962.31	\$4,160.42	\$4,368.45	\$4,586.87	\$4,816.21
3355	Payroll Technician	1 1/2 eligible	Unrep	188	Longevity (15 year)	\$4,056.65	\$4,259.48	\$4,472.46	\$4,696.08	\$4,930.88
3355	Payroll Technician	1 1/2 eligible	Unrep	188	Longevity (20 year)	\$4,150.99	\$4,358.54	\$4,576.47	\$4,805.29	\$5,045.55
3185	Physical/Occupational Therapy Unit Supervisor	Exempt-ML	Mid-Mgmt	345	Annual	\$92,545.88	\$97,173.17	\$102,031.85	\$107,133.44	\$112,490.09
3185	Physical/Occupational Therapy Unit Supervisor	Exempt-ML	Mid-Mgmt	345	Hourly	\$44.49	\$46.72	\$49.05	\$51.51	\$54.08
3185	Physical/Occupational Therapy Unit Supervisor	Exempt-ML	Mid-Mgmt	345	Monthly	\$7,712.16	\$8,097.76	\$8,502.65	\$8,927.79	\$9,374.17
3185	Physical/Occupational Therapy Unit Supervisor	Exempt-ML	Mid-Mgmt	345	Longevity (10 year)	\$8,097.76	\$8,502.65	\$8,927.79	\$9,374.18	\$9,842.88
3185	Physical/Occupational Therapy Unit Supervisor	Exempt-ML	Mid-Mgmt	345	Longevity (15 year)	\$8,290.57	\$8,705.10	\$9,140.35	\$9,597.37	\$10,077.24
3185	Physical/Occupational Therapy Unit Supervisor	Exempt-ML	Mid-Mgmt	345	Longevity (20 year)	\$8,483.37	\$8,907.54	\$9,352.92	\$9,820.57	\$10,311.59

Madera County Salary Schedule
5-Step

Board Approved: August 20, 2024
Effective August 21, 2024

Code	Classification	OT Status	Unit	Range	Period	A	B	C	D	E
4126	Principal Administrative Analyst	Exempt-ML	Mid-Mgmt	300	Annual	\$73,940.81	\$77,637.88	\$81,519.77	\$85,595.74	\$89,875.52
4126	Principal Administrative Analyst	Exempt-ML	Mid-Mgmt	300	Hourly	\$35.55	\$37.33	\$39.19	\$41.15	\$43.21
4126	Principal Administrative Analyst	Exempt-ML	Mid-Mgmt	300	Monthly	\$6,161.73	\$6,469.82	\$6,793.31	\$7,132.98	\$7,489.63
4126	Principal Administrative Analyst	Exempt-ML	Mid-Mgmt	300	Longevity (10 year)	\$6,469.82	\$6,793.31	\$7,132.98	\$7,489.63	\$7,864.11
4126	Principal Administrative Analyst	Exempt-ML	Mid-Mgmt	300	Longevity (15 year)	\$6,623.86	\$6,955.06	\$7,302.81	\$7,667.95	\$8,051.35
4126	Principal Administrative Analyst	Exempt-ML	Mid-Mgmt	300	Longevity (20 year)	\$6,777.91	\$7,116.81	\$7,472.65	\$7,846.28	\$8,238.59
3329	Program Manager	Exempt-ML	Mid-Mgmt	328	Annual	\$85,022.53	\$89,273.65	\$93,737.36	\$98,424.20	\$103,345.42
3329	Program Manager	Exempt-ML	Mid-Mgmt	328	Hourly	\$40.88	\$42.92	\$45.07	\$47.32	\$49.69
3329	Program Manager	Exempt-ML	Mid-Mgmt	328	Monthly	\$7,085.21	\$7,439.47	\$7,811.45	\$8,202.02	\$8,612.12
3329	Program Manager	Exempt-ML	Mid-Mgmt	328	Longevity (10 year)	\$7,439.47	\$7,811.44	\$8,202.02	\$8,612.12	\$9,042.72
3329	Program Manager	Exempt-ML	Mid-Mgmt	328	Longevity (15 year)	\$7,616.60	\$7,997.43	\$8,397.31	\$8,817.17	\$9,258.03
3329	Program Manager	Exempt-ML	Mid-Mgmt	328	Longevity (20 year)	\$7,793.73	\$8,183.42	\$8,592.59	\$9,022.22	\$9,473.33
3169	Program Manager I (MSS)	Exempt-ML	Mid-Mgmt	329	Annual	\$85,447.65	\$89,720.05	\$94,206.02	\$98,916.32	\$103,862.15
3169	Program Manager I (MSS)	Exempt-ML	Mid-Mgmt	329	Hourly	\$41.08	\$43.13	\$45.29	\$47.56	\$49.93
3169	Program Manager I (MSS)	Exempt-ML	Mid-Mgmt	329	Monthly	\$7,120.64	\$7,476.67	\$7,850.50	\$8,243.03	\$8,655.18
3169	Program Manager I (MSS)	Exempt-ML	Mid-Mgmt	329	Longevity (10 year)	\$7,476.67	\$7,850.50	\$8,243.03	\$8,655.18	\$9,087.94
3169	Program Manager I (MSS)	Exempt-ML	Mid-Mgmt	329	Longevity (15 year)	\$7,654.69	\$8,037.42	\$8,439.29	\$8,861.25	\$9,304.32
3169	Program Manager I (MSS)	Exempt-ML	Mid-Mgmt	329	Longevity (20 year)	\$7,832.70	\$8,224.34	\$8,635.55	\$9,067.33	\$9,520.70
3678	Program Secretary (MSS)	1 1/2 eligible	Clerical	166	Annual	\$37,524.14	\$39,400.33	\$41,370.36	\$43,438.88	\$45,610.84
3678	Program Secretary (MSS)	1 1/2 eligible	Clerical	166	Hourly	\$18.04	\$18.94	\$19.89	\$20.88	\$21.93
3678	Program Secretary (MSS)	1 1/2 eligible	Clerical	166	Monthly	\$3,127.01	\$3,283.36	\$3,447.53	\$3,619.91	\$3,800.90
3678	Program Secretary (MSS)	1 1/2 eligible	Clerical	166	Longevity (10 year)	\$3,283.36	\$3,447.53	\$3,619.91	\$3,800.90	\$3,990.95
3678	Program Secretary (MSS)	1 1/2 eligible	Clerical	166	Longevity (15 year)	\$3,361.54	\$3,529.61	\$3,706.09	\$3,891.40	\$4,085.97
3678	Program Secretary (MSS)	1 1/2 eligible	Clerical	166	Longevity (20 year)	\$3,439.71	\$3,611.70	\$3,792.28	\$3,981.90	\$4,180.99
4128	Project Coordinator	Exempt-ML	Unrep	298	Annual	\$78,380.34	\$82,299.35	\$86,414.33	\$90,735.06	\$95,271.79
4128	Project Coordinator	Exempt-ML	Unrep	298	Hourly	\$37.68	\$39.57	\$41.55	\$43.62	\$45.80
4128	Project Coordinator	Exempt-ML	Unrep	298	Monthly	\$6,531.70	\$6,858.28	\$7,201.19	\$7,561.26	\$7,939.32
4128	Project Coordinator	Exempt-ML	Unrep	298	Longevity (10 year)	\$6,858.28	\$7,201.19	\$7,561.25	\$7,939.32	\$8,336.28
4128	Project Coordinator	Exempt-ML	Unrep	298	Longevity (15 year)	\$7,021.57	\$7,372.65	\$7,741.28	\$8,128.35	\$8,534.76
4128	Project Coordinator	Exempt-ML	Unrep	298	Longevity (20 year)	\$7,184.86	\$7,544.11	\$7,921.31	\$8,317.38	\$8,733.25
3182	Public Health Laboratory Director	Exempt-ML	Mid-Mgmt	340	Annual	\$90,266.53	\$94,779.87	\$99,518.87	\$104,494.80	\$109,719.54
3182	Public Health Laboratory Director	Exempt-ML	Mid-Mgmt	340	Hourly	\$43.40	\$45.57	\$47.85	\$50.24	\$52.75
3182	Public Health Laboratory Director	Exempt-ML	Mid-Mgmt	340	Monthly	\$7,522.21	\$7,898.32	\$8,293.24	\$8,707.90	\$9,143.30
3182	Public Health Laboratory Director	Exempt-ML	Mid-Mgmt	340	Longevity (10 year)	\$7,898.32	\$8,293.24	\$8,707.90	\$9,143.30	\$9,600.46
3182	Public Health Laboratory Director	Exempt-ML	Mid-Mgmt	340	Longevity (15 year)	\$8,086.38	\$8,490.70	\$8,915.23	\$9,360.99	\$9,829.04
3182	Public Health Laboratory Director	Exempt-ML	Mid-Mgmt	340	Longevity (20 year)	\$8,274.43	\$8,688.15	\$9,122.56	\$9,578.69	\$10,057.62
3198	Public Health Program Manager	Exempt-ML	Mid-Mgmt	329	Annual	\$85,447.65	\$89,720.05	\$94,206.02	\$98,916.32	\$103,862.15
3198	Public Health Program Manager	Exempt-ML	Mid-Mgmt	329	Hourly	\$41.08	\$43.13	\$45.29	\$47.56	\$49.93
3198	Public Health Program Manager	Exempt-ML	Mid-Mgmt	329	Monthly	\$7,120.64	\$7,476.67	\$7,850.50	\$8,243.03	\$8,655.18
3198	Public Health Program Manager	Exempt-ML	Mid-Mgmt	329	Longevity (10 year)	\$7,476.67	\$7,850.50	\$8,243.03	\$8,655.18	\$9,087.94
3198	Public Health Program Manager	Exempt-ML	Mid-Mgmt	329	Longevity (15 year)	\$7,654.69	\$8,037.42	\$8,439.29	\$8,861.25	\$9,304.32
3198	Public Health Program Manager	Exempt-ML	Mid-Mgmt	329	Longevity (20 year)	\$7,832.70	\$8,224.34	\$8,635.55	\$9,067.33	\$9,520.70
3638	Public Information Officer	Exempt-ML	Unrep	278	Annual	\$70,939.14	\$74,486.10	\$78,210.40	\$82,120.93	\$86,226.97
3638	Public Information Officer	Exempt-ML	Unrep	278	Hourly	\$34.11	\$35.81	\$37.60	\$39.48	\$41.46
3638	Public Information Officer	Exempt-ML	Unrep	278	Monthly	\$5,911.60	\$6,207.18	\$6,517.53	\$6,843.41	\$7,185.58
3638	Public Information Officer	Exempt-ML	Unrep	278	Longevity (10 year)	\$6,207.17	\$6,517.53	\$6,843.41	\$7,185.58	\$7,544.86
3638	Public Information Officer	Exempt-ML	Unrep	278	Longevity (15 year)	\$6,354.96	\$6,672.71	\$7,006.35	\$7,356.67	\$7,724.50
3638	Public Information Officer	Exempt-ML	Unrep	278	Longevity (20 year)	\$6,502.75	\$6,827.89	\$7,169.29	\$7,527.75	\$7,904.14
3140	Revenue Services Manager	Exempt-ML	Mid-Mgmt	319	Annual	\$81,290.46	\$85,354.97	\$89,622.73	\$94,103.85	\$98,809.04
3140	Revenue Services Manager	Exempt-ML	Mid-Mgmt	319	Hourly	\$39.08	\$41.04	\$43.09	\$45.24	\$47.50
3140	Revenue Services Manager	Exempt-ML	Mid-Mgmt	319	Monthly	\$6,774.21	\$7,112.91	\$7,468.56	\$7,841.99	\$8,234.09
3140	Revenue Services Manager	Exempt-ML	Mid-Mgmt	319	Longevity (10 year)	\$7,112.92	\$7,468.56	\$7,841.99	\$8,234.09	\$8,645.79
3140	Revenue Services Manager	Exempt-ML	Mid-Mgmt	319	Longevity (15 year)	\$7,282.27	\$7,646.38	\$8,028.70	\$8,430.14	\$8,851.64
3140	Revenue Services Manager	Exempt-ML	Mid-Mgmt	319	Longevity (20 year)	\$7,451.63	\$7,824.21	\$8,215.42	\$8,626.19	\$9,057.50

