

**SIDELETTER OF AGREEMENT
BY AND BETWEEN THE
COUNTY OF MADERA AND THE
MADERA PROBATION MANAGEMENT ASSOCIATION
REGARDING THE
PEACE OFFICER AND RELATED
CLASSIFICATION AND COMPENSATION STUDY
COMPENSATION IMPLEMENTATION**

This Side Letter Agreement (“Agreement”) is made and entered into by the Madera Probation Management Association (“Association”) and the County of Madera (“County”) collectively referred to as the “Parties.” Having met and conferred in good faith, the Parties hereby agree to the following:

1. Attachment ‘A’ – Benchmark Data Report. Attachment ‘A’ identifies the list of classifications and agencies determined by the County to be benchmarks that were utilized for the salary review.
2. Attachment ‘B’ – Employee Allocation Spreadsheet. Attachment ‘B’ summarizes the application of the proposed changes set forth in this side letter to unit members, which includes a chart identifying each employee, their current classification, bargaining unit, salary range, salary step, and annual salary and the proposed classification, bargaining unit, salary range, salary step, and annual salary.
3. Attachment ‘C’ – Salary Table. Attachment ‘C’ of this side letter includes the proposed 8-step Salary Table, including salary ranges used in the Salary Schedule. There is a 3% difference between each salary step and a 5% difference between each salary range.
4. Salary Placement - Effective with the Board’s ratification of this side letter, all bargaining unit employees will be placed on the appropriate salary range for their classification and at the salary step which is the same or closest to their salary as of the month of ratification but ensures that they not receive less than that salary. Initial step placement on the identified range will be determined by either the step that the employee was at on the 5-step salary range as of January 1, 2022, or the step that the employee is at on the 5-step salary range at the time of ratification of this sideletter, whichever provides the employee with a higher step placement on the 8-step salary range.

If the initial placement provides the employee with less than a three percent (3%) increase, then step placement will be at the next salary step on the appropriate salary range without going higher than the top step of the identified 8-step salary range.

All bargaining unit employees will advance to the next higher step on the 8-step salary range on their salary anniversary dates in accordance with existing County/Department policies and procedures.

5. All provisions of the MOU not amended by this sideletter agreement shall remain in full force and effect.

Agreed this 2nd day of August, 2022.

COUNTY OF MADERA:

Susan Carter

Susan Carter, Chief Negotiator

Joel Bugay, Co-Negotiator

Madera Probation Management Association:

G. Kevin Davie

[G. Kevin Davie \(Aug 2, 2022 08:02 PDT\)](#)

Kevin Davie, President

gloria garcia

[Gloria Garcia \(Aug 2, 2022 08:04 PDT\)](#)

