

BEFORE  
THE BOARD OF SUPERVISORS  
OF THE COUNTY OF MADERA  
STATE OF CALIFORNIA

In the matter of	)	Resolution No.: <u>2024 - 035</u>
	)	
MADERA COUNTY DEPARTMENT	)	A RESOLUTION AMENDING SALARY
OF HUMAN RESOURCES	)	AND FRINGE BENEFIT SCHEDULE TO
	)	UPDATE THE ELECTED OFFICIALS'
	)	SALARY SCHEDULE
	)	
_____	)	

**WHEREAS**, Section 2.60.165 of the Madera County Code authorizes, except as otherwise provided by State Law, the compensation of officers and employees be established by Resolution of the Board of Supervisors; and

**WHEREAS**, in December 2022, Resolution 2022-203 was adopted, thereby establishing the County of Madera salary and fringe benefit schedules, and was most recently amended on July 11, 2023, by Resolution 2023-105;

**WHEREAS**, pursuant to CalPERS' regulations on Publicly Available Pay Schedules (2 CCR § 570.5), the County is required to maintain a publicly available, duly approved and adopted pay schedule for all CalPERS members that shows the current payrate for each identified position; and

**WHEREAS**, Resolution 2022-203, as amended by Resolution 2023-105, now requires an update to the Elected Officials' Salary Schedule to reflect the current salaries for the County's elected officials, which, as previously determined by Resolution and Ordinance No. 530G, are calculated as a percentage of, and subject to change with, the salary in effect for a Superior Court Judge.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Supervisors of the County of Madera, a political subdivision of the State of California, that the following is adopted:

1. The above Recitals are incorporated by reference and are made a substantive part of this Resolution.
2. The Elected Officials' Salary Schedule is hereby amended as outlined in Exhibit "A" attached hereto.
3. Except as otherwise amended in Exhibit "A," all other provisions of Resolution 2022-203, as most recently amended by Resolution 2023-105, shall remain in full force and effect.

This amendment to the Resolution shall take effect immediately.

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\* \* \* \* \*

The foregoing Resolution was adopted this 2<sup>ND</sup> day of APRIL, 2024,  
by the following vote:



Supervisor Wamhoff voted:	<u>Yes</u>
Supervisor Rogers voted:	<u>Absent</u>
Supervisor Poythress voted:	<u>Yes</u>
Supervisor Gonzalez voted:	<u>Yes</u>
Supervisor Macaulay voted:	<u>Yes</u>

*Mark Poythress*  
Chairman, Board of Supervisors

ATTEST:

*Helen Scriver*  
Clerk, Board of Supervisors

Approved as to Legal Form:  
COUNTY COUNSEL

James N.  
By: McCann  Digitally signed by: James N. McCann  
DN: CN = James N. McCann  
email = jmccann@lozanosmith.com C = US O = Lozano Smith  
Date: 2024.02.26.16:28:50 -0800

**Exhibit "A"**  
**Elected Officials**

*An Elected Official's annual salary is set at a percentage of the annual salary for a Superior Court Judge (SJC) pursuant to Resolution and Ordinance.*

*As of July 2023, the annual salary for an SJC is       \$   238,479.00*

<b>Classification</b>	<b>Job Code</b>	<b>Effective Date</b>	<b>% of SJC Salary</b>	<b>Annual Salary</b>	
Assessor	1001	12/1/2023	70%	\$166,935.30	
			(commencing with the 6th year of elected service)	75%	\$178,859.25
Auditor-Controller	1002	12/1/2023	75%	\$178,859.25	
			(commencing with the 6th year of elected service)	80%	\$190,783.20
Board of Supervisors Member	1051, 1052, 1053, 1054, 1055	12/1/2023	41.20%	\$98,253.35	
			(commencing with the 6th year of elected service)	43.26%	\$103,166.02
Chairman of the Board receives an additional \$500.00 per month.					
County Clerk-Recorder	1007	12/1/2023	70%	\$166,935.30	
			(commencing with the 6th year of elected service)	75%	\$178,859.25
District Attorney	1008	12/1/2023	95%	\$226,555.05	
			(commencing with the 6th year of elected service)	100%	\$238,479.00
Sheriff-Coroner	1013	12/1/2023	95%	\$226,555.05	
			(commencing with the 6th year of elected service)	100%	\$238,479.00
Tax Collector-Treasurer	1014	12/1/2023	70%	\$166,935.30	
			(commencing with the 6th year of elected service)	75%	\$178,859.25