Madera County Salary Schedule
5-Step

Board Approved: August 20, 2024
Effective August 21, 2024

Code	Classification	OT Status	Unit	Range	Period	A	B	C	D	E
3348	Revenue Services Officer	1 1/2 eligible	Technical	212	Annual	\$47,200.80	\$49,560.86	\$52,038.88	\$54,640.84	\$57,372.90
3348	Revenue Services Officer	1 1/2 eligible	Technical	212	Hourly	\$22.69	\$23.83	\$25.02	\$26.27	\$27.58
3348	Revenue Services Officer	1 1/2 eligible	Technical	212	Monthly	\$3,933.40	\$4,130.07	\$4,336.57	\$4,553.40	\$4,781.08
3348	Revenue Services Officer	1 1/2 eligible	Technical	212	Longevity (10 year)	\$4,130.07	\$4,336.58	\$4,553.40	\$4,781.07	\$5,020.13
3348	Revenue Services Officer	1 1/2 eligible	Technical	212	Longevity (15 year)	\$4,228.41	\$4,439.83	\$4,661.82	\$4,894.91	\$5,139.66
3348	Revenue Services Officer	1 1/2 eligible	Technical	212	Longevity (20 year)	\$4,326.74	\$4,543.08	\$4,770.23	\$5,008.74	\$5,259.18
3347	Revenue Services Technician	1 1/2 eligible	Technical	182	Annual	\$40,641.31	\$42,673.36	\$44,807.04	\$47,047.39	\$49,399.76
3347	Revenue Services Technician	1 1/2 eligible	Technical	182	Hourly	\$19.54	\$20.52	\$21.54	\$22.62	\$23.75
3347	Revenue Services Technician	1 1/2 eligible	Technical	182	Monthly	\$3,386.78	\$3,556.11	\$3,733.92	\$3,920.62	\$4,116.65
3347	Revenue Services Technician	1 1/2 eligible	Technical	182	Longevity (10 year)	\$3,556.11	\$3,733.92	\$3,920.62	\$4,116.65	\$4,322.48
3347	Revenue Services Technician	1 1/2 eligible	Technical	182	Longevity (15 year)	\$3,640.78	\$3,822.82	\$4,013.96	\$4,214.66	\$4,425.40
3347	Revenue Services Technician	1 1/2 eligible	Technical	182	Longevity (20 year)	\$3,725.45	\$3,911.72	\$4,107.31	\$4,312.68	\$4,528.31
3715	Road Construction and Maintenance Supervisor	Exempt-ML	Mid-Mgmt	272	Annual	\$64,303.48	\$67,518.66	\$70,894.59	\$74,439.34	\$78,161.30
3715	Road Construction and Maintenance Supervisor	Exempt-ML	Mid-Mgmt	272	Hourly	\$32.92	\$32.46	\$34.08	\$35.79	\$37.58
3715	Road Construction and Maintenance Supervisor	Exempt-ML	Mid-Mgmt	272	Monthly	\$5,358.62	\$5,626.56	\$5,907.88	\$6,203.28	\$6,513.44
3715	Road Construction and Maintenance Supervisor	Exempt-ML	Mid-Mgmt	272	Longevity (10 year)	\$5,626.55	\$5,907.88	\$6,203.28	\$6,513.44	\$6,839.11
3715	Road Construction and Maintenance Supervisor	Exempt-ML	Mid-Mgmt	272	Longevity (15 year)	\$5,760.52	\$6,048.55	\$6,350.97	\$6,668.52	\$7,001.95
3715	Road Construction and Maintenance Supervisor	Exempt-ML	Mid-Mgmt	272	Longevity (20 year)	\$5,894.49	\$6,189.21	\$6,498.67	\$6,823.61	\$7,164.79
3739	Road Superintendent	Exempt-ML	Mid-Mgmt	301	Annual	\$74,310.53	\$78,026.07	\$81,927.37	\$86,023.75	\$90,324.92
3739	Road Superintendent	Exempt-ML	Mid-Mgmt	301	Hourly	\$35.73	\$37.51	\$39.39	\$41.36	\$43.43
3739	Road Superintendent	Exempt-ML	Mid-Mgmt	301	Monthly	\$6,192.54	\$6,502.17	\$6,827.28	\$7,168.65	\$7,527.08
3739	Road Superintendent	Exempt-ML	Mid-Mgmt	301	Longevity (10 year)	\$6,502.17	\$6,827.28	\$7,168.64	\$7,527.08	\$7,903.43
3739	Road Superintendent	Exempt-ML	Mid-Mgmt	301	Longevity (15 year)	\$6,656.98	\$6,989.84	\$7,339.33	\$7,706.29	\$8,091.61
3739	Road Superintendent	Exempt-ML	Mid-Mgmt	301	Longevity (20 year)	\$6,811.80	\$7,152.39	\$7,510.01	\$7,885.51	\$8,279.78
3606	Senior Account Clerk	1 1/2 eligible	Clerical	186	Annual	\$41,460.24	\$43,533.23	\$45,709.91	\$47,995.40	\$50,395.17
3606	Senior Account Clerk	1 1/2 eligible	Clerical	186	Hourly	\$19.93	\$20.93	\$21.98	\$23.07	\$24.23
3606	Senior Account Clerk	1 1/2 eligible	Clerical	186	Monthly	\$3,455.02	\$3,627.77	\$3,809.16	\$3,999.62	\$4,199.60
3606	Senior Account Clerk	1 1/2 eligible	Clerical	186	Longevity (10 year)	\$3,627.77	\$3,809.16	\$3,999.62	\$4,199.60	\$4,409.58
3606	Senior Account Clerk	1 1/2 eligible	Clerical	186	Longevity (15 year)	\$3,714.15	\$3,899.85	\$4,094.85	\$4,299.59	\$4,514.57
3606	Senior Account Clerk	1 1/2 eligible	Clerical	186	Longevity (20 year)	\$3,800.52	\$3,990.55	\$4,190.08	\$4,399.58	\$4,619.56
3209	Senior Administrative Analyst	Exempt-ML	Mid-Mgmt	278	Annual	\$66,256.86	\$69,569.72	\$73,048.21	\$76,700.63	\$80,535.66
3209	Senior Administrative Analyst	Exempt-ML	Mid-Mgmt	278	Hourly	\$31.85	\$33.45	\$35.12	\$36.88	\$38.72
3209	Senior Administrative Analyst	Exempt-ML	Mid-Mgmt	278	Monthly	\$5,521.41	\$5,797.48	\$6,087.35	\$6,391.72	\$6,711.31
3209	Senior Administrative Analyst	Exempt-ML	Mid-Mgmt	278	Longevity (10 year)	\$5,797.48	\$6,087.35	\$6,391.72	\$6,711.31	\$7,046.87
3209	Senior Administrative Analyst	Exempt-ML	Mid-Mgmt	278	Longevity (15 year)	\$5,935.51	\$6,232.29	\$6,543.90	\$6,871.10	\$7,214.65
3209	Senior Administrative Analyst	Exempt-ML	Mid-Mgmt	278	Longevity (20 year)	\$6,073.55	\$6,377.22	\$6,696.09	\$7,030.89	\$7,382.44
3150	Senior Building Inspector	1 1/2 eligible	Professional	271	Annual	\$63,350.08	\$66,517.60	\$69,843.45	\$73,335.64	\$77,002.42
3150	Senior Building Inspector	1 1/2 eligible	Professional	271	Hourly	\$30.46	\$31.98	\$33.58	\$35.26	\$37.02
3150	Senior Building Inspector	1 1/2 eligible	Professional	271	Monthly	\$5,279.17	\$5,543.13	\$5,820.29	\$6,111.30	\$6,416.87
3150	Senior Building Inspector	1 1/2 eligible	Professional	271	Longevity (10 year)	\$5,543.13	\$5,820.29	\$6,111.30	\$6,416.87	\$6,737.71
3150	Senior Building Inspector	1 1/2 eligible	Professional	271	Longevity (15 year)	\$5,675.11	\$5,958.87	\$6,256.81	\$6,569.65	\$6,898.13
3150	Senior Building Inspector	1 1/2 eligible	Professional	271	Longevity (20 year)	\$5,807.09	\$6,097.45	\$6,402.32	\$6,722.43	\$7,058.56
3204	Senior Buyer	Exempt-ML	Mid-Mgmt	247	Annual	\$56,765.31	\$59,603.58	\$62,583.77	\$65,712.92	\$68,998.60
3204	Senior Buyer	Exempt-ML	Mid-Mgmt	247	Hourly	\$27.29	\$28.66	\$30.09	\$31.59	\$33.17
3204	Senior Buyer	Exempt-ML	Mid-Mgmt	247	Monthly	\$4,730.44	\$4,966.97	\$5,215.31	\$5,476.08	\$5,749.88
3204	Senior Buyer	Exempt-ML	Mid-Mgmt	247	Longevity (10 year)	\$4,966.96	\$5,215.31	\$5,476.08	\$5,749.88	\$6,037.38
3204	Senior Buyer	Exempt-ML	Mid-Mgmt	247	Longevity (15 year)	\$5,085.23	\$5,339.49	\$5,606.46	\$5,886.78	\$6,181.12
3204	Senior Buyer	Exempt-ML	Mid-Mgmt	247	Longevity (20 year)	\$5,203.49	\$5,463.66	\$5,736.85	\$6,023.68	\$6,324.87

Madera County Salary Schedule
5-Step

Board Approved: August 20, 2024
Effective August 21, 2024

Code	Classification	OT Status	Unit	Range	Period	A	B	C	D	E
3539	Senior Epidemiologist	Exempt-ML	Mid-Mgmt	330	Annual	\$85,874.89	\$90,168.62	\$94,677.05	\$99,410.91	\$104,381.46
3539	Senior Epidemiologist	Exempt-ML	Mid-Mgmt	330	Hourly	\$41.29	\$43.35	\$45.52	\$47.79	\$50.18
3539	Senior Epidemiologist	Exempt-ML	Mid-Mgmt	330	Monthly	\$7,156.24	\$7,514.05	\$7,889.75	\$8,284.24	\$8,698.46
3539	Senior Epidemiologist	Exempt-ML	Mid-Mgmt	330	Longevity (10 year)	\$7,514.05	\$7,889.75	\$8,284.24	\$8,698.45	\$9,133.38
3539	Senior Epidemiologist	Exempt-ML	Mid-Mgmt	330	Longevity (15 year)	\$7,692.96	\$8,077.61	\$8,481.49	\$8,905.56	\$9,350.84
3539	Senior Epidemiologist	Exempt-ML	Mid-Mgmt	330	Longevity (20 year)	\$7,871.86	\$8,265.46	\$8,678.73	\$9,112.67	\$9,568.30
4201	Senior Librarian	1 1/2 eligible	Professional	273	Annual	\$63,985.15	\$67,184.41	\$70,543.64	\$74,070.85	\$77,774.36
4201	Senior Librarian	1 1/2 eligible	Professional	273	Hourly	\$30.76	\$32.30	\$33.92	\$35.61	\$37.39
4201	Senior Librarian	1 1/2 eligible	Professional	273	Monthly	\$5,332.10	\$5,598.70	\$5,878.64	\$6,172.57	\$6,481.20
4201	Senior Librarian	1 1/2 eligible	Professional	273	Longevity (10 year)	\$5,598.70	\$5,878.64	\$6,172.57	\$6,481.20	\$6,805.26
4201	Senior Librarian	1 1/2 eligible	Professional	273	Longevity (15 year)	\$5,732.00	\$6,018.60	\$6,319.53	\$6,635.51	\$6,967.29
4201	Senior Librarian	1 1/2 eligible	Professional	273	Longevity (20 year)	\$5,865.31	\$6,158.57	\$6,466.50	\$6,789.83	\$7,129.32
3532	Senior Library Branch Assistant	1 1/2 eligible	Technical	186	Annual	\$41,460.24	\$43,533.23	\$45,709.91	\$47,995.40	\$50,395.17
3532	Senior Library Branch Assistant	1 1/2 eligible	Technical	186	Hourly	\$19.93	\$20.93	\$21.98	\$23.07	\$24.23
3532	Senior Library Branch Assistant	1 1/2 eligible	Technical	186	Monthly	\$3,455.02	\$3,627.77	\$3,809.16	\$3,999.62	\$4,199.60
3532	Senior Library Branch Assistant	1 1/2 eligible	Technical	186	Longevity (10 year)	\$3,627.77	\$3,809.16	\$3,999.62	\$4,199.60	\$4,409.58
3532	Senior Library Branch Assistant	1 1/2 eligible	Technical	186	Longevity (15 year)	\$3,714.15	\$3,899.85	\$4,094.85	\$4,299.59	\$4,514.57
3532	Senior Library Branch Assistant	1 1/2 eligible	Technical	186	Longevity (20 year)	\$3,800.52	\$3,990.55	\$4,190.08	\$4,399.58	\$4,619.56
3261	Senior Planner	Exempt-ML	Mid-Mgmt	329	Annual	\$85,447.65	\$89,720.05	\$94,206.02	\$98,916.32	\$103,862.15
3261	Senior Planner	Exempt-ML	Mid-Mgmt	329	Hourly	\$41.08	\$43.13	\$45.29	\$47.56	\$49.93
3261	Senior Planner	Exempt-ML	Mid-Mgmt	329	Monthly	\$7,120.64	\$7,476.67	\$7,850.50	\$8,243.03	\$8,655.18
3261	Senior Planner	Exempt-ML	Mid-Mgmt	329	Longevity (10 year)	\$7,476.67	\$7,850.50	\$8,243.03	\$8,655.18	\$9,087.94
3261	Senior Planner	Exempt-ML	Mid-Mgmt	329	Longevity (15 year)	\$7,654.69	\$8,037.42	\$8,439.29	\$8,861.25	\$9,304.32
3261	Senior Planner	Exempt-ML	Mid-Mgmt	329	Longevity (20 year)	\$7,832.70	\$8,224.34	\$8,635.55	\$9,067.33	\$9,520.70
3664	Senior Sheriffs Office Assistant	1 1/2 eligible	Technical	186	Annual	\$41,460.24	\$43,533.23	\$45,709.91	\$47,995.40	\$50,395.17
3664	Senior Sheriffs Office Assistant	1 1/2 eligible	Technical	186	Hourly	\$19.93	\$20.93	\$21.98	\$23.07	\$24.23
3664	Senior Sheriffs Office Assistant	1 1/2 eligible	Technical	186	Monthly	\$3,455.02	\$3,627.77	\$3,809.16	\$3,999.62	\$4,199.60
3664	Senior Sheriffs Office Assistant	1 1/2 eligible	Technical	186	Longevity (10 year)	\$3,627.77	\$3,809.16	\$3,999.62	\$4,199.60	\$4,409.58
3664	Senior Sheriffs Office Assistant	1 1/2 eligible	Technical	186	Longevity (15 year)	\$3,714.15	\$3,899.85	\$4,094.85	\$4,299.59	\$4,514.57
3664	Senior Sheriffs Office Assistant	1 1/2 eligible	Technical	186	Longevity (20 year)	\$3,800.52	\$3,990.55	\$4,190.08	\$4,399.58	\$4,619.56
3663	Sheriffs Office Assistant I	1 1/2 eligible	Clerical	146	Annual	\$33,961.71	\$35,659.78	\$37,442.79	\$39,314.89	\$41,280.67
3663	Sheriffs Office Assistant I	1 1/2 eligible	Clerical	146	Hourly	\$16.33	\$17.14	\$18.00	\$18.90	\$19.85
3663	Sheriffs Office Assistant I	1 1/2 eligible	Clerical	146	Monthly	\$2,830.14	\$2,971.65	\$3,120.23	\$3,276.24	\$3,440.06
3663	Sheriffs Office Assistant I	1 1/2 eligible	Clerical	146	Longevity (10 year)	\$2,971.65	\$3,120.23	\$3,276.24	\$3,440.05	\$3,612.06
3663	Sheriffs Office Assistant I	1 1/2 eligible	Clerical	146	Longevity (15 year)	\$3,042.40	\$3,194.52	\$3,354.25	\$3,521.96	\$3,698.06
3663	Sheriffs Office Assistant I	1 1/2 eligible	Clerical	146	Longevity (20 year)	\$3,113.16	\$3,268.81	\$3,432.26	\$3,603.86	\$3,784.06
3662	Sheriffs Office Assistant II	1 1/2 eligible	Clerical	166	Annual	\$37,524.14	\$39,400.33	\$41,370.36	\$43,438.88	\$45,610.84
3662	Sheriffs Office Assistant II	1 1/2 eligible	Clerical	166	Hourly	\$18.04	\$18.94	\$19.89	\$20.88	\$21.93
3662	Sheriffs Office Assistant II	1 1/2 eligible	Clerical	166	Monthly	\$3,127.01	\$3,283.36	\$3,447.53	\$3,619.91	\$3,800.90
3662	Sheriffs Office Assistant II	1 1/2 eligible	Clerical	166	Longevity (10 year)	\$3,283.36	\$3,447.53	\$3,619.91	\$3,800.90	\$3,990.95
3662	Sheriffs Office Assistant II	1 1/2 eligible	Clerical	166	Longevity (15 year)	\$3,361.54	\$3,529.61	\$3,706.09	\$3,891.40	\$4,085.97
3662	Sheriffs Office Assistant II	1 1/2 eligible	Clerical	166	Longevity (20 year)	\$3,439.71	\$3,611.70	\$3,792.28	\$3,981.90	\$4,180.99
3666	Sheriffs Office Supervisor	1 1/2 eligible	Mid-Mgmt	205	Annual	\$46,037.12	\$48,338.99	\$50,755.98	\$53,293.74	\$55,958.44
3666	Sheriffs Office Supervisor	1 1/2 eligible	Mid-Mgmt	205	Hourly	\$22.13	\$23.24	\$24.40	\$25.62	\$26.90
3666	Sheriffs Office Supervisor	1 1/2 eligible	Mid-Mgmt	205	Monthly	\$3,836.43	\$4,028.25	\$4,229.67	\$4,441.15	\$4,663.20
3666	Sheriffs Office Supervisor	1 1/2 eligible	Mid-Mgmt	205	Longevity (10 year)	\$4,028.25	\$4,229.66	\$4,441.15	\$4,663.20	\$4,896.36
3666	Sheriffs Office Supervisor	1 1/2 eligible	Mid-Mgmt	205	Longevity (15 year)	\$4,124.16	\$4,330.37	\$4,546.89	\$4,774.23	\$5,012.94
3666	Sheriffs Office Supervisor	1 1/2 eligible	Mid-Mgmt	205	Longevity (20 year)	\$4,220.07	\$4,431.07	\$4,652.63	\$4,885.26	\$5,129.52
3284	Social Worker Supervisor I (MSS)	Exempt-ML	Mid-Mgmt	287	Annual	\$69,298.75	\$72,763.70	\$76,401.89	\$80,221.97	\$84,233.09
3284	Social Worker Supervisor I (MSS)	Exempt-ML	Mid-Mgmt	287	Hourly	\$33.32	\$34.98	\$36.73	\$38.57	\$40.50
3284	Social Worker Supervisor I (MSS)	Exempt-ML	Mid-Mgmt	287	Monthly	\$5,774.90	\$6,063.64	\$6,366.82	\$6,685.16	\$7,019.42
3284	Social Worker Supervisor I (MSS)	Exempt-ML	Mid-Mgmt	287	Longevity (10 year)	\$6,063.64	\$6,366.82	\$6,685.17	\$7,019.42	\$7,370.40
3284	Social Worker Supervisor I (MSS)	Exempt-ML	Mid-Mgmt	287	Longevity (15 year)	\$6,208.01	\$6,518.41	\$6,844.34	\$7,186.55	\$7,545.88
3284	Social Worker Supervisor I (MSS)	Exempt-ML	Mid-Mgmt	287	Longevity (20 year)	\$6,352.39	\$6,670.01	\$7,003.51	\$7,353.68	\$7,721.37