Gloria Garcia, Vice President

Attachment A - Benchmark Data Sheet

Classification	Current Range		Agency Min		Agency Max		LM Min		LM Max		LM* Variance From LM Min		LM Variance From LM Max		New Proposed Range		New Range Min		New Range Max		New Variance Min		New Variance Max		Range % Change Min		Range % Change Max	
	173	\$ 3,128.61	\$ 3,802.85	\$ 3,911.80	\$ 4,757.33	Insufficient data	3,911.80	\$ 4,757.33	-25.03%	-25.10%	5	\$ 3,561.74	\$ 4,380.49	-9.83%	-8.60%	12.16%	13.19%											
Animal Services Officer II	286	\$ 6,042.75	\$ 7,345.00	\$ 7,345.00	\$ 5,229.17	9.05%	8.65%	19	\$ 7,052.00	\$ 8,673.07	10.26%	10.92%	14.31%	15.31%														
Chief Civil Deputy Sheriff	255	\$ 4,709.43	\$ 5,724.34	\$ 4,283.21	\$ 5,528.50	-7.20%	-9.95%	11	\$ 4,773.07	\$ 5,870.27	2.44%	1.11%	1.39%	2.49%														
Code Enforcement Officer II	229	\$ 4,137.00	\$ 5,028.15	\$ 4,435.00	\$ 4,590.74	-8.16%	-8.16%	10	\$ 4,546.00	\$ 5,590.74	-0.98%	0.20%	6.64%	7.73%														
Communications Dispatcher III	195	\$ 3,491.44	\$ 4,243.87	\$ 3,776.50	\$ 4,590.33	-9.72%	-13.17%	6	\$ 3,739.82	\$ 4,599.51	-1.44%	-3.41%	7.55%	8.63%														
Community Service Officer	328	\$ 6,845.61	\$ 8,320.89	\$ 7,511.00	\$ 9,416.98	-14.71%	-17.54%	20	\$ 7,404.60	\$ 9,106.72	-0.38%	-1.65%	12.49%	13.52%														
Corrections Sergeant	277	\$ 5,077.02	\$ 6,171.15	\$ 5,824.00	\$ 7,253.29	-8.10%	-14.79%	17	\$ 5,801.86	\$ 7,135.56	3.02%	-1.78%	10.28%	11.33%														
Deputy Chief Probation Officer	328	\$ 7,324.15	\$ 8,902.54	\$ 7,917.32	\$ 10,219.22	-0.32%	-0.44%	22	\$ 8,163.58	\$ 10,040.17	1.23%	2.27%	1.55%	2.70%														
Deputy Coroner	235	\$ 4,262.33	\$ 5,180.89	\$ 4,276.13	\$ 5,203.47	-5.44%	-7.77%	9	\$ 4,329.31	\$ 5,324.51	0.00%	-1.02%	5.16%	6.26%														
Deputy Probation Officer Supervisor	290	\$ 6,066.55	\$ 7,373.93	\$ 6,396.37	\$ 7,946.84	-8.56%	-8.63%	17	\$ 6,396.37	\$ 7,866.73	-3.88%	-2.73%	4.31%	5.43%														
District Attorney Criminal Investigator	269	\$ 5,551.52	\$ 6,747.90	\$ 6,026.80	\$ 7,330.37	-16.04%	-16.74%	15	\$ 5,801.69	\$ 7,135.35	1.31%	1.88%	14.95%	15.95%														
Identification Specialist	235	\$ 4,262.33	\$ 5,180.89	\$ 4,946.07	\$ 6,047.97	-12.62%	-13.96%	12	\$ 5,011.72	\$ 6,163.79	9.74%	9.72%	19.85%	20.79%														
Juvenile Detention Officer II	188	\$ 3,643.41	\$ 4,428.59	\$ 4,103.05	\$ 5,047.04	-3.23%	-4.24%	10	\$ 4,545.78	\$ 5,590.74	3.36%	3.55%	6.38%	7.47%														
Probation Technician II	176	\$ 3,175.78	\$ 3,860.17	\$ 3,278.31	\$ 4,023.73	-6.51%	-8.30%	4	\$ 3,392.13	\$ 4,171.89	-0.47%	-0.96%	5.68%	6.78%														
Deputy Probation Officer III	270	\$ 4,963.68	\$ 6,033.39	\$ 5,286.94	\$ 6,534.20	-14.71%	-17.23%	13	\$ 5,262.33	\$ 6,472.00	-0.77%	-1.78%	12.15%	13.18%														
Sheriff's Department Public Information Officer (PIO)	205	\$ 3,670.00	\$ 4,460.90	Insufficient data		0.41%	-13.35%	8	\$ 4,123.16	\$ 5,070.96	6.70%	-4.95%	6.32%	7.41%														
Sheriff's Sergeant	291	\$ 6,195.34	\$ 7,530.47	\$ 7,106.76	\$ 8,828.05			19	\$ 7,052.14	\$ 8,673.24																		
Undersheriff	405	\$ 10,761.04	\$ 13,080.11	\$ 10,716.76	\$ 14,826.92			29	\$ 11,486.96	\$ 14,127.51																		

Comparable Agencies	Peace Officer / Management / Professional / Communications Dispatchers Unit / Unrepresented)	Correctional and Probation Classifications Only
City of Glavis	California Department of Corrections and Rehabilitation (CDCR)	
City of Fresno	Fresno County	
City of Madera	Kern County	
City of Turlock	Kings County	
City of Tulare	Mariposa County	
Fresno County	Merced County	
Kings County	San Benito County	
Merced County	San Luis Obispo County	
Tulare County	San Joaquin County	
Stanislaus County	Stanislaus County	
Yolo County	Yolo County	

