

**COUNTY OF MADERA
BUDGET UNIT POSITION SUMMARY
BUDGET FOR THE FISCAL YEAR 2021-22**

Department: **HUMAN RESOURCES
00810**
Function: **General**
Activity: **Human Resources**
Fund: **General**

<u>JCN</u>	<u>CLASSIFICATION</u>	<u>2020-21 Authorized Positions</u>		<u>2021-22 Proposed Positions</u>		<u>Y-O-Y Changes in Positions</u>		<u>Notes</u>
		<u>Funded</u>	<u>Unfunded</u>	<u>Funded</u>	<u>Unfunded</u>	<u>Funded</u>	<u>Unfunded</u>	
3189	Assistant Director of Human Resources	1.0	-	1.0	-	-	-	
2150	Director of Human Resources	1.0	-	1.0	-	-	-	
3294	Human Resources Analyst I or					-	-	
3295	Human Resources Analyst II	1.0	-	2.0	-	1.0	-	F
3351	Human Resources Technician I or					-	-	
3352	Human Resources Technician II	3.0	-	3.0	1.0	-	1.0	H
3351	Human Resources Technician I or					-	-	
3352	Human Resources Technician II					-	-	
3480	Senior Human Resources Technician	1.0	-	2.0	-	1.0	-	G
3636	Program Assistant I/II or					-	-	
3637	Senior Program Assistant	1.0	-	1.0	-	-	-	
TBD	Human Resources Assistant I/II	1.0		1.0	-	-	-	
3294	Human Resources Analyst I or					-	-	
3295	Human Resources Analyst II or					-	-	
3297	Senior Human Resources Analyst or		-		-	-	-	
4127	Principal Human Resources Analyst	1.0	-	-	1.0	(1.0)	1.0	A
3294	Human Resources Analyst I or					-	-	
3295	Human Resources Analyst II or					-	-	
3297	Senior Human Resources Analyst	1.0		2.0	1.0	1.0	1.0	H
TBD	Human Resources Investigator			1.0		1.0	-	E
4127	Principal Human Resources Analyst	1.0	-	-	1.0	(1.0)	1.0	A
4127	Human Resources Manager	-	-	4.0		4.0	-	A, C, D
4234	Strategic Planning and Training Analyst	-	1.0	-	-	-	(1.0)	B
TOTAL		12.0	1.0	18.0	4.0	6.0	3.0	

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2020-21 Authorized <u>Positions</u>	2021-22 Proposed <u>Positions</u>	Y-O-Y Changes <u>in Positions</u>
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NOTES:

The proposals below are subject to Board ratification of Civil Service Commission actions, when applicable

- A** Revise Principal Human Resources Analyst job description to Human Resources Manager
- B** Delete Strategic Planning & Training Analyst Classification
- C** Reallocate 1.0 FTE (previous Strategic Planning & Training Analyst) to the classification of Human Resources Manager to manage staff development & classification
- D** Add 1.0 FTE and allocate to the classification of Human Resources Manager to manage disability compliance
- E** Add 1.0 FTE and allocate to the new professional level classification to assist with investigations
- F** Add 2.0 FTE and allocate to the professional level classification to assist with disability compliance and recruitment and selection
- G** Add 1.0 FTE and allocate to a technical support level classification to assist with recruitment and selection
- H** Future growth of 2.0 FTE positions for Disability Compliance Program, 1.0 FTE Senior Human Resources Analysts and 1.0 FTE Human Resources Technician I-II(unfunded)