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3285	Social Worker Supervisor II (MSS)	Exempt-ML	Mid-Mgmt	307	Annual	\$76,567.89	\$80,396.30	\$84,416.11	\$88,636.92	\$93,068.76
3285	Social Worker Supervisor II (MSS)	Exempt-ML	Mid-Mgmt	307	Hourly	\$36.81	\$38.65	\$40.58	\$42.61	\$44.74
3285	Social Worker Supervisor II (MSS)	Exempt-ML	Mid-Mgmt	307	Monthly	\$6,380.66	\$6,699.69	\$7,034.68	\$7,386.41	\$7,755.73
3285	Social Worker Supervisor II (MSS)	Exempt-ML	Mid-Mgmt	307	Longevity (10 year)	\$6,699.69	\$7,034.68	\$7,386.41	\$7,755.73	\$8,143.52
3285	Social Worker Supervisor II (MSS)	Exempt-ML	Mid-Mgmt	307	Longevity (15 year)	\$6,859.21	\$7,202.17	\$7,562.28	\$7,940.39	\$8,337.41
3285	Social Worker Supervisor II (MSS)	Exempt-ML	Mid-Mgmt	307	Longevity (20 year)	\$7,018.72	\$7,369.66	\$7,738.14	\$8,125.05	\$8,531.30
3745	Solid Waste Manager	Exempt-ML	Mid-Mgmt	354	Annual	\$96,794.73	\$101,634.45	\$106,716.20	\$112,051.98	\$117,654.60
3745	Solid Waste Manager	Exempt-ML	Mid-Mgmt	354	Hourly	\$46.54	\$48.86	\$51.31	\$53.87	\$56.56
3745	Solid Waste Manager	Exempt-ML	Mid-Mgmt	354	Monthly	\$8,066.23	\$8,469.54	\$8,893.02	\$9,337.67	\$9,804.55
3745	Solid Waste Manager	Exempt-ML	Mid-Mgmt	354	Longevity (10 year)	\$8,469.54	\$8,893.01	\$9,337.67	\$9,804.55	\$10,294.78
3745	Solid Waste Manager	Exempt-ML	Mid-Mgmt	354	Longevity (15 year)	\$8,671.19	\$9,104.75	\$9,559.99	\$10,037.99	\$10,539.89
3745	Solid Waste Manager	Exempt-ML	Mid-Mgmt	354	Longevity (20 year)	\$8,872.85	\$9,316.49	\$9,782.32	\$10,271.43	\$10,785.01
3231	Special Districts Utility Manager	Exempt-ML	Mid-Mgmt	305	Annual	\$75,807.90	\$79,598.31	\$83,578.23	\$87,757.16	\$92,145.00
3231	Special Districts Utility Manager	Exempt-ML	Mid-Mgmt	305	Hourly	\$36.45	\$38.27	\$40.18	\$42.19	\$44.30
3231	Special Districts Utility Manager	Exempt-ML	Mid-Mgmt	305	Monthly	\$6,317.33	\$6,633.19	\$6,964.85	\$7,313.10	\$7,678.75
3231	Special Districts Utility Manager	Exempt-ML	Mid-Mgmt	305	Longevity (10 year)	\$6,633.19	\$6,964.85	\$7,313.10	\$7,678.75	\$8,062.69
3231	Special Districts Utility Manager	Exempt-ML	Mid-Mgmt	305	Longevity (15 year)	\$6,791.12	\$7,130.68	\$7,487.22	\$7,861.58	\$8,254.66
3231	Special Districts Utility Manager	Exempt-ML	Mid-Mgmt	305	Longevity (20 year)	\$6,949.06	\$7,296.51	\$7,661.34	\$8,044.41	\$8,446.63
3292	Staff Services Analyst I (MSS)	Exempt-ST	Professional	228	Annual	\$51,121.83	\$53,677.94	\$56,361.83	\$59,179.92	\$62,138.93
3292	Staff Services Analyst I (MSS)	Exempt-ST	Professional	228	Hourly	\$24.58	\$25.81	\$27.10	\$28.45	\$29.87
3292	Staff Services Analyst I (MSS)	Exempt-ST	Professional	228	Monthly	\$4,260.15	\$4,473.16	\$4,696.82	\$4,931.66	\$5,178.24
3292	Staff Services Analyst I (MSS)	Exempt-ST	Professional	228	Longevity (10 year)	\$4,473.16	\$4,696.82	\$4,931.66	\$5,178.24	\$5,437.16
3292	Staff Services Analyst I (MSS)	Exempt-ST	Professional	228	Longevity (15 year)	\$4,579.66	\$4,808.65	\$5,049.08	\$5,301.53	\$5,566.61
3292	Staff Services Analyst I (MSS)	Exempt-ST	Professional	228	Longevity (20 year)	\$4,686.17	\$4,920.48	\$5,166.50	\$5,424.83	\$5,696.07
3290	Staff Services Manager I (MSS)	Exempt-ML	Mid-Mgmt	328	Annual	\$85,022.53	\$89,273.65	\$93,737.36	\$98,424.20	\$103,345.42
3290	Staff Services Manager I (MSS)	Exempt-ML	Mid-Mgmt	328	Hourly	\$40.88	\$42.92	\$45.07	\$47.32	\$49.69
3290	Staff Services Manager I (MSS)	Exempt-ML	Mid-Mgmt	328	Monthly	\$7,085.21	\$7,439.47	\$7,811.45	\$8,202.02	\$8,612.12
3290	Staff Services Manager I (MSS)	Exempt-ML	Mid-Mgmt	328	Longevity (10 year)	\$7,439.47	\$7,811.44	\$8,202.02	\$8,612.12	\$9,042.72
3290	Staff Services Manager I (MSS)	Exempt-ML	Mid-Mgmt	328	Longevity (15 year)	\$7,616.60	\$7,997.43	\$8,397.31	\$8,817.17	\$9,258.03
3290	Staff Services Manager I (MSS)	Exempt-ML	Mid-Mgmt	328	Longevity (20 year)	\$7,793.73	\$8,183.42	\$8,592.59	\$9,022.22	\$9,473.33
3291	Staff Services Specialist I (MSS)	1 1/2 eligible	Professional	278		\$65,600.87	\$68,880.91	\$72,324.95	\$75,941.20	\$79,738.27
3291	Staff Services Specialist I (MSS)	1 1/2 eligible	Professional	278	Hourly	\$31.54	\$33.12	\$34.77	\$36.51	\$38.34
3291	Staff Services Specialist I (MSS)	1 1/2 eligible	Professional	278	Monthly	\$5,466.74	\$5,740.08	\$6,027.08	\$6,328.43	\$6,644.86
3291	Staff Services Specialist I (MSS)	1 1/2 eligible	Professional	278	Longevity (10 year)	\$5,740.08	\$6,027.08	\$6,328.43	\$6,644.86	\$6,977.10
3291	Staff Services Specialist I (MSS)	1 1/2 eligible	Professional	278	Longevity (15 year)	\$5,876.74	\$6,170.58	\$6,479.11	\$6,803.07	\$7,143.22
3291	Staff Services Specialist I (MSS)	1 1/2 eligible	Professional	278	Longevity (20 year)	\$6,013.41	\$6,314.08	\$6,629.79	\$6,961.28	\$7,309.34
3139	Supervising Accountant-Auditor	Exempt-ML	Mid-Mgmt	318	Annual	\$80,886.03	\$84,930.32	\$89,176.83	\$93,635.67	\$98,317.47
3139	Supervising Accountant-Auditor	Exempt-ML	Mid-Mgmt	318	Hourly	\$38.89	\$40.83	\$42.87	\$45.02	\$47.27
3139	Supervising Accountant-Auditor	Exempt-ML	Mid-Mgmt	318	Monthly	\$6,740.50	\$7,077.53	\$7,431.40	\$7,802.97	\$8,193.12
3139	Supervising Accountant-Auditor	Exempt-ML	Mid-Mgmt	318	Longevity (10 year)	\$7,077.53	\$7,431.40	\$7,802.97	\$8,193.12	\$8,602.78
3139	Supervising Accountant-Auditor	Exempt-ML	Mid-Mgmt	318	Longevity (15 year)	\$7,246.04	\$7,608.34	\$7,988.76	\$8,388.20	\$8,807.61
3139	Supervising Accountant-Auditor	Exempt-ML	Mid-Mgmt	318	Longevity (20 year)	\$7,414.55	\$7,785.28	\$8,174.54	\$8,583.27	\$9,012.43
4106	Supervising Agricultural and Standards Inspector	Exempt-ML	Mid-Mgmt	293	Annual	\$71,403.90	\$74,974.06	\$78,722.77	\$82,658.94	\$86,791.89
4106	Supervising Agricultural and Standards Inspector	Exempt-ML	Mid-Mgmt	293	Hourly	\$34.33	\$36.05	\$37.85	\$39.74	\$41.73
4106	Supervising Agricultural and Standards Inspector	Exempt-ML	Mid-Mgmt	293	Monthly	\$5,950.33	\$6,247.84	\$6,560.23	\$6,888.25	\$7,232.66
4106	Supervising Agricultural and Standards Inspector	Exempt-ML	Mid-Mgmt	293	Longevity (10 year)	\$6,247.84	\$6,560.23	\$6,888.24	\$7,232.66	\$7,594.29
4106	Supervising Agricultural and Standards Inspector	Exempt-ML	Mid-Mgmt	293	Longevity (15 year)	\$6,396.60	\$6,716.43	\$7,052.25	\$7,404.86	\$7,775.11
4106	Supervising Agricultural and Standards Inspector	Exempt-ML	Mid-Mgmt	293	Longevity (20 year)	\$6,545.36	\$6,872.62	\$7,216.25	\$7,577.07	\$7,955.92
3147	Supervising Appraiser	Exempt-ML	Mid-Mgmt	295	Annual	\$72,119.72	\$75,725.71	\$79,512.00	\$83,487.60	\$87,661.96
3147	Supervising Appraiser	Exempt-ML	Mid-Mgmt	295	Hourly	\$34.67	\$36.41	\$38.23	\$40.14	\$42.15
3147	Supervising Appraiser	Exempt-ML	Mid-Mgmt	295	Monthly	\$6,009.98	\$6,310.48	\$6,626.00	\$6,957.30	\$7,305.16
3147	Supervising Appraiser	Exempt-ML	Mid-Mgmt	295	Longevity (10 year)	\$6,310.48	\$6,626.00	\$6,957.30	\$7,305.17	\$7,670.42
3147	Supervising Appraiser	Exempt-ML	Mid-Mgmt	295	Longevity (15 year)	\$6,460.72	\$6,783.76	\$7,122.95	\$7,479.10	\$7,853.05
3147	Supervising Appraiser	Exempt-ML	Mid-Mgmt	295	Longevity (20 year)	\$6,610.97	\$6,941.52	\$7,288.60	\$7,653.03	\$8,035.68