Attachment B

DEPT	CLASS	CLASS TITLE	UNIT	NEW TITLE	ID	LAST NAME	FIRST NAME	TYPE	TABLE	RANGE	STEP	CURRENT \$	NEW RANGE	NEW STEP	NEW \$	STEP %	MAX %
Probation	3257	Deputy Probation Officer Supervisor	PRMGT	Supervising Deputy Probation Officer	12932	Maciel	Marla	PERM	PMB2	290	E	\$ 88,487.14	17	H	\$ 94,401	6.68%	12.02%
Probation	3257	Deputy Probation Officer Supervisor	PRMGT	Supervising Deputy Probation Officer	13016	Mansano	Feliciano	PERM	PMB2	290	D	\$ 84,272.44	17	G	\$ 91,651	8.75%	12.02%
Probation	3257	Deputy Probation Officer Supervisor	PRMGT	Supervising Deputy Probation Officer	30020	Ross	Stephanie	PERM	PMB2	290	E	\$ 88,487.14	17	H	\$ 94,401	6.68%	12.02%
Probation	3257	Deputy Probation Officer Supervisor	PRMGT	Supervising Deputy Probation Officer	31214	Turner	Lisa	PERM	PMB2	290	E	\$ 88,487.14	17	G	\$ 91,651	3.58%	12.02%
Probation	3257	Deputy Probation Officer Supervisor	PRMGT	Supervising Deputy Probation Officer	07026	Galindo	Richard	PERM	PMB2	290	E	\$ 88,487.14	17	H	\$ 94,401	6.68%	12.02%
Probation	3257	Deputy Probation Officer Supervisor	PRMGT	Supervising Deputy Probation Officer	07549	Garcia	Gloria	PERM	PMB2	290	E	\$ 88,487.14	17	G	\$ 91,651	3.58%	12.02%
Juvenile Hall	3258	Juvenile Detention Officer Supervisor	PRMGT	Youth Correctional Sergeant	04020	Devie	Gary	PERM	PMB2	238	E	\$ 68,272.36	16	A	\$ 73,101	7.07%	31.69%
Juvenile Hall	3258	Juvenile Detention Officer Supervisor	PRMGT	Youth Correctional Sergeant	12934	Macias	Jose	PERM	PMB2	238	D	\$ 65,021.27	16	A	\$ 73,101	12.43%	31.69%
Juvenile Hall	3258	Juvenile Detention Officer Supervisor	PRMGT	Youth Correctional Sergeant	19068	Sanchez	Albert	PERM	PMB2	238	E	\$ 68,272.36	16	B	\$ 75,394	10.29%	31.69%
Juvenile Hall	3258	Juvenile Detention Officer Supervisor	PRMGT	Youth Correctional Sergeant	26008	Zertuche	Larry	PERM	PMB2	238	E	\$ 68,272.36	16	A	\$ 73,101	7.07%	31.69%
Juvenile Hall	3258	Juvenile Detention Officer Supervisor	PRMGT	Youth Correctional Sergeant	30290	Osano	Tom	PERM	PMB2	238	D	\$ 65,021.27	16	A	\$ 73,101	12.43%	31.69%

