



DEPARTMENT OF HUMAN RESOURCES
COUNTY OF MADERA


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Adrienne Y. Calip, Director of Human Resources

Equal Opportunity Employer

DATE: June 14, 2013

TO: The Honorable D. Lynn Jones
Presiding Judge, Madera County Superior Court

FROM: Adrienne Y. Calip 
Director of Human Resources

SUBJECT: Response – 2012/13 Grand Jury Report entitled “Madera County
Administration Purchasing Function”



Honorable Judge Jones:

In accordance with California Penal Code Section 933.05(a) and (b), this response addresses the findings and recommendations contained in the above-referenced Report that are subject to my control as the Director of Human Resources.

Finding #8:

Non-management employees are putting in voluntary unpaid time in order to insure completion of the work requirements.

Response:

Disagree with the Finding per California Penal Code § 933.05(a) (2). County employees are not defined as volunteers and have statutory rights regarding available forms of compensation (straight time, overtime, etc.) for all hours worked.

The Director of Human Resources does not have oversight responsibility of the non-management employee in the CAO – Purchasing Division; however, based on interactions with CAO management/supervisory staff regarding various and unrelated staffing/personnel issues, there is a very good general knowledge base of the regulations governing employee compensation issues.

AC:ac

Cc: Board of Supervisors