# BOARD OF SUPERVISORS COUNTY OF MADERA

MADERA COUNTY GOVERNMENT CENTER  
200 WEST 4<sup>TH</sup> STREET / MADERA, CALIFORNIA 93637  
(559) 675-7700 / FAX (559) 673-3302 / TDD (559) 675-8970  
Agendas available: [www.MaderaCounty.com](http://www.MaderaCounty.com)

Members of the Board  
Jordan Wamhoff, District 1  
David Rogers, District 2  
Robert L. Poythress, District 3  
Leticia Gonzalez, District 4  
Robert Macaulay, District 5

## AGENDA ITEM SUBMITTAL

April 2, 2024

Chairman Robert L. Poythress

<b>DEPARTMENT</b> Department of Human Resources		<b>DEPARTMENT CONTACT</b> Sabrina Mendez 559-675-7705		<b>AGENDA ITEM</b> 6.d DISCUSSION ITEMS:											
<b>SUBJECT:</b> Salary and Fringe Benefit Schedules		<b>REQUIRED VOTE:</b> 3/5 Votes Required	<b>DOC. ID NUMBER</b> 10457	<b>DATE REC'D</b> 2/9/2024											
<b>STRATEGIC FOCUS AREA(S):</b> Employees															
<b><u>For Clerk of the Board's Office Use Only</u></b>															
<b>BOARD'S ACTION:</b> RESOLUTION NO. 2024-035															
<table border="1" style="width: 100%;"> <tr> <td style="width: 15%;"><b>RESULT:</b></td> <td><b>ADOPTED [UNANIMOUS]</b></td> </tr> <tr> <td><b>MOVER:</b></td> <td>Jordan Wamhoff, Supervisor - District No. 1</td> </tr> <tr> <td><b>SECONDER:</b></td> <td>Robert Macaulay, Supervisor - District No. 5</td> </tr> <tr> <td><b>AYES:</b></td> <td>Jordan Wamhoff, Robert L. Poythress, Leticia Gonzalez, Robert Macaulay</td> </tr> <tr> <td><b>ABSENT:</b></td> <td>David Rogers</td> </tr> </table>						<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>	<b>MOVER:</b>	Jordan Wamhoff, Supervisor - District No. 1	<b>SECONDER:</b>	Robert Macaulay, Supervisor - District No. 5	<b>AYES:</b>	Jordan Wamhoff, Robert L. Poythress, Leticia Gonzalez, Robert Macaulay	<b>ABSENT:</b>	David Rogers
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<b>ABSENT:</b>	David Rogers														
Is this item Budgeted? No Will this item require additional personnel? No Previous Relevant Board Actions: RES NO. 2023-105, ORD NO. 530G PowerPoint/Supporting Documents: Resolution			<b>DOCUMENT NO(S).</b> RESOLUTION NO. 2024-035												

### **RECOMMENDED ACTIONS:**

Discussion and consideration to adopt a Resolution amending the Salary and Fringe Benefit Schedules to update the Elected Official's Salary Schedule.

### **DISCUSSION / FISCAL IMPACT / STRATEGIC FOCUS:**

#### **DISCUSSION:**

The Salary and Fringe Benefit Schedules Resolution (Resolution) is a comprehensive document that represents salaries and fringe benefits previously negotiated and/or authorized by the Board of Supervisors (Board). Included in the Resolution are the salary schedules for represented, unrepresented (including department heads), and unclassified employees and elected officials, including the Board members, that have been approved by the Board.

All elected official's annual salaries are set at a percentage of the annual salary for a Superior Court Judge (SCJ) pursuant to Resolution (Elected Officers) and Ordinance



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(Board of Supervisors). As of July 2023, the annual salary for an SCJ increased to \$238,479, which is up from the previous annual salary of \$231,174.

Adoption of the attached Resolution, which includes the Elected Official's Salary Schedule as "Exhibit A", will memorialize the salary for the elected officials, including the Board, pursuant to Resolution and Ordinance.

## **FISCAL IMPACT:**

The fiscal impact associated with the recommended action has been reviewed and approved by County Administration.

## **ATTACHMENTS**

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1. RESOLUTION NO. 2024-035