Attachment C

	Annual												Monthly												Hourly																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																						
	A	B	C	D	E	F	G	H	I	J	K	L	A	B	C	D	E	F	G	H	I	J	K	L	A	B	C	D	E	F	G	H	I	J	K	L																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																											
1	\$ 35,163	\$ 36,218	\$ 37,304	\$ 38,424	\$ 39,576	\$ 40,764	\$ 41,986	\$ 43,248	\$ 44,548	\$ 45,886	\$ 47,264	\$ 48,680	\$ 3,201.96	\$ 3,298.02	\$ 3,396.96	\$ 3,498.87	\$ 3,603.84	\$ 3,713.87	\$ 3,828.96	\$ 3,949.16	\$ 4,075.44	\$ 4,207.76	\$ 4,346.12	\$ 4,490.56	\$ 16.91	\$ 17.41	\$ 17.93	\$ 18.47	\$ 19.03	\$ 19.60	\$ 20.19	\$ 20.79	\$ 21.40	\$ 22.03	\$ 22.68	\$ 23.35	\$ 24.04	\$ 24.75	\$ 25.48	\$ 26.24	\$ 27.02	\$ 27.82	\$ 28.64	\$ 29.48	\$ 30.34	\$ 31.22	\$ 32.12	\$ 33.04	\$ 34.00	\$ 35.00	\$ 36.03	\$ 37.09	\$ 38.27	\$ 39.48	\$ 40.72	\$ 42.00	\$ 43.41	\$ 44.84	\$ 46.30	\$ 47.79	\$ 49.31	\$ 50.86	\$ 52.44	\$ 54.05	\$ 55.69	\$ 57.36	\$ 59.07	\$ 60.82	\$ 62.61	\$ 64.44	\$ 66.31	\$ 68.22	\$ 70.17	\$ 72.16	\$ 74.19	\$ 76.26	\$ 78.37	\$ 80.52	\$ 82.71	\$ 84.94	\$ 87.21	\$ 89.52	\$ 91.87	\$ 94.26	\$ 96.69	\$ 99.16	\$ 101.67	\$ 104.22	\$ 106.81	\$ 109.44	\$ 112.11	\$ 114.82	\$ 117.57	\$ 120.36	\$ 123.19	\$ 126.06	\$ 128.97	\$ 131.92	\$ 134.91	\$ 137.94	\$ 141.01	\$ 144.12	\$ 147.27	\$ 150.46	\$ 153.69	\$ 156.96	\$ 160.27	\$ 163.62	\$ 167.01	\$ 170.44	\$ 173.91	\$ 177.42	\$ 180.97	\$ 184.56	\$ 188.19	\$ 191.86	\$ 195.57	\$ 199.32	\$ 203.11	\$ 206.94	\$ 210.81	\$ 214.72	\$ 218.67	\$ 222.66	\$ 226.69	\$ 230.76	\$ 234.87	\$ 239.02	\$ 243.21	\$ 247.44	\$ 251.71	\$ 256.02	\$ 260.37	\$ 264.76	\$ 269.19	\$ 273.66	\$ 278.17	\$ 282.72	\$ 287.31	\$ 291.94	\$ 296.61	\$ 301.32	\$ 306.07	\$ 310.86	\$ 315.69	\$ 320.56	\$ 325.47	\$ 330.42	\$ 335.41	\$ 340.44	\$ 345.51	\$ 350.62	\$ 355.77	\$ 360.96	\$ 366.19	\$ 371.46	\$ 376.77	\$ 382.12	\$ 387.51	\$ 392.94	\$ 398.41	\$ 403.92	\$ 409.47	\$ 415.06	\$ 420.69	\$ 426.36	\$ 432.07	\$ 437.82	\$ 443.61	\$ 449.44	\$ 455.31	\$ 461.22	\$ 467.17	\$ 473.16	\$ 479.19	\$ 485.26	\$ 491.37	\$ 497.52	\$ 503.71	\$ 509.94	\$ 516.21	\$ 522.52	\$ 528.87	\$ 535.26	\$ 541.69	\$ 548.16	\$ 554.67	\$ 561.22	\$ 567.81	\$ 574.44	\$ 581.10	\$ 587.80	\$ 594.54	\$ 601.32	\$ 608.14	\$ 615.00	\$ 621.91	\$ 628.86	\$ 635.85	\$ 642.88	\$ 649.95	\$ 657.06	\$ 664.21	\$ 671.40	\$ 678.63	\$ 685.90	\$ 693.21	\$ 700.56	\$ 707.94	\$ 715.36	\$ 722.82	\$ 730.32	\$ 737.85	