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3148	Supervising Auditor-Appraiser	Exempt-ML	Mid-Mgmt	294	Annual	\$71,760.90	\$75,348.96	\$79,116.41	\$83,072.24	\$87,225.85
3148	Supervising Auditor-Appraiser	Exempt-ML	Mid-Mgmt	294	Hourly	\$34.50	\$36.23	\$38.04	\$39.94	\$41.94
3148	Supervising Auditor-Appraiser	Exempt-ML	Mid-Mgmt	294	Monthly	\$5,980.08	\$6,279.08	\$6,593.03	\$6,922.69	\$7,268.82
3148	Supervising Auditor-Appraiser	Exempt-ML	Mid-Mgmt	294	Longevity (10 year)	\$6,279.08	\$6,593.03	\$6,922.69	\$7,268.82	\$7,632.26
3148	Supervising Auditor-Appraiser	Exempt-ML	Mid-Mgmt	294	Longevity (15 year)	\$6,428.58	\$6,750.01	\$7,087.51	\$7,441.89	\$7,813.98
3148	Supervising Auditor-Appraiser	Exempt-ML	Mid-Mgmt	294	Longevity (20 year)	\$6,578.08	\$6,906.99	\$7,252.34	\$7,614.96	\$7,995.70
4120	Supervising Building Inspector	Exempt-ML	Mid-Mgmt	286	Annual	\$68,953.99	\$72,401.70	\$76,021.79	\$79,822.88	\$83,814.01
4120	Supervising Building Inspector	Exempt-ML	Mid-Mgmt	286	Hourly	\$33.15	\$34.81	\$36.55	\$38.38	\$40.30
4120	Supervising Building Inspector	Exempt-ML	Mid-Mgmt	286	Monthly	\$5,746.17	\$6,033.48	\$6,335.15	\$6,651.91	\$6,984.50
4120	Supervising Building Inspector	Exempt-ML	Mid-Mgmt	286	Longevity (10 year)	\$6,033.47	\$6,335.15	\$6,651.91	\$6,984.50	\$7,333.73
4120	Supervising Building Inspector	Exempt-ML	Mid-Mgmt	286	Longevity (15 year)	\$6,177.13	\$6,485.99	\$6,810.29	\$7,150.80	\$7,508.34
4120	Supervising Building Inspector	Exempt-ML	Mid-Mgmt	286	Longevity (20 year)	\$6,320.78	\$6,636.82	\$6,968.66	\$7,317.10	\$7,682.95
4210	Supervising Civil Engineer	Exempt-ML	Mid-Mgmt	355	Annual	\$97,278.70	\$102,142.62	\$107,249.75	\$112,612.25	\$118,242.86
4210	Supervising Civil Engineer	Exempt-ML	Mid-Mgmt	355	Hourly	\$46.77	\$49.11	\$51.56	\$54.14	\$56.85
4210	Supervising Civil Engineer	Exempt-ML	Mid-Mgmt	355	Monthly	\$8,106.56	\$8,511.89	\$8,937.48	\$9,384.35	\$9,853.57
4210	Supervising Civil Engineer	Exempt-ML	Mid-Mgmt	355	Longevity (10 year)	\$8,511.89	\$8,937.48	\$9,384.35	\$9,853.57	\$10,346.25
4210	Supervising Civil Engineer	Exempt-ML	Mid-Mgmt	355	Longevity (15 year)	\$8,714.55	\$9,150.28	\$9,607.79	\$10,088.18	\$10,592.59
4210	Supervising Civil Engineer	Exempt-ML	Mid-Mgmt	355	Longevity (20 year)	\$8,917.21	\$9,363.07	\$9,831.23	\$10,322.79	\$10,838.93
3172	Supervising Environmental Health Specialist	Exempt-ML	Mid-Mgmt	310	Annual	\$77,722.18	\$81,608.29	\$85,688.69	\$89,973.14	\$94,471.79
3172	Supervising Environmental Health Specialist	Exempt-ML	Mid-Mgmt	310	Hourly	\$37.37	\$39.23	\$41.20	\$43.26	\$45.42
3172	Supervising Environmental Health Specialist	Exempt-ML	Mid-Mgmt	310	Monthly	\$6,476.85	\$6,800.69	\$7,140.72	\$7,497.76	\$7,872.65
3172	Supervising Environmental Health Specialist	Exempt-ML	Mid-Mgmt	310	Longevity (10 year)	\$6,800.69	\$7,140.73	\$7,497.76	\$7,872.65	\$8,266.28
3172	Supervising Environmental Health Specialist	Exempt-ML	Mid-Mgmt	310	Longevity (15 year)	\$6,962.61	\$7,310.74	\$7,676.28	\$8,060.09	\$8,463.10
3172	Supervising Environmental Health Specialist	Exempt-ML	Mid-Mgmt	310	Longevity (20 year)	\$7,124.53	\$7,480.76	\$7,854.80	\$8,247.54	\$8,659.91
3186	Supervising Librarian	Exempt-ML	Mid-Mgmt	303	Annual	\$75,055.50	\$78,808.27	\$82,748.68	\$86,886.14	\$91,230.43
3186	Supervising Librarian	Exempt-ML	Mid-Mgmt	303	Hourly	\$36.08	\$37.89	\$39.78	\$41.77	\$43.86
3186	Supervising Librarian	Exempt-ML	Mid-Mgmt	303	Monthly	\$6,254.63	\$6,567.36	\$6,895.72	\$7,240.51	\$7,602.54
3186	Supervising Librarian	Exempt-ML	Mid-Mgmt	303	Longevity (10 year)	\$6,567.36	\$6,895.72	\$7,240.51	\$7,602.54	\$7,982.66
3186	Supervising Librarian	Exempt-ML	Mid-Mgmt	303	Longevity (15 year)	\$6,723.72	\$7,059.91	\$7,412.90	\$7,783.55	\$8,172.73
3186	Supervising Librarian	Exempt-ML	Mid-Mgmt	303	Longevity (20 year)	\$6,880.09	\$7,224.09	\$7,585.30	\$7,964.56	\$8,362.79
3741	Supervising Licensed Utility Worker	1 1/2 eligible	Mid-Mgmt	275	Annual	\$65,272.86	\$68,536.54	\$71,963.35	\$75,561.52	\$79,339.60
3741	Supervising Licensed Utility Worker	1 1/2 eligible	Mid-Mgmt	275	Hourly	\$31.38	\$32.95	\$34.60	\$36.33	\$38.14
3741	Supervising Licensed Utility Worker	1 1/2 eligible	Mid-Mgmt	275	Monthly	\$5,439.41	\$5,711.38	\$5,996.95	\$6,296.79	\$6,611.63
3741	Supervising Licensed Utility Worker	1 1/2 eligible	Mid-Mgmt	275	Longevity (10 year)	\$5,711.38	\$5,996.95	\$6,296.79	\$6,611.63	\$6,942.22
3741	Supervising Licensed Utility Worker	1 1/2 eligible	Mid-Mgmt	275	Longevity (15 year)	\$5,847.36	\$6,139.73	\$6,446.72	\$6,769.05	\$7,107.51
3741	Supervising Licensed Utility Worker	1 1/2 eligible	Mid-Mgmt	275	Longevity (20 year)	\$5,983.35	\$6,282.52	\$6,596.64	\$6,926.47	\$7,272.80
3173	Supervising Mental Health Clinician	Exempt-ML	Mid-Mgmt	314	Annual	\$79,288.30	\$83,252.74	\$87,415.38	\$91,786.15	\$96,375.45
3173	Supervising Mental Health Clinician	Exempt-ML	Mid-Mgmt	314	Hourly	\$38.12	\$40.03	\$42.03	\$44.13	\$46.33
3173	Supervising Mental Health Clinician	Exempt-ML	Mid-Mgmt	314	Monthly	\$6,607.36	\$6,937.73	\$7,284.62	\$7,648.85	\$8,031.29
3173	Supervising Mental Health Clinician	Exempt-ML	Mid-Mgmt	314	Longevity (10 year)	\$6,937.73	\$7,284.61	\$7,648.85	\$8,031.29	\$8,432.85
3173	Supervising Mental Health Clinician	Exempt-ML	Mid-Mgmt	314	Longevity (15 year)	\$7,102.91	\$7,458.06	\$7,830.96	\$8,222.51	\$8,633.63
3173	Supervising Mental Health Clinician	Exempt-ML	Mid-Mgmt	314	Longevity (20 year)	\$7,268.09	\$7,631.50	\$8,013.08	\$8,413.73	\$8,834.42
4214	Supervising Plan Checker	Exempt-ML	Mid-Mgmt	321	Annual	\$82,105.39	\$86,210.64	\$90,521.18	\$95,047.24	\$99,799.64
4214	Supervising Plan Checker	Exempt-ML	Mid-Mgmt	321	Hourly	\$39.47	\$41.45	\$43.52	\$45.70	\$47.98
4214	Supervising Plan Checker	Exempt-ML	Mid-Mgmt	321	Monthly	\$6,842.12	\$7,184.22	\$7,543.43	\$7,920.60	\$8,316.64
4214	Supervising Plan Checker	Exempt-ML	Mid-Mgmt	321	Longevity (10 year)	\$7,184.22	\$7,543.43	\$7,920.60	\$8,316.63	\$8,732.47
4214	Supervising Plan Checker	Exempt-ML	Mid-Mgmt	321	Longevity (15 year)	\$7,355.27	\$7,723.04	\$8,109.19	\$8,514.65	\$8,940.38
4214	Supervising Plan Checker	Exempt-ML	Mid-Mgmt	321	Longevity (20 year)	\$7,526.33	\$7,902.64	\$8,297.77	\$8,712.66	\$9,148.30
3526	Supervising Public Health Nurse	Exempt-ML	Mid-Mgmt	342	Annual	\$91,171.46	\$95,730.04	\$100,516.52	\$105,542.36	\$110,819.49
3526	Supervising Public Health Nurse	Exempt-ML	Mid-Mgmt	342	Hourly	\$43.83	\$46.02	\$48.33	\$50.74	\$53.28
3526	Supervising Public Health Nurse	Exempt-ML	Mid-Mgmt	342	Monthly	\$7,597.62	\$7,977.50	\$8,376.38	\$8,795.20	\$9,234.96
3526	Supervising Public Health Nurse	Exempt-ML	Mid-Mgmt	342	Longevity (10 year)	\$7,977.50	\$8,376.38	\$8,795.20	\$9,234.96	\$9,696.71
3526	Supervising Public Health Nurse	Exempt-ML	Mid-Mgmt	342	Longevity (15 year)	\$8,167.44	\$8,575.82	\$9,004.60	\$9,454.84	\$9,927.58
3526	Supervising Public Health Nurse	Exempt-ML	Mid-Mgmt	342	Longevity (20 year)	\$8,357.38	\$8,775.25	\$9,214.01	\$9,674.72	\$10,158.45

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3254	Tobacco Project Director	Exempt-ML	Mid-Mgmt	258	Annual	\$59,966.65	\$62,964.95	\$66,113.22	\$69,418.88	\$72,889.82
3254	Tobacco Project Director	Exempt-ML	Mid-Mgmt	258	Hourly	\$28.83	\$30.27	\$31.79	\$33.37	\$35.04
3254	Tobacco Project Director	Exempt-ML	Mid-Mgmt	258	Monthly	\$4,997.22	\$5,247.08	\$5,509.44	\$5,784.91	\$6,074.15
3254	Tobacco Project Director	Exempt-ML	Mid-Mgmt	258	Longevity (10 year)	\$5,247.08	\$5,509.43	\$5,784.91	\$6,074.15	\$6,377.86
3254	Tobacco Project Director	Exempt-ML	Mid-Mgmt	258	Longevity (15 year)	\$5,372.01	\$5,640.61	\$5,922.64	\$6,218.77	\$6,529.71
3254	Tobacco Project Director	Exempt-ML	Mid-Mgmt	258	Longevity (20 year)	\$5,496.94	\$5,771.79	\$6,060.38	\$6,363.40	\$6,681.57
3720	Traffic Sign Supervisor	Exempt-ML	Mid-Mgmt	245	Annual	\$56,201.88	\$59,011.97	\$61,962.59	\$65,060.71	\$68,313.75
3720	Traffic Sign Supervisor	Exempt-ML	Mid-Mgmt	245	Hourly	\$27.02	\$28.37	\$29.79	\$31.28	\$32.84
3720	Traffic Sign Supervisor	Exempt-ML	Mid-Mgmt	245	Monthly	\$4,683.49	\$4,917.66	\$5,163.55	\$5,421.73	\$5,692.81
3720	Traffic Sign Supervisor	Exempt-ML	Mid-Mgmt	245	Longevity (10 year)	\$4,917.66	\$5,163.55	\$5,421.73	\$5,692.81	\$5,977.45
3720	Traffic Sign Supervisor	Exempt-ML	Mid-Mgmt	245	Longevity (15 year)	\$5,034.75	\$5,286.49	\$5,550.82	\$5,828.36	\$6,119.77
3720	Traffic Sign Supervisor	Exempt-ML	Mid-Mgmt	245	Longevity (20 year)	\$5,151.84	\$5,409.43	\$5,679.90	\$5,963.90	\$6,262.09
3744	Utilities Superintendent	Exempt-ML	Mid-Mgmt	325	Annual	\$83,759.85	\$87,947.83	\$92,345.24	\$96,962.49	\$101,810.61
3744	Utilities Superintendent	Exempt-ML	Mid-Mgmt	325	Hourly	\$40.27	\$42.28	\$44.40	\$46.62	\$48.95
3744	Utilities Superintendent	Exempt-ML	Mid-Mgmt	325	Monthly	\$6,979.99	\$7,328.99	\$7,695.44	\$8,080.21	\$8,484.22
3744	Utilities Superintendent	Exempt-ML	Mid-Mgmt	325	Longevity (10 year)	\$7,328.99	\$7,695.44	\$8,080.21	\$8,484.22	\$8,908.43
3744	Utilities Superintendent	Exempt-ML	Mid-Mgmt	325	Longevity (15 year)	\$7,503.49	\$7,878.66	\$8,272.59	\$8,686.22	\$9,120.53
3744	Utilities Superintendent	Exempt-ML	Mid-Mgmt	325	Longevity (20 year)	\$7,677.99	\$8,061.88	\$8,464.98	\$8,888.23	\$9,332.64
3805	Welder/Mechanic Assistant	1 1/2 eligible	Service	201	Annual	\$44,680.99	\$46,915.06	\$49,260.78	\$51,723.84	\$54,310.03
3805	Welder/Mechanic Assistant	1 1/2 eligible	Service	201	Hourly	\$21.48	\$22.56	\$23.68	\$24.87	\$26.11
3805	Welder/Mechanic Assistant	1 1/2 eligible	Service	201	Monthly	\$3,723.42	\$3,909.59	\$4,105.07	\$4,310.32	\$4,525.84
3805	Welder/Mechanic Assistant	1 1/2 eligible	Service	201	Longevity (10 year)	\$3,909.59	\$4,105.07	\$4,310.32	\$4,525.84	\$4,752.13
3805	Welder/Mechanic Assistant	1 1/2 eligible	Service	201	Longevity (15 year)	\$4,002.67	\$4,202.81	\$4,412.94	\$4,633.59	\$4,865.27
3805	Welder/Mechanic Assistant	1 1/2 eligible	Service	201	Longevity (20 year)	\$4,095.76	\$4,300.55	\$4,515.57	\$4,741.35	\$4,978.42
3332	X-Ray Technician	1 1/2 eligible	Technical	226	Annual	\$50,614.44	\$53,145.14	\$55,802.41	\$58,592.54	\$61,522.18
3332	X-Ray Technician	1 1/2 eligible	Technical	226	Hourly	\$24.33	\$25.55	\$26.83	\$28.17	\$29.58
3332	X-Ray Technician	1 1/2 eligible	Technical	226	Monthly	\$4,217.87	\$4,428.76	\$4,650.20	\$4,882.71	\$5,126.85
3332	X-Ray Technician	1 1/2 eligible	Technical	226	Longevity (10 year)	\$4,428.76	\$4,650.20	\$4,882.71	\$5,126.85	\$5,383.19
3332	X-Ray Technician	1 1/2 eligible	Technical	226	Longevity (15 year)	\$4,534.21	\$4,760.92	\$4,998.97	\$5,248.92	\$5,511.36
3332	X-Ray Technician	1 1/2 eligible	Technical	226	Longevity (20 year)	\$4,639.66	\$4,871.64	\$5,115.22	\$5,370.98	\$5,639.53

October 2022: Added Senior Epidemiologist; Moved Animal Services Director and County Probation Officer to the Salary Schedule for Peace Officer Related Classifications

January 2023: Minimum Wage Increase; (\$15.50); Added Assistant County Administrative Officer

May 2023: 3.5% Increase; Updated title GIS Cadastral Drafting Technician I/II

June 2023: Added Senior Staff Services Manager (MSS)

July 2023: Removed Program Manager's Secretary (MSS); Added Secretary I (MSS); Updated title Senior GIS Cadastral Technician

January 2024: Information Technology Systems Analyst I range updated from 277 to 276 to match approved MOU for the Professional unit

June 2024: Removed Department Heads, Unrepresented, Professional, Service, and PGLP classifications that were approved for the 8-Step salary table during the class study implementation.

