

**DEPARTMENT OF CORRECTIONS**

**STAFFING (continued)**

<u>Permanent</u>	<b>2016-17 Authorized</b>		<b>2017-18 Recommended</b>	
	<u>Funded</u>	<u>Unfunded</u>	<u>Funded</u>	<u>Unfunded</u>
Program Assistant I/II	<u>5</u>	<u>0</u>	<u>5</u>	<u>0</u>
Total	114	8	114	8

**Note:** \*It is recommended to convert one Account Clerk position to an Account Technician position.

**SALARIES & EMPLOYEE BENEFITS**

**710102**      **Permanent Salaries** (\$5,991,711) is recommended reduced \$25,548 based on recommended staff allocations.

**710103**      **Extra Help** (\$0) is not recommended for funding in 2017-18.

**710105**      **Overtime** (\$100,000) is recommended unchanged to cover temporarily vacant positions. Overtime is strictly monitored, controlled and used to maintain minimum staffing levels mainly in the custody and transportation divisions and to backfill for those attending training to meet State training mandates noted below.

**Note:** Correctional Officers who are injured while on duty and go on extended leave (CIDS-up to one (1) year per incident) receive full salary and benefit payments from the Department of Corrections budget. While on leave, and only when absolutely necessary, these positions are backfilled with overtime. During Fiscal Year 2016-17, the department averaged seven (7) Correctional Officers on CIDS leave for the year. The department was also impacted during this year by four (4) retirements, three (3) resignations to work for another agency, one (1) rejected from probation, one (1) terminated from employment.

Correctional Officers are required to attend 24-hours of ongoing training during the fiscal year. New Correctional Officers are required to attend the Core STC Academy (176 hours) within their first year of employment along with PC 832 training, Laws of Arrest and Use of Deadly Force (64 hours). This training is reimbursed by the State through STC funds, which is used to offset the overtime incurred for coverage while the officers are at training.