\$ 745.42	\$ 753.03	\$ 760.68	\$ 768.37	\$ 776.10	\$ 783.87	\$ 791.68	\$ 799.53	\$ 807.42	\$ 815.34	\$ 823.30	\$ 831.30	\$ 839.34	\$ 847.42	\$ 855.54	\$ 863.70	\$ 871.90	\$ 880.14	\$ 888.42	\$ 896.74	\$ 905.10	\$ 913.50	\$ 921.94	\$ 930.42	\$ 938.94	\$ 947.50	\$ 956.10	\$ 964.74	\$ 973.42	\$ 982.14	\$ 990.90	\$ 999.70	\$ 1008.54	\$ 1017.42	\$ 1026.34	\$ 1035.30	\$ 1044.30	\$ 1053.34	\$ 1062.42	\$ 1071.54	\$ 1080.70	\$ 1089.90	\$ 1099.14	\$ 1108.42	\$ 1117.74	\$ 1127.10	\$ 1136.50	\$ 1145.94	\$ 1155.42	\$ 1164.94	\$ 1174.50	\$ 1184.10	\$ 1193.74	\$ 1203.42	\$ 1213.14	\$ 1222.90	\$ 1232.70	\$ 1242.54	\$ 1252.42	\$ 1262.34	\$ 1272.30	\$ 1282.30	\$ 1292.34	\$ 1302.42	\$ 1312.54	\$ 1322.70	\$ 1332.90	\$ 1343.14	\$ 1353.42	\$ 1363.74	\$ 1374.10	\$ 1384.50	\$ 1394.94	\$ 1405.42	\$ 1415.94	\$ 1426.50	\$ 1437.10	\$ 1447.74	\$ 1458.42	\$ 1469.14	\$ 1479.90	\$ 1490.70	\$ 1501.54	\$ 1512.42	\$ 1523.34	\$ 1534.30	\$ 1545.30	\$ 1556.34	\$ 1567.42	\$ 1578.54	\$ 1589.70	\$ 1600.90	\$ 1612.14	\$ 1623.42	\$ 1634.74	\$ 1646.10	\$ 1657.50	\$ 1668.94	\$ 1680.42	\$ 1691.94	\$ 1703.50	\$ 1715.10	\$ 1726.74	\$ 1738.42	\$ 1750.14	\$ 1761.90	\$ 1773.70	\$ 1785.54	\$ 1797.42	\$ 1809.34	\$ 1821.30	\$ 1833.30	\$ 1845.34	\$ 1857.42	\$ 1869.54	\$ 1881.70	\$ 1893.90	\$ 1906.14	\$ 1918.42	\$ 1930.74	\$ 1943.10	\$ 1955.50	\$ 1967.94	\$ 1980.42	\$ 1992.94	\$ 2005.50	\$ 2018.10	\$ 2030.74	\$ 2043.42	\$ 2056.14	\$ 2068.90	\$ 2081.70	\$ 2094.54	\$ 2107.42	\$ 2120.34	\$ 2133.30	\$ 2146.30	\$ 2159.34	\$ 2172.42	\$ 2185.54	\$ 2198.70	\$ 2211.90	\$ 2225.14	\$ 2238.42	\$ 2251.74	\$ 2265.10	\$ 2278.50	\$ 2291.94	\$ 2305.42	\$ 2318.94	\$ 2332.50	\$ 2346.10	\$ 2359.74	\$ 2373.42	\$ 2387.14	\$ 2400.90	\$ 2414.70	\$ 2428.54	\$ 2442.42	\$ 2456.34	\$ 2470.30	\$ 2484.34	\$ 2498.42	\$ 2512.54	\$ 2526.70	\$ 2540.90	\$ 2555.14	\$ 2569.42	\$ 2583.74	\$ 2598.10	\$ 2612.50	\$ 2626.94	\$ 2641.42	\$ 2655.94	\$ 2670.50	\$ 2685.10	\$ 2699.74	\$ 2714.42	\$ 2729.14	\$ 2743.90	\$ 2758.70	\$ 2773.54	\$ 2788.42	\$ 2803.34	\$ 2818.30	\$ 2833.34	\$ 2848.42	\$ 2863.54	\$ 2878.70	\$ 2893.90	\$ 2909.14	\$ 2924.42	\$ 2939.74	\$ 2955.10	\$ 2970.54	\$ 2986.02	\$ 3001.54	\$ 3017.10	\$ 3032.74	\$ 3048.42	\$ 3064.14	\$ 3079.90	\$ 3095.74	\$ 3111.64	\$ 3127.64	\$ 3143.70	\$ 3159.84	\$ 3176.04	\$ 3192.30	\$ 3208.64	\$ 3225.04	\$ 3241.50	\$ 3258.04	\$ 3274.64	\$ 3291.30	\$ 3308.04	\$ 3324.84	\$ 3341.70	\$ 3358.64	\$ 3375.64	\$ 3392.74	\$ 3409.90	\$ 