August 2024: Removed Clerical/Technical classifications that were approved for the 8-Step salary table during the class study implementation.

MADERA COUNTY SALARY TABLE
 Represented & Department Heads
 June 21, 2024

<i>Annual</i>								
RANGE	A	B	C	D	E	F	G	H
1	\$ 33,270.82	\$ 34,268.95	\$ 35,297.02	\$ 36,355.93	\$ 37,446.60	\$ 38,570.00	\$ 39,727.10	\$ 40,918.92
2	\$ 34,934.36	\$ 35,982.39	\$ 37,061.87	\$ 38,173.72	\$ 39,318.93	\$ 40,498.50	\$ 41,713.46	\$ 42,964.86
3	\$ 36,681.08	\$ 37,781.51	\$ 38,914.96	\$ 40,082.41	\$ 41,284.88	\$ 42,523.43	\$ 43,799.13	\$ 45,113.10
4	\$ 38,515.14	\$ 39,670.59	\$ 40,860.71	\$ 42,086.53	\$ 43,349.12	\$ 44,649.60	\$ 45,989.09	\$ 47,368.76
5	\$ 40,440.89	\$ 41,654.12	\$ 42,903.74	\$ 44,190.86	\$ 45,516.58	\$ 46,882.08	\$ 48,288.54	\$ 49,737.20
6	\$ 42,462.94	\$ 43,736.83	\$ 45,048.93	\$ 46,400.40	\$ 47,792.41	\$ 49,226.18	\$ 50,702.97	\$ 52,224.06
7	\$ 44,586.08	\$ 45,923.67	\$ 47,301.38	\$ 48,720.42	\$ 50,182.03	\$ 51,687.49	\$ 53,238.12	\$ 54,835.26
8	\$ 46,815.39	\$ 48,219.85	\$ 49,666.45	\$ 51,156.44	\$ 52,691.13	\$ 54,271.87	\$ 55,900.02	\$ 57,577.02
9	\$ 49,156.16	\$ 50,630.84	\$ 52,149.77	\$ 53,714.26	\$ 55,325.69	\$ 56,985.46	\$ 58,695.02	\$ 60,455.87
10	\$ 51,613.97	\$ 53,162.38	\$ 54,757.26	\$ 56,399.97	\$ 58,091.97	\$ 59,834.73	\$ 61,629.77	\$ 63,478.67
11	\$ 54,194.66	\$ 55,820.50	\$ 57,495.12	\$ 59,219.97	\$ 60,996.57	\$ 62,826.47	\$ 64,711.26	\$ 66,652.60
12	\$ 56,904.40	\$ 58,611.53	\$ 60,369.88	\$ 62,180.97	\$ 64,046.40	\$ 65,967.79	\$ 67,946.83	\$ 69,985.23
13	\$ 59,749.62	\$ 61,542.11	\$ 63,388.37	\$ 65,290.02	\$ 67,248.72	\$ 69,266.18	\$ 71,344.17	\$ 73,484.49
14	\$ 62,737.10	\$ 64,619.21	\$ 66,557.79	\$ 68,554.52	\$ 70,611.16	\$ 72,729.49	\$ 74,911.38	\$ 77,158.72
15	\$ 65,873.95	\$ 67,850.17	\$ 69,885.68	\$ 71,982.25	\$ 74,141.71	\$ 76,365.97	\$ 78,656.94	\$ 81,016.65
16	\$ 69,167.65	\$ 71,242.68	\$ 73,379.96	\$ 75,581.36	\$ 77,848.80	\$ 80,184.26	\$ 82,589.79	\$ 85,067.49
17	\$ 72,626.03	\$ 74,804.81	\$ 77,048.96	\$ 79,360.43	\$ 81,741.24	\$ 84,193.48	\$ 86,719.28	\$ 89,320.86
18	\$ 76,257.33	\$ 78,545.05	\$ 80,901.41	\$ 83,328.45	\$ 85,828.30	\$ 88,403.15	\$ 91,055.25	\$ 93,786.90
19	\$ 80,070.20	\$ 82,472.31	\$ 84,946.48	\$ 87,494.87	\$ 90,119.72	\$ 92,823.31	\$ 95,608.01	\$ 98,476.25
20	\$ 84,073.71	\$ 86,595.92	\$ 89,193.80	\$ 91,869.61	\$ 94,625.70	\$ 97,464.47	\$ 100,388.41	\$ 103,400.06
21	\$ 88,277.40	\$ 90,925.72	\$ 93,653.49	\$ 96,463.10	\$ 99,356.99	\$ 102,337.70	\$ 105,407.83	\$ 108,570.06
22	\$ 92,691.27	\$ 95,472.01	\$ 98,336.17	\$ 101,286.25	\$ 104,324.84	\$ 107,454.58	\$ 110,678.22	\$ 113,998.57
23	\$ 97,325.83	\$ 100,245.61	\$ 103,252.97	\$ 106,350.56	\$ 109,541.08	\$ 112,827.31	\$ 116,212.13	\$ 119,698.50
24	\$ 102,192.12	\$ 105,257.89	\$ 108,415.62	\$ 111,668.09	\$ 115,018.13	\$ 118,468.68	\$ 122,022.74	\$ 125,683.42
25	\$ 107,301.73	\$ 110,520.78	\$ 113,836.40	\$ 117,251.50	\$ 120,769.04	\$ 124,392.11	\$ 128,123.87	\$ 131,967.59
26	\$ 112,666.81	\$ 116,046.82	\$ 119,528.22	\$ 123,114.07	\$ 126,807.49	\$ 130,611.72	\$ 134,530.07	\$ 138,565.97
27	\$ 118,300.16	\$ 121,849.16	\$ 125,504.63	\$ 129,269.77	\$ 133,147.87	\$ 137,142.30	\$ 141,256.57	\$ 145,494.27
28	\$ 124,215.16	\$ 127,941.62	\$ 131,779.87	\$ 135,733.26	\$ 139,805.26	\$ 143,999.42	\$ 148,319.40	\$ 152,768.98
29	\$ 130,425.92	\$ 134,338.70	\$ 138,368.86	\$ 142,519.93	\$ 146,795.52	\$ 151,199.39	\$ 155,735.37	\$ 160,407.43
30	\$ 136,947.22	\$ 141,055.63	\$ 145,287.30	\$ 149,645.92	\$ 154,135.30	\$ 158,759.36	\$ 163,522.14	\$ 168,427.80
31	\$ 143,794.58	\$ 148,108.42	\$ 152,551.67	\$ 157,128.22	\$ 161,842.06	\$ 166,697.33	\$ 171,698.25	\$ 176,849.19
32	\$ 150,984.31	\$ 155,513.84	\$ 160,179.25	\$ 164,984.63	\$ 169,934.17	\$ 175,032.19	\$ 180,283.16	\$ 185,691.65
33	\$ 158,533.52	\$ 163,289.53	\$ 168,188.21	\$ 173,233.86	\$ 178,430.88	\$ 183,783.80	\$ 189,297.32	\$ 194,976.24
34	\$ 166,460.20	\$ 171,454.00	\$ 176,597.62	\$ 181,895.55	\$ 187,352.42	\$ 192,972.99	\$ 198,762.18	\$ 204,725.05
35	\$ 174,783.21	\$ 180,026.70	\$ 185,427.51	\$ 190,990.33	\$ 196,720.04	\$ 202,621.64	\$ 208,700.29	\$ 214,961.30
36	\$ 183,522.37	\$ 189,028.04	\$ 194,698.88	\$ 200,539.85	\$ 206,556.04	\$ 212,752.72	\$ 219,135.31	\$ 225,709.36
37	\$ 192,698.49	\$ 198,479.44	\$ 204,433.82	\$ 210,566.84	\$ 216,883.84	\$ 223,390.36	\$ 230,092.07	\$ 236,994.83
38	\$ 202,333.41	\$ 208,403.41	\$ 214,655.52	\$ 221,095.18	\$ 227,728.04	\$ 234,559.88	\$ 241,596.67	\$ 248,844.57
39	\$ 212,450.08	\$ 218,823.58	\$ 225,388.29	\$ 232,149.94	\$ 239,114.44	\$ 246,287.87	\$ 253,676.51	\$ 261,286.80
40	\$ 223,072.59	\$ 229,764.76	\$ 236,657.71	\$ 243,757.44	\$ 251,070.16	\$ 258,602.27	\$ 266,360.33	\$ 274,351.14
41	\$ 234,226.22	\$ 241,253.00	\$ 248,490.59	\$ 255,945.31	\$ 263,623.67	\$ 271,532.38	\$ 279,678.35	\$ 288,068.70
42	\$ 245,937.53	\$ 253,315.65	\$ 260,915.12	\$ 268,742.58	\$ 276,804.85	\$ 285,109.00	\$ 293,662.27	\$ 302,472.14
43	\$ 258,234.40	\$ 265,981.43	\$ 273,960.88	\$ 282,179.70	\$ 290,645.10	\$ 299,364.45	\$ 308,345.38	\$ 317,595.74
44	\$ 271,146.12	\$ 279,280.51	\$ 287,658.92	\$ 296,288.69	\$ 305,177.35	\$ 314,332.67	\$ 323,762.65	\$ 333,475.53
45	\$ 284,703.43	\$ 293,244.53	\$ 302,041.87	\$ 311,103.12	\$ 320,436.22	\$ 330,049.30	\$ 339,950.78	\$ 350,149.31
46	\$ 298,938.60	\$ 307,906.76	\$ 317,143.96	\$ 326,658.28	\$ 336,458.03	\$ 346,551.77	\$ 356,948.32	\$ 367,656.77
47	\$ 313,885.53	\$ 323,302.10	\$ 333,001.16	\$ 342,991.19	\$ 353,280.93	\$ 363,879.36	\$ 374,795.74	\$ 386,039.61
48	\$ 329,579.81	\$ 339,467.20	\$ 349,651.22	\$ 360,140.75	\$ 370,944.98	\$ 382,073.33	\$ 393,535.53	\$ 405,341.59
49	\$ 346,058.80	\$ 356,440.56	\$ 367,133.78	\$ 378,147.79	\$ 389,492.22	\$ 401,176.99	\$ 413,212.30	\$ 425,608.67
50	\$ 363,361.74	\$ 374,262.59	\$ 385,490.47	\$ 397,055.18	\$ 408,966.84	\$ 421,235.84	\$ 433,872.92	\$ 446,889.10

Additional assignment pay may be available. Compensation shall be given to employees who have completed ten (10), fifteen (15) and twenty (20) years of continuous full-time, satisfactory service with the County. Longevity pay shall be calculated solely from the base rate of pay as follows:

10 to 14 years = 5%

15 to 19 years = 7.5%

20+ years = 10%

MADERA COUNTY SALARY TABLE
 Represented & Department Heads
 June 21, 2024

<i>Monthly</i>								
RANGE	A	B	C	D	E	F	G	H
1	\$ 2,772.57	\$ 2,855.75	\$ 2,941.42	\$ 3,029.66	\$ 3,120.55	\$ 3,214.17	\$ 3,310.59	\$ 3,409.91
2	\$ 2,911.20	\$ 2,998.53	\$ 3,088.49	\$ 3,181.14	\$ 3,276.58	\$ 3,374.88	\$ 3,476.12	\$ 3,580.41
3	\$ 3,056.76	\$ 3,148.46	\$ 3,242.91	\$ 3,340.20	\$ 3,440.41	\$ 3,543.62	\$ 3,649.93	\$ 3,759.43
4	\$ 3,209.59	\$ 3,305.88	\$ 3,405.06	\$ 3,507.21	\$ 3,612.43	\$ 3,720.80	\$ 3,832.42	\$ 3,947.40
5	\$ 3,370.07	\$ 3,471.18	\$ 3,575.31	\$ 3,682.57	\$ 3,793.05	\$ 3,906.84	\$ 4,024.05	\$ 4,144.77
6	\$ 3,538.58	\$ 3,644.74	\$ 3,754.08	\$ 3,866.70	\$ 3,982.70	\$ 4,102.18	\$ 4,225.25	\$ 4,352.00
7	\$ 3,715.51	\$ 3,826.97	\$ 3,941.78	\$ 4,060.03	\$ 4,181.84	\$ 4,307.29	\$ 4,436.51	\$ 4,569.61
8	\$ 3,901.28	\$ 4,018.32	\$ 4,138.87	\$ 4,263.04	\$ 4,390.93	\$ 4,522.66	\$ 4,658.34	\$ 4,798.09
9	\$ 4,096.35	\$ 4,219.24	\$ 4,345.81	\$ 4,476.19	\$ 4,610.47	\$ 4,748.79	\$ 4,891.25	\$ 5,037.99
10	\$ 4,301.16	\$ 4,430.20	\$ 4,563.10	\$ 4,700.00	\$ 4,841.00	\$ 4,986.23	\$ 5,135.81	\$ 5,289.89
11	\$ 4,516.22	\$ 4,651.71	\$ 4,791.26	\$ 4,935.00	\$ 5,083.05	\$ 5,235.54	\$ 5,392.61	\$ 5,554.38
12	\$ 4,742.03	\$ 4,884.29	\$ 5,030.82	\$ 5,181.75	\$ 5,337.20	\$ 5,497.32	\$ 5,662.24	\$ 5,832.10
13	\$ 4,979.13	\$ 5,128.51	\$ 5,282.36	\$ 5,440.84	\$ 5,604.06	\$ 5,772.18	\$ 5,945.35	\$ 6,123.71
14	\$ 5,228.09	\$ 5,384.93	\$ 5,546.48	\$ 5,712.88	\$ 5,884.26	\$ 6,060.79	\$ 6,242.61	\$ 6,429.89
15	\$ 5,489.50	\$ 5,654.18	\$ 5,823.81	\$ 5,998.52	\$ 6,178.48	\$ 6,363.83	\$ 6,554.75	\$ 6,751.39
16	\$ 5,763.97	\$ 5,936.89	\$ 6,115.00	\$ 6,298.45	\$ 6,487.40	\$ 6,682.02	\$ 6,882.48	\$ 7,088.96
17	\$ 6,052.17	\$ 6,233.73	\$ 6,420.75	\$ 6,613.37	\$ 6,811.77	\$ 7,016.12	\$ 7,226.61	\$ 7,443.41
18	\$ 6,354.78	\$ 6,545.42	\$ 6,741.78	\$ 6,944.04	\$ 7,152.36	\$ 7,366.93	\$ 7,587.94	\$ 7,815.58
19	\$ 6,672.52	\$ 6,872.69	\$ 7,078.87	\$ 7,291.24	\$ 7,509.98	\$ 7,735.28	\$ 7,967.33	\$ 8,206.35
20	\$ 7,006.14	\$ 7,216.33	\$ 7,432.82	\$ 7,655.80	\$ 7,885.48	\$ 8,122.04	\$ 8,365.70	\$ 8,616.67
21	\$ 7,356.45	\$ 7,577.14	\$ 7,804.46	\$ 8,038.59	\$ 8,279.75	\$ 8,528.14	\$ 8,783.99	\$ 9,047.51
22	\$ 7,724.27	\$ 7,956.00	\$ 8,194.68	\$ 8,440.52	\$ 8,693.74	\$ 8,954.55	\$ 9,223.19	\$ 9,499.88
23	\$ 8,110.49	\$ 8,353.80	\$ 8,604.41	\$ 8,862.55	\$ 9,128.42	\$ 9,402.28	\$ 9,684.34	\$ 9,974.87
24	\$ 8,516.01	\$ 8,771.49	\$ 9,034.64	\$ 9,305.67	\$ 9,584.84	\$ 9,872.39	\$ 10,168.56	\$ 10,473.62
25	\$ 8,941.81	\$ 9,210.07	\$ 9,486.37	\$ 9,770.96	\$ 10,064.09	\$ 10,366.01	\$ 10,676.99	\$ 10,997.30
26	\$ 9,388.90	\$ 9,670.57	\$ 9,960.69	\$ 10,259.51	\$ 10,567.29	\$ 10,884.31	\$ 11,210.84	\$ 11,547.16
27	\$ 9,858.35	\$ 10,154.10	\$ 10,458.72	\$ 10,772.48	\$ 11,095.66	\$ 11,428.53	\$ 11,771.38	\$ 12,124.52
28	\$ 10,351.26	\$ 10,661.80	\$ 10,981.66	\$ 11,311.11	\$ 11,650.44	\$ 11,999.95	\$ 12,359.95	\$ 12,730.75
29	\$ 10,868.83	\$ 11,194.89	\$ 11,530.74	\$ 11,876.66	\$ 12,232.96	\$ 12,599.95	\$ 12,977.95	\$ 13,367.29
30	\$ 11,412.27	\$ 11,754.64	\$ 12,107.28	\$ 12,470.49	\$ 12,844.61	\$ 13,229.95	\$ 13,626.84	\$ 14,035.65
31	\$ 11,982.88	\$ 12,342.37	\$ 12,712.64	\$ 13,094.02	\$ 13,486.84	\$ 13,891.44	\$ 14,308.19	\$ 14,737.43
32	\$ 12,582.03	\$ 12,959.49	\$ 13,348.27	\$ 13,748.72	\$ 14,161.18	\$ 14,586.02	\$ 15,023.60	\$ 15,474.30
33	\$ 13,211.13	\$ 13,607.46	\$ 14,015.68	\$ 14,436.16	\$ 14,869.24	\$ 15,315.32	\$ 15,774.78	\$ 16,248.02
34	\$ 13,871.68	\$ 14,287.83	\$ 14,716.47	\$ 15,157.96	\$ 15,612.70	\$ 16,081.08	\$ 16,563.52	\$ 17,060.42
35	\$ 14,565.27	\$ 15,002.23	\$ 15,452.29	\$ 15,915.86	\$ 16,393.34	\$ 16,885.14	\$ 17,391.69	\$ 17,913.44
36	\$ 15,293.53	\$ 15,752.34	\$ 16,224.91	\$ 16,711.65	\$ 17,213.00	\$ 17,729.39	\$ 18,261.28	\$ 18,809.11
37	\$ 16,058.21	\$ 16,539.95	\$ 17,036.15	\$ 17,547.24	\$ 18,073.65	\$ 18,615.86	\$ 19,174.34	\$ 19,749.57
38	\$ 16,861.12	\$ 17,366.95	\$ 17,887.96	\$ 18,424.60	\$ 18,977.34	\$ 19,546.66	\$ 20,133.06	\$ 20,737.05
39	\$ 17,704.17	\$ 18,235.30	\$ 18,782.36	\$ 19,345.83	\$ 19,926.20	\$ 20,523.99	\$ 21,139.71	\$ 21,773.90
40	\$ 18,589.38	\$ 19,147.06	\$ 19,721.48	\$ 20,313.12	\$ 20,922.51	\$ 21,550.19	\$ 22,196.69	\$ 22,862.60
41	\$ 19,518.85	\$ 20,104.42	\$ 20,707.55	\$ 21,328.78	\$ 21,968.64	\$ 22,627.70	\$ 23,306.53	\$ 24,005.73
42	\$ 20,494.79	\$ 21,109.64	\$ 21,742.93	\$ 22,395.21	\$ 23,067.07	\$ 23,759.08	\$ 24,471.86	\$ 25,206.01
43	\$ 21,519.53	\$ 22,165.12	\$ 22,830.07	\$ 23,514.98	\$ 24,220.42	\$ 24,947.04	\$ 25,695.45	\$ 26,466.31
44	\$ 22,595.51	\$ 23,273.38	\$ 23,971.58	\$ 24,690.72	\$ 25,431.45	\$ 26,194.39	\$ 26,980.22	\$ 27,789.63
45	\$ 23,725.29	\$ 24,437.04	\$ 25,170.16	\$ 25,925.26	\$ 26,703.02	\$ 27,504.11	\$ 28,329.23	\$ 29,179.11
46	\$ 24,911.55	\$ 25,658.90	\$ 26,428.66	\$ 27,221.52	\$ 28,038.17	\$ 28,879.31	\$ 29,745.69	\$ 30,638.06
47	\$ 26,157.13	\$ 26,941.84	\$ 27,750.10	\$ 28,582.60	\$ 29,440.08	\$ 30,323.28	\$ 31,232.98	\$ 32,169.97
48	\$ 27,464.98	\$ 28,288.93	\$ 29,137.60	\$ 30,011.73	\$ 30,912.08	\$ 31,839.44	\$ 32,794.63	\$ 33,778.47
49	\$ 28,838.23	\$ 29,703.38	\$ 30,594.48	\$ 31,512.32	\$ 32,457.69	\$ 33,431.42	\$ 34,434.36	\$ 35,467.39
50	\$ 30,280.14	\$ 31,188.55	\$ 32,124.21	\$ 33,087.93	\$ 34,080.57	\$ 35,102.99	\$ 36,156.08	\$ 37,240.76

MADERA COUNTY SALARY TABLE
 Represented & Department Heads
 June 21, 2024

<i>Hourly</i>								
RANGE	A	B	C	D	E	F	G	H
1	\$ 16.00	\$ 16.48	\$ 16.97	\$ 17.48	\$ 18.00	\$ 18.54	\$ 19.10	\$ 19.67
2	\$ 16.80	\$ 17.30	\$ 17.82	\$ 18.35	\$ 18.90	\$ 19.47	\$ 20.05	\$ 20.66
3	\$ 17.64	\$ 18.16	\$ 18.71	\$ 19.27	\$ 19.85	\$ 20.44	\$ 21.06	\$ 21.69
4	\$ 18.52	\$ 19.07	\$ 19.64	\$ 20.23	\$ 20.84	\$ 21.47	\$ 22.11	\$ 22.77
5	\$ 19.44	\$ 20.03	\$ 20.63	\$ 21.25	\$ 21.88	\$ 22.54	\$ 23.22	\$ 23.91
6	\$ 20.41	\$ 21.03	\$ 21.66	\$ 22.31	\$ 22.98	\$ 23.67	\$ 24.38	\$ 25.11
7	\$ 21.44	\$ 22.08	\$ 22.74	\$ 23.42	\$ 24.13	\$ 24.85	\$ 25.60	\$ 26.36
8	\$ 22.51	\$ 23.18	\$ 23.88	\$ 24.59	\$ 25.33	\$ 26.09	\$ 26.88	\$ 27.68
9	\$ 23.63	\$ 24.34	\$ 25.07	\$ 25.82	\$ 26.60	\$ 27.40	\$ 28.22	\$ 29.07
10	\$ 24.81	\$ 25.56	\$ 26.33	\$ 27.12	\$ 27.93	\$ 28.77	\$ 29.63	\$ 30.52
11	\$ 26.06	\$ 26.84	\$ 27.64	\$ 28.47	\$ 29.33	\$ 30.21	\$ 31.11	\$ 32.04
12	\$ 27.36	\$ 28.18	\$ 29.02	\$ 29.89	\$ 30.79	\$ 31.72	\$ 32.67	\$ 33.65
13	\$ 28.73	\$ 29.59	\$ 30.48	\$ 31.39	\$ 32.33	\$ 33.30	\$ 34.30	\$ 35.33
14	\$ 30.16	\$ 31.07	\$ 32.00	\$ 32.96	\$ 33.95	\$ 34.97	\$ 36.02	\$ 37.10
15	\$ 31.67	\$ 32.62	\$ 33.60	\$ 34.61	\$ 35.65	\$ 36.71	\$ 37.82	\$ 38.95
16	\$ 33.25	\$ 34.25	\$ 35.28	\$ 36.34	\$ 37.43	\$ 38.55	\$ 39.71	\$ 40.90
17	\$ 34.92	\$ 35.96	\$ 37.04	\$ 38.15	\$ 39.30	\$ 40.48	\$ 41.69	\$ 42.94
18	\$ 36.66	\$ 37.76	\$ 38.89	\$ 40.06	\$ 41.26	\$ 42.50	\$ 43.78	\$ 45.09
19	\$ 38.50	\$ 39.65	\$ 40.84	\$ 42.06	\$ 43.33	\$ 44.63	\$ 45.97	\$ 47.34
20	\$ 40.42	\$ 41.63	\$ 42.88	\$ 44.17	\$ 45.49	\$ 46.86	\$ 48.26	\$ 49.71
21	\$ 42.44	\$ 43.71	\$ 45.03	\$ 46.38	\$ 47.77	\$ 49.20	\$ 50.68	\$ 52.20
22	\$ 44.56	\$ 45.90	\$ 47.28	\$ 48.70	\$ 50.16	\$ 51.66	\$ 53.21	\$ 54.81
23	\$ 46.79	\$ 48.20	\$ 49.64	\$ 51.13	\$ 52.66	\$ 54.24	\$ 55.87	\$ 57.55
24	\$ 49.13	\$ 50.60	\$ 52.12	\$ 53.69	\$ 55.30	\$ 56.96	\$ 58.66	\$ 60.42
25	\$ 51.59	\$ 53.14	\$ 54.73	\$ 56.37	\$ 58.06	\$ 59.80	\$ 61.60	\$ 63.45
26	\$ 54.17	\$ 55.79	\$ 57.47	\$ 59.19	\$ 60.97	\$ 62.79	\$ 64.68	\$ 66.62
27	\$ 56.88	\$ 58.58	\$ 60.34	\$ 62.15	\$ 64.01	\$ 65.93	\$ 67.91	\$ 69.95
28	\$ 59.72	\$ 61.51	\$ 63.36	\$ 65.26	\$ 67.21	\$ 69.23	\$ 71.31	\$ 73.45
29	\$ 62.70	\$ 64.59	\$ 66.52	\$ 68.52	\$ 70.57	\$ 72.69	\$ 74.87	\$ 77.12
30	\$ 65.84	\$ 67.82	\$ 69.85	\$ 71.95	\$ 74.10	\$ 76.33	\$ 78.62	\$ 80.97
31	\$ 69.13	\$ 71.21	\$ 73.34	\$ 75.54	\$ 77.81	\$ 80.14	\$ 82.55	\$ 85.02
32	\$ 72.59	\$ 74.77	\$ 77.01	\$ 79.32	\$ 81.70	\$ 84.15	\$ 86.67	\$ 89.27
33	\$ 76.22	\$ 78.50	\$ 80.86	\$ 83.29	\$ 85.78	\$ 88.36	\$ 91.01	\$ 93.74
34	\$ 80.03	\$ 82.43	\$ 84.90	\$ 87.45	\$ 90.07	\$ 92.78	\$ 95.56	\$ 98.43
35	\$ 84.03	\$ 86.55	\$ 89.15	\$ 91.82	\$ 94.58	\$ 97.41	\$ 100.34	\$ 103.35
36	\$ 88.23	\$ 90.88	\$ 93.61	\$ 96.41	\$ 99.31	\$ 102.29	\$ 105.35	\$ 108.51
37	\$ 92.64	\$ 95.42	\$ 98.29	\$ 101.23	\$ 104.27	\$ 107.40	\$ 110.62	\$ 113.94
38	\$ 97.28	\$ 100.19	\$ 103.20	\$ 106.30	\$ 109.48	\$ 112.77	\$ 116.15	\$ 119.64
39	\$ 102.14	\$ 105.20	\$ 108.36	\$ 111.61	\$ 114.96	\$ 118.41	\$ 121.96	\$ 125.62
40	\$ 107.25	\$ 110.46	\$ 113.78	\$ 117.19	\$ 120.71	\$ 124.33	\$ 128.06	\$ 131.90
41	\$ 112.61	\$ 115.99	\$ 119.47	\$ 123.05	\$ 126.74	\$ 130.54	\$ 134.46	\$ 138.49
42	\$ 118.24	\$ 121.79	\$ 125.44	\$ 129.20	\$ 133.08	\$ 137.07	\$ 141.18	\$ 145.42
43	\$ 124.15	\$ 127.88	\$ 131.71	\$ 135.66	\$ 139.73	\$ 143.93	\$ 148.24	\$ 152.69
44	\$ 130.36	\$ 134.27	\$ 138.30	\$ 142.45	\$ 146.72	\$ 151.12	\$ 155.66	\$ 160.32
45	\$ 136.88	\$ 140.98	\$ 145.21	\$ 149.57	\$ 154.06	\$ 158.68	\$ 163.44	\$ 168.34
46	\$ 143.72	\$ 148.03	\$ 152.47	\$ 157.05	\$ 161.76	\$ 166.61	\$ 171.61	\$ 176.76
47	\$ 150.91	\$ 155.43	\$ 160.10	\$ 164.90	\$ 169.85	\$ 174.94	\$ 180.19	\$ 185.60
48	\$ 158.45	\$ 163.21	\$ 168.10	\$ 173.14	\$ 178.34	\$ 183.69	\$ 189.20	\$ 194.88
49	\$ 166.37	\$ 171.37	\$ 176.51	\$ 181.80	\$ 187.26	\$ 192.87	\$ 198.66	\$ 204.62
50	\$ 174.69	\$ 179.93	\$ 185.33	\$ 190.89	\$ 196.62	\$ 202.52	\$ 208.59	\$ 214.85

MADERA COUNTY SALARY TABLE

Unrepresented
June 21, 2024

<i>Annual</i>								
RANGE	A	B	C	D	E	F	G	H
1	\$ 34,269.09	\$ 35,297.16	\$ 36,356.08	\$ 37,446.76	\$ 38,570.16	\$ 39,727.27	\$ 40,919.08	\$ 42,146.66
2	\$ 35,982.54	\$ 37,062.02	\$ 38,173.88	\$ 39,319.10	\$ 40,498.67	\$ 41,713.63	\$ 42,965.04	\$ 44,253.99
3	\$ 37,781.67	\$ 38,915.12	\$ 40,082.57	\$ 41,285.05	\$ 42,523.60	\$ 43,799.31	\$ 45,113.29	\$ 46,466.69
4	\$ 39,670.75	\$ 40,860.88	\$ 42,086.70	\$ 43,349.30	\$ 44,649.78	\$ 45,989.28	\$ 47,368.95	\$ 48,790.02
5	\$ 41,654.29	\$ 42,903.92	\$ 44,191.04	\$ 45,516.77	\$ 46,882.27	\$ 48,288.74	\$ 49,737.40	\$ 51,229.52
6	\$ 43,737.01	\$ 45,049.12	\$ 46,400.59	\$ 47,792.61	\$ 49,226.38	\$ 50,703.18	\$ 52,224.27	\$ 53,791.00
7	\$ 45,923.86	\$ 47,301.57	\$ 48,720.62	\$ 50,182.24	\$ 51,687.70	\$ 53,238.34	\$ 54,835.49	\$ 56,480.55
8	\$ 48,220.05	\$ 49,666.65	\$ 51,156.65	\$ 52,691.35	\$ 54,272.09	\$ 55,900.25	\$ 57,577.26	\$ 59,304.58
9	\$ 50,631.05	\$ 52,149.98	\$ 53,714.48	\$ 55,325.92	\$ 56,985.69	\$ 58,695.26	\$ 60,456.12	\$ 62,269.81
10	\$ 53,162.60	\$ 54,757.48	\$ 56,400.21	\$ 58,092.21	\$ 59,834.98	\$ 61,630.03	\$ 63,478.93	\$ 65,383.30
11	\$ 55,820.73	\$ 57,495.36	\$ 59,220.22	\$ 60,996.82	\$ 62,826.73	\$ 64,711.53	\$ 66,652.88	\$ 68,652.46
12	\$ 58,611.77	\$ 60,370.12	\$ 62,181.23	\$ 64,046.66	\$ 65,968.06	\$ 67,947.11	\$ 69,985.52	\$ 72,085.08
13	\$ 61,542.36	\$ 63,388.63	\$ 65,290.29	\$ 67,249.00	\$ 69,266.47	\$ 71,344.46	\$ 73,484.79	\$ 75,689.34
14	\$ 64,619.48	\$ 66,558.06	\$ 68,554.80	\$ 70,611.45	\$ 72,729.79	\$ 74,911.68	\$ 77,159.03	\$ 79,473.81
15	\$ 67,850.45	\$ 69,885.96	\$ 71,982.54	\$ 74,142.02	\$ 76,366.28	\$ 78,657.27	\$ 81,016.99	\$ 83,447.50
16	\$ 71,242.97	\$ 73,380.26	\$ 75,581.67	\$ 77,849.12	\$ 80,184.59	\$ 82,590.13	\$ 85,067.84	\$ 87,619.87
17	\$ 74,805.12	\$ 77,049.28	\$ 79,360.75	\$ 81,741.58	\$ 84,193.82	\$ 86,719.64	\$ 89,321.23	\$ 92,000.86
18	\$ 78,545.38	\$ 80,901.74	\$ 83,328.79	\$ 85,828.66	\$ 88,403.51	\$ 91,055.62	\$ 93,787.29	\$ 96,600.91
19	\$ 82,472.65	\$ 84,946.83	\$ 87,495.23	\$ 90,120.09	\$ 92,823.69	\$ 95,608.40	\$ 98,476.65	\$ 101,430.95
20	\$ 86,596.28	\$ 89,194.17	\$ 91,869.99	\$ 94,626.09	\$ 97,464.88	\$ 100,388.82	\$ 103,400.49	\$ 106,502.50
21	\$ 90,926.09	\$ 93,653.88	\$ 96,463.49	\$ 99,357.40	\$ 102,338.12	\$ 105,408.26	\$ 108,570.51	\$ 111,827.63
22	\$ 95,472.40	\$ 98,336.57	\$ 101,286.67	\$ 104,325.27	\$ 107,455.02	\$ 110,678.68	\$ 113,999.04	\$ 117,419.01
23	\$ 100,246.02	\$ 103,253.40	\$ 106,351.00	\$ 109,541.53	\$ 112,827.78	\$ 116,212.61	\$ 119,698.99	\$ 123,289.96
24	\$ 105,258.32	\$ 108,416.07	\$ 111,668.55	\$ 115,018.61	\$ 118,469.16	\$ 122,023.24	\$ 125,683.94	\$ 129,454.46
25	\$ 110,521.23	\$ 113,836.87	\$ 117,251.98	\$ 120,769.54	\$ 124,392.62	\$ 128,124.40	\$ 131,968.13	\$ 135,927.18
26	\$ 116,047.30	\$ 119,528.72	\$ 123,114.58	\$ 126,808.01	\$ 130,612.25	\$ 134,530.62	\$ 138,566.54	\$ 142,723.54
27	\$ 121,849.66	\$ 125,505.15	\$ 129,270.31	\$ 133,148.41	\$ 137,142.87	\$ 141,257.15	\$ 145,494.87	\$ 149,859.71
28	\$ 127,942.14	\$ 131,780.41	\$ 135,733.82	\$ 139,805.84	\$ 144,000.01	\$ 148,320.01	\$ 152,769.61	\$ 157,352.70
29	\$ 134,339.25	\$ 138,369.43	\$ 142,520.51	\$ 146,796.13	\$ 151,200.01	\$ 155,736.01	\$ 160,408.09	\$ 165,220.33
30	\$ 141,056.21	\$ 145,287.90	\$ 149,646.54	\$ 154,135.93	\$ 158,760.01	\$ 163,522.81	\$ 168,428.50	\$ 173,481.35
31	\$ 148,109.02	\$ 152,552.30	\$ 157,128.86	\$ 161,842.73	\$ 166,698.01	\$ 171,698.95	\$ 176,849.92	\$ 182,155.42
32	\$ 155,514.48	\$ 160,179.91	\$ 164,985.31	\$ 169,934.87	\$ 175,032.91	\$ 180,283.90	\$ 185,692.42	\$ 191,263.19
33	\$ 163,290.20	\$ 168,188.91	\$ 173,234.57	\$ 178,431.61	\$ 183,784.56	\$ 189,298.10	\$ 194,977.04	\$ 200,826.35
34	\$ 171,454.71	\$ 176,598.35	\$ 181,896.30	\$ 187,353.19	\$ 192,973.79	\$ 198,763.00	\$ 204,725.89	\$ 210,867.67
35	\$ 180,027.45	\$ 185,428.27	\$ 190,991.12	\$ 196,720.85	\$ 202,622.48	\$ 208,701.15	\$ 214,962.18	\$ 221,411.05
36	\$ 189,028.82	\$ 194,699.68	\$ 200,540.67	\$ 206,556.89	\$ 212,753.60	\$ 219,136.21	\$ 225,710.29	\$ 232,481.60
37	\$ 198,480.26	\$ 204,434.67	\$ 210,567.71	\$ 216,884.74	\$ 223,391.28	\$ 230,093.02	\$ 236,995.81	\$ 244,105.68
38	\$ 208,404.27	\$ 214,656.40	\$ 221,096.09	\$ 227,728.97	\$ 234,560.84	\$ 241,597.67	\$ 248,845.60	\$ 256,310.97
39	\$ 218,824.48	\$ 225,389.22	\$ 232,150.90	\$ 239,115.42	\$ 246,288.89	\$ 253,677.55	\$ 261,287.88	\$ 269,126.51
40	\$ 229,765.71	\$ 236,658.68	\$ 243,758.44	\$ 251,071.19	\$ 258,603.33	\$ 266,361.43	\$ 274,352.27	\$ 282,582.84
41	\$ 241,253.99	\$ 248,491.61	\$ 255,946.36	\$ 263,624.75	\$ 271,533.50	\$ 279,679.50	\$ 288,069.89	\$ 296,711.98
42	\$ 253,316.69	\$ 260,916.19	\$ 268,743.68	\$ 276,805.99	\$ 285,110.17	\$ 293,663.48	\$ 302,473.38	\$ 311,547.58
43	\$ 265,982.53	\$ 273,962.00	\$ 282,180.86	\$ 290,646.29	\$ 299,365.68	\$ 308,346.65	\$ 317,597.05	\$ 327,124.96
44	\$ 279,281.66	\$ 287,660.10	\$ 296,289.91	\$ 305,178.61	\$ 314,333.96	\$ 323,763.98	\$ 333,476.90	\$ 343,481.21
45	\$ 293,245.74	\$ 302,043.11	\$ 311,104.40	\$ 320,437.54	\$ 330,050.66	\$ 339,952.18	\$ 350,150.75	\$ 360,655.27
46	\$ 307,908.02	\$ 317,145.27	\$ 326,659.62	\$ 336,459.41	\$ 346,553.19	\$ 356,949.79	\$ 367,658.28	\$ 378,688.03
47	\$ 323,303.43	\$ 333,002.53	\$ 342,992.60	\$ 353,282.38	\$ 363,880.85	\$ 374,797.28	\$ 386,041.20	\$ 397,622.43
48	\$ 339,468.60	\$ 349,652.66	\$ 360,142.24	\$ 370,946.50	\$ 382,074.90	\$ 393,537.14	\$ 405,343.26	\$ 417,503.56
49	\$ 356,442.03	\$ 367,135.29	\$ 378,149.35	\$ 389,493.83	\$ 401,178.64	\$ 413,214.00	\$ 425,610.42	\$ 438,378.73
50	\$ 374,264.13	\$ 385,492.05	\$ 397,056.81	\$ 408,968.52	\$ 421,237.57	\$ 433,874.70	\$ 446,890.94	\$ 460,297.67

Additional assignment pay may be available. Compensation shall be given to employees who have completed ten (10), fifteen (15) and twenty (20) years of continuous full-time, satisfactory service with the County. Longevity pay shall be calculated solely from the base rate of pay as follows:

10 to 14 years = 5%

15 to 19 years = 7.5%

20+ years = 10%

MADERA COUNTY SALARY TABLE

Unrepresented
June 21, 2024

<i>Monthly</i>								
RANGE	A	B	C	D	E	F	G	H
1	\$ 2,855.76	\$ 2,941.43	\$ 3,029.67	\$ 3,120.56	\$ 3,214.18	\$ 3,310.61	\$ 3,409.92	\$ 3,512.22
2	\$ 2,998.55	\$ 3,088.50	\$ 3,181.16	\$ 3,276.59	\$ 3,374.89	\$ 3,476.14	\$ 3,580.42	\$ 3,687.83
3	\$ 3,148.47	\$ 3,242.93	\$ 3,340.21	\$ 3,440.42	\$ 3,543.63	\$ 3,649.94	\$ 3,759.44	\$ 3,872.22
4	\$ 3,305.90	\$ 3,405.07	\$ 3,507.23	\$ 3,612.44	\$ 3,720.82	\$ 3,832.44	\$ 3,947.41	\$ 4,065.84
5	\$ 3,471.19	\$ 3,575.33	\$ 3,682.59	\$ 3,793.06	\$ 3,906.86	\$ 4,024.06	\$ 4,144.78	\$ 4,269.13
6	\$ 3,644.75	\$ 3,754.09	\$ 3,866.72	\$ 3,982.72	\$ 4,102.20	\$ 4,225.26	\$ 4,352.02	\$ 4,482.58
7	\$ 3,826.99	\$ 3,941.80	\$ 4,060.05	\$ 4,181.85	\$ 4,307.31	\$ 4,436.53	\$ 4,569.62	\$ 4,706.71
8	\$ 4,018.34	\$ 4,138.89	\$ 4,263.05	\$ 4,390.95	\$ 4,522.67	\$ 4,658.35	\$ 4,798.11	\$ 4,942.05
9	\$ 4,219.25	\$ 4,345.83	\$ 4,476.21	\$ 4,610.49	\$ 4,748.81	\$ 4,891.27	\$ 5,038.01	\$ 5,189.15
10	\$ 4,430.22	\$ 4,563.12	\$ 4,700.02	\$ 4,841.02	\$ 4,986.25	\$ 5,135.84	\$ 5,289.91	\$ 5,448.61
11	\$ 4,651.73	\$ 4,791.28	\$ 4,935.02	\$ 5,083.07	\$ 5,235.56	\$ 5,392.63	\$ 5,554.41	\$ 5,721.04
12	\$ 4,884.31	\$ 5,030.84	\$ 5,181.77	\$ 5,337.22	\$ 5,497.34	\$ 5,662.26	\$ 5,832.13	\$ 6,007.09
13	\$ 5,128.53	\$ 5,282.39	\$ 5,440.86	\$ 5,604.08	\$ 5,772.21	\$ 5,945.37	\$ 6,123.73	\$ 6,307.44
14	\$ 5,384.96	\$ 5,546.51	\$ 5,712.90	\$ 5,884.29	\$ 6,060.82	\$ 6,242.64	\$ 6,429.92	\$ 6,622.82
15	\$ 5,654.20	\$ 5,823.83	\$ 5,998.55	\$ 6,178.50	\$ 6,363.86	\$ 6,554.77	\$ 6,751.42	\$ 6,953.96
16	\$ 5,936.91	\$ 6,115.02	\$ 6,298.47	\$ 6,487.43	\$ 6,682.05	\$ 6,882.51	\$ 7,088.99	\$ 7,301.66
17	\$ 6,233.76	\$ 6,420.77	\$ 6,613.40	\$ 6,811.80	\$ 7,016.15	\$ 7,226.64	\$ 7,443.44	\$ 7,666.74
18	\$ 6,545.45	\$ 6,741.81	\$ 6,944.07	\$ 7,152.39	\$ 7,366.96	\$ 7,587.97	\$ 7,815.61	\$ 8,050.08
19	\$ 6,872.72	\$ 7,078.90	\$ 7,291.27	\$ 7,510.01	\$ 7,735.31	\$ 7,967.37	\$ 8,206.39	\$ 8,452.58
20	\$ 7,216.36	\$ 7,432.85	\$ 7,655.83	\$ 7,885.51	\$ 8,122.07	\$ 8,365.74	\$ 8,616.71	\$ 8,875.21
21	\$ 7,577.17	\$ 7,804.49	\$ 8,038.62	\$ 8,279.78	\$ 8,528.18	\$ 8,784.02	\$ 9,047.54	\$ 9,318.97
22	\$ 7,956.03	\$ 8,194.71	\$ 8,440.56	\$ 8,693.77	\$ 8,954.59	\$ 9,223.22	\$ 9,499.92	\$ 9,784.92
23	\$ 8,353.83	\$ 8,604.45	\$ 8,862.58	\$ 9,128.46	\$ 9,402.31	\$ 9,684.38	\$ 9,974.92	\$ 10,274.16
24	\$ 8,771.53	\$ 9,034.67	\$ 9,305.71	\$ 9,584.88	\$ 9,872.43	\$ 10,168.60	\$ 10,473.66	\$ 10,787.87
25	\$ 9,210.10	\$ 9,486.41	\$ 9,771.00	\$ 10,064.13	\$ 10,366.05	\$ 10,677.03	\$ 10,997.34	\$ 11,327.26
26	\$ 9,670.61	\$ 9,960.73	\$ 10,259.55	\$ 10,567.33	\$ 10,884.35	\$ 11,210.89	\$ 11,547.21	\$ 11,893.63
27	\$ 10,154.14	\$ 10,458.76	\$ 10,772.53	\$ 11,095.70	\$ 11,428.57	\$ 11,771.43	\$ 12,124.57	\$ 12,488.31
28	\$ 10,661.85	\$ 10,981.70	\$ 11,311.15	\$ 11,650.49	\$ 12,000.00	\$ 12,360.00	\$ 12,730.80	\$ 13,112.72
29	\$ 11,194.94	\$ 11,530.79	\$ 11,876.71	\$ 12,233.01	\$ 12,600.00	\$ 12,978.00	\$ 13,367.34	\$ 13,768.36
30	\$ 11,754.68	\$ 12,107.33	\$ 12,470.54	\$ 12,844.66	\$ 13,230.00	\$ 13,626.90	\$ 14,035.71	\$ 14,456.78
31	\$ 12,342.42	\$ 12,712.69	\$ 13,094.07	\$ 13,486.89	\$ 13,891.50	\$ 14,308.25	\$ 14,737.49	\$ 15,179.62
32	\$ 12,959.54	\$ 13,348.33	\$ 13,748.78	\$ 14,161.24	\$ 14,586.08	\$ 15,023.66	\$ 15,474.37	\$ 15,938.60
33	\$ 13,607.52	\$ 14,015.74	\$ 14,436.21	\$ 14,869.30	\$ 15,315.38	\$ 15,774.84	\$ 16,248.09	\$ 16,735.53
34	\$ 14,287.89	\$ 14,716.53	\$ 15,158.03	\$ 15,612.77	\$ 16,081.15	\$ 16,563.58	\$ 17,060.49	\$ 17,572.31
35	\$ 15,002.29	\$ 15,452.36	\$ 15,915.93	\$ 16,393.40	\$ 16,885.21	\$ 17,391.76	\$ 17,913.52	\$ 18,450.92
36	\$ 15,752.40	\$ 16,224.97	\$ 16,711.72	\$ 17,213.07	\$ 17,729.47	\$ 18,261.35	\$ 18,809.19	\$ 19,373.47
37	\$ 16,540.02	\$ 17,036.22	\$ 17,547.31	\$ 18,073.73	\$ 18,615.94	\$ 19,174.42	\$ 19,749.65	\$ 20,342.14
38	\$ 17,367.02	\$ 17,888.03	\$ 18,424.67	\$ 18,977.41	\$ 19,546.74	\$ 20,133.14	\$ 20,737.13	\$ 21,359.25
39	\$ 18,235.37	\$ 18,782.43	\$ 19,345.91	\$ 19,926.29	\$ 20,524.07	\$ 21,139.80	\$ 21,773.99	\$ 22,427.21
40	\$ 19,147.14	\$ 19,721.56	\$ 20,313.20	\$ 20,922.60	\$ 21,550.28	\$ 22,196.79	\$ 22,862.69	\$ 23,548.57
41	\$ 20,104.50	\$ 20,707.63	\$ 21,328.86	\$ 21,968.73	\$ 22,627.79	\$ 23,306.63	\$ 24,005.82	\$ 24,726.00
42	\$ 21,109.72	\$ 21,743.02	\$ 22,395.31	\$ 23,067.17	\$ 23,759.18	\$ 24,471.96	\$ 25,206.12	\$ 25,962.30
43	\$ 22,165.21	\$ 22,830.17	\$ 23,515.07	\$ 24,220.52	\$ 24,947.14	\$ 25,695.55	\$ 26,466.42	\$ 27,260.41
44	\$ 23,273.47	\$ 23,971.68	\$ 24,690.83	\$ 25,431.55	\$ 26,194.50	\$ 26,980.33	\$ 27,789.74	\$ 28,623.43
45	\$ 24,437.14	\$ 25,170.26	\$ 25,925.37	\$ 26,703.13	\$ 27,504.22	\$ 28,329.35	\$ 29,179.23	\$ 30,054.61
46	\$ 25,659.00	\$ 26,428.77	\$ 27,221.64	\$ 28,038.28	\$ 28,879.43	\$ 29,745.82	\$ 30,638.19	\$ 31,557.34
47	\$ 26,941.95	\$ 27,750.21	\$ 28,582.72	\$ 29,440.20	\$ 30,323.40	\$ 31,233.11	\$ 32,170.10	\$ 33,135.20
48	\$ 28,289.05	\$ 29,137.72	\$ 30,011.85	\$ 30,912.21	\$ 31,839.57	\$ 32,794.76	\$ 33,778.60	\$ 34,791.96
49	\$ 29,703.50	\$ 30,594.61	\$ 31,512.45	\$ 32,457.82	\$ 33,431.55	\$ 34,434.50	\$ 35,467.54	\$ 36,531.56
50	\$ 31,188.68	\$ 32,124.34	\$ 33,088.07	\$ 34,080.71	\$ 35,103.13	\$ 36,156.23	\$ 37,240.91	\$ 38,358.14

MADERA COUNTY SALARY TABLE

Unrepresented
June 21, 2024

<i>Hourly</i>								
RANGE	A	B	C	D	E	F	G	H
1	\$ 16.48	\$ 16.97	\$ 17.48	\$ 18.00	\$ 18.54	\$ 19.10	\$ 19.67	\$ 20.26
2	\$ 17.30	\$ 17.82	\$ 18.35	\$ 18.90	\$ 19.47	\$ 20.05	\$ 20.66	\$ 21.28
3	\$ 18.16	\$ 18.71	\$ 19.27	\$ 19.85	\$ 20.44	\$ 21.06	\$ 21.69	\$ 22.34
4	\$ 19.07	\$ 19.64	\$ 20.23	\$ 20.84	\$ 21.47	\$ 22.11	\$ 22.77	\$ 23.46
5	\$ 20.03	\$ 20.63	\$ 21.25	\$ 21.88	\$ 22.54	\$ 23.22	\$ 23.91	\$ 24.63
6	\$ 21.03	\$ 21.66	\$ 22.31	\$ 22.98	\$ 23.67	\$ 24.38	\$ 25.11	\$ 25.86
7	\$ 22.08	\$ 22.74	\$ 23.42	\$ 24.13	\$ 24.85	\$ 25.60	\$ 26.36	\$ 27.15
8	\$ 23.18	\$ 23.88	\$ 24.59	\$ 25.33	\$ 26.09	\$ 26.88	\$ 27.68	\$ 28.51
9	\$ 24.34	\$ 25.07	\$ 25.82	\$ 26.60	\$ 27.40	\$ 28.22	\$ 29.07	\$ 29.94
10	\$ 25.56	\$ 26.33	\$ 27.12	\$ 27.93	\$ 28.77	\$ 29.63	\$ 30.52	\$ 31.43
11	\$ 26.84	\$ 27.64	\$ 28.47	\$ 29.33	\$ 30.21	\$ 31.11	\$ 32.04	\$ 33.01
12	\$ 28.18	\$ 29.02	\$ 29.89	\$ 30.79	\$ 31.72	\$ 32.67	\$ 33.65	\$ 34.66
13	\$ 29.59	\$ 30.48	\$ 31.39	\$ 32.33	\$ 33.30	\$ 34.30	\$ 35.33	\$ 36.39
14	\$ 31.07	\$ 32.00	\$ 32.96	\$ 33.95	\$ 34.97	\$ 36.02	\$ 37.10	\$ 38.21
15	\$ 32.62	\$ 33.60	\$ 34.61	\$ 35.65	\$ 36.71	\$ 37.82	\$ 38.95	\$ 40.12
16	\$ 34.25	\$ 35.28	\$ 36.34	\$ 37.43	\$ 38.55	\$ 39.71	\$ 40.90	\$ 42.12
17	\$ 35.96	\$ 37.04	\$ 38.15	\$ 39.30	\$ 40.48	\$ 41.69	\$ 42.94	\$ 44.23
18	\$ 37.76	\$ 38.90	\$ 40.06	\$ 41.26	\$ 42.50	\$ 43.78	\$ 45.09	\$ 46.44
19	\$ 39.65	\$ 40.84	\$ 42.07	\$ 43.33	\$ 44.63	\$ 45.97	\$ 47.34	\$ 48.76
20	\$ 41.63	\$ 42.88	\$ 44.17	\$ 45.49	\$ 46.86	\$ 48.26	\$ 49.71	\$ 51.20
21	\$ 43.71	\$ 45.03	\$ 46.38	\$ 47.77	\$ 49.20	\$ 50.68	\$ 52.20	\$ 53.76
22	\$ 45.90	\$ 47.28	\$ 48.70	\$ 50.16	\$ 51.66	\$ 53.21	\$ 54.81	\$ 56.45
23	\$ 48.20	\$ 49.64	\$ 51.13	\$ 52.66	\$ 54.24	\$ 55.87	\$ 57.55	\$ 59.27
24	\$ 50.61	\$ 52.12	\$ 53.69	\$ 55.30	\$ 56.96	\$ 58.67	\$ 60.43	\$ 62.24
25	\$ 53.14	\$ 54.73	\$ 56.37	\$ 58.06	\$ 59.80	\$ 61.60	\$ 63.45	\$ 65.35
26	\$ 55.79	\$ 57.47	\$ 59.19	\$ 60.97	\$ 62.79	\$ 64.68	\$ 66.62	\$ 68.62
27	\$ 58.58	\$ 60.34	\$ 62.15	\$ 64.01	\$ 65.93	\$ 67.91	\$ 69.95	\$ 72.05
28	\$ 61.51	\$ 63.36	\$ 65.26	\$ 67.21	\$ 69.23	\$ 71.31	\$ 73.45	\$ 75.65
29	\$ 64.59	\$ 66.52	\$ 68.52	\$ 70.58	\$ 72.69	\$ 74.87	\$ 77.12	\$ 79.43
30	\$ 67.82	\$ 69.85	\$ 71.95	\$ 74.10	\$ 76.33	\$ 78.62	\$ 80.98	\$ 83.40
31	\$ 71.21	\$ 73.34	\$ 75.54	\$ 77.81	\$ 80.14	\$ 82.55	\$ 85.02	\$ 87.57
32	\$ 74.77	\$ 77.01	\$ 79.32	\$ 81.70	\$ 84.15	\$ 86.68	\$ 89.28	\$ 91.95
33	\$ 78.50	\$ 80.86	\$ 83.29	\$ 85.78	\$ 88.36	\$ 91.01	\$ 93.74	\$ 96.55
34	\$ 82.43	\$ 84.90	\$ 87.45	\$ 90.07	\$ 92.78	\$ 95.56	\$ 98.43	\$ 101.38
35	\$ 86.55	\$ 89.15	\$ 91.82	\$ 94.58	\$ 97.41	\$ 100.34	\$ 103.35	\$ 106.45
36	\$ 90.88	\$ 93.61	\$ 96.41	\$ 99.31	\$ 102.29	\$ 105.35	\$ 108.51	\$ 111.77
37	\$ 95.42	\$ 98.29	\$ 101.23	\$ 104.27	\$ 107.40	\$ 110.62	\$ 113.94	\$ 117.36
38	\$ 100.19	\$ 103.20	\$ 106.30	\$ 109.49	\$ 112.77	\$ 116.15	\$ 119.64	\$ 123.23
39	\$ 105.20	\$ 108.36	\$ 111.61	\$ 114.96	\$ 118.41	\$ 121.96	\$ 125.62	\$ 129.39
40	\$ 110.46	\$ 113.78	\$ 117.19	\$ 120.71	\$ 124.33	\$ 128.06	\$ 131.90	\$ 135.86
41	\$ 115.99	\$ 119.47	\$ 123.05	\$ 126.74	\$ 130.55	\$ 134.46	\$ 138.50	\$ 142.65
42	\$ 121.79	\$ 125.44	\$ 129.20	\$ 133.08	\$ 137.07	\$ 141.18	\$ 145.42	\$ 149.78
43	\$ 127.88	\$ 131.71	\$ 135.66	\$ 139.73	\$ 143.93	\$ 148.24	\$ 152.69	\$ 157.27
44	\$ 134.27	\$ 138.30	\$ 142.45	\$ 146.72	\$ 151.12	\$ 155.66	\$ 160.33	\$ 165.14
45	\$ 140.98	\$ 145.21	\$ 149.57	\$ 154.06	\$ 158.68	\$ 163.44	\$ 168.34	\$ 173.39
46	\$ 148.03	\$ 152.47	\$ 157.05	\$ 161.76	\$ 166.61	\$ 171.61	\$ 176.76	\$ 182.06
47	\$ 155.43	\$ 160.10	\$ 164.90	\$ 169.85	\$ 174.94	\$ 180.19	\$ 185.60	\$ 191.16
48	\$ 163.21	\$ 168.10	\$ 173.15	\$ 178.34	\$ 183.69	\$ 189.20	\$ 194.88	\$ 200.72
49	\$ 171.37	\$ 176.51	\$ 181.80	\$ 187.26	\$ 192.87	\$ 198.66	\$ 204.62	\$ 210.76
50	\$ 179.93	\$ 185.33	\$ 190.89	\$ 196.62	\$ 202.52	\$ 208.59	\$ 214.85	\$ 221.30