3427.14	\$ 3444.42	\$ 3461.74	\$ 3479.10	\$ 3496.54	\$ 3514.04	\$ 3531.64	\$ 3549.30	\$ 3567.04	\$ 3584.84	\$ 3602.74	\$ 3620.74	\$ 3638.84	\$ 3657.04	\$ 3675.34	\$ 3693.74	\$ 3712.24	\$ 3730.84	\$ 3749.54	\$ 3768.34	\$ 3787.24	\$ 3806.24	\$ 3825.34	\$ 3844.54	\$ 3863.84	\$ 3883.24	\$ 3902.74	\$ 3921.84	\$ 3941.04	\$ 3960.34	\$ 3979.74	\$ 3999.24	\$ 4018.84	\$ 4038.54	\$ 4058.34	\$ 4078.24	\$ 4098.24	\$ 4118.34	\$ 4138.54	\$ 4158.84	\$ 4179.24	\$ 4199.74	\$ 4220.34	\$ 4241.04	\$ 4261.84	\$ 4282.74	\$ 4303.74	\$ 4324.84	\$ 4346.04	\$ 4367.34	\$ 4388.74	\$ 4410.24	\$ 4431.84	\$ 4453.54	\$ 4475.34	\$ 4497.24	\$ 4519.24	\$ 4541.34	\$ 4563.54	\$ 4585.84	\$ 4608.24	\$ 4630.74	\$ 4653.34	\$ 4676.04	\$ 4698.84	\$ 4721.74	\$ 4744.74	\$ 4767.84	\$ 4791.04	\$ 4814.34	\$ 4837.74	\$ 4861.24	\$ 4884.84	\$ 4908.54	\$ 4931.94	\$ 4955.44	\$ 4979.04	\$ 5002.74	\$ 5026.54	\$ 5050.44	\$ 5074.44	\$ 5098.54	\$ 5122.74	\$ 5147.04	\$ 5171.54	\$ 5196.14	\$ 5220.84	\$ 5245.64	\$ 5270.54	\$ 5295.54	\$ 5320.64	\$ 5345.84	\$ 5371.14	\$ 5396.54	\$ 5422.04	\$ 5447.64	\$ 5473.34	\$ 5499.14	\$ 5525.04	\$ 5551.04	\$ 5577.14	\$ 5603.34	\$ 5629.64	\$ 5656.14	\$ 5682.74	\$ 5709.44	\$ 5736.24	\$ 5763.14	\$ 5790.14	\$ 5817.24	\$ 5844.54	\$ 5872.04	\$ 5900.04	\$ 5928.14	\$ 5956.34	\$ 5984.64	\$ 6013.14	\$ 6041.74	\$ 6070.54	\$ 6099.54	\$ 6128.74	\$ 6158.14	\$ 6187.74	\$ 6217.54	\$ 6247.54	\$ 6277.74	\$ 6308.14	\$ 6338.74	\$ 6369.54	\$ 6400.54	\$ 6431.74	\$ 6463.14	\$ 6494.74	\$ 6526.54	\$ 6558.54	\$ 6590.74	\$ 6623.14	\$ 6655.74	\$ 6688.54	\$ 6721.54	\$ 6754.74	\$ 6788.14	\$ 6821.74	\$ 6855.54	\$ 6889.54	\$ 6923.74	\$ 6958.14	\$ 6992.74	\$ 7027.54	\$ 7062.54	\$ 7097.74	\$ 7133.14	\$ 7168.74	\$ 7204.54	\$ 7240.54	\$ 7276.74	\$ 7313.14	\$ 7349.74	\$ 7386.54	\$ 7423.54	\$ 7460.74	\$ 7498.14	\$ 7535.74	\$ 7573.54	\$ 7611.54	\$ 7649.74	\$ 7688.14	\$ 7726.74	\$ 7765.54	\$ 7804.54	\$ 7843.74	\$ 7883.14	\$ 7922.74	\$ 7962.54	\$ 8002.54	\$ 8042.74	\$ 8083.14	\$ 8123.74	\$ 8164.54	\$ 8205.54	\$ 8246.74	\$ 8288.14	\$ 8329.74	\$ 8371.54	\$ 8413.54	\$ 8455.74	\$ 8498.14	\$ 8540.74	\$ 8583.54	\$ 8626.54	\$ 8669.74	\$ 8713.14	\$ 8756.74	\$ 8800.54	\$ 8844.54	\$ 8888.74	\$ 8933.14	\$ 8977.74	\$ 9022.54	\$ 9067.54	\$ 9112.74	\$ 9158.14	\$ 9203.74	\$ 9249.54	\$ 9295.54	\$ 9341.74	\$ 9388.14	\$ 9434.74	\$ 9481.54	\$ 9528.54	\$ 9575.74	\$ 9623.14	\$ 9670.74	\$ 9718.54	\$ 9766.54	\$ 9814.74	\$ 9863.14	\$ 9911.74	\$ 9960.54	\$ 10000.00